JOSEPH J. YANOSIK - SALES MANAGER/SALES ENGINEER

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QUALIFICATIONS PROFILE

- ✓ Diversified sales and sales management experience and success across sophisticated mechanical and electromechanical components, semiconductors, and custom product lines
- ✓ Propel growth and profit by coaching and motivating sales staff
- Provide cross-functional collaborative team leadership to achieve and surpass sales goals
- ✓ Offer first-class sales/sales management and customer service with strong qualifications in positioning for emerging/expanding market opportunities
- ✓ A skilled sales management change catalyst and results-driven strategist who can bring a valueadded presence to any business
- Develop and implement effective sales strategies with demonstrated leadership, communication and negotiation skills

PROFESSIONAL EXPERIENCE / ACHIEVEMENTS

Sales Manager

L3 Narda-MITEQ - Hauppauge, NY (2017-Present)

- > Manage and define sales metrics for \$14MM Safety Test Solutions division
- > Establish sales objectives and quota for sales representatives nationwide
- Coordinate, attend and exhibit at state and national trade shows
- > Generate proposals and prepare sales quotations; initiate and maintain quote follow-up system

Sales Manager – North America

Designatronics Inc. – New Hyde Park, NY (2013 – 2016)

- Skillfully managed a team of 80 outside and six inside sales reps for the company's Stock Drive Products/Sterling Instrument Divisions, offering quality mechatronic components and complete engineered solutions and services
- Developed and set SMART goals and practices; cultivated strong customer-centric relationships through key account management and contract negotiations
- Continually increased customer base by identifying and developing new business and by training sales staff more effectively

Regional Sales Engineer

Central Semiconductor Corp. – Hauppauge, NY (2010-2012)

- Increased sales and customer base for the company's discrete semiconductor devices, covering a territory of 15 states
- > Directed all sales activity in territory including the management of four rep organizations
- Utilized AS/400 computer system to manage all customer requests

Sales Manager

Betatronix, LLC – Hauppauge, NY (1995-2009)

- Started as a Sales Engineer, then promoted to Sales Manager in 2003 and grew multimillion-dollar sales bookings by 95% for company's custom precision potentiometers
- Worked closely with customers to design custom products to meet their needs; utilized AutoCAD
- Successfully managed sales representatives in U.S., Israel, Korea, and Europe
- > Created Access database to track customer quotes and orders
- > Served as Liaison between customers and the Sales and Engineering Departments
- Provided technical proposals; conducted contract reviews; ensured exemplary customer support

Additional Sales Highlights / Qualities

- Function as a key driver of revenue, sales, and customer relations with a proven history of sales growth, management leadership, and new product and market development within multiple verticals; fully knowledgeable on export compliance
- Successfully perform and manage the selling and servicing of accounts in highly competitive markets
- Effectively translate complex/technical sales information to appeal to both the layman and sophisticated professional
- Precisely evaluate customer requirements; generate excellent relations to produce new and repeat business
- Keep pace with market trends, conditions, and the competition for maximum sales results
- Skillfully analyze, evaluate, and monitor sales staff utilization; make corrections to maximize sales performance; recruit and retain talent; maintain open lines of communication and control expenditures
- Consistently ensure the most productive, cost-efficient, and highest quality solutions to business needs

EDUCATION

Bachelor of Science in Electrical and Computer Engineering Clarkson University – Potsdam, NY