

| Employee Code | 152721 | Employee Name | Samarth Sarin |
|---------------|---------------------------|---------------|-------------------------------|
| Location | Gurgaon-SEZ BPO Solutions | Department | Services |
| Pay Period | November,2020 | DOJ | 17/02/2020 |
| Actual DOJ | | Position | Consultant I |
| Bank Name | HDFC BANK | Account No | 50100338653521 |
| Pay Mode | BANK | PAN/GIR NO. | GFTPS0797J |
| PF No. | DLCPM00240410000437303 | LWP | 0 |
| PREV.LWP | 0 | PF UAN | 101170961416 |
| Division Name | N133 | Entity | EXL SERVICE.COM INDIA PVT LTD |

| Earnings | Amount in Rs. | Deductions | | Amount in Rs. |
|-----------------------|---------------|---------------------|------------|---------------|
| ADHOC ALLOWANCE | 19,963.00 | PROVIDENT FUND | | 2,275.00 |
| BASIC SALARY | 18,958.00 | VPF | | 13,271.00 |
| HOUSE RENT ALLOWANCE | 9,479.00 | LABOUR WELFARE FUND | | 25.00 |
| LEAVE TRAVEL ALLOWANC | 1,579.00 | | | |
| TELEPHONE ALLOWANCE | 1,000.00 | | | |
| GROSS EARNINGS | 50,979.00 | GROSS DEDUCTIONS | | 15,571.00 |
| | • | | NET SALARY | 35,408.00 |

| Amount in Words : Thirty Five Thousand Four Hundred and Eight Only | | | | | |
|--|-----------------|----------------|----------------|-----------------------|--------------|
| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| ACADEMIC | 0 | 0 | 0 | 0 | 0 |
| TELEPHONE | 4000 | 0 | 0 | 0 | 0 |
| LTA | 6316 | 0 | 0 | 0 | 0 |
| NON TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| VMRA | 7200 | 0 | 0 | 0 | 0 |
| DRIVER SALARY | 0 | 0 | 0 | 0 | 0 |

Income Tax Computation for the Financial Year 2020-2021

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|-----------------------------|---------|-----------|---------|
| ANNUAL BASIC | 151,664 | 75,832 | 227,496 |
| ANNUAL HRA | 75,832 | 37,916 | 113,748 |
| ANNUAL ADHOC | 159,704 | 79,852 | 239,556 |
| TAXABLE TELEPHONE | 8,000 | 4,000 | 12,000 |
| ANNUAL LTA TAXABLE | 12,632 | 6,316 | 18,948 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 1,137 |
| ANNUAL ADDITIONAL ALLOWANCE | 1,137 | 0 | 1,137 |
| GROSS INCOME | 0 | 0 | 612,885 |
| SALARY AFTER SEC. 10 | 0 | 0 | 612,885 |
| STANDARD DEDUCTION | 0 | 0 | 50,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 562,885 |
| TAXABLE SALARY | 0 | 0 | 562,885 |
| ANNUAL PF | 17,063 | 9,100 | 26,163 |
| VPF | 34,126 | 53,082 | 87,208 |
| PPF | 0 | 0 | 75,000 |
| ELSS | 0 | 0 | 75,000 |
| TOTAL INVESTMENTS | 0 | 0 | 263,371 |
| REBATE | 0 | 0 | 150,000 |
| MEDICLAIM SEC - 80D | 0 | 0 | 4,341 |
| TOTAL INVESTMENTS US 80 | 0 | 0 | 4,341 |

| TAXABLE INCOME | 0 | 0 | 408,544 |
|----------------|---|---|---------|
| TAX | 0 | 0 | 7,927 |

^{**} This is a computer generated payslip and does not require signature and stamp.