



# Salma BEN HADJ ALI

Senior Full-stack Developer **PHP | SYMFONY | REACT**

## PROFIL

- ◇ 12 years of experience in development, progressing into technical leadership roles.
- ◇ Expertise in Agile, Symfony, and React.
- ◇ Passionate about coding and building high-performance solutions.
- ◇ Strong commitment to technical excellence and team success.
- ◇ Proven ability to lead teams toward ambitious goals.

## EXPERIENCE

### Backend Tech Lead at Egerie

01/2023 - actual

1 year 11 months

EGERIE is a collaborative platform for managing cyber risks.

- ◇ Supported technically a team of 5 full-stack developers
- ◇ Ensured consistent quality of code and deliverables
- ◇ Maintained the existing applications and enhance it with new features
- ◇ Refactored and migrated legacy code
- ◇ Established the process for upgrading PHP versions from 8.0 to 8.1
- ◇ Developed and automated unit tests
- ◇ Upgraded the existing authentication system

**PHP 8.1 / Symfony 5.4 / API Platform 2.6 / React 17 / MySQL / Docker / GitLab / GitLab CI/CD / Jira / Scrum / Debian 12**

### Full-Stack Tech Lead at Veolia

10/2018 - 12/2022

4 years 2 months

FluksAqua is a web application for analyzing data from water and sanitation service installations.

- ◇ Managed a team of 7 full-stack developers and 2 backend developers
- ◇ Ensured consistent quality of code and deliverables
- ◇ Optimized workflows to improve team productivity
- ◇ Promoted the Test-Driven Development (TDD) approach
- ◇ Orchestrated the planning and technical evaluation of new features with workload estimation and deadlines
- ◇ Organized and led the FluksAquademy to strengthen team skills
- ◇ Maintained SonarQube for continuous code quality assurance
- ◇ Outsourced export generation and management of indicator calculations

**PHP 7.1 / Symfony 3.4 / API Rest / VueJS 2.6 / MySQL / Apache Solr / MongoDB / Cassandra / Cloud AWS / Docker / Travis CI / SonarQube / Github / Trello / Kanban / Scrumban / MacOS 10**

### Full-Stack Lead Developer at Open Group-Enedis

03/2018 - 09/2018

6 months

Oups V2 is a web application for managing meter readings and supporting field agents.

- ◇ Managed a team of 5 full-stack developers
- ◇ Refactored and migrated the OUPS V1 application
- ◇ Separated the front-end from the back-end
- ◇ Built a REST API to expose data to the front-end

**PHP 7.1 / Symfony 3.4 / Angular 5 / HTML5 / CSS3 / Bootstrap 3 / MariaDB 10 / Docker / Jenkins / Jira / Scrum / Windows 10**

## CONTACT DETAILS

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Paris, France

## SKILLS

- PHP, JavaScript, TypeScript
- Symfony, API Platform, React, Vue
- MySQL, PostgreSQL, Apache Solr, MongoDB
- Design Pattern, Architecture hexagonale concepts, KISS, TDD, DDD concepts
- Docker, Docker Compose, AWS, Design system concepts
- PHPUnit, Behat, PHPStan, PHP CS Fixer, sonarQube, Git, SVN, Jira
- Communication and team collaboration
- Strong organizational abilities
- Fast learner with a curious mindset
- Methodical and detail-oriented



## EDUCATION

SOAT 2020  
Management 3.0

KONY 2018  
Kony Developer Certification 7

SENSIOLABS 2018  
Web Development with Symfony 3

2012  
FACULTY OF SCIENCES OF TUNIS  
Engineering Degree in Computer Science

## LANGUAGES

French (Bilingual)  
English (B2)  
Arabic (Native)

## HOBBIES

Cycling  
Reading  
Squash  
Snowboarding

## EXPERIENCE

**Full-Stack Lead Developer** at *Open Group - Ministry of Culture of France*  
08/2017 - 02/2018  
6 months

Harmonie is a web application for managing investment funds between parliament and associations.

- ◇ Managed technically a team of 4 full-stack developer interns and 1 testing intern
- ◇ Ensured the good quality of deliverables
- ◇ Automated repetitive tasks with scripts
- ◇ Participated in and led client workshops
- ◇ Set up development and testing environments
- ◇ Coordinated testing and deployment processes
- ◇ Contributed to cost estimation for pre-sales

**PHP 5.4 / Symfony 2.8 / jQuery / HTML5 / CSS3 / Bootstrap 3 / PostgreSQL 9.2 / Vagrant / Jenkins / GitLab / Mantis / Scrumban / Centos 7**

**Full-stack Web Developer** at *Open Group*  
03/2016 - 07/2017  
1 year 4 months

Web Development for various clients:

- Platform and mobile application **MyCurie** for Institut Curie
- Europe en France platform for CGET: [europe-en-france.gouv.fr](http://europe-en-france.gouv.fr)
- Platform for CNAPS: [formations.cnaps-securite.fr](http://formations.cnaps-securite.fr)
- Application management and support for France 24, RFI, and Monte Carlo Doualiya for France Media Monde

- ◇ Designed and developed of new features
- ◇ Maintained and enhanced the existing softwares
- ◇ Ensured responsive design compliance
- ◇ Performed Code review and peer pull request (PR) review
- ◇ Actively participated in testing, bug reporting, and ensuring software quality
- ◇ Led the testing process and manage deployments
- ◇ Generated IPA/APK deliverables and managed deployment to app stores for mobile applications
- ◇ Automated regression testing with Selenium2, Gherkin, and Behat

**PHP 5.6 / Symfony 2.8 / Drupal 7 / Swagger API / jQuery / HTML5 / CSS3 / Bootstrap 3 / Phonegap / MySQL 5.7 / VirtualBox / Vagrant / Gitlab / Redmine / Scrumban / Ubuntu 14 / Debian 8**

**Backend Web Developer** at *COTUPHA*  
11/2012 - 02/2016  
3 years 3 months

AlixSys is an ERP system that manages all phases of pharmaceutical distribution, from supplier orders to customer delivery.

- ◇ Maintained and enhance the existing ERP system
- ◇ Wrote technical and functional specifications
- ◇ Collaborated on the MyAlix online sales project
- ◇ Delivered a complete car park management solution, including client workshops, requirements gathering, design, development, and deployment.

**PHP 5.6 / JavaScript / jQuery / HTML5 / CSS3 / Bootstrap 3 / MySQL 5.7 / Svn / Asana / Kanban / Mint 15**