# Salma BEN HADJ ALI

Lead Full-stack Developer **PHP | Symfony | React**

## Profil

◇ 12 years of experience in development, progressing into technical leadership roles.
◇ Expertise in Agile, Symfony, and React.
◇ Passionate about coding and building high-performance solutions.
◇ Strong commitment to technical excellence and team success.
◇ Proven ability to lead teams toward ambitious goals.

## Experience

**Backend Tech Lead** at *Egerie*  01/2023 - actual
1 year 11 months

EGERIE is a collaborative platform for managing cyber risks.
◇ Supported technically a team of 5 full-stack developers
◇ Ensured consistent quality of code and deliverables
◇ Maintained the existing applications and inhance it with new features
◇ Refactored and migrated legacy code
◇ Established the process for upgrading PHP versions from 8.0 to 8.1
◇ Developed and automated unit tests
◇ Upgraded the existing authentication system

**PHP 8.1 / Symfony 5.4 / API Platform 2.6 / React 17 / MySQL / Docker / GitLab / GitLab CI/CD / Jira / Scrum / Debian 12**

**Full-Stack Tech Lead** at *Veolia*  10/2018 - 12/2022
4 years 2 months

FluksAqua is a web application for analyzing data from water and sanitation service installations.
◇ Managed a team of 7 full-stack developers and 2 backend developers
◇ Ensured consistent quality of code and deliverables
◇ Optimized workflows to improve team productivity
◇ Promoted the Test-Driven Development (TDD) approach
◇ Orchestrated the planning and technical evaluation of new features with workload estimation and deadlines
◇ Organized and led the FluksAquademy to strengthen team skills
◇ Maintained SonarQube for continuous code quality assurance
◇ Outsourced export generation and management of indicator calculations

**PHP 7.1 / Symfony 3.4 / API Rest / VueJS 2.6 / MySQL / Apache Solr / MongoDB / Cassandra / Cloud AWS / Docker / Travis CI / SonarQube / Github / Trello / Kanban / Scrumban / MacOS 10**

**Full-Stack Lead Developer** at *Open Group-Enedis*  03/2018 - 09/2018
6 months

Oups V2 is a web application for managing meter readings and supporting field agents.
◇ Managed a team of 5 full-stack developers
◇ Refactored and migrated the OUPS V1 application
◇ Separated the front-end from the back-end
◇ Built a REST API to expose data to the front-end

**PHP 7.1 / Symfony 3.4 / Angular 5 / HTML5 / CSS3 / Bootstrap 3 / MariaDB 10 / Docker / Jenkins / Jira / Scrum / Windows 10**

## Contact details

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⊕ github.com/salmabenhadjali

⊕ linkedin.com/in/salma-benhadjali-freelance-fullstack-developer/

✉ Paris, France

## Skills

- PHP, JavaScript, TypeScript
- Symfony, API Platform, React, Vue
- MySQL, PostgreSQL, Apache Solr, MongoDB
- Design Pattern, Architecture hexagonale concepts, KISS, TDD, DDD concepts
- Docker, Docker Compose, AWS, Design system concepts
- PHPUnit, Behat, PHPStan, PHP CS Fixer, sonarQube, Git, SVN, Jira

- Communication and team collaboration
- Strong organizational abilities
- Fast learner with a curious mindset
- Methodical and detail-oriented

## EDUCATION

*SOAT*                                    2020
**Management 3.0**

*KONY*                                    2018
**Kony Developer Certification 7**

*SENSIOLABS*                              2018
**Web Development with Symfony 3**

                                          2012
*FACULTY OF SCIENCES OF TUNIS*
**Engineering Degree in Computer Science**

## LANGUAGES

**French** (Binlingual)
**English** (B2)
**Arabic** (Native)

## HOBBIES

Cycling
Reading
Squash
Snowboarding

## EXPERIENCE

**Full-Stack Lead Developer** at *Open Group - Ministry of Culture of France*                        08/2017 - 02/2018
6 months

Harmonie is a web application for managing investment funds between parliament and associations.
◇ Managed technically a team of 4 full-stack developer interns and 1 testing intern
◇ Ensured the good quality of deliverables
◇ Automated repetitive tasks with scripts
◇ Participated in and led client workshops
◇ Set up development and testing environments
◇ Coordinated testing and deployment processes
◇ Contributed to cost estimation for pre-sales

**PHP 5.4 / Symfony 2.8 / jQuery / HTML5 / CSS3 / Bootstrap 3 / PotgreSQL 9.2 / Vagrant / Jenkins / GitLab / Mantis / Scrumban / Centos 7**

**Full-stack Web Developper** at *Open Group*            03/2016 - 07/2017
1 year 4 months

Web Development for various clients:

- Platform and mobile application MyCurie for Institut Curie
- Europe en France platform for CGET: europe-en-france.gouv.fr
- Platform for CNAPS: formations.cnaps-securite.fr
- Application management and support for France 24, RFI, and Monte Carlo Doualiya for France Media Monde

◇ Designed and developed of new features
◇ Maintained and enhanced the existing softwares
◇ Ensured responsive design compliance
◇ Performed Code review and peer pull request (PR) review
◇ Actively participated in testing, bug reporting, and ensuring software quality
◇ Led the testing process and manage deployments
◇ Generated IPA/APK deliverables and managed deployment to app stores for mobile applications
◇ Automated regression testing with Selenium2, Gherkin, and Behat

**PHP 5.6 / Symfony 2.8 / Drupal 7 / Swagger API / jQuery / HTML5 / CSS3 / Bootstrap 3 / Phonegap / MySQL 5.7 / VirttualBox / Vagrant / Gitlab / Redmine / Srumban / Ubuntu 14 / Debian 8**

**Backend Web Developer** at *COTUPHA*              11/2012 - 02/2016
3 years 3 months

AlixSys is an ERP system that manages all phases of pharmaceutical distribution, from supplier orders to customer delivery.
◇ Maintained and enhance the existing ERP system
◇ Wrote technical and functional specifications
◇ Collaborated on the MyAlix online sales project
◇ Delivered a complete car park management solution, including client workshops, requirements gathering, design, development, and deployment.

**PHP 5.6 / JavaScript / jQuery / HTML5 / CSS3 / Bootstrap 3 / MySQL 5.7 / Svn / Asana / Kanban / Mint 15**