



CONTACT

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COMPETENCES

- **Programming Languages** : PHP, JavaScript, TypeScript
- **Frameworks** : Symfony, API Platform, React, Vue
- **BDD** : MySQL, PostgreSQL, Solr, MongoDB
- **Design / Architecture** : Design Pattern, Architecture hexagonale, Notions de TDD, Notions de DDD
- **DevOps** : Docker, AWS
- **Tools** : PHPUnit, Behat, PHPStan, PHP CS Fixer, sonarQube, Git, SVN, Jira

SALMA BEN HADJ ALI

SENIOR DEV FULLSTACK | SYMFONY | REACT

PROFILE

- 12 years of experience in development, progressing into technical leadership roles.
- Passionate about coding and building high-performance solutions.
- Expertise in Agile, Symfony, and React.
- Strong commitment to technical excellence and team success.
- Proven ability to lead teams toward ambitious goals.

EXPERIENCES

Egerie

Backend Tech Lead

01/2023 - ACTUAL

Domain Expertise: Cybersecurity

EGERIE is a collaborative platform for managing cyber risks.

Responsabilities

- Technical support for a team of 5 full-stack developers
- Ensure consistent quality of code and deliverables
- Maintain the existing applications and enhance it with new features
- Refactor and migrate legacy code

Achievements

- Establish the process for upgrading PHP versions from 8.0 to 8.1
- Develop and automated unit tests
- Upgrade the existing authentication system

PHP 8.1 / Symfony 5.4 / API Platform 2.6 / React 17 / MySQL / Docker / GitLab / Jira / Scrum / Debian 12

Veolia

Full-Stack Tech Lead

10/2018 - 12/2022

Domain Expertise: Water and Sanitation Services

FluksAqua is a web application for analyzing data from water and sanitation service installations.

Responsabilities

- Manage of a team of 7 full-stack developers and 2 backend developers
- Ensure consistent quality of code and deliverables
- Optimize workflows to improve team productivity
- Promote the Test-Driven Development (TDD) approach
- Orchestrate the planning and technical evaluation of new features with workload estimation and deadlines

Achievements

- Organize and lead the FluksAquademy to strengthen team skills
- Maintain SonarQube for continuous code quality assurance
- Outsource export generation and management of indicator calculations

PHP 7.1 / Symfony 3.4 / API Rest / VueJS 2.6 / MySQL / Solr / MongoDB / Cassandra / AWS / Docker / Travis / SonarQube / Github / Trello / Kanban / Scrum / MacOS 10

Open Group-Enedis

Lead Full-Stack Developer

03/2018 - 09/2018

Domain Expertise: Energy

Oups V2 is a web application for managing meter readings and supporting field agents.

Responsabilities & Achievements

- Technical management of a team of 5 full-stack developers
- Refactor and migrate the OUPS V1 application
- Separate the front-end from the back-end
- Build a REST API to expose data to the front-end



EDUCATION

2019

- Management 3.0 SOAT

2018

- Kony Developer Certification 7 KONY

Web Development with Symfony 3 SENSIOLABS

2009 - 2012

Engineering Degree in Computer Science FACULTY OF SCIENCES OF TUNIS

LANGUAGES

- French (Bilingual)
- English (Intermediate)
- Arabic (Native)

INTERESTS

- Cycling
- Reading
- Squash
- Snowboarding

PHP 7.1 / Symfony 3.4 / Angular 5 / HTML5 / CSS3 / Bootstrap 3 / MariaDB 10 / Docker / Jenkins / Jira / Scrum / Windows 10

Open Group - Ministère de la Culture

08/2017 - 02/2018

Lead Full-Stack Developer

Domain Expertise: Public

Harmonie is a web application for managing investment funds between parliament and associations.

Responsibilities & Achievements

- Technical management of a team of 4 full-stack developer interns and 1 testing intern
- Ensure the quality of deliverables
- Automate repetitive tasks with scripts
- Participate in and led client workshops
- Set up development and testing environments
- Manage testing and production deployment
- Contribute to cost estimation for pre-sales

PHP 5.4 / Symfony 2.8 / jQuery / HTML5 / CSS3 / Bootstrap / PostgreSQL 9.2 / Vagrant / Jenkins / GitLab / Mantis / Scrumban / Centos 7

Open Group

03/2016 - 07/2017

Full-stack Web Developer

Domain Expertise: Health, Public, Multimedia

Web Development for various clients:

- Platform and mobile application MyCurie for Institut Curie: www.mycurie.fr
- Europe en France platform for CGET: www.europe-en-france.gouv.fr
- Platform for CNAPS: formations.cnaps-securite.fr
- Application management and support for France 24, RFI, and Monte Carlo Doualiya for France Media Monde

Responsibilities

- Design and development of new features
- Maintain and enhance the existing softwares
- Ensure responsive design compliance Code review and peer pull request (PR) review
- Participate actively in testing, bug reporting, and ensuring software quality Managing testing and production deployment

Achievements

- Generate IPA/APK deliverables and managed deployment to app stores for mobile applications
- Automate regression testing with Selenium2, Gherkin, and Behat

PHP 5.6 / Symfony 2.8 / Drupal 7 / Swagger API / jQuery / HTML5 / CSS3 / Bootstrap 3 / Phonegap / MySQL 5.7 / VirtualBox / Vagrant / Gitlab / Redmine / Scrumban / Ubuntu 14 / Debian 8

COTUPHA

11/2012 - 02/2016

PHP 5 Web Developer

Domain Expertise: Pharmaceutical Distribution

AlixSys is an ERP system that manages all phases of pharmaceutical distribution, from supplier orders to customer delivery.

Responsibilities

- Maintain and enhance the existing ERP system
- Write technical and functional specifications

Achievements

- Collaborate on the MyAlix online sales project
- Deliver a complete car park management solution, including client workshops, requirements gathering, design, development, and deployment.

PHP 5.6 / JavaScript / jQuery / HTML5 / CSS3 / Bootstrap 3 / MySQL 5.7 / Svn / Asana / Kanban / Mint