

Compliance Day

13-Nov-25
Bahamar Convention Center

Rooted in Integrity:Growing in Purpose						
Beyond the Rulebook: Cultivating a Culture of Ethical Resilience in Regulatory Compliance						
Start	End	Session	Topic	BY WHOM	Host: Kendenique Campbell- Moss	
8:00 AM	8:30 AM	Registration, Breakfast, & Meet the Partners				
8:40 AM	9:00 AM	Opening Remarks	Invocation & Welcome	Endrie Deleveaux BACO President		
9:00 AM	9:40 AM	Keynote Opening Speaker	Nurturing Integrity as a Catalyst for Sustainable Growth	The Hon. Deputy Prime Minister Chester Cooper	Integrity is more than a compliance requirement—it's the foundation of lasting success. This session explores how organizations can embed integrity into their culture, decision-making, and leadership to drive sustainable growth. By aligning values with actions, businesses not only meet regulatory expectations but also build trust, resilience, and long-term value.	
9:40	9:45		ICE BREAKER			
9:45 AM	10:45 AM	Regulatory Round Table	From Regulation to Reputation: Leveraging Integrity for a Stronger Mutual Evaluation Outcome	Group of Financial Services Regulators Panel Moderated by: Past President Maria Dorsett	This panel brings together regulatory leaders to explore how a culture of integrity not only ensures compliance but also enhances institutional reputation and credibility during mutual evaluations. Panelists will discuss: The evolving expectations of mutual evaluations and peer reviews How transparency and ethical leadership influence assessment outcomes Strategies for aligning regulatory frameworks with reputational goals	
10:45	11:00		COFFEE BREAK			
11:05 AM	11:55 PM		Managing Multi-Jurisdictional Compliance Risk	Maria Lingham Director in Advisory Practice, KPMG Bermuda Arslan Athar Risk Consulting Manager KPMG Bahamas	The discussion will focus on practical approaches to harmonizing global standards, mitigating legal exposure, and maintaining operational integrity. Participants will explore tools and techniques to enhance oversight and ensure consistent compliance in complex international environments.	
12:00 PM	12:55 PM	LUNCH				
1:10 PM	1:50 PM					
		Panel Discussion	DFNBP Sector Spotlight	Kamala Richardson Attorney Glinton Sweeting O'Brian Law Firm Calvin Rolle Chief Compliance Officer & MLRO Lighthouse Asset Management Moderated by BACO Asst. Secretary Rayneth Darling	This panel brings together experts from the legal, real estate, and accounting sectors to discuss the unique compliance challenges and opportunities facing DNFBDs. With growing regulatory expectations	
1:50:00:00 am	2:05		ICE BREAKER & Announcement of Course			
	2:05 PM	2:35 PM	Beyond the Policy, Using Personal Branding to Build	Ethan Quant	In this session, compliance officers will learn how to go beyond regulatory frameworks and use personal	
	2:35 PM	3:05 PM	Panel Discussion	Turning Around a Troubled Compliance Program	Ianthe Tynes	This session offers practical strategies for identifying the root causes of underperforming compliance programs
3:05	3:15		COFFEE BREAK			
	3:20 PM	4:00 PM	Speaker	The New Compliance Frontier Positioning Bahamian	Senator Barry Griffin	We will explore how Bahamian compliance professionals can strategically position themselves to capitalize on
	4:10 AM	4:50pm	Presidents Round Table	The Evolution of Compliance: 25 Years of Leadership,	President's Panel	A reflective panel featuring former BACOPresidents and who shaped the compliance landscape over the past
4:50	4:55		Wrap-Up			

14-Nov-25

Start	End	Session	Topic	BY WHOM	Host: Kendenique Campbell- Moss
8:00 AM	8:30 AM	Registration, Morning Coffee			
8:50 AM	9:00 AM	Welcome			
9:00 AM	9:40 AM	Presenter	"Integrity in Action: Leading with Purpose in Times of Change	Dr. Leo Rolle CEO Chamber of Commerce	True leadership is not measured by profit margins or market share alone—it's defined by the courage to lead with integrity, especially when the path is unclear. In this keynote, the CEO will reflect on the transformative power of ethical leadership and the role of compliance as a compass for purposeful growth. With stories of resilience, bold decision-making, and values-driven innovation, this address will inspire teams to: 1. See compliance as a foundation for trust, not a barrier to progress 2. Embrace ethical challenges as opportunities to lead with clarity and conviction 3. Build a legacy where doing what's right is inseparable from doing what's successful 4. Reimagine the future of business as one rooted in responsibility, transparency, and shared purpose
9:45 AM	10:40 AM	Round Table	From Missteps to Mastery: Strengthening CRS/FATCA	Samantha Pratt	Discover how compliance missteps can become powerful learning tools. This session will delve into common
10:40	11:00		COFFEE BREAK		
11:05 AM	11:50 PM	Presenter	Avoiding the Traps: 20 Compliance Mistakes You Can Fix	Neikeisha Smith	Even the most well-intentioned compliance programs can falter if common missteps go unaddressed. This
12:00 PM	12:55 PM		LUNCH		
1:10 PM	2:00 PM	Keynote Closing Speaker	From Roots to Reach, Building Legacy	Valdez Russell	In this session, the speaker will explore how strong compliance foundations have enabled meaningful growth
2:00 AM	2:10 AM	Closing Remarks		Royann Ford	
2:10	5:00		COCKTAIL RECEPTION		

