

IT Security Policy

Purpose and Context

The purpose of the IT Security Policy is to ensure business continuity and to minimise operational damage by reducing the opportunity for and impact of security incidents.

Scope

This Policy applies to all IT-related systems, hardware, services, facilities, and processes owned or otherwise made available by the University of Huddersfield or on its behalf, whether utilising the University's network and servers or those provided through cloud-based environments. This policy includes, for the avoidance of doubt any personally owned devices that are used in connection with University activities (together, **IT Systems**). This policy applies to all users and administrators of IT Systems, inclusive of University staff, students, affiliates, and third-party providers.

1. Introduction

1.1. The threats we face

The University is facing increasing security threats from a wide range of sources. Systems and networks may be the target of a variety of attacks, including computer-based fraud, data theft, surveillance or vandalism. Such threats to IT security are generally expected to become more widespread, more ambitious and increasingly sophisticated.

Because of increasing dependence on IT systems and services, the University is becoming more vulnerable to security threats. The growth of networking, cloud services and mobile devices presents new opportunities for unauthorised access to computer systems or data and reduces the scope for central, specialised control of IT facilities.

In addition, legislation exists which places legal requirements on the University to protect personal privacy and to ensure the confidentiality and security of information and that its use is within the law. The pertinent legislation includes the [Data Protection Act 2018](#), the [Copyright, Designs and Patent Act 1988](#), [The Regulation of Investigatory Powers Act \(RIPA\) 2000](#), the [Computer Misuse Act 1990](#) and the [Counter-Terrorism and Security Act 2015](#) (which encompasses the 'Prevent' duty).

This Policy contains terms relating to the classification of data. There are three classifications: sensitive, confidential and general. Direction on which types of information fall into the different categories is set out in the IT Security Procedure Manual (see below).

This Policy should be read in conjunction with the following University documents:

- [Data Protection Policy](#)
- [Computing Regulations](#)
- [Research Integrity and Ethics Policy](#)
- [Retention and Disposal Schedule](#)
- [Using your own device Policy](#)
- [Guidance on Managing Emails](#)

1.2. IT Security Procedure Manual

This Policy is supported by the [IT Security Procedure Manual](#), which contains detailed guidance and operational procedures to help to ensure that users and administrators of the University's IT systems do so in compliance with this Policy.

2. Compliance

The University's [Regulations Governing the Use of Computing Facilities](#) set out the responsibilities of anyone using University IT Systems and are included in the Student Handbook of Regulations. This Policy supports and expands the provisions in the University's Regulations Governing the Use of Computing Facilities.

3. Information Handling

3.1. Classification of information

An inventory will be maintained of all the University's major corporate IT assets and the ownership of each asset will be clearly stated. Within the inventory, the information processed by each IT asset will be classified according to sensitivity.

3.2. Precautions against hardware, software, or data loss

All IT equipment must be safeguarded appropriately, especially when left unattended. Files downloaded from the internet carry a risk and should only be downloaded from trusted sites and scanned with an anti-virus product. Email poses a significant threat and files attached to and links within email must be treated with caution to safeguard against email-based attacks which seek to harvest personal information and deliver malicious code including ransomware that can lead to the encryption of important business data. Spam and Phishing emails received should be reported using the 'report message' feature in Outlook. IT users have a duty to check the address of the recipient each time an email is sent to reduce the chance of accidental data loss through email.

University systems prevent the automatic forwarding of email from University accounts. Individuals must avoid sending confidential and sensitive business information from University mailboxes to personal email accounts as these accounts are likely to reside in Countries without UK equivalent data protection laws and are therefore inappropriate for certain classifications of University data.

The use of USB storage devices is a common cause of compromise through infections from computer viruses, malware and spyware and should be avoided. USB storage devices which are not from a trusted source must not be attached to a University computer. Files on trusted USB storage devices must be scanned with an

anti-virus product before use or transfer to University systems and network drives.

3.3. Disposal of equipment

When permanently disposing of equipment containing all types of storage media, including but not limited to hard disk drives, backup tapes and USB removable media all sensitive or confidential data and licensed software should be irretrievably deleted during the disposal process. Damaged storage devices containing sensitive or confidential data will undergo assessment to determine if the device should be destroyed, repaired or discarded. Such devices will remain the property of the University and only be removed from site with the permission of the information asset owner. Secure disposal verification certificates should be sought for media which has contained sensitive and confidential data.

3.4. Working practices

The University advocates a clear screen policy particularly when employees are absent from their workspace and outside normal working hours. Employees must log out or lock their workstations when not in use. Screens on which sensitive or confidential information is processed or viewed should be fitted with a privacy filter or be sited in such a way that they cannot be viewed by unauthorised persons. This applies to both fixed desktops, laptops and mobile devices. Additionally, screens should be positioned so that they are not easily visible through external windows. Whilst sharing screens on video conferencing and collaboration platforms additional care should be taken to ensure sensitive information cannot be viewed by unauthorised persons.

Wherever possible computer applications should be closed before permitting remote access to IT support colleagues undertaking support and maintenance. Individuals must ensure that any screenshots provided to initiate a support ticket or aid with troubleshooting a problem do not contain sensitive and confidential data.

3.5. Off-site removal and cloud storage of data

Removal off-site of the University's sensitive or confidential information either in print or held on any type of computer storage medium, including tablets, phones or USB drives whether owned by the University or not, should be authorised by the relevant Dean or Director and only in accordance with the [University Data Protection Policy](#).

Cloud storage introduces complexities relating to where data is stored and this is often in Countries without UK equivalent data protection laws. Sensitive or confidential information must not be kept in a cloud storage service which is not approved by the University. Due diligence must be undertaken to assess the risk to sensitive and confidential data before being uploaded to cloud-based storage and systems.

Cloud storage applications such as Google Drive, Dropbox, and Apple iCloud Drive must not be installed on to University computers. Such applications can systematically synchronise data bi-directionally between computing devices and cloud storage. University technical teams will take steps to remove unapproved cloud storage applications from University computing devices.

3.6. Backup and recovery

Backups of the University's information assets and the ability to recover them are important priorities. Information owners must ensure that system backup and recovery procedures are in place and that these are routinely tested. Backup copies of data must be protected throughout their lifecycle from accidental or malicious alteration and destruction, particularly against the threat of ransomware for which offline, air-gapped, immutable backup technologies provide the strongest safeguards. Access to data backups and supporting infrastructure must be restricted to those persons who are authorised to perform systems administration or management functions. All system managers must ensure that safeguards are in place to protect the integrity of information during the recovery and restoration of datafiles, especially where such files may replace files that are more recent.

3.7. Archiving

The archiving of information must take place with due consideration for legal, regulatory and business issues, with liaison as needed between IT staff, records managers and data owners, and in keeping with the University's Retention and Disposal Schedule. Storage media used for the archiving of information must be appropriate to its expected longevity. The format in which the data is stored must also be carefully considered, especially where proprietary formats are involved.

3.8. Information lifecycle management

All users of information systems must manage the creation, storage, amendment, copying and deletion or destruction of data files in a manner which safeguards and protects the confidentiality, integrity and availability of such files and in line with the University's Retention and Disposal Schedule. Day to day data storage must ensure that current information is readily available to authorised users. Any archives created must be accessible in case of need.

3.9. Sensitive or confidential information

Sensitive or confidential data may only be transferred across networks, or copied to other media, when the confidentiality and integrity of the data can be reasonably assured and in accordance with the University Data Protection Policy. As a minimum this data must be encrypted in transit and while stored. Sensitive or confidential data should not be entered into third-party hosted (also known as "cloud") systems unless they are approved by the University for that purpose.

Sensitive or confidential data should only be accessed from University owned equipment in secure locations and files must never be printed on a networked printer that does not have adequate protection or security. The Using Your Own Device Policy describes the secure use of non-University owned equipment.

3.10. Use of electronic communication systems

The University advocates the use of modern communications methods over email to share information, as described in the Guidance on Managing Emails document. Teams, OneDrive and SharePoint provide greater security through granular access rights management and the ability to revoke access to shared information.

The identity of online recipients, such as email addresses and fax numbers should be checked carefully prior to dispatch, especially where the information content is sensitive or confidential. Verifying the correct document has been attached to an email prior to sending will reduce the opportunity for sensitive data loss via email. In most cases an email and its attachments cannot be revoked once sent externally.

Sensitive or confidential information should only be sent to external recipients via email where modern methods described above are not possible and must be encrypted or protected by a password.

Information received electronically must be treated with care due to its inherent information security risks. Files received from external persons should be scanned for possible viruses or other malicious code.

3.11. Additional data protection declaration requirement

Where a role requires access to specific business systems that contain sensitive personal or financial information, individuals may be required to sign a data protection declaration before they are sanctioned to carry out these duties.

Line managers will make staff aware if they are required to do this and line managers will oversee the process within their School or department.

3.12. Generative artificial intelligence (AI)

The input of sensitive or confidential data, including passwords into generative AI systems should be avoided as information entered may be stored, shared with other users and used to train the system. Where there is a business need to enter any form of sensitive data into AI then only a University approved system must be used. It is the responsibility of those using generative AI systems to ensure that the system they use is approved and that the system is being used in a protected state.

4. Mobile and Remote Computing

4.1. Authorisation

Those remotely accessing information systems, data or services containing sensitive or confidential information must be authorised to do so by an appropriate authority, usually the line manager.

4.2. Use of computing equipment off-campus

Irrespective of ownership, computers or other devices should only be used off-campus for University related activities if adequate security controls are in place. Where sensitive or confidential information is being stored or accessed from off-campus, an approved access solution, such as UniDesktop, should be used as data then remains within University systems.

Where staff owned computers are used sensitive or confidential information must not be stored on the device unless approved by the University. The member of staff concerned should take steps to ensure other users of the equipment cannot view or access University information. Staff are responsible for ensuring all devices adhere to the highest levels of security as defined in the Using Your Own Device (UYOD) Policy. As per the UYOD Policy, University staff must not use OneDrive client on personally owned devices to access University accounts as this systematically

synchronises all University data to that device, instead, documents residing in OneDrive should be accessed only via a browser.

Any loss or theft of University equipment or personal equipment which has been used to access sensitive University data must be reported at the earliest opportunity.

Multifactor authentication (MFA) will be enforced on access to University systems when being used from off-campus. This validates the account holder and reduces the risks relating to weak, shared or compromised passwords.

Public Wi-Fi connections, such as those in hotels and coffee shops, may not be secure and should be avoided. It is trivial for someone to set up a fake Wi-Fi access point with a trusted name to encourage connections which they can then use to view your internet traffic or gain access to your device. Verify the Wi-Fi network with the venue before connecting. If you are unsure of the security of any wired or wireless network, then you should not use it.

4.3. Travelling

Portable computing or storage devices are vulnerable to theft, loss or unauthorised access when travelling and information stored on them should be kept to a minimum. Approved mobile device management software must be installed and activated on University owned mobile and portable devices at all times. All devices, including portable storage, must be provided with an appropriate form of access protection including authentication and encryption to prevent unauthorised access to their contents. In addition to passwords, more modern means of authentication such as Touch-ID or Face ID are also acceptable forms of access protection.

Equipment and media should not be left unattended in public places and portable devices should be carried as hand luggage. To reduce the opportunities for unauthorised access, automatic shutdown features should be enabled. Passwords or other similar security tokens for access to the University's systems should never be stored on or with the mobile devices they are protecting or in their carrying cases. Screens on which sensitive or confidential information is processed or viewed should be fitted with a privacy filter or be sited in such a way that they cannot be viewed by unauthorised persons

Export and import controls apply when travelling to certain countries which restrict the use of encrypted devices. Advice should be taken from IT Support before any travel arrangements are made.

5. Outsourcing and Third Party Access

5.1. External suppliers

All external suppliers who have access to University IT Systems or data must work under the supervision of University staff and in accordance with this Policy. A copy of the Policy will be provided by the system owner to each third-party supplier at the commencement of any new contract or as this policy changes.

Wherever possible supplier remote access accounts should remain disabled by default and enabled temporarily, as required to undertake a specific task, at the request of the system owner or administrator limiting access to agreed timeframes to reduce the opportunity for unauthorised activities that may lead to data loss or unintended disruption. Accounts must be immediately deleted when no longer required. Supplier remote access accounts are made available for the remote

connection to the University network (UniDesktop, the “remote” service (AVD), or VPN client) and must not be used to log in to servers or to run services.

All activities undertaken by third party suppliers must be agreed in advance.

5.2. Security and confidentiality verification

The University will assess the risk to its information where accessed, stored or processed by third-party suppliers and, where deemed appropriate because of the confidentiality, sensitivity or value of the information being disclosed or made accessible, will require external suppliers of services to satisfy the University through verification that their security controls, confidentiality practices or contractual clauses reflect our expected standards. This will be the responsibility of the system owner. Persons responsible for agreeing maintenance and support contracts will ensure that the contracts being signed are in accord with the content and spirit of this Policy.

5.3. Service level agreements

Any facilities management, outsourcing or similar company with which the University may do business must be able to demonstrate compliance with the University’s IT Security Policy and must enter into binding service level agreements that specify the performance to be delivered and the remedies available in case of non-compliance.

6. Operations

6.1. Building access control

Areas and offices where sensitive or confidential information is processed will be given an appropriate level of physical security and access control. Line managers will provide information on the potential security risks and the measures used to control them to staff with authorisation to enter such areas. Line managers must continue to ensure access is appropriate to staff duties and remove access when it is no longer required. Physical access control activity will be logged.

All employees of the University have a responsibility to safeguard access to locations where sensitive or confidential information is stored and processed and must not permit unauthorised persons to enter such areas, including being vigilant to the activity of ‘tailgating’: an unauthorised person following closely behind an authorised person to gain entry to a restricted area of a building.

6.2. Operational procedures

System owners must ensure that the procedures for the operation and administration of the University’s business systems and activities are documented and that those procedures and documents are regularly reviewed and maintained. It is particularly important that system owners have robust processes for the approval, creation and usage monitoring of accounts that provide administrative level privileges; as well as regular review and removal of accounts when no longer required.

Duties and areas of responsibility must be segregated to reduce the risk and consequential impact of IT security incidents that might result in financial or other material damage to the University.

6.3. Procedure for reporting of concerns

System owners must ensure that procedures are established and widely communicated for the reporting to IT Support of security incidents and suspected security weaknesses in the University's IT Systems. They must also ensure that mechanisms are put in place to monitor and learn from those incidents. Procedures must be established for the reporting of software malfunctions and faults in the University's IT Systems. Faults and malfunctions must be logged and monitored and timely corrective action taken.

6.4. Change management

Changes to operational procedures, software or hardware must be controlled to ensure continuing compliance with the requirements of this Policy and must have management approval.

Development and testing environments for business-critical systems or systems containing confidential, sensitive or personal information must be separated from production environments. The migration of software from development to production will be subject to formal change control procedures. Development and test systems should utilise artificial or pseudonymised. Where environment segregation is not feasible, the use of live data may only be permitted where adequate data security controls are in place, documented, and agreed by the appropriate Data Owner. Systems should be designed to prevent test data from being accidentally written to live environments.

Acceptance criteria for new information systems, upgrades and new versions will be established and suitable tests of the system carried out prior to migration to operational status.

Procedures will be established to control the development or implementation of all operational software, which must be approved by the Strategic Projects, Processes and Infrastructure Board (SPPIB) before introduction and a Privacy Impact Assessment must be completed and approved by the Records Management Service for any new system that will involve the processing of personal data. All systems developed for or procured within the University must follow a formalised development process.

6.5. Risk assessment

The security risks to the information assets of all system development projects will be assessed by system owners and access to those assets will be controlled.

6.6. Security Testing

IT systems hosted and maintained by the University will be periodically tested for known vulnerabilities and weaknesses caused by misconfigured security controls.

Applications hosted and maintained by third party providers, such as cloud Software as a Service (SaaS) systems, must be tested by the vendor at least annually. Proof of testing must be provided by the vendor prior to University data being uploaded or entered into the application.

6.7. Protection from Computer Viruses and other Malware

All University owned IT Systems must have the approved corporate antivirus / anti-malware product installed and configured to University standards. IT system users must never disable or attempt to make changes to the anti-virus / anti-malware protection in place as this can put University systems and information at risk.

Viruses, malware or other hacking tools must not be intentionally installed on University computers for any purpose. Such software is designed to propagate, cause disruption, provide unauthorised remote access, and/or transfer sensitive information outside of the organisation. For testing and teaching needs, installation must be undertaken within dedicated environments that are fully segregated from University networks and systems.

Freeware, unlicensed and illegal software, as well as software downloaded from untrusted sources can lead to the unintentional introduction of malicious software such as viruses and ransomware. Company Portal (University laptops) and Software Center (University desktops) provide access to a variety of University applications and should be used where possible. IT system users should seek support from local technical teams prior to installing software not available through such portals on University computers. Files downloaded from the internet carry a risk and should only be downloaded from trusted sites and scanned with an anti-virus product.

University technical teams will act, where deemed necessary to quarantine or (physically or logically) remove from the University network any computing device on which malware is detected in order to contain the threat and undertake investigation and remediation actions.

7. User Management

7.1. User identification

System owners must ensure that procedures for the registration and deregistration of users and for managing access to all information systems are established to ensure that all users' access rights match their authorisations. These procedures must be implemented only by suitably trained and authorised staff. All users must have a unique identifier (user ID) for their personal and sole use for access to all of the University's information services, which should authenticate against the institutional directory where practicable. System owners' procedures must include mechanisms to identify and disable unused user accounts in a timely manner.

7.2. ID security

Actions undertaken on IT systems are recorded and are tied to the user ID used. The user ID must not be used by anyone else and associated passwords must not be shared with any other person for any reason. Password management procedures must be put into place to assist both staff and students in complying with best practice guidelines. Account holders must immediately change their password if they believe it may be known to others or has become compromised. University technical teams will take steps to secure a user account which they believe has been compromised.

The password requirements as set out in section 3.1 of the IT Security Procedure Manual must be adhered to for all forms of passwords including user accounts, document protection, and system access.

Devices used by staff and students to generate or receive MFA codes must not be shared with others. Private email accounts used by staff and students to provide a means to reset University passwords must not be shared by or accessible by others.

7.3. Access control standards

System owners must establish appropriate access control standards for all information systems which minimise information security risks yet allow the University's business activities to be carried out without undue hindrance. Access to all systems must be authorised by the manager responsible for the system and a record must be maintained of such authorisations, including the appropriate access rights or privileges granted.

Procedures must be established for all information systems to ensure that users' access rights are adjusted appropriately, and in a timely manner, whenever there is a change in business need, staff change their role, or staff or students leave the organisation. Users' access rights must be reviewed at regular intervals and adjusted or removed as appropriate

System administration accounts that do not authenticate against the institutional directory must have their password(s) changed if known to persons that no longer need to access the system.

7.4. Starters, Leavers and Affiliates

Access to University IT Systems is only available to employees during their period of employment.

Login credentials must not be shared with new members of staff until their first contracted day.

Line managers must ensure that access to all systems is withdrawn as soon as a staff member's employment is terminated or they transfer to a different role internally. Those requesting Affiliate status must ensure that system access does not extend beyond the requirements of the Affiliate's activities. Those requesting Affiliate status must also ensure that system access is withdrawn as soon as the Affiliate's relationship with the University ceases. Upon an individual leaving University employment or affiliate status University equipment and data must be returned and this shall be witnessed and recorded by the line manager.

7.5. User training

All those who wish to access the University's IT Systems must have successfully completed the training which is deemed appropriate for their role. Advice on what training is required is available from line managers or direct from the team who manages each system (e.g. ASIS Support or Agresso Support).

All staff and Affiliate account holders must complete annual mandatory IT Security Awareness Training. Access to University accounts may be suspended if the account holder fails to fully complete the training course.

8. System Planning

8.1. Authorisation

New IT Systems relating to teaching, research or the administration of the University, or enhancements to existing systems, must be authorised by the Strategic Projects, Processes and Infrastructure Board (SPPIB). The business requirements of all authorised systems must specify appropriate security controls. The implementation of new or upgraded software or hardware must be carefully planned and managed, to ensure that the information security risks associated with such changes are mitigated using a combination of procedural and technical controls.

8.2. Secure configuration and system hardening

System owners must ensure that all components of the solution are, and remain configured in a consistently secure manner, including changing all default and publicly known system credentials and application passwords; removal/disablement of all unnecessary accounts, software and services; use of vendor secure configuration guidelines; and undertaking other best practise system hardening techniques. Removing unused software and accounts will reduce the attack-surface and consequently the risk of there being a vulnerability that can be exploited by cyber criminals.

Local firewall software prevents unauthorised network traffic into and out of network connected computers. All University owned IT Systems must have the approved corporate local firewall software product installed and configured to University standards. IT system users must never disable or attempt to make changes to the local firewall protection in place as this can put University systems and information at risk.

Insecure protocols that do not encrypt data in transit such as Telnet, FTP and HTTP must not be used for sensitive or confidential information, including passwords as these pass data across networks in readable 'clear text' format.

Administration portals and services must not be exposed to or directly accessible from the Internet. Administrators will need to be on-campus or use a secure gateway connection to the University network (UniDesktop, the "remote" service (AVD), or VPN client) to access administration services.

Inbound access to known administrative ports and shell applications such as SSH will be blocked by network firewalls. Where administration portals use common web ports such as HTTPS system owners must prevent access to these from the internet though changing the port number or configuring IP address whitelisting to trusted, internal IP addresses only or similar controls as described by the web application vendor.

8.3. Risk assessment and management

System owners must ensure that the information assets associated with any proposed new or updated systems are identified, classified and recorded, and a risk assessment, including, where relevant, a privacy impact assessment, is undertaken to identify the probability and impact of security failure. Equipment supporting business systems must be given adequate protection from unauthorised access, environmental hazards and electrical power failures.

8.4. Access control

System owners must ensure that access controls for all IT Systems are set at appropriate levels in accordance with the value and classification of the information assets being protected. Access to operating system commands and application system functions must be restricted to those persons who are authorised to perform systems administration or management functions. Use of administrative commands and privileges should be logged and monitored wherever practicable.

By default, new digital systems will not be directly accessible from the Internet.

8.5. Testing

System owners, in consultation with Computing and Library Services, must ensure that prior to acceptance, all new or upgraded systems or hardware are tested to ensure compliance with this Policy, access control standards and requirements for ongoing information security management. For new applications hosted and maintained by third party providers, such as cloud Software as a Service (SaaS) systems proof of security testing must be provided by the vendor prior to University data being uploaded or entered into the application.

System owners should liaise with Computing and Library Services to discuss options for ongoing security testing. Testing technologies and processes will be employed in a prioritised approach that takes in to account the business criticality of the system and the types of data processed and stored within the system.

9. IT Systems Management

9.1. Staffing

IT Systems must be managed by suitably trained and qualified staff to oversee their day to day running and to preserve security and integrity in collaboration with individual system owners. All systems management staff must have relevant training in IT security issues.

9.2. Access control

System owners must ensure that access controls are maintained at appropriate levels for all IT Systems and that any changes of access permissions are authorised by the manager of the system or application. A record of access permissions granted must be maintained. Access to all IT Systems must use a secure login process and access may also be limited by time of day or by the location of the initiating terminal, or both.

System owners must ensure that all access to systems containing sensitive or confidential information is logged to identify potential misuse of systems or information. They must also ensure that password management procedures are put into place to ensure the implementation of security procedures and to assist users in complying with best practice guidelines. Default vendor passwords and account credentials must be removed on all new IT equipment and systems prior to deployment.

Remote access to the network must be subject to robust authentication as well as appropriate levels of security. Virtual Private Network (VPN), wireless, and other connections to the network are only permitted for authorised users. VPN connections

must not be configured on University computers or across the University network unless approved. Unauthorised VPN client or VPN server software including browser add-ins must not be installed on University owned or network connected computers. University technical teams will take steps to remove VPN software or block VPN connections.

Access to operating system commands must be restricted to those persons who are authorised to perform systems administration or management functions. Use of such commands should be logged and monitored.

9.3. Privileged access accounts

System owners and IT staff may have higher privilege or unrestricted access over applications and operating systems to carry out their administrative duties. Accounts with privileged access (including global, domain and local administrator rights) must not be used for day-to-day activities. Non-privileged accounts should be used as default and privileged access rights elevation used only as required. Privileged accounts that provide administrator level access to server and end point operating systems must not be used to read email or access the internet as malware introduced through these common infection routes could then execute with unrestricted access rights. Privilege accounts must provide no more than the rights needed to perform the operation the account is created for, following the principle of least privilege.

Wherever practicable multifactor authentication (MFA) and privileged access management (PAM) controls must be applied to Administrator and privileged account access to systems.

System owners should routinely review accounts with privileged access and remove access when no longer required.

9.4. Change management

Changes to operational procedures, software or hardware must be controlled to ensure continuing compliance with the requirements of this Policy and have management approval. System owners should employ appropriate mechanisms for the planning, communication and testing of such changes that safeguard the security of systems.

Development and testing environments for business-critical systems or systems containing confidential, sensitive or personal information must be separated from production environments. The migration of software from development to production will be subject to formal change control procedures. Development and test systems should utilise artificial or pseudonymised. Where environment segregation is not feasible, the use of live data may only be permitted where adequate data security controls are in place, documented, and agreed by the appropriate Data Owner. Systems should be designed to prevent test data from being accidentally written to live environments.

Acceptance criteria for new information systems, upgrades and new versions will be established and suitable tests of the system carried out prior to migration to operational status. Tests involving live data or periods of parallel running may only be permitted where adequate controls for the security of the data are in place.

Procedures will be established to control the development or implementation of all operational software, which must be approved by the Strategic Projects, Processes

and Infrastructure Board (SPPIB) before introduction and a Privacy Impact Assessment must be completed and approved by the Records Management Service for any new system that will involve the processing of personal data. All systems developed for or procured within the University must follow a formalised development process. The implementation, use or modification of all software on the University's business systems must be controlled. All software must be checked before implementation to protect against malicious code.

Moves, changes and other reconfigurations of users' network access points will only be carried out by staff authorised by Computing and Library Services according to procedures laid down by them.

All changes must be properly tested and authorised before moving to the live environment.

9.5. Network design

Computing and Library Services must ensure that the University data and telecoms network is designed and configured to deliver high performance and reliability to meet the University's needs whilst providing a high degree of access control and a range of privilege restrictions.

Appropriately configured security devices must be used to protect the networks supporting the University's business systems. Firewalls should be used to provide segregation at network boundaries, particularly where the data classification of systems differs. Traffic should be permitted only as required following the principle of least privilege. Firewall policies are to be reviewed at least every six months and removed when no longer required.

Proposed system implementations should include a detailed network design diagram which describes all system components, their role in the solution and the interactions between them. Designs should be validated, and system components installed in to the appropriate network for its role.

9.6. Logging

System owners must ensure that where possible security event logs, operational audit logs and error logs are created, properly reviewed and managed by qualified staff. System clocks must be regularly synchronised between the University's various processing platforms to ensure consistency across log sources.

The logs created by critical servers and security systems will be exported to a Security Information and Event Management (SIEM) system for secure storage, correlation, and to provide real-time analysis.

9.7. System patching and vulnerability fixes

It's a recognised cyber security principle that vulnerabilities within a software system needs to be fixed before a cybercriminal can discover and exploit it.

Vendor provided security patches and updates; or other vendor provided fixes such as registry and configuration changes or scripts must be applied within the timescales as set out in section 6.10 of the [IT Security Procedure Manual](#).

System owners must ensure that all system components including hardware, operating systems and applications that they are responsible for remain within vendor

support and that these are regularly patched with software security updates in order to reduce the opportunity for the exploit of known vulnerabilities. Out of support software will never receive security patches or vulnerability fixes for any newly discovered vulnerabilities regardless of severity.

Operating systems (OS) which are no longer supported by the OS vendor must not be connected to University networks or used to create, store, process, or share University information.

University technical teams will take steps to remove computing devices running out of support applications and OS software from the network.

Systems owners hold a responsibility for being aware of newly released security patches, key system lifecycle dates (including end of support / end of life); to obtain written confirmation of vendor support; and to remove or upgrade all software components before vendor support comes to an end.

9.8. Device Management

University device management platforms provide broad visibility and control of enrolled IT assets, enhancing the ability to identify system vulnerabilities, providing assessment against compliance baselines, and permitting rapid remediation actions against emerging threats. University owned IT systems must be enrolled into the approved device management platform for that operating system where one exists.

IT system users must never disable or attempt to make changes to the device management platform in place as this can put University systems and information at risk.

Staff and affiliates may be required to register their personal devices when used for accessing University systems in order to collect the minimum information needed to meet the University's cyber security certification requirements.

9.9. System decommissioning

System owners should assess at least annually: the ongoing business justification for the system(s) they are responsible for; and the features, technologies, and architecture of those systems. This is particularly important for University systems that are directly accessible from the Internet; and the assessment must include a review the need for ongoing external exposure and a request for its removal if there's no longer a need for it to be accessed from the internet, or if determined that the risk of external presentation outweighs the benefit of it being accessed from internet.

Where a system is no longer required system owners should liaise with Computing and Library Services in all instances to agree a decommissioning plan. This ensures that all elements of the system provisions including servers, storage, firewall rules and DNS entries are removed as necessary. All associated inventory objects and domain accounts must also be decommissioned.

Where a system is still required attention should be given to the continuing lifecycle of all elements of the system and the functionality they provide. This ensures that interactive elements of the system, particularly internet facing user logons and search queries, can be removed if no longer needing, reducing common attack surfaces. The external presentation of systems to the Internet must be removed as soon as this is no longer needed.

9.10. Remote data sanitisation

Where a University owned computing device is reported as lost or stolen technical teams will take steps to protect stored data, including preventing the device from connecting to all networks (device isolation) and removing all information stored on it (data sanitisation). All data including any personal data which has been saved on the University device will be lost. This can be undertaken remotely and without notice.

Acknowledgement

This document draws on copyright information contained in the UCISA Information Security Toolkit (ISBN 0-9550973-0-4) Edition 2.0, August 2005 and the UCISA Information Security Management Toolkit, Edition 1.0, March 2015.

POLICY SIGN-OFF AND OWNERSHIP DETAILS	
Document name:	IT Security Policy
Version Number:	8.0
Equality Impact Assessment:	December 2018 (initial) April 2023 (last review)
Approved by:	SLT
Effective from:	30 September 2025
Date for Review:	May 2026
Author:	Information Security Manager
Owner (if different from above):	
Document Location:	https://www.hud.ac.uk/media/policydocuments/IT-Security-Policy.pdf
Compliance Checks:	Results of annual and/or other Security Testing (including penetration testing).
Related Policies/Procedures:	<ul style="list-style-type: none"> • IT security Procedure Manual • Computing Regulations • Using Your Own Device Policy • Data Protection Policy • Research Integrity and Ethics Policy • Retention and Disposal Schedule • Guidance on Managing Emails

REVISION HISTORY			
Version	Date	Revision description/Summary of changes	Author
V1.0	October 2017	First draft using Policy Framework. Minor drafting updates.	Head of BQP
V2.0	December 2018	<p>Additional links to policies added (DP Act 2018 and Uni DP policy)</p> <p>Working practices section - applies to mobile devices as well as desktops</p> <p>Clarity on email attachments that should be password protected (external only)</p> <p>References to Phishing</p>	Information Security Manager

		<p>Inclusion of removable media in disposal section</p> <p>Privacy filter explicitly mentioned in travelling section</p> <p>PIAs now checked by Records Management instead of DP officer</p>	
V3.0	Feb 2020	<p>Updated links</p> <p>Reference to Touch-ID and Face-ID in travelling section</p> <p>Replaced reference to ITSG with SPPIB</p>	Information Security Manager
V4.0	Mar 2021	<p>Adjustments to text.</p> <p>Addition of user types and cloud-based environments to scope.</p> <p>Addition of email auto-forwarding controls and USB storage avoidance to 3.2.</p> <p>Addition of MFA to 4.2.</p> <p>Addition of supplier controls to 5.1</p> <p>Addition of Software to 6.4.</p> <p>Explicit reference to recording actions by user IDs 7.2.</p> <p>Addition of 6.6 – Security Testing</p> <p>Addition of new 9.3 – Privileged Access Accounts</p> <p>Addition of network design and firewall usage to 9.5.</p> <p>Addition of log export to SIEM to 9.6.</p> <p>Addition of 9.7 to include systems patching requirement.</p>	Information Security Manager
V5.0	Mar 2022	<p>Minor adjustments to text.</p> <p>Change to use of OneDrive Client on staff owned computers 4.2</p> <p>Addition of Wi-Fi guidance 4.2</p> <p>Addition of new starter password distribution guidance 7.4</p> <p>Addition of 9.8 – University Device Management</p>	Information Security Manager

V6.0	Mar 2023	<p>Minor adjustments to text.</p> <p>System owner processes for account management 6.2</p> <p>Addition of Secure Configuration and System Hardening 8.2</p> <p>Reinforcement of system owner responsibilities in 9.7</p> <p>Include BYOD registration statement to 9.8</p>	Information Security Manager
V7.0	Apr 2024	<p>Addition of reference to Cloud system to 3.9</p> <p>Addition of generative artificial intelligence (AI) guidance 3.12</p> <p>Clarify usage restrictions for supplier RAAs 5.1</p> <p>Addition of employee responsibilities for physical security 6.1</p> <p>Addition of 6.7 - Protection from Computer Viruses and Malware</p> <p>Update to password and MFA requirements 7.2</p> <p>System owner requirement to review and change system passwords 7.3</p> <p>Addition of requirement for local firewall on University computer systems 8.2</p> <p>Addition of VPN statement 9.2</p> <p>Reinforce operating system element of 9.7. including steps to remove these from network.</p> <p>Addition of system decommissioning 9.9</p>	Information Security Manager
V8.0	Jun 2025	<p>Updated Policy links where required</p> <p>Addition of new paragraph to 3.5 relating to Cloud storage application installs</p> <p>Rewording of 6.4 and 9.4 to provide clearer definition of segregation of Test and Live data requirements</p> <p>7.5 – Added that user accounts may be suspended for account</p>	Information Security Manager

		<p>holders that do not fully complete their IT Security Awareness Training.</p> <p>Additions to 8.2 to increase system hardening practices and reduce attack surface.</p> <p>Retitle of 9.7 to better align to updated Cyber Essentials terminology.</p> <p>Reinforce end of support applications element of 9.7. including steps to remove these from network</p> <p>9.8 – Addition prohibits the device user from disabling or making changes mobile device management (MDM) systems placed on devices</p> <p>New Section 9.10 highlights the ability to undertake remote wipe of University owned devices</p>	
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