



## Inspection

### Al-Shammari Inspects One Million Palm Tree Project



## C&MD Opens Kuwait 2nd Intl. Oil & Gas Conference



Al-Zanki & other oil sector leaders at the opening ceremony



IN HIS OPENING SPEECH, Chairman and Managing Director, Farouk Al-Zanki, spoke about major trends in the oil industry highlighting its ever-increasing reliance on technology to maintain production to meet increasing world oil demand. He also spoke about KOC's capacity expansion strategy.

Under the auspices of Energy Minister Sheikh Ali Al-Jarrah Al-Sabah, Al-Zanki inaugurated Kuwait's 2nd International Oil & Gas Conference at the Radisson SAS Hotel on November 20, 2006. Scores of local and international companies participated in the three-day conference.

"Demand for oil will continue to escalate to keep pace with an expanding oil economy, increasing by 40 per cent by 2030 mainly in India and China," Al-Zanki said. "Furthermore, there will be increased reliance on OPEC." He added that growth of this magnitude requires around US\$2 trillion of

investment by 2025.

"In order to ensure the demands of our clients are met," he continued, "Kuwait is investing US\$ 64 million over the next 14 years throughout the oil sector while the highest share of investment is directed at KOC capacity expansion." He cited export facilities as Phase 1 of KOC's expansion investment program.

Al-Zanki asserted that technology is the solution to meet set targets of increased capacity. "Much of the increase in production will come from structurally more complex reservoirs, high pressure/high temperature Jurassic reservoirs and shallow heavy oil. Therefore, we are constantly scanning the horizon for new technologies, processes and innovations."

Al-Zanki also focused on building a skilled, creative national workforce which is essential for KOC to reach its objectives.

## Football

### Football Matches Go Regional: ADNOC Meets KOC in Abu Dhabi



## Launching

### Biggest Marine Colony in the Gulf Launched by KOC



## New Tender Committee 1st Meeting



Al-Azmi presiding over the committee meeting



Ex-committee members recognised

FAHED AI-AJMI, DEPUTY CHAIRMAN and Deputy Managing Director Technical Services highlighted the importance of KOC's new tender committee and its responsibilities in its first meeting held at KOC's main office.

Al-Ajmi said, "Committee members were chosen to properly represent the company's various groups." He urged them "to strictly follow Kuwait's

regulations while seeking to be efficient in the work process" and handed out gifts to previous committee members thanking them for their efforts.

The new committee chairman, Mazen Al-Sardi, Deputy Managing Director (OS) praised the achievements of the previous committee then challenged the new committee members to do their best.



# Al-Shammari Inspects One Million Palm Tree Project



*Natural view at Magwa*



*Al-Shammari & Megdad viewing the plan*

ALI D. AL-SHAMMARI, DEPUTY MANAGING DIRECTOR (Administration & Finance) inspected KOC's one million palm tree project -- its first stage is located at Al-Magwa near GC-20 – together with Maher Salim, Agriculture Supervisor who updated Al-Shammari concerning the project. Maher Salim outlined various obstacles facing successful

execution of the project.

Al-Shammari urged "those responsible concerning the project to exert every effort to complete this important project that symbolizes a dream for KOC employees." He noted that this project should not interfere with KOC's normal work load. "Your efforts in the beautification of Ahmadi city are well

appreciated," he said. "However, our plans should match our capabilities."

Mustafa Megdad, Manager, Ahmadi Services, outlined details about Ahmadi Services Group's current and future projects. Mustafa Megdad promised that "the group's employees will do their best to finish this big project."

## Leadership Skills Held at Holiday Inn Hotel



*Leadership course to Packed House*

"LEADERSHIP IS AN IMPORTANT MATTER IN KUWAIT," said Eng. Khaled Al-Zanki, CEO, Leaders Enterprises Co. at the Leadership Skills Course held at the Holiday Inn. Several KOC leaders participated in this recent event.

"A company like KOC realizes the importance of such training programs for its leaders in order

to acquire high leadership skills," Khaled Al-Zanki remarked. "The changing work-environment requires that we select the proper people to achieve set objectives. Great leaders are those who encourage their teams to think about how to perform better."

International consultant, Tom McCarthy, spoke during the course which was the second time it was

held in Kuwait. The first part of the course focused on developing 'true leadership skills' that help trainees develop leadership styles and set strategies.

KOC program coordinator, Hind Al-Mihtab Senior Training Officer, said that "this important program is being held following the wish of KOC leaders, project designers and Human Resources specialists."

# First Employment & Training Opportunities Exhibition Held at Kuwait University



*At the exhibition*



*Al-Shammari, Al-Hajri & university officials open the exhibition*

"THIS EXHIBITION falls in line with KOC's 2020 Strategy," remarked Ali D. Al-Shammari, Deputy Managing Director (Finance & Administration) at the opening of KOC's first Employment & Training Opportunities Exhibition. "We rely on the new graduates to achieve our ambitious

target. Reaching this target set out by KOC's Strategy requires a more skilled workforce and we are looking to KU and PAET to fill the gap."

The two-day exhibition was held at Kuwait University's Faculty of Engineering & Petroleum then

at the Petroleum Section, Faculty of Technology Studies, PAAET.

Ayedh Al-Hajri, Training & Career Development, and Sa'ad Al-Azmi, Manager, Human Resources also participated in the opening ceremonies.

## Accident-Free Record Focus of West Kuwait Group Meeting



*Employees attend the meeting*



*Al-Sumaiti & Team Leaders*

KHALED AI-SUMAITI, GROUP MANAGER, commended employee efforts at the periodical meeting of the West Kuwait Group (together with Team Leaders and KOC employees) to

achieve the Group's objectives. Each team leader spoke about the team's work during this period particularly in reaching set production levels.

Major issues included safety and maintaining an accident-free record. Performance and future plans were openly discussed.



# Automated Asset Tracking System Seminar Outlines Advantages



Group representatives at the meeting



Faisal Al-Lugani

ACCORDING TO SENIOR ACCOUNTANT, Faisal Al-Lugani, this automated asset tracking system, recently introduced at the KOC, has numerous advantages. "The financial assets can

be electronically inventoried," he said, "where every person will have a pocket personal scanner that can itemize their own assets. Amendments can also be made. It saves a lot of time and effort."

Hilal Al-Mutairi, Team Leader, Accounts Payable organized the seminar about the tracking system, which effectively tracks the company's financial assets.

## KOC Piping Between North Pier and NTF Focus of Coordination Meeting



Al-Somali in discussion



KOC & Ahmadi municipality representatives with Al-Jaber at center

AT A CO-ORDINATION MEETING between Ahmadi Municipality and Local Relations Team, Abdul Rahman Al-Jaber, Team Leader, Local Relations spoke about "KOC's export facilities strategic expansion project which requires

building new installations and laying new pipes. In order to facilitate KOC's requirements, all infringements are to be removed especially random buildings and farms that exist along the pipe lines."

The company's piping between NTF and North pier was the focus of the meeting. An action plan was created to focus on removing any obstacles or infringements, and to erect a protective fence.



# Farewell to Senior Geologist at Fields Development North Kuwait



Group picture of ceremony



Al-Anzi hands a gift to Beshara

THE FIELDS DEVELOPMENT GROUP bid farewell to Senior Geologist Nabil Beshara after 27 years of service to KOC. Ealian Al-Anzi, Team Leader, SA/BA Fields Development, Hamad Al-Ajmi, Team Leader, RA Fields Development and

group employees attended the farewell ceremony held at the Hubara Center.

Al-Anzi spoke highly of Nabil Beshara's contribution and his long service which was a source of inspiration for his colleagues, and wished Beshara

the best of luck in his future career. Al-Ajmi also praised Beshara's efforts and dedication.

Nabil Beshara thanked everyone for the farewell ceremony. He wished them and the company further success.

# Football Matches Go Regional: ADNOC Meets KOC in Abu Dhabi



ADNOC meets KOC



Ali-Ali & Ali-Za'abi shake hands with players after a game

SPORT KNOWS NO BOUNDARIES cementing friendships and cooperation across the miles, and the first visit between two football teams -- Abu Dhabi National Oil Company (ADNOC) and KOC -- was no exception especially when KOC won several football matches in Abu Dhabi recently. The two teams played 1 open-door as well as

several indoor matches.

KOC also attended the derby football match between the two clubs Al-Wahda and Al-Ain at the invitation of Al-Wahda Club President and ADNOC Personnel Manager.

KOC's football delegation (18 players) was lead by Abdul Khaleq Al-Ali, Manager, Public Relations

& Information and Chairman, KOC Football Committee, Ali Dashti, Team Leader, Committee Deputy Chairman, Ishak Al-Kandari, Administrator and Saud Al-Utaibi Coach.

The goal of these matches was to strengthen relationships among Gulf oil companies.





# Annual Hubara Ceremony Celebrates Important Employee Contribution

"YOU HAVE BEEN UP TO THE TASK when we needed you," said Farouk Al-Zanki Chairman & Managing Director at KOC's annual ceremony held at the Hubara Center on November 28. 233 long-service employees were awarded with certificates recognizing their efforts in the service of the company.

Al-Zanki described the annual event as one of KOC's oldest and dearest traditions attended by DMDs and group managers as well as a huge crowd of employees.

"Through your dedication and energy the company is bigger," Al-Zanki continued. "When the company faced new challenges, you rose up and within a short period, you achieved what others took years to do. Still, further challenges lie ahead but I have every confidence in your determination 'to walk the walk'."

"Thanks to you," he concluded, "KOC now stands firmly among the world's major oil companies. You have spent the best years of your life in the service of our dear company. Rewarding you today is just a symbolic gesture to thank you for your sincere efforts."





1940 1941 1942  
2020 1941  
1934



"Through your dedication and energy the company is bigger."







# KOC Launches Biggest Marine Colony in the Gulf



Wafa Al-Hureibi was awarded with the Diving Instructor Certificate by the National Association of Underwater Instructors (NAUI Worldwide). Accordingly, Al-Hureibi can train and issue certificates without referring to NAUI. NAUI is the world's oldest and second biggest diving association.

"THIS IS A SOURCE OF PRIDE, not only for KOC, but also for Kuwait in general," said Fahed S. Al-Ajmi Deputy Chairman & Deputy Managing Director (Technical Services). A preliminary inauguration was held recently during a sea-going ceremony south of Ahmadi sea port. Al-Ajmi underlined KOC's financial and administrative support for this environmental project. "KOC's Marine Colony," he said, "reflects KOC's concern to rehabilitate our environment. It is

the biggest of its kind in the region." The 54,000 (square meters) colony, which may also be the world's largest, is an underwater site built to match Ahmadi's major landmarks above ground. The marine site including water depth, currents, temperature, sea bottom, light and other important features was selected for its suitability for coral growth. Ismail Al-Khawari, Team Leader Community Services and Eng. Abdul Aziz Al-Kassar outlined in detail the development of the marine colony and

how obstacles were overcome. Work continued day and night -- even during Ramadan. Project delays were connected with the availability of barges and boats. Guests commended KOC for this unprecedented effort among international oil companies. Juma Bin Thaleth, Head of Documentation and Heritage Committee, UAE, Ali Al-Zanhani, Ministry of Environment, UAE and representatives of the International Scuba Diving Society (NAUI) also attended.