

	LEARNER				EARNER			LEADERSHIP			PREMIER			
RANKS	BUILDER	MANAGER	EXECUTIVE	DIRECTOR	5K	10K	15K	BRONZE	SILVER	GOLD	RUBY	EMERALD	DIAMOND	PROFIT SHARE DIAMOND
RANK BONUS	*	*	*	*	\$500	\$1,000	\$1,500	\$3,000	\$5K	\$10K	\$20K	\$40K	\$60K	\$100K
MINIMUM MONTHLY TEAM VOLUME	100 - 499	500	1,500	3,000	5,000	10,000	15,000	30,000	50,000	100,000	200,000	400,000	600,000	1,000,000
PERSONALLY ENROLLED LEG REQUIREMENTS	*	2 - BUILDERS	1 - BUILDER & 1 - MANAGER	2 - MANAGERS	3 - EXECUTIVES	3 - DIRECTORS	3 - 5K'S	3 - 5K'S	3 - 10K'S	3 - 15K'S	3 - BRONZES	3 - SILVERS	3 - GOLDS	4 - RUBYS
GENERATION 1	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%
GENERATION 2	*	*	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
GENERATION 3	*	*	*	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
GENERATION 4	*	*	*	*	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
GENERATION 5	*	*	*	*	*	5%	5%	5%	5%	5%	5%	5%	5%	5%
GENERATION 6	*	*	*	*	*	*	5%	5%	5%	5%	5%	5%	5%	5%
GENERATION 7	*	*	*	*	*	*	*	5%	5%	5%	5%	5%	5%	5%



WE CRACK THE CODE TO HEALTHY SNACKING

ADDITIONAL INCENTIVES



HACKEDSNACKS.COM

COMPENSATION
PLAN

HERE IS HOW YOU MAKE MONEY



The global currency we use to pay commissions is called CV (Commissionable Volume). Each product has a point value assigned.

✓ BE ACTIVE

To get paid on First Orders an Advocate must have 100 CV per calendar month. You can achieve this from you or your Customers' purchases or any combination of the two. No commissions are paid to you from your personal purchases or Customer purchases allocated to Active requirements.



✓ BE QUALIFIED

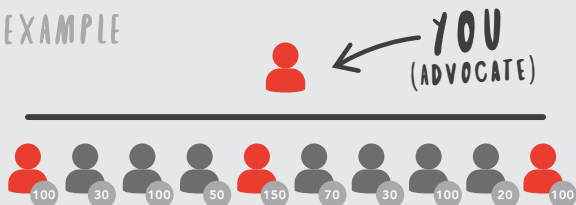
To earn commissions on On-Going Orders an Advocate must be Active AND Qualified by having at least one Customer who places a product order during the calendar month.

HOW YOU GET PAID

1 FIRST ORDERS

To immediately reward you we pay you 50% of the CV on your personally-enrolled Customer or ADVOCATES FIRST ORDER. Also, this CV is not paid anywhere else and you must be Active.

EXAMPLE



KEY Customer Advocate

JUST FOR SHARING!

FIRST ORDERS

Breakdown on
FIRST ORDER earnings:
750 points x 50%

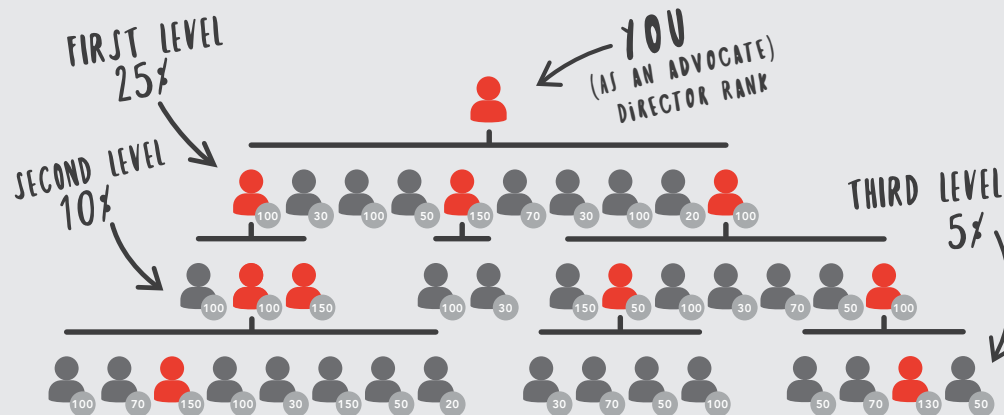
\$375*

* This example is for illustrative purposes only.

2 ON-GOING ORDERS

When an Advocate or Customer reorders because they love PFC balanced snacks, that product volume is paid out below. You must be Active & Qualified. Here's how it works:

EXAMPLE



ON-GOING ORDERS

Breakdown on On-Going Order earnings:

LEVEL ONE: \$187.50 (750 points x 25%)
LEVEL TWO: \$103.00 (1030 points x 10%)
LEVEL THREE: \$61.00 (1220 points x 5%)

\$351.50*

* This example is for illustrative purposes only.

CHA-CHING!



WHEN YOUR CUSTOMERS & ADVOCATES ARE ON A SUBSCRIPTION, ON-GOING ORDERS ARE REOCCURRING

Earn up to 7 levels.
See back for more details.

3 ADDITIONAL INCENTIVES

Beyond First Order & On-Going Order pay, Advocates can also qualify for other awesome incentives, which include: leadership trips, rank advancement bonuses, high performer bonuses, and even profit sharing. See HackedSnacks.com for Compensation Plan details.