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Reviews

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ADP Vantage HCM

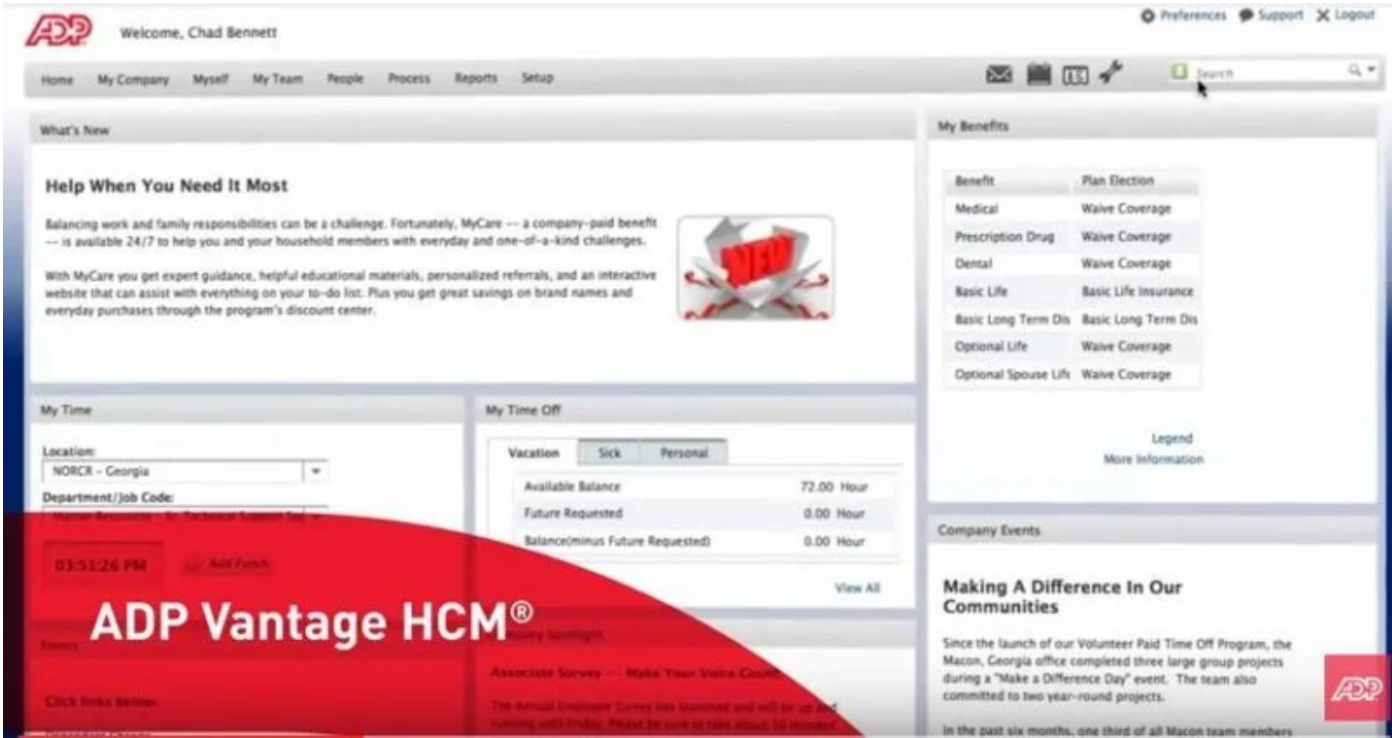Contents

Overview

Rating

What is ADP Vantage HCM

User Reviews

LEAVE A DETAILED REVIEW

★ Review

ADP Vantage HCM

0

Overview
Synopsis
ADP Vantage HCM is a strategically focused, globally scalable HR system that delivers unmatched expertise and service, comprehensive unified services, innovative and intuitive technology, and valuable insights to help unlock your workforce's maximum potential.

Category

Core HR Software, HR Service Delivery Software, HRMS Software, Talent Management Software, Workforce Management Software

Features
• Recruiting
• Talent
• ACA and Benefits
• Time and Labor
• Payroll
• Analytics
• Service

License
Proprietary

Price
Contact for Pricing

Pricing
Subscription

Free Trial
Available

Users Size
Small (<50 employees), Medium (50 to 1000 employees), Enterprise (>1001 employees)

Company
ADP

What is best?
• Recruiting
• Talent
• ACA and Benefits
• Time and Labor
• Payroll
• Analytics
• Service

What are the benefits?
• Make smarter business decisions with deeper insights
• Put the right people in the right place at the right time.
• Source, nurture, screen, and onboard rock stars for your business.

PAT Rating™	Editor Rating	Aggregated User Rating Rate Here ⬇
Ease of use	9.6	✔ 8.1
Features & Functionality	9.5	✔ 8.9
Advanced Features	9.4	✔ 8.4
Integration	9.6	✔ 7.4
Performance	9.4	✔ 8.2
Customer Support	9.5	✔ 8.7
Implementation		✔ 8.2
Renew & Recommend		✔ 8.2

Bottom Line

ADP Vantage HCM provides A single view of critical analytics across the organization for actionable, real-time decision-making, easy-to-use dashboards that let to customize views and parse data in ways that are most meaningful to specific role and organization, out-of-the-box metrics that can be sliced and diced in multiple ways.

9.5	8.3
Editor Rating	Aggregated User Rating
	4 ratings

✔ You have rated this

ADP Vantage HCM is a strategically focused, globally scalable HR system that delivers unmatched expertise and service, comprehensive unified services, innovative and intuitive technology, and valuable insights to help unlock your workforce's maximum potential.

ADP Vantage HCM delivers innovative technology combined with actionable "business intelligence" to help to make better business decisions. It provides A single view of critical analytics across the organization for actionable, real-time decision-making, easy-to-use dashboards that let to customize views and parse data in ways that are most meaningful to specific role and organization, out-of-the-box metrics that can be sliced and diced in multiple ways.

ADP Vantage HCM helps streamline and simplify day-to-day HR activities so as to increase productivity and focus on what matters most to the core business. Provides A single HR system of record to manage, track and analyze anything and everything HR-related across your organization, configurable workflows to define and automate your unique processes, through all individuals involved, to enhance collaboration and help maximize productivity across the organization, designed to help you with your legal compliance obligations, from payroll to Health Care Reform, an interactive org chart that provides maximum insight into your employees with an actionable tool to manage all aspects of your people strategy more efficiently and effectively, ADP Mobile Solutions app allows employees to securely connect with your organization anytime, anywhere from their smartphones. They can receive company news, view upcoming events, and access a directory to call, email and locate colleagues.

ADP Vantage HCM helps improve benefits administration with a streamlined user experience and improved carrier and employer communications to increase participation. Employees can easily compare and choose the best available provider for them, complete annual enrollment, and manage other benefit-related tasks as life events change throughout the year.

The features include decision support tools educate and empower employees to make better, faster decisions about the coverage that is best for them and their family based on criteria such as deductibles and cost. Mobile access through the ADP Mobile Solutions app allows employees to view benefits plan information, track FSA balances and transactions, and access retirement plans from their smartphones, a simplified enrollment process helps minimize confusion and increase adoption with user-friendly tools and an intuitive experience, insights from clear analytics let you immediately see what is working and what needs modification so you can accomplish your benefit goals with a real strategy and plan, automated solutions help maintain compliance with changing Health Care Reform requirements and other benefits-related laws, rules and regulations.

You may like to read: Top Core Human Resource Management Software (Core HR) (https://www.predictiveanalyticstoday.com/core-human-resources-management-software/) and How to Select the Best Human Resource Software for Your Business (https://www.predictiveanalyticstoday.com/what-is-human-resources-management-software/)

Filter reviews

USER RATINGS		USER COMPANY SIZE	
☐ 8-10	2	☐ Small (<50)	0
☐ 6-8	0	☐ Medium (50 to 1000)	0
☐ 4-6	0	☐ Enterprise (>1001)	2
☐ 2-4	0		
☐ 0-2	0	USER ROLE	

☐ End User		1
☐ Super User		0
☐ IT Support		0
☐ Consultant		0
☐ Executive		1

USER INDUSTRY

☐ Computer	1
☐ Pharmaceutical	1
☐ Aerospace	0
☐ Agriculture	0
☐ Chemical	0

FILTER REVIEWS

2 Reviews

Leave a Review

Alyssa

April 3, 2017 at 3:29 pm (https://www.predictiveanalyticstoday.com/adp-vantage-hcm/#comment-54600)

Make smarter business decisions with deeper insights on your own workforce

Company size
Enterprise (>1001)

User Role
Executive

User Industry
Computer

Rating

EASE OF USE   8

FEATURES & FUNCTIONALITY   8.9

ADP Vantage HCM is a software suite that helps transform large businesses, drive employee engagement, and focus on the right insights that can improve their working strategy. ADP Vantage combines comprehensive HCM analytics, payroll service, and benefit administration all in a single, easy-to-use suite.

ADVANCED FEATURES   8.4

INTEGRATION   8.9

TRAINING   8.9

CUSTOMER SUPPORT   8.9

IMPLEMENTATION   8

ADDITIONAL INFORMATION

Leverage the unmatched ability to compare key HCM metrics to summarized market statistics from millions of ADP clients.

Evan

August 24, 2017 at 6:31 pm (https://www.predictiveanalyticstoday.com/adp-vantage-hcm/#comment-53417)

Interactive hiring process across all social platforms

What is best?
Provides secure online document storage and management to help eliminate costly and unproductive paper records, improve productivity and provide secure, trackable access.

Company size
Enterprise (>1001)

User Role
End User

User Industry
Pharmaceutical

Rating

EASE OF USE　　**8.6**

Provide interactive hiring process across all social platforms which helps with frequent and transparent communications with candidates. This helps to attract passive and active candidates with talent communities tailored to company's openings.

FEATURES & FUNCTIONALITY　　**8.5**

Recruiting , Talent Management, Time & Labor,Payroll

ADVANCED FEATURES　　**8.4**

INTEGRATION　　**8.4**

ADP offers U.S.-based companies a single, global HR/payroll interface in the cloud. This helps enable global standardization of payroll processes while assisting companies based in the United States with the unique specialties and intricate complexities of payroll laws and regulations in individual countries. ADP is an integrated solution that offers a single, centralized Web and mobile interface to drive primary payroll production tasks, run payroll reports, and help automate payroll legislation updates.

PERFORMANCE　　**8.2**

ADP makes all of these tools in a single cloud-based dashboard, which helps HR pros can save time and track employee information easier and better than before.

TRAINING　　**8.3**

Traning makes the overall experience to be simpler and more intuitive. Provides easier access to support and documentations for the functions that people use every day.

CUSTOMER SUPPORT　　**8.3**

ADP provides a dedicated ADP Vantage HCM service team which includes both functional experts for day-to-day questions and client account executives for strategic planning and decision-making guidance. This unique model allows you to maintain focus on the things that move your business forward.Reduced risk with trained experts on the ground, providing expertise on payroll compliance and local legislation.

IMPLEMENTATION　　**8.4**

ADP provides best practice guidance across implementation, service, and product performance.

RENEW & RECOMMEND　　**8.2**

ADDITIONAL INFORMATION
ADP give all users a simple and personalized experience as they manage their teams, work schedules, benefits choices, pay, and careers. It employs contextual user experience methods to deliver meaningful, needed data at the right time and in the right place.Centralized analytics and reporting that offer clients overarching visibility and local control of the global payroll process. Analytical tools yield an accurate overview of headcount, turnover and compensation data in addition to other payroll metrics.

➔

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