

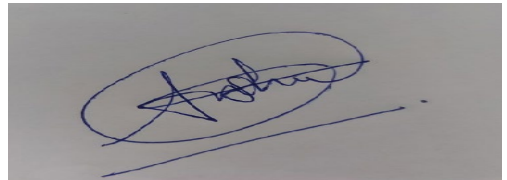
24-Jun-2021

Emp No	1467516
Emp Name	Anshul Gupta

## Oracle India Private Limited. - Employee Data Sheet

Details	Yes	No
Filled Employee Data Form	YES	
Code of Ethics Acceptance	YES	
<b>Educational Qualification</b>		
Bachelors Degree:		
• Marks Card (or)	YES	
• Provisional/Course Completion/ Convocation Certificate	YES	
Post Graduation:		
• Marks Card (or)	YES	
• Provisional/Course Completion/ Convocation Certificate	YES	
PHD/Doctorate		
<b>Work Experience:</b> Immediate previous employer (any of the below document)		
• Experience Certificate (or)		
• Relieving Certificate / Resignation acceptance Email (or)	YES	
• Last working day proof		
<b>Other Documents Provided</b>		
Passport	YES	
PAN card	YES	

SIGNATURE



Confidential & Re

ORACLE

ORACLE INDIA PRIVATE LIMITED  
INDIA DEVELOPMENT CENTER  
BANGALORE



*(Please use capital letters only)*

Employee No.	:	1467516	Date of Joining	:	24-Jun-2021
					DD MMM YYYY
First Name	:	Anshul			
Middle Name	:				
Last Name	:	Gupta			
Personal E-mail Id	:	anshul4every1@gmail.com			
Mobile No	:	9505047391			
Hire Type	:	New Hire	IRC Number	:	IRC4532422
Prev. Oracle Empl. No.	:		Previous Hire Date	:	0-0-0
<b>(only in case of transfer/rehire)</b>					
Previous Oracle email id	:				

**Citizenship** : Indian: **Nationality (country of birth)** : Indian:

**Present Address** :

G703 Brc Siva Hills
Puppalguda
City :Hyderebad, PIN:500089
Telephone :

**Permanent Address** :

G703 Brc Siva Hills
Puppalguda
City: Hyderebad , pin:500089, Telangana

Signature

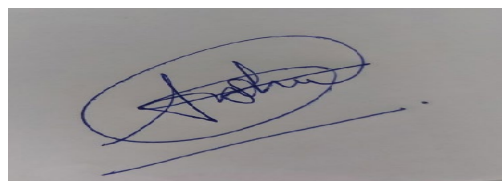
**Confidential & Restricted Information****Emergency Contact :**

Contact Person	Address	Landmark	Telephone
	G703 Brc Siva Hills, Puppalguda,0, Hyderebad, 500089, Telangana		9505047391
	18/63 Kurswan Phool Bagh,Kanpur,208001, Up		

Blood Group : B+Ve      Date of Birth : 12-Apr-  
 Valid passport : Yes      Place of issue : Lucknow  
 Passport No : K5246525  
 Date of Issue : 21-Oct-2012      Expiry Date : 21-Oct-2022  
 PAN No : AJDPG2003K  
 UAN No : 100087270891

**Educational Qualification: (start from S.S.L.C)**

Degree / Diploma	Subject/Branch	College & University	Year Passed	% age Marks	Class obtained
ICSE	ICSE	Seth Anand Ram Jaipuria School:	2002	92%	1St Class
Isc		Seth Anand Ram Jaipuria School:	2004	86%	1St Class
B.Tech	Information Technology	Uptu:	2009	70%	
M Tech	Cs	Iiit Hyd:	2011	8.73/10	1St Class

**Signature**


**Confidential & Restricted Information**

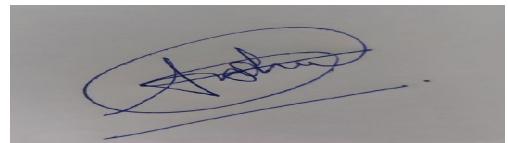
**Previous Experience: (starts from the last employment)**

Organization & Location	Designation	Period		Annual Salary
		From	To	
Deloitte Usi:Hyderabad	Netsuite Practice [Senior Consultant	Nov--2013	June 2021	2700000
Celigo:Hyderabad	Cloud Engineer	Nov--2012	Nov--2013	1400000
Progress:Hyderabad	Sde - 1	June--2011	Nov--2012	800000
:		--	--	
:		--	--	
:		--	--	
:		--	--	

**Previous Trainings Attended : (before joining Oracle)**

Course Title	Name of the Institute	Duration	Month / Year
			-
			-

**Signature**



## Confidential & Restricted Information

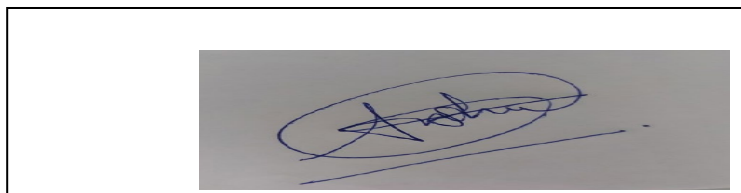
### Membership of Professional Bodies:

Institution	Type of Membership	Valid up to

### Personal Information: (parents/spouse/children)

Relation	Name	Age	Birthday (Optional)
father	Mahesh Kumar Gupta	64	20-Aug-1956
mother	Chunni Gupta	61	15-Nov-1959
spouse	Neha Gupta	35	17-Apr-1986
child 1	Nehul Gupta	1	13-Sep-2019
child 2			--

Date: 24-Jun-2021



Dear Anshul Gupta,

Oracle is committed to the highest standards of ethics and business conduct in its vision to be the first choice for all our stakeholders.

Oracle's success now and in the future depends on the adherence of its employees to an exemplary standard of ethics and business conduct.

Enclosed is your personal copy of the Oracle Code of Ethics and Business Conduct. This code sets forth expected standards of ethics and business conduct and provides a reporting mechanism for addressing such issues. It is imperative you read and understand the contents of this document and be guided by it in conducting company business. The reference to USA specific terms extends to the parallel statute in India also.

The following Chief Legal and HR Officers will function as Business Conduct Officers:

<b><u>Country/Region</u></b>	<b><u>Legal Representative</u></b>	<b><u>HR Representative</u></b>
Asia Pacific	Michael Wilde	Alison Sibree

Oracle will not be tolerant of any non-compliance, which will result in appropriate discipline, including termination of employment.

Please acknowledge your acceptance of the Oracle Code of Ethics and Business Conduct by signing the duplicate copy of this letter and returning it to the Human Resources Department.

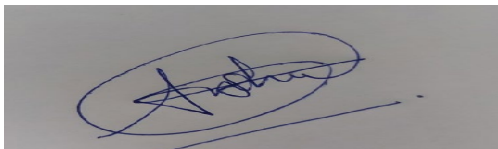
**Srihari Beldona**  
**Vice President - Human Resources**

***I acknowledge and accept my personal commitment to comply with the Oracle Code of Ethics and Business Conduct.***

Name: Anshul Gupta  
Emp.Code : 1467516

Date : 24-Jun-2021

**(Signature)**





**To: Oracle India Private Limited,  
# 3, Bannerghatta Road (Near Dairy Circle),  
Bangalore – 560 029.**

**From : Anshul Gupta  
Emp Code : 1467516  
Ref : IRC4532422  
Dated : 24-Jun-2021**

**Circumstances that led to my resignation from and non-possession of relieving letter & declare that I would submit by (please mention date of submission):**

**Proof of employment:**

**Other employment endeavors:**

**At this juncture and before I accept the offer from Oracle, I would like to be the only bearer of following statements:**

1. I don't have any legal actions taken against me by **Deloitte Usi:Hyderabad** Management after my quitting of .....**Deloitte Usi:Hyderabad**. on ...23<sup>rd</sup> June,2021... till this time.
2. Even in case of any actions taken by **Deloitte Usi:Hyderabad** management against me, I am the sole bearer of all legal actions against me and I won't involve my employer Oracle, India in any form in these legal implications.
3. I don't have any form of employment with any organization at the time I join Oracle, India.
4. I don't have any service legal agreements signed with any organization at the time I join Oracle, India.
5. I am not bound to any of my previous employers.
6. I will hold Oracle, India Private Limited, indemnified if any of my previous employers were to initiate any type of legal action against me.

As I have given a detailed explanation of circumstances before leaving **Deloitte Usi:Hyderabad** and my responsibilities statements, I would like to further stress that leaving was for a justified cause and not deserting a company.

I look forward for a bright future and growth with Oracle, India.

**Signature:**

A handwritten signature in blue ink, enclosed in a rectangular box. The signature appears to be "Anshul Gupta" written in a cursive style.

asa

**ORACLE**

Date: 24-Jun-2021

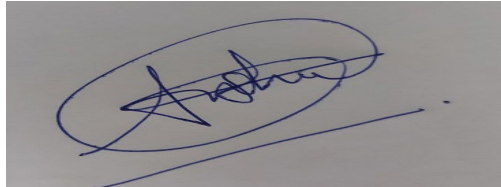
**CONSENT LETTER**

Pursuant to joining employment with Oracle India (Oracle India Private Limited), I consent to join, as a member, with the employee club formed for the employees of Oracle India in the name and style Fun at work Employees Club - Bangalore. I consent to continue membership with the club as long as I am in employment with Oracle India. I will abide by the rules and regulations and byelaws of the club during my membership. I further consent to pay the monthly non-refundable subscription to the club as **may** be decided by the Management Committee of the club from time to time and authorise Oracle India to deduct such monthly subscription from the monthly salary payable to me.

Name: Anshul Gupta

**Employee No: 1467516**

Signature





**Emp No : 1467516****DISCLOSURE OF INTERESTS  
- CONFIDENTIAL -**

(This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the Interests of the employee and the business of Oracle Corporation, its subsidiaries or partners)

**TO: General Counsel, ORACLE ASIA PACIFIC****FAX: +61.2.9900.1615**

This Disclosure of Interests is made by:

NAME : Anshul Gupta  
LOCATION : IN-Hyderabad-Ananth Tower C  
JOB TITLE : Software Development Manager  
REPORTING TO: Uy, Mr Roberto B  
EMPLOYER : **ORACLE INDIA PRIVATE LIMITED**  
CONTACT DETAILS : MOBILE : 9505047391  
LAND PHONE / FAX :  
EMAIL-ID : anshul4every1@gmail.com

**SCHEDULE 1**

(All of your personal interests, such as shareholdings in organisations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interest with Oracle's business)

**SCHEDULE 2**

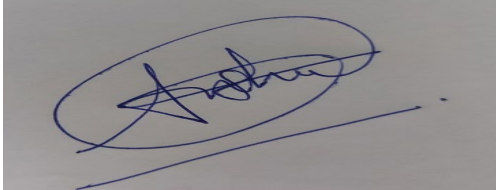
(Include all known interests of family, close personal friends and relatives, and other persons as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with, and which may conflict with the performance of your duties or employment with Oracle)

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief are fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle, I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

**Do you have any interest that need to be Disclosed to Oracle? Yes [ ] No [ X ]**

DATED: 24-Jun-2021

SIGNATURE





**EMPLOYEE DECLARATION REGARDING AADHAAR NUMBER**

To,  
M/s Oracle India Private Limited,  
Work Location: IN-Hyderabad-Ananth Tower C

Sub: Linking of my AADHAAR number with Provident Fund Universal Account Number.

I have been made aware that the Provident Fund Authority (PFA) requires that my Aadhaar Number be submitted for the purpose of enrolling me in the Employee Provident Fund and Employee Pension Scheme and remittance of PF contributions. This is a mandatory requirement in order to obtain a Universal Account Number (UAN) for my enrollment, and there is no alternative.

Accordingly, Oracle India Private Limited has requested that I provide my Aadhaar number to submit to the PFA, via the PFA's online system, for the reasons stated above. I understand that details of my Aadhaar number will be kept in my personnel file and in accordance with Oracle's Document Retention Policy.

In acknowledgment and agreement of the matters outlined above, I hereby provide the following information:

- 1) My Aadhaar Number: 803397550350
- 2) My name as stated on my Aadhaar Card: Anshul Gupta

Yours sincerely,

A handwritten signature in blue ink, enclosed in a black rectangular box. The signature is stylized and appears to read "Anshul Gupta".

(Signature)

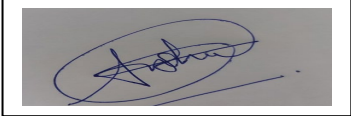
Name: Anshul Gupta

Date of Signature: 24-Jun-2021

Employee Number: 1467516

## Beneficiary (Insurance Program) Nomination Form

### Employee Details – To be completed by the employee.

1. Full Name of Member/ Employee	Anshul Gupta				
2. Date of Birth	12-Apr-1986	3. Gender	Male		
4. Marital Status (Use <input checked="" type="checkbox"/> )	Married Others _____				
5. Unique Member / Employee id/ Group Company Code (If any)	1467516				
6. Address (Number, Street, City, State, Pin Code)	G703 Brc Siva Hills, Puppalguda,, City :Hyderebad, PIN:500089				
7. Company Name	ORACLE INDIA PRIVATE LIMITED				
8. Nominations	<input checked="" type="checkbox"/> Group Personal Accident <input checked="" type="checkbox"/> Group Term Life				
In the event of my death, I wish my benefits under the above-mentioned Group Policies be apportioned between my nominated beneficiary (ies) as follows. The following nomination invalidates all such nominations made prior to the date of this nomination.					
Sl. No.	Nominee Name	Date of Birth	Relationship	% of Benefit	Appointee Details in case the Nominee is a Minor
1	Neha Gupta	17-Apr-1986	Spouse	80 %	
2	Chunni Gupta	15-Nov-1959	Mother	20 %	
3		- -		%	
4		- -		%	
Total Percentage of Benefits				100 %	
<b>Signature</b> 		Date: 24-Jun-2021 Place: Hyderabad			
<b>Employer Attestation – to be completed by an authorized personnel of the Company.</b>					
Authorized Signatory:		Designation: Director - HR Operations Date: 24-Jun-2021 Place: Bangalore			

**Confidential & Restricted Information**

Date: 24-Jun-2021

From

Name: Anshul Gupta

Emp No: 1467516

To

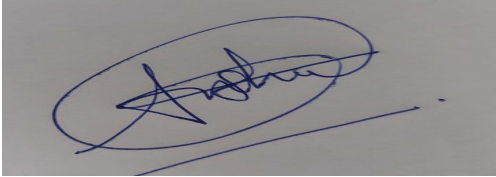
Oracle India Private Limited

**Subject: Oracle India's policy on Prevention and Redress of Sexual Harassment**

I hereby confirm that I attended the awareness session on Oracle India's policy on Prevention and Redress of Sexual Harassment on \_24-Jun-2021\_ as part of my new hire orientation program.

I agree to abide by the terms and conditions of the policy in force. I understand the policy including any changes is always available and accessible to employees in Oracle India HR website.

Signature :



Name : Anshul Gupta

Place : IN-Hyderabad-Ananth Tower C

**ORACLE**  
EMP NO : 1467516

DOJ : 24-Jun-2021

<b>NOMINATION UNDER PAYMENT OF WAGES ACT</b>
--

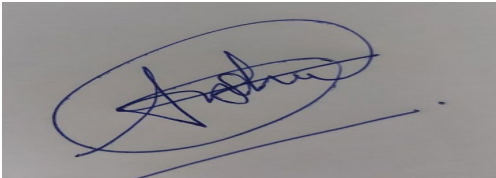
**Confidential & Restricted Information**

1	Name (in block letters):	Anshul Gupta
2	Father's / Husband's Name :	Mahesh Kumar Gupta
3	Date of birth :	12-Apr-1986
4	Gender :	Male
5	Marital Status :	Married
6	Permanent Address:	G703 Brc Siva Hills, Puppalguda, ,Hyderebad,500089,Telangana
7	Temporary Address:	G703 Brc Siva Hills, Puppalguda, , Hyderebad, 500089.

I hereby nominate the person(s) / cancel the nomination made by me previously and nominate the person(s) mentioned below to receive any amount due to me from the employer, in the event of my death.

Sl No	Name of the nominee / Nominees	Address	Nominee's relationship with the member	Date of birth	Total amount of share accumulation in credit to be paid to each nominee	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee.
1	Neha Gupta	G703 Brc Siva Hills,Puppalguda,,Hyd erebad,500089	Spouse	17-Apr-1986	80 %	
2	Chunni Gupta	18/63 Kurswan Phool Bagh Kanpur 208001	Mother	15-Nov-1959	20 %	
3				- -	%	
4				- -	%	

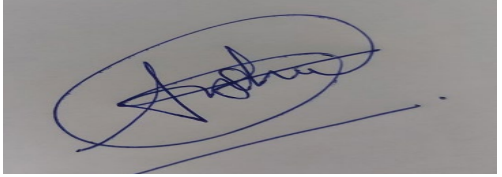
**Signature**



### ***Confidential & Restricted Information***

1. Certified that I have no family and should I acquire a family hereafter, the above nomination shall be deemed as cancelled.
2. \*Certified that my father / mother is /are dependent upon me.
3. \* Strike out whichever is not applicable.

**Signature**



### **CERTIFICATE BY EMPLOYER**

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri / Smt / Kum. Anshul Gupta employed in my establishment after he/she has read the entry / entries have been read over to him/her by me and got confirmed by him/her.

Place: Bangalore  
Date: 24-Jun-2021

Signature of the employer or other authorized  
officer of the establishment and Designation

Name and Address of the Factory /  
Establishment and rubber stamp thereof.  
**Oracle India Private Limited., Oracle Technology  
Park,  
#3, Bannerghatta Road, Bangalore – 560 029.**

**Confidential & Restricted Information**

Emp No.: 1467516 IDC

**Form 11 (Revised)****THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (Paragraph 34)**

AND

THE EMPLOYEES' PENSION SCHEME, 1995 (Paragraph 24)

Declaration by a person taking up employment in an establishment in which the Employees' Provident Funds &amp; Employees' Pension Scheme enforce

1. Employee ID:1467516	2. Name: Anshul Gupta
3. Aadhar: 803397550350	4. Previous Employer EPS Number:
5. UAN: 100087270891	6. Previous Employer PF Number: Ap/Hy/37855/017160
7. Mobile No: 9505047391	8. Personal Email id: anshul4every1@gmail.com

- I Anshul Gupta Son/ wife/ daughter of\* Sh. Mahesh Kumar Gupta  
 (Name of Employee)  
 do hereby solemnly declare that :-
- (a) I was employed in M/s Deloitte Usi:Hyderabad  
 (Name and Full Address of the immediate previous employer)  
 and left service on 23-Jun-2021 prior to that, I was employed in  
 (Date of leaving with immediate previous employer)  
Celigo:Hyderabad from 19-Nov-2012 to 4-Nov-2013  
 (Name and Full Address of the second last employer, if any) (Date of joining & leaving with second last employer, if any)
- (b) I was member of Regional PF office  
 (Name of PF Trust / Address of PF Office of immediate previous employer)  
 Provident Fund and **also/but not\*** of the Pension Fund from 18-Nov-2013 to 23-Jun-2021  
 (Date of joining & leaving with immediate previous employer).  
 and my account number (s) was/were Ap/Hy/37855/017160  
 (PF No. with Establishment Code of immediate previous employer)
- (c) I **have not\*** withdrawn the amount of my Provident Fund/Pension Fund.  
 (d) I **have not\*** drawn any superannuation benefits in respect of my past service from any employer.  
 (e) I **have** been a member of any Provident Fund and/or Pension Fund.  
 (f) I am **drawing / not drawing\*** Pension under EPS 95.  
 (g) I am a **holder / not holder\*** of scheme Certificate.  
 (h) Scheme certificate **surrendered / not surrendered\***

\*Strike out whichever is not applicable.

Date 24-Jun-2021  
 (Date of joining of employee)

Signature

Shri/Smt. **Anshul Gupta** is appointed as in **M/s Oracle India Private Limited.** with effect from **24-Jun-2021** P.F.  
 Account Number (PF No with Estt Code) **KN/42357/**Date 24-Jun-2021Signature of the Employer/Manager or Other Author-  
 ised Officer with Office Seal



**Confidential & Restricted Information**

**Emp Code : 1467516 IDC**

**Form No.11 (New)**

## **Declaration Form**

(To be retained by the Employer for future reference)

# **Employees' Provident Fund Organization**

**THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 (PARAGRAPH-34 & 57)**

**&**

**THE EMPLOYEES' PENSION SCHEME, 1995 (PARAGRAPH-24)**

**DECLARATION BY A PERSON TAKING UP EMPLOYMENT IN AN ESTABLISHMENT ON WHICH EMPLOYEES' PROVIDENT FUND SCHEME,**

**1952 AND/OR EMPLOYEES' PENSION SCHEME, 1995 IS APPLICABLE.**

**(PLEASE GO THROUGH THE INSTRUCTIONS)**

- 1) NAME (TITLE) : Anshul Gupta
- 2) DATE OF BIRTH : 12-APR-1986
- 3) FATHER'S / HUSBAND NAME : Mahesh Kumar Gupta

- 4) RELATION IN RESPECT OF (3) ABOVE

(PLEASE TICK)

FATHER	HUSBAND
X	

- 5) GENDER

(PLEASE TICK)

MALE	FEMALE	TRANSGENDER
X		

- 6) MOBILE NUMBER : 9505047391
- 7) EMAIL ID (IF ANY) : anshul4every1@gmail.com

**8) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952?**

PLEASE TICK

YES

☒

NO

☐

**9) WHETHER EARLIER A MEMBER OF THE EMPLOYEES' PENSION SCHEME, 1955?**

PLEASE TICK

YES

☐

NO

☒

**IF RESPONSE TO ANY OR BOTH OF (8) & (9) ABOVE IS YES, THEN MANDATORILY FILL UP THE PREVIOUS EMPLOYMENT DETAILS AT (10, 11&12):**



**Confidential & Restricted Information****A. PREVIOUS EMPLOYMENT DETAILS**

10) THE DETAILS OF THE UNIVERSAL ACCOUNT NUMBER (UAN): 100087270891

OR PREVIOUS PF MEMBER ID : AP/HY/37855/017160

11) DATE OF EXIT FOR PREVIOUS MEMBER ID (DD/MM/YYYY)–23/06/2021

12) (A) IF SCHEME CERTIFICATE ISSUED FOR PREVIOUS EMPLOYMENT, THEN SCHEME CERTIFICATE NUMBER:

\_\_\_\_\_

(B) IF PENSION PAYMENT ORDER (PPO) ISSUED FOR PREVIOUS EMPLOYMENT, THEN PPO NUMBER:

\_\_\_\_\_

**B. Other DETAILS**

13) INTERNATIONAL WORKER

(PLEASE TICK)

Yes	No
	X

IF THE REPLY TO (13) ABOVE IS YES, THEN ENTER THE DETAILS IN 13(A), 13(B) &amp; 13(C):

13(A) COUNTRY OF ORIGIN (Please Tick)

INDIA	OTHER THAN INDIA (IF YES, PLEASE MENTION NAME OF THE COUNTRY)

13(B) PASSPORT NUMBER : K5246525

13(C) PASSPORT VALID

FROM

2	2	1	0	2	0	1	2
2	1	1	0	2	0	2	2

TO

14) EDUCATIONAL QUALIFICATION

(PLEASE TICK)

ILLITRATE	NON-MATRIC	MATRIC	SENIOR SEC-ONDARY	GRADUATE	POST GRAD-UATE	DOCTOR	TECHNICAL PROFESSIONAL
					X		

15) MARITAL STATUS (PLEASE TICK)

MARRIED	UNMARRIED	WIDOW/ WIDOWER	DIVORCEE
X			

16) SPECIALLY ABLED (PLEASE TICK)

Yes	No
	X

IF YES, TICK THE CATEGORY		
LOCOMOTIVE	VISUAL	HEARING

17. KYC DETAILS

**Confidential & Restricted Information**

KYC DOCUMENT TYPE	NAME AS ON KYC DOCUMENT	NUMBER	REMARKS, IF ANY
BANK ACCOUNT-1*	Anshul Gupta	5213904557	CIT1000006
NPR/AADHAAR	803397550350		
PAN No.	Anshul Gupta	AJDPG2003K	
PASSPORT		K5246525	22/10/2012
DRIVING LICENCE			21/10/2022
ELECTION CARD			
RATION CARD			
ESIC CARD			

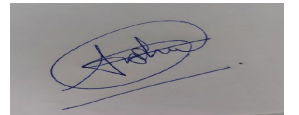
\* Mandatory Field (NOTE: BANK ACCOUNT NUMBER (ALONG WITH IFSC CODE) IS MANDATORY. YOU ARE HOWEVER ADVISED TO PROVIDE ALL KYC DOCUMENTS AVAILABLE WITH YOU IN ADDITION TO MANDATORY KYCS TO AVAIL BETTER SERVICES. SELF-ATTESTED PHOTOCOPIES OF THE DOCUMENTS MUST BE ATTACHED WITH THIS FORM.

**C. UNDERTAKING:**

- A. I CERTIFY THAT ALL THE INFORMATION GIVEN ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.
- B. IN CASE, EARLIER A MEMBER OF EPF SCHEME, 1952 AND/OR EPS, 1995,
- (I) I HAVE ENSURED THE CORRECTNESS OF MY UAN/ PREVIOUS PF MEMBER ID.
  - (II) THIS MAY ALSO BE TREATED AS MY REQUEST FOR TRANSFER OF FUNDS AND SERVICE DETAILS IF APPLICABLE FROM THE PREVIOUS ACCOUNT AS DECLARED ABOVE TO THE PRESENT P.F. ACCOUNT. (THE TRANSFER WOULD BE POSSIBLE ONLY IF THE IDENTIFIED KYC DETAILS APPROVED BY PREVIOUS EMPLOYER HAS BEEN VERIFIED BY PRESENT EMPLOYER USING HIS DIGITAL SIGNATURE CERTIFICATE).
  - (III) I AM AWARE THAT I CAN SUBMIT MY NOMINATION FORM THROUGH UAN BASED MEMBER PORTAL

DATE: 24-Jun-2021

PLACE: IN-Hyderabad-Ananth Tower C

**DECLARATION BY PRESENT EMPLOYER**


- A. THE MEMBER Mr./Ms./Mrs. Anshul Gupta HAS JOINED ON 24-Jun-2021 AND HAS BEEN ALLOTTED PF MEMBER ID .....
- B. IN CASE THE PERSON WAS EARLIER NOT A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ (POST ALLOTMENT OF UAN) THE UAN ALLOTTED FOR THE MEMBER IS .....
  - ☐ PLEASE TICK THE APPROPRIATE OPTION:  
THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE
    - ☐ HAVE NOT BEEN UPLOADED
    - ☐ HAVE BEEN UPLOADED BUT NOT APPROVED
    - ☐ HAVE BEEN UPLOADED AND APPROVED WITH DSC
- C. IN CASE THE PERSON WAS EARLIER A MEMBER OF EPF SCHEME, 1952 AND EPS, 1995:
- ☒ THE ABOVE MEMBER ID OF THE MEMBER AS MENTIONED IN (A) ABOVE HAS BEEN TAGGED WITH HIS/HER UAN/PREVIOUS MEMBER ID AS DECLARED BY MEMBER.
  - ☒ PLEASE TICK THE APPROPRIATE OPTION:-
    - ☐ THE KYC DETAILS OF THE ABOVE MEMBER IN THE UAN DATABASE HAVE BEEN APPROVED WITH DIGITAL SIGNATURE CERTIFICATE AND TRANSFER REQUEST HAS BEEN GENERATED ON PORTAL.
    - ☐ AS THE DSC OF ESTABLISHMENT ARE NOT REGISTERED WITH EPFO, THE MEMBER HAS BEEN INFORMED TO FILE PHYSICAL CLAIM (FORM-13) FOR TRANSFER OF FUNDS FROM HIS PREVIOUS ESTABLISHMENT.

DATE: 24-Jun-2021

SIGNATURE OF EMPLOYER WITH SEAL OF ESTABLISHMENT

E No	1467516
Loc	Bangalore

**Confidential & Restricted Information**

**FORM 2 (Revised)**

**NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/  
EXEMPTED ESTABLISHMENTS  
Declaration and Nomination Form under the Employees' Provident Funds and  
Employees' Pension Scheme**

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1	Name (in block letters) :	Anshul Gupta
2	Father's Name :	Mahesh Kumar Gupta
3	Date of birth :	12-Apr-1986
4	Sex :	Male
5	Marital Status :	Married
6	Account No. :	<u>KN/42357/</u>
7	Permanent Address :	G703 Brc Siva Hills, Puppalguda , Hyderebad - 500089
8	Temporary Address :	G703 Brc Siva Hills, Puppalguda, Hyderebad - 500089

**PART – A (EPF)**

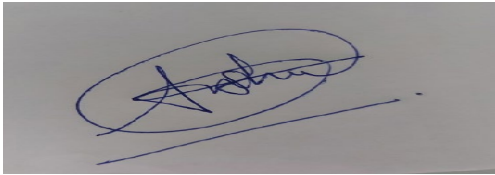
I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
1	2	3	4	5	6
Neha Gupta	G703 Brc Siva Hills,Puppalguda,,Hyderebad,500089	Spouse	17-Apr-1986	80 %	
Chunni Gupta	18/63 Kurswan Phool Bagh Kanpur 208001	Mother	15-Nov-1959	20 %	
			--	%	
			--	%	

- \* Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a Family hereafter, the above nomination should be deemed as cancelled.
- \* Certified that my mother is/are dependent upon me.

\*Strike out whichever is not applicable.

**Signature**



## Confidential & Restricted Information

### Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Neha Gupta	G703 Brc Siva Hills,Puppalguda,,Hyderebad,500089	Spouse	17-Apr-1986	80 %	
			--	%	
			--	%	

\*\* Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a)(i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.

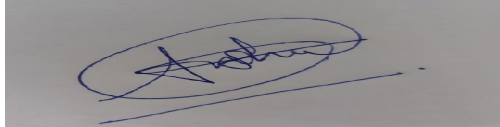
Name of nominee/nominees	Address	Nominee's relationship with the member	Nominee Date of Birth	% of share	If the nominee is a minor, name & relationship & of the guardian
Chunni Gupta	18/63 Kurswan Phool Bagh Kanpur 208001	Mother	15-Nov-1959	20 %	
			--	%	
			--	%	

Date: 24-Jun-2021

Place : Bangalore

\*\*Strike out whichever is not applicable.

Signature



### CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum. Anshul Gupta employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place : Bangalore

**Signature of the employer or other  
Authorised Officers of the Establishment.  
Designation**

Dated the : **24-Jun-2021**

**Oracle India Private Limited., Oracle Technology Park,  
#3, Bannerghatta Road, Bangalore – 560 029.**

**Name & Address of the Factory/  
Establishment or Rubber Stamp Thereon**

**Confidential & Restricted Information**

FORM 'F'

[See sub-rule (1) of rule 6]

**Gratuity Nomination Form**

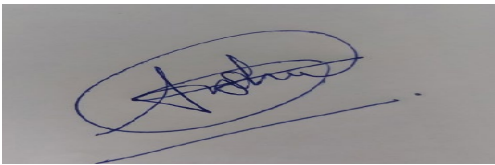
To  
Oracle India Private Limited.,  
#3, Bannerghatta Road,  
Bangalore – 560029.

**EMP Id - 1467516**

1. I, Shri/Shrimati/Kumari **Anshul Gupta** whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.  
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which gratuity will be shared	If the nominee is minor, name, relationship and address of the guardian who may receive the amount during the minority of nominee
1	Neha Gupta G703 Brc Siva Hills,Puppalguda,,Hyderebad,500089	Spouse	35	80 %	
2	Chunni Gupta 18/63 Kurswan Phool Bagh Kanpur 208001	Mother	61	20 %	
3		0		0 %	
4		0		0 %	

**Signature**

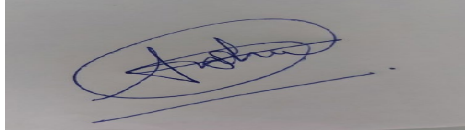
**Confidential & Restricted Information**

**Statement:**

1. Name of employee in full: Anshul Gupta
2. Sex: Male
3. Religion: Hindu
4. Whether unmarried/married/widow/widower: Married
5. Department/Branch/Section where employed: IDC
6. Post held with Ticket or Serial No., if any: (1467516)
7. Date of appointment: 6/24/2021
8. Permanent address: G703 Brc Siva Hills, Puppalguda, Hyderabad - 500089

Place: IN-Hyderabad-Ananth Tower C

Date : 24-Jun-2021



**Declaration by witnesses:**

Nomination signed / thumb impressed before me.

Name in full and full  
address of witnesses.

Signature of witnesses.

1.

1.

2.

2.

Place: Bangalore

Date: 6/24/2021

**Certificate by the employer:**

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Date : 24-Jun-2021

Signature of the employer/officer authorised

Designation:

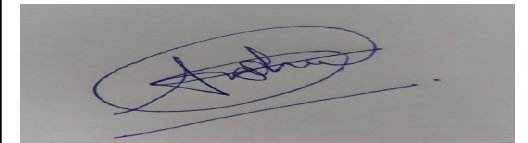
Name and Address of Establishment and rubber stamp thereof.

**Acknowledgement by the employee:**

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date : 24-Jun-2021

**Signature**



**FORM "A"**

E No	1467516
Loc	Bangalore

**ORACLE SOFTWARE SUPERANNUATION FUND  
FORM OF APPOINTMENT OF BENEFICIARY**

The Trustees,  
Oracle Software Superannuation Fund,  
705, International Trade Tower,  
Nehru Place, New Delhi – 110019.

Dear Sir,

I, Anshul Gupta, a member of ORACLE SOFTWARE SUPERANNUATION FUND hereby appoint in terms of the Rule 20 of the Rules governing the Fund, the following person(s) as my Beneficiary(ies):

NAME & ADDRESS	RELATIONSHIP	AGE	SHARE OF BENEFIT (%)
1. Neha Gupta G703 Brc Siva Hills,Puppalguda,,Hyderebad,500089	Spouse	35	80 %
2. Chunni Gupta 18/63 Kurswan Phool Bagh Kanpur 208001	Mother	61	20 %
3.	0		0 %
4.	0		0 %

Out of the above Beneficiaries, the under mentioned are unable, at present, to give a legal discharge on account disability stated against their name below :

NAME	DISABILITY
------	------------

1.

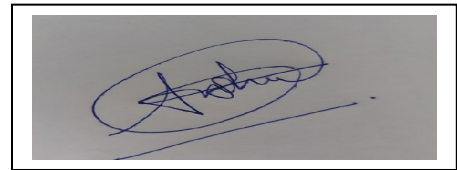
2.

**Confidential & Restricted Information**

All benefits due and payable to them on and after my demise are hereby authorized to be paid to under-mentioned persons whom I appoint as their Guardian and who have consented to act as such :

	NAME OF GUARDIAN(S)	APPOINTED FOR (NAME)	GUARDIAN'S CON- SENT TO SUCH AP- POINTMENT
1.			
2.			
3.			

**Signature**



Signature of witnesses

Name in full and full  
address of witnesses.

1.

1.

2.

2.

(\* The shares of individual Beneficiary should be indicated if there is more than Beneficiary.)

(Provided the above nomination is acceptable to the Trustees with effect from date of this nomination, all earlier nominations made by me stand revoked and cancelled and of no effect:)

The Nomination of the Beneficiary (ies) by the Member \_\_\_\_\_

\_\_\_\_\_ has been accepted.

Date \_\_24-Jun-2021\_\_\_\_\_

\_\_\_\_\_  
(Signature of the Trustees)  
Person authorized by the Trustees  
in this behalf.



To,  
The Trustees – Oracle Software Superannuation Fund  
Oracle India Private Limited.  
New Delhi

**Sub: Declaration /Undertaking form for self management of Superannuation fund through the trust appointed fund manager.**

**Employee Name: Anshul Gupta**

**Designation:**

**Employee No: 1467516**

**Location: IN-Hyderabad-Ananth Tower C**

I, **Anshul Gupta** would like to exercise the choice of investing the accumulations / contributions under the Superannuation fund within the various fund options which has been made available. I hereby undertake that I shall be responsible for the gain or loss that may occur in my Superannuation Fund based on my decisions conveyed to the trust appointed fund management company and duly accepted by them. Unless otherwise revised from time to time, I shall be bound by the last instruction given to and accepted by them.

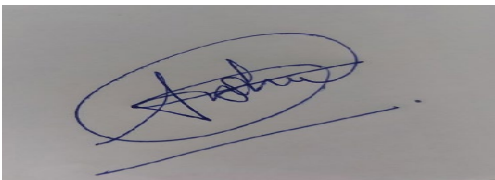
The above undertaking is in addition to my responsibility to be bound by the rules and regulations of the Oracle Software Superannuation Trust of which I am a member.

**By virtue of having submitted this declaration / undertaking, I would directly get in touch with the trust appointed fund management company, from time to time, for exercising my fund investment options.**

**I ACCEPT**

**Date:** 24-Jun-2021

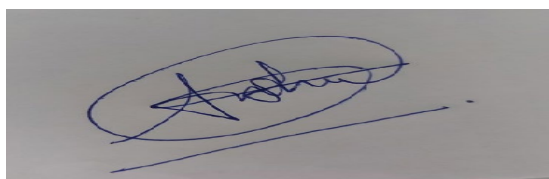
**Signature**



**Medical Insurance Coverage Form: (parents/spouse/children)**

Relation	Name	Age	Birthday (Optional)
Self	Anshul Gupta	35	12-Apr-
Mother	Chunni Gupta	61	15-Nov-1959
Spouse	Neha Gupta	35	17-Apr-1986
Child 1	Nehul Gupta	1	13-Sep-2019
Sibling	Pranav Gupta	32	22-06-1989

**Signature**

A handwritten signature in blue ink, appearing to read 'Anshul', is enclosed within a rectangular box. The signature is stylized with a large loop and a horizontal line extending to the right.



To

HR Department

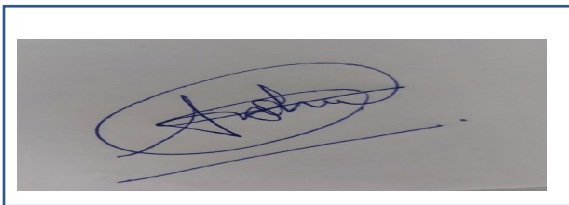
IDC

## Declaration about my Current Address

1. I am currently residing in: India
2. My current address from where I will be remotely working for the Company upon joining is:

Type the current address here: G703 BRC Sivahills Puppalguda Hyderebad-500089

3. I agree that my remote working from the above address is only a stop-gap, temporary arrangement till the COVID-19 related travel and local commute restrictions are removed by the Authorities and followed by Company advise and direction to employees to start working from office. I will abide by the Company's direction on this and report to the base work location as mentioned in my Offer Letter.
4. If I am not currently residing in India, I will immediately get in touch with India HR Dept via email to [onboarding-hrhelpdesk\\_in@oracle.com](mailto:onboarding-hrhelpdesk_in@oracle.com) to seek guidance about my joining remotely and abide by that guidance.



Emp / Candidate Name: Anshul Gupta

Date: 24-Jun-2021