# Richard Harbison

age: 33

residence: Washington, DC

education: Bachelors Degree (BA)

occupation: Entrepreneur

marital status: Married | Two children



# I think this idea could work, I just need to put more energy into it.

Richard is juggling many projects and priorities. He appreciates help from his vendors and employees.

# **Comfort With Technology**

**INTERNET** 

**SOFTWARE** 

**MOBILE APPS** 

**SOCIAL NETWORK** 

### **Criteria For Success:**

When a project achieves its goals on time and on budget while delighting users.

# **Needs**

- Tangible results
- To have project self manage

### **Values**

- Detailed planning
- Concrete expectations
- Decisions backed up by analytics or data

# **Wants**

- Start small
- See results before spending more money

### **Fears**

- Failure
- Wasting money
- Being too hasty



# Dick Mullen

age: 35-40

residence: California education: Bachelors

occupation: Electrician

marital status: Single



# "I like working fast, so I can stop working"

A quick summary of behaviors and practices like how he/she spends their day.

# **Comfort With Technology**

**INTERNET** 

**SOFTWARE** 

**MOBILE APPS** 

**SOCIAL NETWORK** 

# **Criteria For Success:**

Successful Organization in a fast manner

### **Needs**

- These should be required
- This might be Spanish localized content
- Support from higher ups

### **Values**

- · Qualities that he or she values
- High level planning is an example

### **Wants**

- Wants are something that is not required but delights
- This might be the holy grail feature
- It delights him or her with its simplicity or completeness

### **Fears**

- Fears are the things that keep him or her up at night
- This might be something like failure
- But might also have to do with real fear



# Kali Marten

age: 32

residence: Greenville, SC

education: Bachelor of Science in Nursing

occupation: Travel Nurse

marital status: Single



# "We rise by lifting others"

Jane likes to read mystery and thriller books. She loves helping out in the community so she volunteers at a soup kitchen whenever she can. She has a lot of passion to help people. She has a drive for success

# Comfort With Technology INTERNET SOFTWARE MOBILE APPS

# **Criteria For Success:**

Be ahead

Be organized

Be efficient

Be motivated

# **Needs**

- A more efficient way to do work
- More time with patients

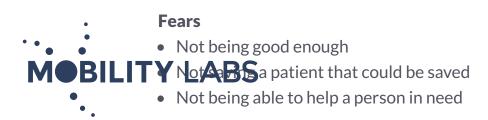
**SOCIAL NETWORK** 

# **Wants**

- To be able to grow a career
- To adopt a child
- Have more time off/Less overtime

# **Values**

- High level planning
- Friendships
- Time



# **Stacy Morris**

age: 25

residence: New York

education: Bachelor Degree in business Management

occupation: Manager at a health insurance company

marital status: Single, no kids



# When you feel like your on rock bottom, the only way is up.

Stacy manages employers rates on how much they sell insurance. She is constantly finding ways to improve sells.

# Comfort With Technology INTERNET

**SOFTWARE** 

**MOBILE APPS** 

**SOCIAL NETWORK** 

# Criteria For Success:

A promotion

# **Needs**

Support from higher ups

# **Values**

• Values handworkers and problem solvers

# Wants

• To use her vacation time.

# **Fears**

• Losing her job

