

Juri Saltbacka

github.com/salttis • linkedin.com/in/salttis • x.com/salttis

Helsinki, Finland • js@saltt.is • +358406101558

Lead Developer

Lead Developer & Software Architect with over a decade of experience in building scalable systems, leading high-performing teams, and optimizing software engineering practices. Adept at designing cloud-native applications, mentoring developers, and driving technical excellence in full-stack development, DevOps, and infrastructure.

Core Technology	TypeScript, Node.js, React, WebSockets, AWS, Terraform, Kubernetes, WebRTC
DevOps	Serverless, CI/CD, AWS Lambda, Grafana, Ansible
Leadership	Team Leadership, Mentoring, Technical Strategy, Agile, XP

----- EXPERIENCE

Senior Technical Consultant 2024- — HiQ Finland Oy, Helsinki, Finland

NESTJS, GCP, AZURE, CONTENTFUL, TYPESCRIPT, CONSULTING, LEGACY, MTV OY, TV4, ST1, VIERUMÄKI

- Consulting on modernization of cloud and backend architectures for large-scale enterprise clients.
- Providing technical leadership on NestJS, Azure, and GCP projects for high-profile companies.

Lead Developer, Technical Director 2021-2024 — Zoan Oy / Zoan Studio Oy, Helsinki, Finland

SERVERLESS, AWS, DYNAMODB, CDN, ON-EDGE, NODE.JS, WEBRTC, WebGL, THREE.JS, REACT, NEXT.JS, WEBSOCKETS, TYPESCRIPT, C++, HLS, SIGNALING, PIXEL STREAMING, GRAFANA

- Led and mentored a team of ~10 developers, establishing best practices across full-stack and DevOps.
- Mentored managers, producers, and leadership on technical feasibility, ensuring realistic project scoping and execution.
- Managed negotiations with third-party service providers and CTO-level partners, optimizing costs and technical collaboration.
- Designed scalable DevOps workflows, improving deployment efficiency and infrastructure resilience.

Team Lead / Full Stack Developer 2017-2020 — Food to Home Oy, Helsinki, Finland

TERRAFORM, ANSIBLE, AWS, MICROSERVICES, SHELL, TYPESCRIPT, TDD, XP, REACT, REACT NATIVE, REDUX, PAYMENT PLATFORMS, UX, COMPLIANCE, MARKETPLACE, ACCOUNTING & TAXES

- Architected and led the development of a marketplace e-commerce platform, ensuring scalability and compliance with financial regulations.
- Developed and maintained a customer-facing React application with real-time API communication and payment platform integrations.
- Designed and implemented RESTful and WebSocket APIs, optimizing performance and developer experience with robust tooling.
- Led a team of developers, overseeing production management, acceptance testing, and deployment strategies.

Previous Roles 2011-2017 — Bytebuffet Oy, Stash Creative Oy, Carbon Software Oy, Activeark Oy

EDUCATION	Helsinki City College of Technology, Arts & Media, 2002-2005
LANGUAGES	Finnish (Native), English (Excellent), Spanish (Beginner)