^ (https://www.predictiveanalyticstoday.com/)

Reviews

Now Reading

SAP SuccessFactors

Next › (https://www.predictiveanalyticstoday.com/cyfe/) ‹ Prev (https://www.predictiveanalyticstoday.com/ramco-hcm/) ⤧
(https://www.predictiveanalyticstoday.com/new-capabilities-for-the-cloud-platform-bluemix/)

Contents

Overview

Rating

What is SAP SuccessFactors

User Reviews

LEAVE A DETAILED REVIEW

★ Review

SAP SuccessFactors

0

Overview
Synopsis

SuccessFactors is a complete, cloud technology-based core HR system of record that combines HR transactions, processes and data with social collaboration features and mobile functionality. It is standards-based, flexible technology, so you can deploy it in your organization at your pace. It is highly configurable to the users business processes and adaptable to changing business needs.

Category
Core HR Software, HR Service Delivery Software, HR Software SMB, HRMS Software, Talent Management Software, Workforce Management Software

Features
• Core Human Resources and Payroll
• Learning and Development
• Performance and Compensation
• Recruiting and Onboarding
• Applicant tracking software
• Time and Attendance management
• Workforce planning and Analytics

License
Proprietary

Price
Contact for Pricing

Pricing
Subscription

Free Trial
Available

Users Size
Small (<50 employees), Medium (50 to 1000 employees), Enterprise (>1001 employees)

Countries
46 Countries
Global

What is best?
• Core Human Resources and Payroll
• Learning and Development
• Performance and Compensation
• Recruiting and Onboarding
• Applicant tracking software
• Time and Attendance management

What are the benefits?
• Realize your business goals by simplifying and accelerating your digital transformation
• Transform your business with unparalleled service support enterprise-wide
• Motivate your employees to perform at their best and create a true pay-for-performance culture

PAT Rating™	Editor Rating	Aggregated User Rating Rate Here ⬇
Ease of use	9.5	✔ 8.5
Features & Functionality	9.4	✔ 8.9
Advanced Features	9.4	✔ 8.9
Integration	9.6	✔ 7.3
Performance	9.6	✔ 8.7

Customer Support	9.5	✔
		8.1
Implementation		✔
		7.8
Renew & Recommend		✔
		6.9

Bottom Line

Sap SucessFactors HR solutions are flexible and extensible, and it supports local and global compliance needs. These solutions must be able to work based not on a solution provider's rigid requirements, but on the users organization's business drivers.

9.5
Editor Rating

8.2
Aggregated User Rating
9 ratings

✔ You have rated this

Sap SucessFactors HR solutions are flexible and extensible, and it supports local and global compliance needs. These solutions must be able to work based not on a solution provider's rigid requirements, but on the users organization's business drivers. Often, organizations have to replace their entire solution in order to implement a new core HR system.

But SuccessFactors is different is a complete, cloud technology-based core HR system of record that combines HR transactions, processes and data with social collaboration features and mobile functionality. It is standards-based, flexible technology, so you can deploy it in your organization at your pace.

It is highly configurable to the users business processes and adaptable to changing business needs. These organizations can now manage payroll in house with the flexibility of the cloud, reducing the burden of maintaining often costly and complex compliance and regulatory system upgrades, and lowering overhead costs associated with running payroll applications. Organizations can now deliver support to one of their most treasured assets its employees.

SAP's global payroll solution is available as a hosted option that comes integrated with Employee Central. For organizations that wish to manage payroll in-house via a cloud-based solution, SAP SuccessFactors Employee Central Payroll offers all the same features and benefits as SAP's on-premise payroll solution, but it is delivered with the security, scale, and flexibility of the SuccessFactors cloud.

SuccessFactors provides a complete, recruit-to-retire solution across all talent processes, and comprehensive content such as skills and competency libraries, job descriptions, goal catalogs, as well as legal and coaching content. HR analytics are a highly effective mechanism for aiding corporate agility. As with any strategic initiative, the ability to access, analyze, and report on success or failure is paramount.

The right tools enable an organization to plan and execute on critical goals and avoid talent-related disruptions along the way.Workforce analytics' provides concrete and actionable insights on workforce data to drive a business strategy today and help the user plan for the future. It helps increases the effectiveness of HR through a comprehensive library of more than 2,000 standard metrics, industry benchmarks, and HR best practices that help measure the things that matter. In addition, the user can take advantage of more than thirty years of field experience and research to accelerate the positive impact it can have in its organization.

You may like to read: Free and Open Source Human Resource (HR) Software (https://www.predictiveanalyticstoday.com/top-free-open-source-human-resource-hr-software/), How to Select the Best Human Resource Software for Your Small Business (https://www.predictiveanalyticstoday.com/human-resource-software-small-business/) and Human Resource Software for Small Business (https://www.predictiveanalyticstoday.com/top-human-resource-software-small-business/)

Filter reviews

USER RATINGS		USER COMPANY SIZE	
☐ 8-10	3	☐ Small (<50)	1
☐ 6-8	0	☐ Medium (50 to 1000)	1
☐ 4-6	0	☐ Enterprise (>1001)	1
☐ 2-4	0		
☐ 0-2	0	USER ROLE	
		☐ End User	0
		☐ Super User	0

	IT Support	0
	Consultant	1
	Executive	2

USER INDUSTRY

☐ Computer		1
☐ Manufacturing		1
☐ Energy		1
☐ Aerospace		0
☐ Agriculture		0

FILTER REVIEWS

3 Reviews

Leave a Review

Alexandra

May 2, 2017 at 8:27 am (https://www.predictiveanalyticstoday.com/sap-successfactors/#comment-54601)

Create your ideal human capital management system based on all the HR software solutions you need.

Company size
Enterprise (>1001)

User Role
Executive

User Industry
Computer

Rating

EASE OF USE   **8**

FEATURES & FUNCTIONALITY   **8.9**

SAP SuccessFactors - a complete human resources management (HR) system that covers everything from payroll to employee engagement – in the cloud. SAP SuccessFactors has a unique combination of state-of-the-art design, a powerful and connected platform, and advanced analytics. Make better decisions about hiring, diversity, turnover, performance, and more.

ADVANCED FEATURES   **8.4**

INTEGRATION   **8.9**

TRAINING   **8.9**

CUSTOMER SUPPORT   **8.9**

IMPLEMENTATION   **8**

ADDITIONAL INFORMATION
Integrate disparate employment data in a single human resource information system (HRIS). Automate labor, time, and attendance management.

- ↪

Regan

September 14, 2017 at 6:41 pm (https://www.predictiveanalyticstoday.com/sap-successfactors/#comment-54577)

Automate and accelerate time and attendance in the cloud to improve workforce performance.

Company size
Medium (50 to 1000)

User Role
Executive

User Industry
Manufacturing

Rating

EASE OF USE   **8.4**

FEATURES & FUNCTIONALITY   **8**

Improve employee self-service, automate HR processes, ensure compliance, and easily manage global benefits and payroll.

ADVANCED FEATURES   **8.4**

INTEGRATION   **8**

TRAINING   **8**

CUSTOMER SUPPORT   **8**

IMPLEMENTATION   **8**

ADDITIONAL INFORMATION

Recruiting and onboarding enables you to conduct AI-based talent acquisition, improve the candidate and onboarding experience. It also enables you to hire the right people and help them succeed from day one. Time and attendance management enables you to streamline starting from time tracking to accruals.

- ➔

Troy
October 13, 2017 at 3:26 pm (https://www.predictiveanalyticstoday.com/sap-successfactors/#comment-54647)

Helps you unleash the full potential your people – and drive results right across your business.

Company size
Small (<50)

User Role
Consultant

User Industry
Energy

Rating

EASE OF USE   **8**

FEATURES & FUNCTIONALITY   **8.9**

SAP SuccessFactors has a unique combination of state-of-the-art design, a powerful and connected platform, and advanced analytics. Enable business transformation, simplify processes, and reduce costs.

ADVANCED FEATURES   **8.4**

INTEGRATION   **8.9**

TRAINING   **8.9**

CUSTOMER SUPPORT   **8.9**

IMPLEMENTATION   8

ADDITIONAL INFORMATION

SAP SuccessFactors – a complete human resources management (HR) system that covers everything from payroll to employee engagement – in the cloud. Make people analytics simple and accessible for HR professionals, analysts, and business partners so they can quickly and accurately answer key questions about your workforce and influence talent and business decisions.

Posted In

Core HR Software (https://www.predictiveanalyticstoday.com/category/reviews/core-hr-software/), HR Performance Management Software (https://www.predictiveanalyticstoday.com/category/reviews/hr-performance-management-software/), HR Service Delivery Software (https://www.predictiveanalyticstoday.com/category/reviews/hr-service-delivery-software/), HR Software Review (https://www.predictiveanalyticstoday.com/category/hr/software-review-services/), HR Software SMB (https://www.predictiveanalyticstoday.com/category/reviews/hr-software-smb/), HRMS Software (https://www.predictiveanalyticstoday.com/category/reviews/hrms-software/), Talent Management Software (https://www.predictiveanalyticstoday.com/category/reviews/talent-management-software/), Workforce Management Software (https://www.predictiveanalyticstoday.com/category/reviews/workforce-management-software/)

Tags

HCM (https://www.predictiveanalyticstoday.com/tag/hcm/), HR Service Delivery Software (https://www.predictiveanalyticstoday.com/tag/hr-service-delivery-software/), HRMS (https://www.predictiveanalyticstoday.com/tag/hrms/), SAP SuccessFactors (https://www.predictiveanalyticstoday.com/tag/sap-successfactors/), SuccessFactors (https://www.predictiveanalyticstoday.com/tag/successfactors/)
HCM (https://www.predictiveanalyticstoday.com/tag/hcm/), HR Service Delivery Software (https://www.predictiveanalyticstoday.com/tag/hr-service-delivery-software/), HRMS (https://www.predictiveanalyticstoday.com/tag/hrms/), SAP SuccessFactors (https://www.predictiveanalyticstoday.com/tag/sap-successfactors/), SuccessFactors (https://www.predictiveanalyticstoday.com/tag/successfactors/)
About The Author
HR Desk (https://www.predictiveanalyticstoday.com/author/hrdesk/)

Like what you see? Make sure your prospects are getting it all and right!

(https://www.predictiveanalyticstoday.com/top-embedded-analytics-business-intelligence-software/)

PAT RESEARCH is a leading provider of software and services selection, with a host of resources and services. We offer vendors absolutely FREE! opportunity to maintain and update listing of their products and even get leads.
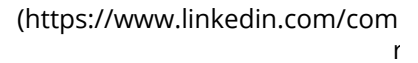
Join as a Vendor (https://www.predictiveanalyticstoday.com/vendor-info/)

PAT RESEARCH

(https://twitter.com/PredAnalyti

(https://www.facebook.com/pre

(https://www.pinterest.ca/preda

(https://www.linkedin.com/com
r

(https://www.youtube.com/char

About (https://www.predictiveanalyticstoday.com/about/)

Terms of Service
(https://www.predictiveanalyticstoday.com/tos/)

Privacy Policy
(https://www.predictiveanalyticstoday.com/privacy-policy/)

Cookie Policy
(https://www.predictiveanalyticstoday.com/cookie-policy/)

Contact (https://www.predictiveanalyticstoday.com/contact-us/)

Vendor (https://www.predictiveanalyticstoday.com/vendor-info/)

Compare
➔ Go (http://www.predictiveanalyticstoday.com/?page_id=2191)
⸴