

|               |                           |               |                               |
|---------------|---------------------------|---------------|-------------------------------|
| Employee Code | 152721                    | Employee Name | Samarth Sarin                 |
| Location      | Gurgaon-SEZ BPO Solutions | Department    | Services                      |
| Pay Period    | February,2021             | DOJ           | 17/02/2020                    |
| Actual DOJ    |                           | Position      | Consultant I                  |
| Bank Name     | HDFC BANK                 | Account No    | 50100338653521                |
| Pay Mode      | BANK                      | PAN/GIR NO.   | GFTPS0797J                    |
| PF No.        | DLCPM00240410000437303    | LWP           | 0                             |
| PREV.LWP      | 0                         | PF UAN        | 101170961416                  |
| Division Name | N133                      | Entity        | EXL SERVICE.COM INDIA PVT LTD |

| Earnings               | Amount in Rs.    | Deductions              | Amount in Rs.    |
|------------------------|------------------|-------------------------|------------------|
| ADHOC ALLOWANCE        | 19,963.00        | PROVIDENT FUND          | 2,275.00         |
| BASIC SALARY           | 18,958.00        | VPF                     | 13,271.00        |
| HOUSE RENT ALLOWANCE   | 9,479.00         | LABOUR WELFARE FUND     | 25.00            |
| LEAVE TRAVEL ALLOWANCE | 1,579.00         |                         |                  |
| TELEPHONE ALLOWANCE    | 1,000.00         |                         |                  |
| Broadband Allowance    | 1,000.00         |                         |                  |
| <b>GROSS EARNINGS</b>  | <b>51,979.00</b> | <b>GROSS DEDUCTIONS</b> | <b>15,571.00</b> |
|                        |                  | <b>NET SALARY</b>       | <b>36,408.00</b> |

#### Amount in Words : Thirty Six Thousand Four Hundred and Eight Only

| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
|----------------|-----------------|----------------|----------------|--------------------|--------------|
| NON TELEPHONE  | 0               | 0              | 0              | 0                  | 0            |
| TELEPHONE      | 1000            | 0              | 0              | 0                  | 0            |
| ACADEMIC       | 0               | 0              | 0              | 0                  | 0            |
| LTA            | 1579            | 0              | 0              | 0                  | 0            |
| DRIVER SALARY  | 0               | 0              | 0              | 0                  | 0            |
| VMRA           | 1800            | 0              | 0              | 0                  | 0            |

#### Income Tax Computation for the Financial Year 2020-2021

| DESCRIPTION                 | EARNED  | PROJECTED | TOTAL   |
|-----------------------------|---------|-----------|---------|
| ANNUAL BASIC                | 208,538 | 18,958    | 227,496 |
| ANNUAL HRA                  | 104,269 | 9,479     | 113,748 |
| ANNUAL ADHOC                | 219,593 | 19,963    | 239,556 |
| TAXABLE TELEPHONE           | 11,000  | 1,000     | 12,000  |
| ANNUAL LTA TAXABLE          | 17,369  | 1,579     | 18,948  |
| ANNUAL VARIABLE EARNINGS    | 0       | 0         | 5,137   |
| ANNUAL ADDITIONAL ALLOWANCE | 1,137   | 0         | 1,137   |
| GROSS INCOME                | 0       | 0         | 616,885 |
| SALARY AFTER SEC. 10        | 0       | 0         | 616,885 |
| STANDARD DEDUCTION          | 0       | 0         | 50,000  |
| SALARY AFTER SEC. 16        | 0       | 0         | 566,885 |
| TAXABLE SALARY              | 0       | 0         | 566,885 |
| ANNUAL PF                   | 23,888  | 2,275     | 26,163  |
| VPF                         | 73,939  | 13,271    | 87,210  |
| FIXED DEPOSIT               | 0       | 0         | 100,000 |
| TOTAL INVESTMENTS           | 0       | 0         | 213,373 |
| REBATE                      | 0       | 0         | 150,000 |
| MEDICLAIM SEC - 80D         | 0       | 0         | 4,341   |
| TOTAL INVESTMENTS US 80     | 0       | 0         | 4,341   |

|                |   |   |         |
|----------------|---|---|---------|
| TAXABLE INCOME | 0 | 0 | 412,544 |
| TAX            | 0 | 0 | 8,127   |

\*\* This is a computer generated payslip and does not require signature and stamp.