

THE TRIPLE THREAT

Merit Guideline		
PK	Merit ID	VARCHAR
	Recommended increase	DECIMAL
	Unacceptable increase	DECIMAL
	Review timing	DATE
	Target Percentage	DECIMAL
	Rating	CHAR(3)

Promotion Budget		
PK	Promotion ID	VARCHAR
	Min percentage increase	DECIMAL
	Max percentage increase	DECIMAL

Salary		
PK	Salary ID	VARCHAR
	Salary Range	DECIMAL
FK	Employee ID	CHAR(6)
	Salary increase Date	DATE
	Projected increase	DECIMAL
	Salary Amount	DECIMAL
	Effective Date	DATE
	Current Salary	DECIMAL
	Previous Salary	DECIMAL
FK	Promotion ID	VARCHAR
	Salary Projection Approval	VARCHAR
FK	Salary Type	VARCHAR
	Merit ID	VARCHAR

Budget		
PK	Budget ID	CHAR(3)
	Total Salary Amount	DECIMAL
	Increased Dollar amount	DECIMAL
FK	PR_Rating	

Position		
PK	Position ID	VARCHAR(30)
	Position Code	INT
	Position Description	VARCHAR
	Salary Min	DECIMAL
	Salary Max	DECIMAL

DEPARTMENT		
PK	Department ID	VARCHAR
	Department Code	INT(4)
	Department Description	VARCHAR

PR Guidelines		
PK	PR Guideline ID	VARCHAR
	Unacceptable increase	DECIMAL
	Acceptable increase	DECIMAL
	Target Percentage	DECIMAL

Employee		
PK	Employee ID	CHAR(6)
	E.LastName	VARCHAR(30)
	E. FirstName	VARCHAR(30)
FK	Department ID	VARCHAR
	E.Address	VARCHAR(999)
FK	Supervisor ID	VARCHAR
FK	Position ID	VARCHAR(30)
FK	Salary ID	VARCHAR

Performance Review		
PK	PR ID	CHAR(6)
FK	Employee ID	CHAR(6)
FK	Department ID	VARCHAR
	Supervisor id	VARCHAR
	Review Period	VARCHAR
	Employee sign	VARCHAR(30)
	Supervisor sign	VARCHAR(30)
	Next Rating	DATE
	Approval Code	VARCHAR
	Actual PR RATING	VARCHAR(3)
	Date	DATE
	Projected PR rating	VARCHAR(3)
FK	PR Rating	VARCHAR(3)

QPR		
PK	QPR ID	CHAR
	Date of QPR	DATE
	Next QPR Date	DATE
	Employee ID	CHAR(6)
	Quarter year review date	DATE
	Supervisor Rating	CHAR
	Supervisor ID	VARCHAR
	Supervisor Accomplishment	VARCHAR
	QPR Rating	VARCHAR
	Employee Accomplishment	VARCHAR
FK	PR Rating	VARCHAR(3)

History Table		
PK	History ID	CHAR(3)
	Emp.Expire DATE	DATE
	Sup.Expire DATE	DATE
	Sup.Effective DATE	DATE
	Emp. Effective DATE	DATE

PR Ratings		
PK	PR Rating	VARCHAR(3)
	Factors	DECIMAL
	Result	DECIMAL
	FeedBack	DECIMAL

APPLIES

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CONTAINS

RECIEVES

APPLIES

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