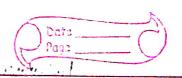


	Detc		
	Assignment No.02		
Ches 1)	Explain the various characteristics of personality.		
<u>→</u>	The nations characteristics of terranality care followed as		
	resonality was something which is unique in each		
5.4	individual in the second with the light		
21 1	A tefers to internal as well as external qualities		
-,L* -1.5 (1	some of which one quite general but it is unique		
M	to each individual.		
	Personality represents a many composed of the persistent are form of stranger to make exhibits themselves in the conjument.		
	ozganism to envisionment:		
16.1 - 19141 16.8	It represents the process of leaking. It takes		
D (4	place in televice to renvisionment.		
- 1.02	Design of the second of the se		
<u> </u>	Personality in axecutly influenced by social interactions:		
	social interaction was ardinar restain drapities		
	while we exhibits residing other on these		
	come to form personally.		

E



	Personality represents	a unique organisat	ain infi
<u> </u>	besonnent galvaisir an	rd: 800'al predisposi	tion!
	To personality votion	us qualifies are not	put
	together . They are,	in fact, integrated	into one
	This integration is	nothing but a zenui	t of
`	organisation which ma	y be different from	n man to
	man.	they are good	,
(Mes. 2)	Devsibe the determin	cants of personality	9x 4xe
	fortuin of personality		(3
→			
de a			
	Brological fact	or. Framily and Social	
	2.69/00:20 24.9	Factors.	1
	in the second section of the section	esminant of	(:
	6	Personality	
	- 170 ye in the		
	cutivial fact	ors, Situational	
		Facto25	
	a secolo	e per la companya de la companya della companya della companya de la companya della companya del	1-1:
	There are four fac	you determinant	s which
	influence one's person	nality	
~	Biological Frictor:	restablished	· · · · · · · · · · · · · · · · · · ·
<u> </u>	siological factors a	to his deal country. Hotel	totalogy.
	a) Horidity: The factor	me atthema and yeter	mined at
	A HONOTH ING FACTOR	is which will the	head heraility.
	Jux countestion stude	comes under the	
7 £			

	and etc.
	Detain: It is also one such faired that helps in the development of an individual's restancionly.
	and the rate of maturation. It includes physical characteristics includes helight, weight, colour, etc.
<u> </u>	Family and Social factors: - 1 Parents, siblings, claremosts, friends of hour a very
	there shape the personality development of child,
	Socialization and identification.
(3)	an individual's personality. It can be defined as the set of beyon which are shared and teamingues of dealings with the situation, which are shared and teamignes from one generation to another
	The environment also experts a strong influence on a person't personality. Each individual interacts with the environment and gains knowledge wills, bandunge and many other qualities through personal

	The second of the second secon
Consideration	experience at injeraction with the environment.
Juer 3)	Interpret the role of personality win or
	that people think, feel and behave affects many aspects
3	Prople's personality influences their behaviour in
	groups, this attitude and the way they make
3	The more that managers understand how
	personality in or words, the better agripped
	goals.
o di con	people with personality type should be placed in Situation where they would be working with
4.1	Or leading others
The second secon	trait that greatly affect the workplace
1.15	personality traits such as self-efficacy,
10 6 1	conscientionsness, and pro-activity contribute to
	apod decision-making under pressure and
A 2 4	independences inhite traits such as neuroticism
	and not being open do not.
3 P. 10 C. 1	119 119 119 119 119 119 119 119 119 119
STATE -	
	e de la companya del companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya dela companya de la companya de la companya dela companya de la companya dela companya de la companya dela c

Jues. 4) Discuss the Psychoanalytic theory of personality. (1) Signand Freyd (1856-1939) was the founder of pychoanalysis. all the world from 19 He was a physician , and developed the psychocanalytic through of personality in the course of his clinical 3) This theory emphasizes that the human organism in onwanty, though slowly a changing through perpetual interactions , and that, therefore , the human personally can be conserved of as a law of change with fragile and indefinite boundaries. @ Alc to this theory; personality develops through a series of stuges, each characterised by a certain internal psychological conflict. 3 Analysis of Pargetting, misprounciations, jokes and ent provides us with a mean to approach the @ Frend developed a therapeutic pracedure, caused psychoanalysis. (3) The busic good of psychoanalytic therapy in to bring the depressed unconscious material to consciousness , thereby helping people to live in a more self-awar and integrated mannet.

Over.5)	Explain the concept and importance of motivation.
	Motivation reflects something unique about each
	one of us and allow us to gain walked
	outcomes like implanted performance, enhanced
\$12 212	wellbeing , personal growth, or a sense of
	purpox. Motivation is a particular to change
	and way of thinking feeling and behaving.
	The manufacture of the state of
***	Impostance of motivations:
Table 1	motivation helps to improve performance level:
7077	It helps in satisfying need of the employees &
	providing them satisfaction performance of employees
	is improved with help of motivation as it bridges
	the gap beth the iapacity to work with
	willingness to water
****	10.200 10.000 10.000 10.000 10.000
(3)	musiculation helps in changing regarive attitude to
	positive attitude:
	positive attitude towards the organisation help to
	achieve arganisational gods easily motivation
	helps to change this negative attitude to a
	positive attitude through suitable rewards,
	encouragement and praise for good work.
<u> </u>	matixation helps to reduce employee turnover:
	lack of motivation is the main cause behind
	employee two over implayers do not think of leaving the
	job when they are motivated by financial & non- financial incentives.
	financial incentives.

<u> </u>	mativation helps to reduce absenteeism:
	some of the deasons believed absenteism are
	improper work envisionment, inadequate rewards,
Annual district to the second	but of secognition, etc., and there can be overcome
	or regimen if the employees are motivated proporty.
<u>(S)</u>	motivation helps to introduce changes smoothly:
	An organisation can survive and grow only
	when it adapts itself to the dynamic envisionment.
	changes are generally resisted by the employees
	because of fear of adverse effects on their
	employment motivation helps to convince employees
The state of the s	that proposed shange will bring additional
	Tewards to them
the same	