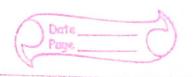
Assignment No.1



A STATE OF THE PARTY OF THE PAR	
Ques. Oi)	Explain the concept of organizational Behaviour.
10	with the
	prediction and compat of human behavious in
	organization.
(3)	without the study of both group and in 80
	forformance and activity within an againsation
3	Att W. Good Million Marketing has
petian:	i) A separate field of study and not a discipline only.
	ii) An interdisciplinary Approach
The state of	in) Applied Science
Line of	W) Malmatik Science
To Law of	v) A Humanistic and optimistic approach
	vi) a Total System Approach.
	there a leavison of day
	there a fragues or characteristics show the nature
	of 08 bushich in the Study of understanding
(5)	and constalling behaviour within the organisation.
<u>(a)</u>	The concept of OB is based on two her
	ofen ent van eft?
	· Masure of beoble
1 60, A	· Mature of the organization
5	Mature of people in the basic qualities of persons
	that personifies an individual they can be similar
	or unique some major factors affecting the nature
	of people have been highlighted. They one -
	individual difference mativated behaviour
	· parception · value of person.
30 A	A whole person partitions has paragraph
	to the state of th

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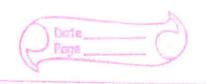
<u>©</u>	Mature of organization states the motive of
	the fixm. It is the opportunities it provides
/io	in the global matter and has marked
	· Social System
- 3 1 2	· mutual interestico de la social de social
	Ethics. an nimas reader for me me willing
(E)	OB will not abolish conflict and focustation, it
1000 200	can only reduce them. It is a way to implus
	not an absolute answer to problems.
(3)	OB has great impact on individual and also on
	organizations that annua be ignored. To sun
	businesses effectively and efficiently, studying
	OB in essential.
27 (A. 7. 1 7.	the works with the operation of the second second
	what are the key elements of 08 . Explain in
Her For Soll Street	brief all action and and for fair
	Organizational Behaviour has four main elements and
	they are as followed:
(1)	Prople:
	The existence of an organisation is impossible
-dense sy	without people naine up the internal social
Molicuis	System of the organization people course of
manustria on	individual or groups by formal
	or informal small or large intervelated as
rill	complex organization are established to serve
	the people with
	Managing and treating them well is essential
	In ma wanted them well in evaluation



and the second second	
A CONTRACTOR OF THE PARTY OF TH	manager must be able to understand and study
	the nature of their employee. A bester
0.00	understanding of this element will eventually leads
	to improved productivity.
	The state of the s
6)	structure: - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2
	Staucture relates to the roles and relationship
	of those in an organization. It's important that
	an employee's role in the structure in clearly
	defined to them It will leads to more work
3-11	efficiently and employees can ausid confusion, one
	to engaging employees in will that fits their
	skills, business goods one likely to happen.
Paus	made de la company de la compa
0	Technology:
Entransient	with the necessary technology added to your
	business production, task can be performed more
	effectively, without it, work would be very difficult
	to perform . Its presence makes business takes
200 (800) (100)	easy not only for employees but also for you. It
HUNCHELD 1	doesn't supply different machins, tools and resources
	but also different methods to anomplish work
24	Technology provides an imp. tale in walk quality
	and reducing problem and producting cost, but the
	be equirious of how much technology interferes
J. Mari	in the workplace. It can be place a
100	restriction on your employee's freedom.
1000	and dom author as become
The second	Land the state of



	- A M. R. R. M.
4)	Envixonment:
47.47	There is a pusiness envisioners, with it you
	must keep in mind both internal and external
	factors, organizations over t able to think a
	their own and they and the envisionmental
9-341-3-3-0-7-3	factors surounding it include government,
	society, family organizational custure refers
winds a	to the internal envisionment within your
20.500	business storucture. The external envisionment
SECT . Messe	will pretain to political, social, cultural and
Happel in	economical factors.
	agains of physical stage court of the
Ques. 3)	Explain the scope of organizational Behaviour.
>	The scape of as is the extent to which it
0 × p	can govern or influence the operations of
120.00	on organization. The scope of as integrates
Harlis .	3 concepts respectively:
	Individual Behaviour!
of MON	The is the study of individual's personality.
	Jeasning , attitudes, motivation and job satisfaction
the second secon	In this strong, sup interest with other in
printer	order to study about them and make our
all wed.	berieblias apont then
138971	Example interest of a minimum 20
	The personal interview round is conducted to
	inscreet with condidates to sheek their stills.
	chang from spore wearoved in the service



19	Inter- individual Ochaviolitic:	
7	It in the Study conducted through communication	
	petu the emblatees amond themselves or men or	
	meix subordinates, understanding people's	
2 194	leadership quanties, group dynamics group	
	unflicts, power and politics.	
	Examples: 10 to 10 10 10 10 10 10 10 10 10 10 10 10 10	
	A meeting to deade that of new board	
844.41	Wemper Day 1000 1000 1000 1000 10000000000000000	
	ANTONE TO MANOR OF THE MORE MANOR	
1		
	broup Behavior:	
	74 Studies the formation of organization	
	Standage of organization and effectiveness of	
	organization. The group efforts made towards	
	the achievement of organization's goal in	
18,00	graup behavior.	
	Example with the total the	
	Strike, rally & etc.	
	4 - 20484 1 1004 455 0000 B	
2011	of the sound was duntoings 28 and	
58 <i>b</i>	agary account to sacre a good of remission	
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	Sidney (popular size pros)	
1	1800 Man Company Company	

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gues u)	Explain the objectives of organizational convios.
->	The man objectives of as is to underwanding
30 83	the human interactions in an organization find
	when in driving it and influence it for
	gesting bester result for attaining business
	goal - worms have some contract
	There are 8 objectives of 0B, they are so
	Job satufaction: - > 2000/ 100 politica 100
	understanding on can shed light on the factor
	that can fager or hamper job satisfaction
	such as physical settings, organizational remade
	and punishments or work group characteristics.
3. 4	somewhat the south south is a test event
(d)	Finding the Right proper:
Street Lie	OB can be helpful for finding the right
	mix of talent and working styles required
	Ful achievement of the tour as hard.
	· de & white some
(3	ordanisational (mpale: ->
	as organizations grow larger, it may become
	sufficult to keep a serve of among purpose and
	unity of disection, up as useful for understanding
atom.	and designing the communication drawness and
	readership structures that an reinforce
	conganizational auture.



9)	leadership and conflict Resolutions:
	or can assist in fostering readership pro-activity
The state of the s	and executive problem - solving when creationly in
- Land	allowed , the divergence of opinions in unquoidable;
and the same of th	put ordanisational pepanion can brough the
1000	leadership and the orbitrage dynamics required
	for topping conflict into constructive idea
1	exchanges
	the state of the s
, 6)	understanding the employers Better: - A
	OB Studies help us understand why employees
	behave the way they do, and also thereby
	predict how they are going to behave in the future.
(P)	understand how to Develop Good Leadors:
	OB patterns haps in predicting who among the
	employees have the potential to become leaders.
9)	Develop a Good Team:
	An organization is only as good as the weakest
	member of its member team. It is essential that
	an members of teams in coordination and are
	motivused to work together to get hest stewns.
14	Higher productivity: A.
100	all of this leads in to the most important good
444	of achieving the highest productivity in recitizing the vision and good of any organization.
	vision and good of any organization.

Da	te	
Pag	B	_()
A		

Que 5)	Explain the Johood window model was sold on the	
ال الحسن أفا	mode in Tabari window mode us with the colony	
	the standard of the text of the on others within	
2002	model we bound on two thous takes - 1 + trust can	
2.46	be acquired by savealing information about	
V. J.	will be alker and reasoning yourselves from	
	their Perdbackers 2 11/2 or 110	
The Control of the Co	Each four window panes significor personal	
	Info, feeling, motivation and whether that info	
	is known for anknown to onesest or others	
A	in four viewpoints	
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	3.5 Or Areng	
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	ng: me sonou model	
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	11- about the return his altitude	
6-9	behaviours remedions recelling will be known by the	
-	Harmon State of the State of th	



	person as well as by there. This is mainly the
	area where an the communication occurs and the
	larger the arend becomes the more effectual
	and dynamic and relationship will be.
	Fredback solicitation is a process which owners
	by understanding and listening to the fredback
	from another person
<u>(2)</u>	Blind self or blind spot:
	Information about yourselves that other know
	in a group but you will be unmoure of it.
	The Wind put in reduced for an efficient
	Commanication Antough Secting feedback from
	other.
<u> </u>	Hidden over :
	Information that is known to you but will be
	Kept unknown from other. This can be any
	personal information which you feel relucions
	to reveal. This include feelings, past experiences
	fear secrets and etc.
<u> </u>	unknown dred: ->
	The influencesion which are unaware to
	yoursaves as well as other. This indude
	information, feeling , capabilities, takent & et
	The person will be unquare till be

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