Stealth Solutions, Inc./Bravent Systems Proposal

to

Department of Commerce Enterprise Services

Office of the Secretary (OS), Bureau of Economic Analysis (BEA)

For

Web Support and Development Services

Request For Quotes (RFQ): BABC1321-22-00081

Technical Volume

May 31, 2022

Submitted electronically to:

    Contract Specialist: Victory Rich
    email: vrich@doc.gov

    Contracting Officer: Jacqueline Brown
    email: Jbrown4@doc.go

Submitted by:

    Rahul Sundrani, President
    46191 Westlake Drive,
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STEALTH SOLUTIONS

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Department of Commerce Enterprise Services
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Victory Rich, Contracting Specialist
Jacqueline Brown, Contracting Officer
Deapratment of Commerce
Office of the Secretary (OS)
Bureau of Economic Analysis (BEA)

Subject: Response to RFQ: BABC1321-22-00081 for Web Support and Development Services

Dear Ms. Rich and Ms. Brown:

Stealth Solutions, Inc. (Stealth), a small business on the MAS contract vehicle, is pleased to submit this quotation to the Office of the Secretary (OS), Bureau of Economic Analysis (BEA) in response to the subject Request for Quote. Stealth welcomes this opportunity to establish a partnership with BEA in support of the Web Support and Development Service's needs. Stealth takes no exceptions to the RFQ terms and conditions.

Stealth has provided our technical and managerial aspects, capabilities and the proposed approach to performing contract requirements in Volume 1. Volume 2 provides the three past performance references with details as requested in the RFQ. Lastly, Volume 3 is the Stealth price proposal for all labor categories listed in the RFQ pricing template.

Additional Stealth Information

▪ Company: Stealth Solutions, Inc
▪ Address: 46191 Westlake Dr. #112 Sterling, VA. 20165
▪ GSA MAS: 47QTCA22D0053
▪ FEIN: 47-0983634
▪ UEI: RCMZNAHAZ7D9

This Stealth proposal is valid for 60 days from the date of the proposal submission

If you have any questions, please feel free to contact Steve Lancaster at steve.lancaster@stealth-us.com, 703.966.2728.

Sincerely,

Rahul Sundrani
President
Email: Rahul.sundrani@stealth-us.com

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Technical Proposal (RFQ 3.1)

Stealth Solutions, Inc. (Stealth) and Bravent Systems (Bravent) are pleased to introduce our Team for this RFQ response. The Team is led by Stealth Solutions, an awardee of the GSA MAS and 8a STARS III contract vehicles. Our contributing subcontractor teammate, Bravent, is also the current subcontractor for the existing Web Support and Development Services at the Department of Commerce where they support over 20 websites using Drupal and SharePoint with OCIO, Economic Development Authority (EDA), and Minority Business Development Authority (MBDA).

Team Stealth details are provided in the following sections.

1.1   Stealth Solutions, Inc. (Stealth)

1.1.1   Corporate Overview

Stealth is a Virginia-based SBA certified 8a small business incorporated in 2014. Stealth is a contract vehicle holder for 8a STARS III and GSA's Multiple Award Schedule (MAS).

Stealth's overall corporate capabilities are Cloud Implementation & Support, Digital Content (websites) & Asset (documents) Management, Business Process Assessment, Technical Project Management, and Grants Management Systems Implementation. Our core experience is assisting Federal, State, and local government agencies achieve performance and operational efficiencies. We achieve proficiencies by optimizing business processes, migrating to and implementing Cloud solutions, consolidating and integrating legacy systems to provide a 360-degree view of information on a highly secured Cloud, accessible from everywhere via every web-enabled device.

Sample of Notable Service and Support Implementations by the Stealth Team	
Agency	**Project**
Department of Commerce	Commerce.gov website built with Drupal 8
Department of Commerce	OCIO.commerce.gov website
Department of Commerce	Mbda.gov – Minority Business Development Agency's website
Department of Commerce	Acetool.commerce.gov - Provides an investment knowledgebase for manufactures
Navy Federal Credit Union	Content and Document Management Sites
Small Business Administration	Loan Management Portal
USAID	Prosper Africa Program Web Portal Development and Support Services
US Economic Development Administration	EDA.gov website
US General Services Administration	GSA.gov, GSA's flagship website
US General Services Administration	Section508.gov, Federal government's central website containing accessibility guidelines
United States Government	USA.gov, Central website to find any US government services and information

1.2   Bravent Systems (Bravent)

Bravent is a premiere Web Development and Support Services provider for enterprise-level implementations. Bravent's core expertise is Drupal, open-source technology, Microsoft solutions, and DevSecOps. Bravent is a small business formed in 2013 and has developed and supported large-scale Drupal implementations for Federal Agencies like GSA, Department of Commerce, DCMA, NIH, and USAID.

1.3   Understanding of the Performance of Work (PWS) Requirements

Team Stealth is pleased to provide this proposal and our understanding of the BEA PWS. We have a long history of providing the design, development, deploying, and supporting enterprise websites on Drupal, Microsoft, and Adobe platforms for Federal, State and local government customers.

We understand BEA is the world's leading statistical agency which produces economic statistics on the Nation's economy. BEA is seeking a capability that provides a simplified mechanism for BEA's recurring need in support of collecting source data, analyzing the data, and presenting results to the government, economists, and statisticians. BEA requires a vendor with expertise in website development using Drupal, SharePoint, HTMS5, CSS, JavaScript, PHP, Lucee, ASPX, and Google Analytics. The vendor (Stealth Team) is expected to support the following tasks:

1. Consultation services to translate mission goals to web strategies (RFQ 3.1)
2. Development and technical support for Drupal CMS (RFQ 3.2)
3. Module creation and customization (RFQ 3.3)
4. Content migration (RFQ 3.4)
5. Support for interfacing with 3rd party providers (RFQ 3.5)
6. Development and support for Microsoft SharePoint services (RFQ 3.6)
7. Support for Lucee and SharePoint (RFQ 3.7)
8. Support for Google Analytics (RFQ 3.8)
9. Web graphics design (RFQ 3.9)
10. Web accessibility and 508 compliances (RFQ 3.10)

The sections below detail the Stealth Team approach for addressing BEA's requirements.

1.4   Methods and Techniques for Completing the Tasks Outlined in the Statement of Work

Team Stealth provides our overall approach and elaborates on the method for each of the tasks from the PWS requirements. This approach refers to the framework for structuring, planning, and controlling the process of developing the current and future BEA websites and managing the Operation and Maintenance (O&M) phase.

Team Stealth employs a combination of Agile/Scrum methodology, Development, Security, and Operations (DevSecOps) on all project executions. **Agile** improves the process of delivery; encouraging changes in the functions and practices to better produce the envisioned product by the end-user, whereas **DevSecOps** improves the lead time and frequency of delivery outcomes through enhanced engineering practices; promoting a more cohesive collaboration between Development, Security, and Operations teams as they work towards continuous integration and delivery.

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Exhibit 1. Team Stealth Supports Continuous Integration and Continuous Delivery (CICD) by Combining Agile and DevSecOps Practices
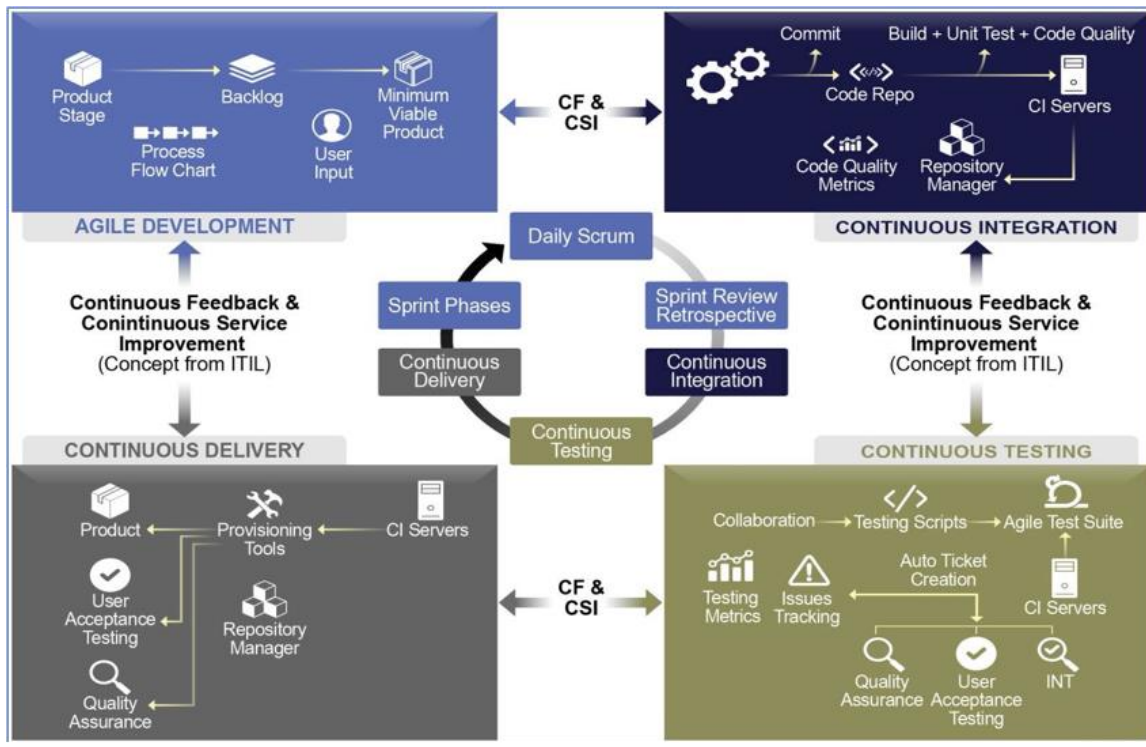
Team Stealth's approach includes four main practices with a series of tools in each practice area: Agile Development, Continuous Integration, Continuous Testing, and Continuous Delivery. These four practices have Continuous Feedback (CF) and Continuous Service Improvements (CSI) with metrics so we can continue to improve and fine-tune to get the desired results for our customers. Our approach results in meeting today's government's need for faster, cost-effective, and more secure solutions.

1.5 Consultation Services to Translate Mission Goals to Web Strategies (RFQ 3.1)

BEA requires strong strategic consulting and ingenuity in applying up-to-date web and social networking tactics in order to create and sustain a vibrant and active web presence and content relevant to its clientele, while also ensuring that the websites align with the BEA's mission and goals.

Team Stealth will monitor industry, maintaining familiarity with current trends/technologies and assist BEA for assessment and incorporation to websites of features and applications that leverage the best of technologies and enhance BEA's service delivery in such key operational areas as accessibility, ease of use, functionality, and communications. Activities within this task include, but are not limited to:

- Create and maintain a strategic action plan
- Provide vision and tactical guidance with respect to product design and development, content management and governance, social media, outreach, and infrastructure

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- Develop and continuously monitor and update the product roadmap, incorporating data and feedback from market and brand research, focus group findings and recommendations, metrics, and usability testing results

- Provide recommendations on how best to enhance and extend the features and capabilities

- Advise the Program Manager and BEA Executives regarding solutions, strategies, and best practices.

- Create, collect and report on product and site metrics

- Maintain a comprehensive launch process for the BEA digital universe, allowing for the orderly, coordinated implementation of new system functionality, site maintenance, and deployment of new and updated templates and data.

Team Stealth employees have experience providing similar services on SBA.gov resulting in a significant increase in website traffic and overall customer satisfaction measured through ForeSee Survey.

1.6   Provide Development and Technical Support for a Drupal CMS in a Hosted Cloud Environment (RFQ 3.2)

Exhibit 2 shows the components of the System Architecture for Drupal CMS Implementation at the Department of Commerce.

Exhibit 2. Team Stealth Drupal CMS System Architecture at Department of Commerce
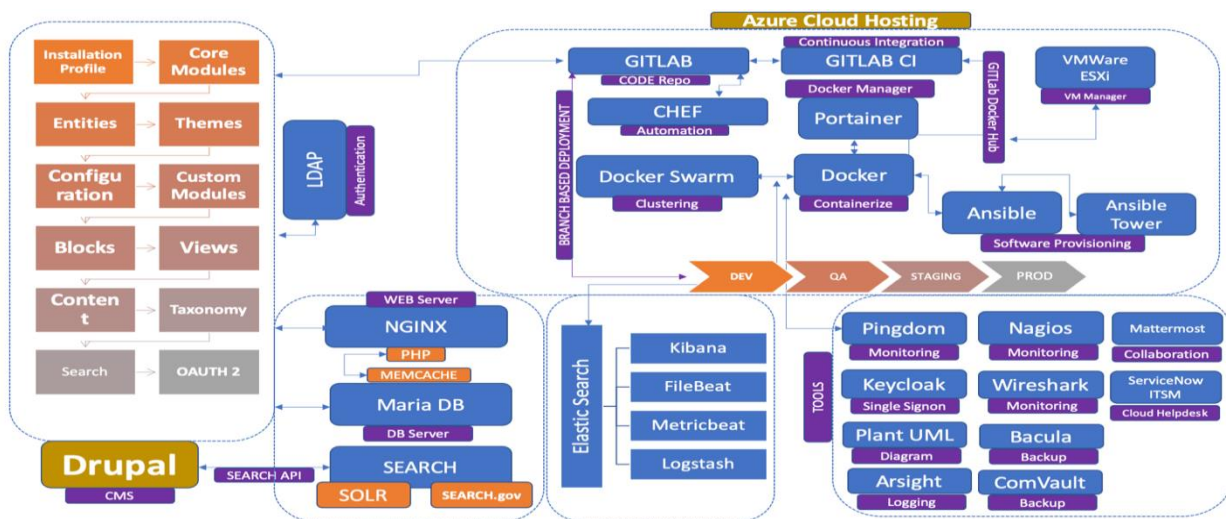
Team Stealth has deep expertise in developing and supporting Drupal sites including configuration of core modules, development of custom modules, taxonomy, blocks, views, and content migration. Team Stealth's approach integrates development and operations into a single-minded entity with common goals: Reliable high-quality software, increased all-around Security posture, increased collaboration, faster and efficient releases, and improved customer satisfaction. Key Practices developed by Team Stealth have helped government agencies innovate faster through automating and streamlining the software development and infrastructure management processes.

Our objective for BEA is to apply these key practices to build an increased Security based website that's primarily reliable, easy to navigate, search, and manage along with the attributes such as **Agile Development**, **Continuous Integration, Continuous Delivery,** and **Continuous Testing.**

Team Stealth will start the project by understanding the BEA vision and product roadmap. The next step is to collect and prioritize business and technical requirements (the product backlog). The backlog is sized, then the Team starts developing using 2-week sprints. Each Sprint ends with a viable product ready for production release.

Team Stealth fully embraces Agile as our primary method for software development. Our Agile team roles typically include 1) Architects to implement and adapt compliant system architectures based on proven system design principles; 2) Scrum Masters who ensure the proper implementation and execution of Agile processes; 3) Software Developers and Subject Matter Experts who maintain expertise in relevant technologies including Drupal CMS, and CI/CD toolsets; 4) Systems Engineers who effectively derive requirements and translate business needs into user stories for the product backlog; and 5) Test Engineers with expertise in Section 508 and automated testing tools/methods.

## 1.7   Provide Support for Module Creation and Customization (RFQ 3.3)

Team Stealth is part of the current Team maintaining the Commerce.gov suite of Drupal 9 websites, therefore well-equipped to develop, maintain, and enhance BEA's websites. Team Stealth has broad experience integrating Drupal for a wide variety of Department of Commerce systems such as Commerce.gov, MBDA.gov, and other Agency systems like GSA.gov, USA.gov, Acquisition.gov, etc. This experience, combined with our knowledge of Drupal architecture and ecosystem of community-supported plugins, enables us to efficiently build new systems and add services to existing applications. Team Stealth has extensive experience with the creation and customization of Drupal modules. The following are the examples of modules created or customized by our Team:

- Drupal SharePoint Integration
- GSA MAX Single-Sign-On
- Advanced Analytics and Charts Integration

- Drupal Salesforce API Integration
- NOAA ICAM Single-Sign-On Integration
- Data.gov API Integration

- Google Login Services Single-Sign-On
- Advanced Custom Workflow
- Accessibility Assessment

1.8   Provide Support for Content Migration (RFQ 3.4)

Team Stealth has been involved in several Drupal migration projects for several federal agencies and has strong experience in designing migration strategies for websites in multiple different technology stacks to Drupal. The following process is the culmination of our migration approach which has continually improved over multiple migration experiences.

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Exhibit 3. Team Stealth Proven Process for Content Migration to Drupal
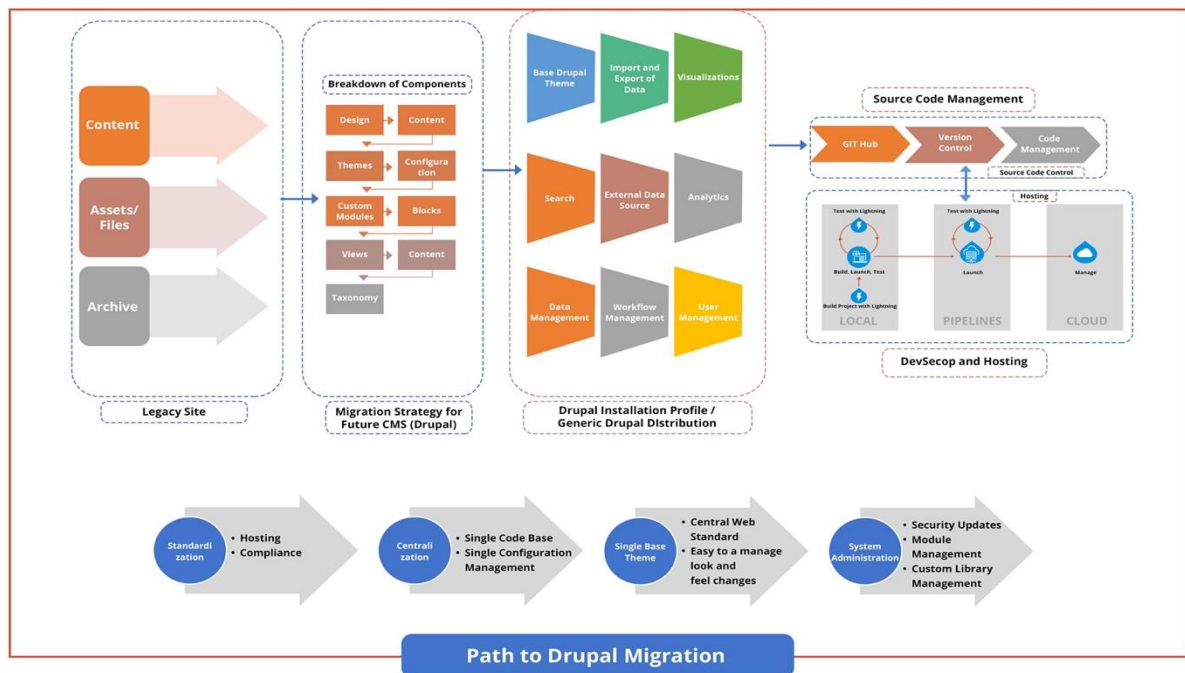
Team Stealth typically follows the 13 Step Migration Process:

1. Analyze all features of the source website
2. Generalize features common to all pages and subpages.
3. Collect requirements for custom modules or views
4. Analyze Source site Content
5. Configure Content Types, Taxonomy Terms, and Views
6. Create Images and other design elements
7. Configure the Home page and other configurations
8. Set up a web server, DB server, setup for QA, Staging, and Production
9. Perform Data/Content Migration through generic scriptsk thenSearch Configuration
10. Content validation, site testing, "Search" feature and data download testing
11. Staging Site Release
12. User Acceptance Testing (UAT) and address UAT feedback
13. Production Release

1.9   Provide Consultation and Support for Interfacing with 3rd Party Providers (RFQ 3.5)

Team Stealth has robust experience integrating applications with several third-party services, products, and systems. We have integrated Drupal and SharePoint with several APIs.
We bring an evolutionary architecture approach that enables our clients to upgrade their architecture iteratively and methodically with minimal risk while allowing for easy integration with other applications. We use the API-first principle to implement services, complying with the API framework and guidelines such as Open API Specification (Swagger). We develop APIs using a microservices architecture approach with Domain-Driven Design (DDD) that enables the decoupling of services for increased flexibility, scalability, and performance. We establish a

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micro-frontend User Interface (UI) architecture that enables independent development of a UI that can be plugged into the overall application portal. This approach enables parallel development for increased efficiency while also reducing the risk of changes.

1.10 Provide development and Support for Microsoft SharePoint Services (RFQ 3.6)

Team Stealth has been instrumental in providing content management solutions leveraging SharePoint. As a contracted organization working for the Department of Commerce, Team Stealth has implemented multiple SharePoint infrastructure solutions which are used by the Department of Commerce and multiple sub-agencies like the Economic Development Authority (EDA) and Minority Business Development Authority (MBDA). We have provided the following services:

- Site Collection, Standardization Configuration;
- Intranet/Internet Site Architecture;
- Server Farm Implementation;
- Front End Customization;
- Governance Development;
- Content Development; and
- Agency Wide Training and Onboarding

As part of our Department of Commerce engagement, we have supported migrating EDA and MBDA from an existing ASP portal to SharePoint. Supporting maintenance and sustainability, we work with our clients to identify, develop, and maintain a governance process that drives how the organization would use its new SharePoint architecture. To help migrate several million documents from multiple data repositories, our Team uses a customized combination of tools, within a customized business workflow using the below software solutions:

- Metalogix, Tzunami, and HP Trim

1.11 Provide Support for Intranet Technologies using Lucee and SharePoint (RFQ 3.7)

We have solid experience developing applications in Cold Fusion and Lucee. For GSA we maintained and developed the training website for section508.gov called training.section508.go**v**. This uses Lucee and MySQL as the backend. The power, flexibility, and support of the Lucee ecosystem allowed us to develop and maintain the application for many years. Recently we migrated the training.section508.gov site to a Drupal application. Lucee has built-in support for web services and will be used for integrating with SharePoint. We typically leverage the REST interface provided by SharePoint to perform create, read, update and delete (CRUD) operations.

1.12 Provide Support for Web Analytical Services using Technologies such as Google Analytics (RFQ 3.8)

Team Stealth has extensive experience with integrating Google Analytics and generating custom reports for our clients. We use analytics regularly to get an insight into site performance, site statistics, user statistics, and user behavior among others. We guide our customers on how to improve the site and work with them based on the findings of the analytics reports. We also integrate the Digital Analytics Platform (DAP) into each of our websites. DAP is a customized Google analytics for .gov domains. For advanced analytics, we propose Google tag manager to our customers, which can give them a more advanced analytics overview of their application.

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Exhibit 4. Web Analytics Services Supported by Team Stealth

1.13 Provide Support for Web Graphics Design (RFQ 3.9)

Team Stealth follows the U.S. Web Design System (USWDS 2.0)—a library of code, tools, and guidance designed to help federal agencies build fast, accessible, mobile-friendly websites based on best practices. Team Stealth will bring a user-centric design and implementation approach to BEA website's development and maintenance. Our experienced UI/UX designer/themer uses next-generation tools to design wireframes, design mockups, and deliver high-quality websites matching the high-quality mockups, pixel by pixel. Our UI/UX designer and developer work together to take the site from concept to delivery.

Exhibit 5. Team Stealth Comprehensive Web Graphics Design Process

OUR UI/UX DESIGN, TEMPLATING & THEMING PROCESS
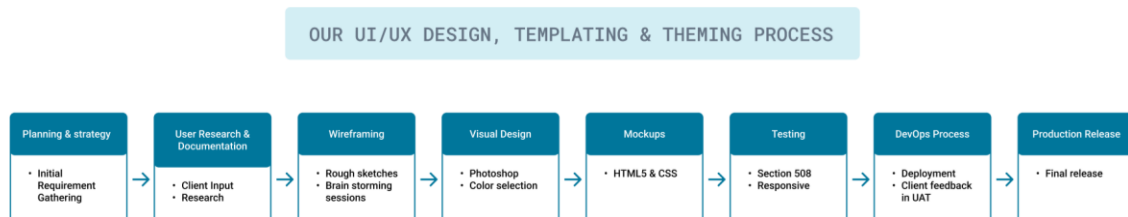
As depicted we follow a meticulous process for designing our sites' templates, layouts, webforms, and workflow. Additionally, we account for a responsive design and accommodate the various mobile form factors as well as touch interactivity.

1.14 Provide Support for Web Accessibility and 508 Compliances (RFQ 3.10)

Team Stealth has developed and maintained several websites which adhere to the federal government's accessibility and section 508 compliance. As the current contractors of section508.gov and accessibility.gov, we have an in-depth understanding and strong commitment to ensuring compliance with accessibility standards. We continuously interact with 508 experts, use the latest tools and methods to test websites for section 508 compliance and then make appropriate modifications. We are not only proficient with automated command line tools for 508 testing like AATT, SortSite, etc. We also have expertise with tools such as JAWS, WAVE, WorldSpace, Tenon, etc.

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1.15 Management Plan

Team Stealth's approach defines how we'll organize, staff, and manage the BEA project. The Project may involve significant complexity around solution development and the need to effectively work with diverse stakeholders. Success requires a high-performing team that understands BEA's mission and priorities, has the management experience to deal with complexity, and brings demonstrated experience in delivering solutions for BEA requirements. Based on this criteria we developed a program organizational approach and structure with the following benefits in mind:

- Establish clear lines of accountability for contract management and call performance;
- Maintain a scalable organization to meet evolving call needs and changing priorities;
- Clear path of communication between BEA and Team Stealth; and
- Ensure optimized and shared use of resources leveraging the full power of our partners

1.15.1 Organizational Accountability

Team Stealth's Project Manager (PM) is our Single Point of Contact (SPOC) and has accountability for program execution and success; collaborating closely with BEA stakeholders to create a shared program vision, and prioritize needs to meet all goals. He is responsible for developing the Project Management Plan (PMP), managing/allocating the resources needed to successfully execute the work, driving day-to-day management within the constraints of the budget, scope, schedule, and quality requirements, providing technical direction, and serving as the primary interface to the BEA Project Leads. He is accountable to the Stealth Executive in Charge (EIC), Mr. Steve Lancaster, who provides executive oversight and serves as an escalation path for any issues or concerns raised by BEA. The PM has direct reach back to Stealth's corporate resources for operational support and to our teaming partners through Partner Engagement for all contractual, resource, or performance-related matters.

1.15.2 Task Management and Control Process.

Stealth's approach to project lifecycle management, shown in **Exhibit 6,** is derived and supported by our focus on quality management. We provide a Project Management Plan (PMP) that governs all work and establishes processes tailored to our corporate assets and incorporates BEA input.

Exhibit 6. Team Stealth's Task Management and Project Control Approach

Upon award Team Stealth establishes the PMP, budget, schedule, Quality Assurance Surveillance Plan (QASP), staffing, and conducts a kickoff meeting with the COR and other stakeholders. We measure and report on project progress, performance, and quality throughout the contract. We monitor individual task performance on a weekly basis against its planned budget, schedule, forecasts, and measure report variances in cost and schedule.

Team Stealth manages corrective actions to closure when performance or results deviate from the QASP and impacts budget, schedule, quality, or client satisfaction. We perform periodic quality reviews/audits in accordance with the PMP. Deviations from expected quality levels will be reported and a corrective action plan put in place.

1.15.3 Communication, Interfacing, and Reporting

Team Stealth is committed to comprehensive, transparent, and timely communication with BEA program staff and stakeholders. Our PMP will include a Communication Plan (CP) to provide a framework for the exchange of relevant project information to all collaborators both within and outside the Delivery Teams which focus on formal communication elements. Examples of our reporting and communication methods for the contract include kickoff meetings, weekly status meetings/reports, interim reports, and monthly status meetings/reports which will be shared with the appropriate BEA stakeholders. In addition to the formal communication channels, other communication channels exist on informal levels which encourages an open, ongoing dialogue between stakeholders that is critical to the ongoing BEA program's success. Our CP is designed to deliver visibility into planning, performance, and health at all program levels. There are two formal lines of interfacing between the BEA and Team Stealth. First, the BEA CO and COR will interface directly with the PM for contractual issues and the overall contract health and progress. Second, the COR and Project Leads will interface with the Task Leads for specific delivery progress.

1.15.4 Managing and Communicating Risks

We take a "no-surprises" approach to managing and communicating risks which are based on transparency and continuous collaboration. Team Stealth uses a risk management approach that has been successfully implemented on numerous projects. We organize risks based on category, management, technical, cost, schedule, etc., and track them which allows us to assess at the appropriate levels and prioritize high-impact, high-probability risks. Team Stealth Risk Management and Mitigation process is depicted in **Exhibit 7** which will incorporate BEA input.

Exhibit 7. Team Stealth Risk Management and Mitigation Process

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1.16 Draft Audit Program

Team Stealth's Audit Framework (AF) will be employed upon contract execution. Our AF describes not only how we verify that delivered products satisfy contractual agreements, but how we meet BEA's quality expectations and strategic goals. Our quality control (QC) processes ensure that we meet and/or exceed the performance objectives for product reliability and integrity through all phases of delivery. Our processes provide instructions for carrying out QC, configuration management, requirements management, data management activities, and reaching critical milestones.

Exhibit 8 depicts our audit methodology to monitor tasks and deliverables, identify deficiencies before they present a problem, and define the QC activities that enable us to exceed evaluation standards. Our audit methodology verifies that all deliverables and work products satisfy or exceed expectations set by requirements.

Exhibit 8. Team Stealth's Audit Framework
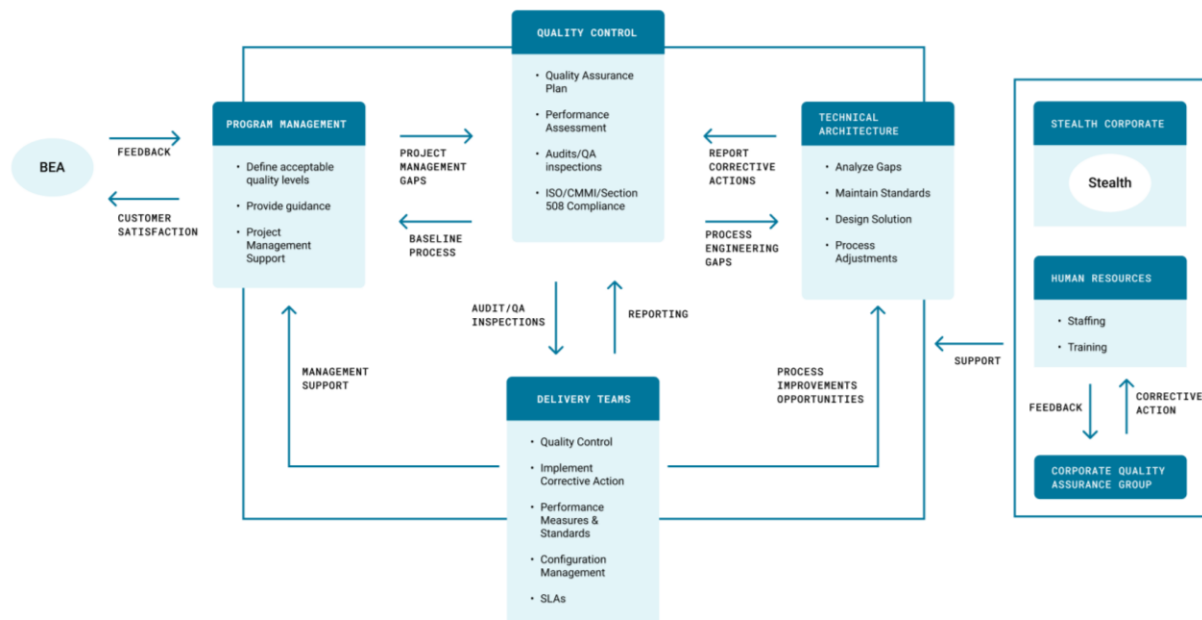
This AF methodology equips our Team with tools and processes to conduct quality reviews and audits by examining the products and processes for compliance with specifications, standards, contractual agreements, or other criteria. For all tasks and deliverables, we review and audit our work to confirm that we are following proper control procedures, maintaining required documentation, and providing reports that accurately reflect the status of activities. We perform regularly scheduled and unscheduled product/process reviews and track them from start to finish. The following types of reviews are used:

- Deliverable Audits – Inspect all deliverables and interim work products to ensure compliance with acceptable quality levels (AQLs). We use a scoring method to provide the technical teams with a "delivery confidence" rating that indicates acceptable quality and where improvements are needed;

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- Peer Audit – Conduct internal team peer and document assessment audits. These audits are especially useful when evaluating documents or deliverable content, accuracy, and completeness;

- Process Reviews and Audits – Conduct process reviews throughout the project lifecycle to ensure the teams conduct the work in accordance with best practices, and meet contract requirements; and

- Quality Audits – Stealth's Corporate Project Management Organization (PMO) conducts proactive reviews to identify potential problems and performance issues and establishes any needed course corrections.

1.16.1 Operations Audit

In addition to Product and Process audits. Stealth also has experience with Operations audits that can be deployed. Below are examples of audit types institutionalized by Stealth on previous engagements:

- Field and Approval History on Business Records providing insights:
    - Who created the record and when;
    - Who modified the record and when; and
    - What changes were made to the record using field-level history

- Deep audit trails - All notifications, and email exchanges can be recorded in the system for reporting later. Special reports can be generated, based on the program or audit needs, and be made accessible only to the auditors for verification purposes.

- Access audit trail – Track the login history of all users (time, location, IP address, and browser) and help auditors in the audit process if user access is an area of investigation.

Exhibit 9. Sample of the field-level and business record-level tracking

Team Stealth will share our experience and Audit Framework with BEA to devise an Audit Program tailored to BEA.

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1.17 Staffing Plan

Team Stealth will ensure optimized and shared use of resources leveraging the full power of our team. Meeting staffing needs for the BEA project, Team Stealth will draw resources from a matrixed resource pool of business and technical experts, allowing us to provide the right resources at the right time to meet new requirements or fill existing vacancies. Availability, Retention, and Resource Allocation is Team Stealth's mantra.

Team Stealth's approach to attracting and retaining talented personnel is shown in **Exhibit 10**. The principles behind this process are to recruit and hire talented individuals, provide professional development necessary to help them excel and grow while receiving competitive compensation and benefits for retention.

Exhibit 10. Team Stealth Staffing Approach

1.17.1.1 Availability

To support the BEA, Team Stealth has identified a team of highly skilled resources with in-depth knowledge of Drupal CMS, SharePoint, and business operations. Team Stealth's resources are already familiar with Department of Commerce priorities and processes, ready to start on Day 1, reducing program ramp-up time. As additional needs arise or priorities shift, we will mobilize resources quickly, drawing from our existing Team Stealth resource pool. Stealth's capabilities are provided by professionals, including Analysts, Designers, Functional Experts, Software Developers, and Agile Project Managers.

1.17.1.2 Retention

Team Stealth has proven to attract and retain skilled experts by providing opportunities for professional development, monetary incentives, flexibility, benefits, and progressive employee support initiatives. Team Stealth provides a supportive culture for our employees to develop their skills, advance their careers, and be recognized for their excellent work. These efforts translate to personnel/workforce stability for our government customers throughout longer-term contracts and assignments. Our organizational structure lends itself to increased retention.

1.17.1.3 Resource Allocation

Immediately following the contract award, Team Stealth will mobilize the outlined Team of key personnel and SMEs to begin identification of the most key aspects of BEA's operations. We actively cross-train and develop "two-deep" backup personnel in key roles, reducing program risk without increasing costs. Our Team's scale allows us to allocate the right resources on a part-time basis if required.

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We begin our resource allocation process for a particular task by understanding the scope of work, timelines, and priorities in consultation with the COR. Once the PM has a clear understanding of the priorities and approximate starting timelines, the PM works with the BEA to compile the types and number of resources needed. Should specialized skills be required that are not available in the resource pool, we work together with our partners in identifying and recruiting the appropriate talent.

1.17.1.4 Workload Balancing/Resource Allocation

Team Stealth staffing plan uses dedicated resources to support BEA, all of whom are available to work on this project as their primary assignment. Our delivery team resources take responsibility for analysis, development, maintenance, support, and work from a common product backlog which is prioritized in each Sprint. Cross-training and knowledge retention within the Team is used for resource allocation as needed by project priorities. This approach provides specialized skillsets to BEA with the most optimal allocation.

1.18 List of Key Personnel with Qualifications

Team Stealth understands the Award is for Time and Materials (T&M) **Multiple Award Blanket Purchase Agreement (BPA)** for the Bureau of Economic Analysis (BEA).

Based on our assessment of the Performance Work Statement provided, we recommend using the following key personnel:

- **Drupal CMS Architect – Ayaskant (AK) Sahu**
  AK Sahu possesses 16 years of experience in design and development of large-scale web-based application development for clients in the Financial, Publishing & Entertainment industries, and the Federal Government. Mr. Sahu has worked on all stages of a software development life cycle. He is a FULL STACK software developer. His primary area of work is scripting languages such as PHP, Drupal, AngularJS,NodeJS, PERL, PYTHON, Ruby on Rails, Shell Script. He is proficient in Nginx, Apache, MongoDB, Mysql, PostGreSQL, Drupal, Apache SOLR, Ajax, CSS, and Linux. His core strengths are in the application of open-source tools and technologies. Apart from development, he is skilled at Linux/Unix based system administration as well as OS and Web Server Optimization/Fine tuning/Bench Marking/Load Balancing/Clustering technologies. Well versed with Big Data, Cloud implementations involving Amazon web services API and tools. Proven ability to jump into new projects and learn new technologies quickly. In his recent role, he has worked as an Architect/Lead Developer on many large-scale federal government projects built with Drupal/Open-Source Stack such as www.usaspending.gov, www.recovery.gov, www.performance.gov, www.itdashboard.gov, www.data.gov, www.sba.gov, goals.performance.gov, www.fedspace.gov, permits.performance.gov, green.sba.gov, www.acquisition.gov etc.

- **SharePoint Architect - Anjaneyulu Yarlagadda**
  Twelve years of professional IT experience in Systems Design, Development, Architecture, Administration of Microsoft 365, Azure, Windows, and SharePoint 2019/2013/2010/2007. Proven ability to handle high-end projects with successful deployments of Azure Cloud, Microsoft 365, SharePoint 2019/2013/2010/2007 through various corporations. Strong Experience in Lead and perform work with Application Services, project managers, and support group personnel and/or business areas to determine technical requirements (hardware, databases, end user devices, security,

backup, retention and recovery, application integration, network, other), analyze alternatives using Company methodology (cost/benefit, risk, etc.) and determine implementation schedule targets. Strong experience on Azure Cloud, SharePoint 2019/2013/2010/2007 and Microsoft 365 as a Developer, Administrator and Architect.

- **Solutions Architect – Prasanna Ramamoorthy**
Prasanna Ramamoorthy is an accomplished software technical architect and senior developer with 20 plus years of experience in technologies such as Adobe Experience Manager 6.4, 6.2, 5.5, 5.3 Web Content Management, Salesforce Force.com Cloud platform development, IBM FileNET Document Management System, and J2EE applications. He is a highly motivated, and versatile IT professional acknowledged by clients and colleagues as a reliable, effective, and innovative partner.****

Team Stealth is pleased to provide full resumes upon request.

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Section 2 -   Past Performance Proposal

The following three references for Team Stealth represent similar type services as requested in the RFQ and may be contacted by the Department of Commerce, BEA at your leisure.

Reference 1–Navy Federal Credit Union

Navy Federal Credit Union	
Award amount	$970,000.
Brief description of the work and relevance to this solicitation	Content Management of Navy Federal Credit Union Website (NFCU), including the convergence of legacy PHP based technology applications to Adobe Content Management Solution, and continuous enhancement as defined by NFCU.
	Stealth Solutions, through ProTask, migrated legacy content and a digital asset management system for the Navy Federal Credit Union (Navy Federal) using best practices of Technological Convergence. Stealth Solutions supported the implementation of a world-class content and digital asset management system for Navy Federal Credit Union using Adobe Experience Management (AEM). Below are the three key technology convergence implementations in the Navy Federal Credit Union:
	1. Content Management in Navy Federal Credit Union Website
	2. Digital Asset Management for Internal and External Files and Images
	3. Content Management for Navy Federal Credit Union Intranet
Contract Type (i.e. Firm Fixed Price, Time and Materials, etc.)	Time and Materials
Final contract amount to include a statement as to whether there was a contract under / overrun, as applicable	Stealth Solution was a subcontractor to Protask and did not have any overruns on the contract.
Customer Technical Point of Contact (name, email address and phone number)	Anne Decker, anne@protaskinc.com, 703.577.8366

Navy Federal Credit Union	
Customer Contractual Point of Contact (name, email address and phone number)	Anne Decker, anne@protaskinc.com, 703.577.8366

Reference 2–General Services Administration

General Services Administration	
Award amount	Prime Contract value- $19 million over 5 year
Brief description of the work and relevance to this solicitation	This project provides office of GSA IT Management products, services and maintenance of a cloud DevOps and Agile application development and operations environment (Platform as a Service (PaaS)) as well as the development, modernization and enhancement (DME) and operations and maintenance (O&M) for a portfolio of government websites and applications. The GSA Office of Government-wide Policy (OGP) maintains a Portfolio of systems and web applications providing communication and coordination support for agencies and departments across the Federal Government and at times industry as well. Each application in the portfolio supports multiple stakeholders due to GSA's unique relationship with agencies, the White House and OMB. Foremost, these websites assist civil servants across the Federal government in tasks including streamlining acquisitions, advancing performance management practices, and enabling universal accessibility. Additionally, GSA's mission is also to demonstrate technology leadership by exemplifying best industry practices. Every day, civil servants across government use sites including GSA.gov, USA.gov, performance.gov, ITDashboard.gov, Acquisition.gov, Digitaldashboard.gov, Section508.gov, IDManagement.gov , Buyaccessible.gov (the Buy Accessible Wizard), PIC.gov, SFTOOL.gov , and FMI.gov to complete their missions. The websites developed and maintained in this contract all use Drupal.
Contract Type (i.e. Firm Fixed Price, Time and Materials, etc.)	Time and Materials
Final contract amount to include a statement as to whether there was a	No overrun

General Services Administration	
contract under / overrun, as applicable	
Customer Technical Point of Contact (name, email address and phone number)	Malcolm Joseph, Project Manager REI Systems(Prime Contractor) +1 (410) 979-8427 mjoseph@reisystems.com
Customer Contractual Point of Contact (name, email address and phone number)	Kevin M. White, Directory of Contracts, REI Systems(Prime Contractor) Address: 45335 Vintage Park Plaza, Sterling, VA 20166 Phone :703-480-9100

Reference 3– Department of Commerce, Office of the Secretary, Office of Chief Information Officer – IT Operations and Maintenance

Department of Commerce, Office of the Secretary, Office of Chief Information Officer – IT Operations and Maintenance	
Award amount	$8,272,215.61
Brief description of the work and relevance to this solicitation	The DOC /OCIO, Office of Enterprise Services and Solutions (OESS) is responsible for delivering IT solutions to the Department. Through this project, OCIO/OESS delivers and supports enterprise solutions to the Department. This includes managing solution delivery projects, eliciting and analyzing requirements, architecting and designing solutions, developing and acquiring solution components, configuring and integrating components, testing solutions, deploying solutions, operating and maintaining solutions, and supporting customers in the use of solutions. The websites developed and maintained in this contract all use Drupal. Also part of the contract we maintain and enhance DOC OCIO's SharePoint portals.
Contract Type (i.e. Firm Fixed Price, Time and Materials, etc.)	Time and Materials
Final contract amount to include a statement as to whether there was a contract under / overrun, as applicable	No Overrun
Customer Technical Point of Contact (name, email	Dennis Sutch, Office of Applications & Digital Services Office of Secretary, Chief Information Officer

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Department of Commerce, Office of the Secretary, Office of Chief Information Officer – IT Operations and Maintenance	
address and phone number)	U.S. Department of Commerce Email: DSutch@DOC.gov 202-482-2564 Office 202-730-9453 Mobile
Customer Contractual Point of Contact (name, email address and phone number)	Brenda Jenkins-Young, COR Address: 1401 Constitution Ave. NW Phone: 202-482-0247 bjenkins-young@doc.gov