

R.T.M Nagpur University, Nagpur
Syllabus for B.Tech. Sixth Semester CT
Organizational Behaviour(TH) Audit Course
Subject Code: BTCT608T

Total Credits: 00
Teaching Scheme :
Lectures: 02 Hours/Week
Tutorials: 00 Hours/Week
Practical: 00 Hours/Week

Objective: The objective of the course is to create awareness among learners about the various essential aspects of organizational processes and structure and motivation in organization.

Course outcomes: By the end of the course, students will be able to

1. understand the concept and importance of organizational behaviour.
2. acquire the knowledge of interpersonal behaviour and transaction analysis
3. know different traits and theories of personality
4. analyze the importance of motivation in organization and types of leadership

Unit 1: Introduction to organizational behaviour.

Concept of organization behaviour, Importance of organization behaviour, Key elements of organization behaviour, scope of organizational behaviour.

Unit 2: Introduction to interpersonal behaviour.

Nature and meaning of interpersonal behaviour, concept of transaction analysis, benefits and uses of transaction analysis, Johari window model.

Unit 3: Introduction to personality

Definition and meaning of personality, importance of personality, theories of personality, personality traits.

Unit 4: Introduction to Motivation and leadership.

Concept and importance of motivation, Maslow's two factor theory of motivation. Significance of motivation in organization. Types of leadership styles.

List of books

1. Organizational behaviour by MN Mishra, published by S.Chand.
2. The human side of organization by Michale Drafke, published by Pearson education.
3. Management and Organizational behaviour by Laurie.J. Mullins, published by Pearson education.
4. Organizational behaviour by K. Aaswathappa, Published by Himalaya publications.

