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> wspgroup.com/usa pbworld.com/usa

14127 Santa Ann St Frisco, TX 75035 April 12, 2017

Dear Sir/Madam:

Letter of Recommendation for Samnang Chay, P.E.

I have been acquainted with Sam for over 2 year, firstly as a colleague, and now as his supervisor, at WSP| Parsons Brinckerhoff. Sam is a serious, diligent engineer, who is inquisitive and very analytical. His progress in the design of bridges and related structures has been steady. By disposition, Sam is a quiet person, who gets along well with his peers.

I believe Sam has the aptitude to perform well in any academic pursuit and/or field of work of his choosing. Based on my conviction, I would recommend him for any academic endeavor and/or field of work that requires the utilization of the skills and education he has so far acquired.

Sincerely,

Dion R. Allicock, P.E.

Supervising Engineer

WSP| Parsons Brinckerhoff

in

CERTIFICATE OF EMPLOYMENT

To whom it may concern:

It is hereby to be confirmed that Mr. CHAY Samnang, born
Pursat Province, was assigned to Ecole d'Hôtellerie et de Tourisme Paul
Dubrule, a company incorporated in Siem Reap, Cambodia with registered
offices at:
P.O Box 93113
La Glacière,
Siem Reap - Angkor
Kingdom of Cambodia
(referred to hereinafter as the "Employer")

from 23/01/2006 to 19/10/2007 as IT Manager and Computer teacher.

Samnang performed his tasks as we were expecting him to do.

I found him to be consistently professional, serious, tackling all assignments with dedication.

Besides being a joy to work with, Samnang is a take-charge person who is able to present creative ideas and communicate the benefits.

He has successfully developed, computer network, teaching curriculum, student's data base, and web site for our company that have resulted in increased efficiency.

Besides, Samnang has outstanding organizational, and engineering skills. He is able to successfully complete multiple tasks with favorable results despite deadline pressure.

Date: 19/10/2007

I highly recommend CHAY Samnang for employment. He would make a great asset to any organization.

Signature:

Mrs. Béatrice BARANGER

Pirector

"Ecole d'Hôtellerie et de Tourisme Paul Dubrule"



Date: November 15, 2013

Graduate School
University of Texas at Dallas
Admission and Enrollment Services
Student Services Building 1.300
800 W Campbell Rd
Richardson TX 75080-3021

To Whom It May Concern,

I am writing to you with regard to Mr. Samnang Chay, who has requested that I write a letter of recommendation on his behalf. Samnang and I discussed his recent decision to pursue graduate study and I support his decision and strong desire to take his dedication and skill to the next level.

I have worked with Samnang for more than a year now, as his Direct Supervisor. Samnang's duties include interpretation of customer specifications, developing design proposal of structures, processing orders by using the company's approved related design procedures and computer software, supporting PLS-POLE and CAD drawing preparation and collaborating with manufacturing on processes and procurement.

Over the time that I have known Samnang, he has consistently performed his duties with competence and often goes the extra mile, doing more than expected. Samnang is an excellent problem solver. Samnang is receptive to new ideas and constantly looks for innovative design methods to optimize structures. He is very thorough and precise.

It is for these reasons, I am very confident that Samnang will thrive in a graduate school setting. Samnang is an intelligent, committed, and inquisitive individual. I believe that he will be an asset to your program. If you have any questions regarding this recommendation, please do not hesitate to contact me.

Sincerely,

Hock H. Lim, P.E.

V.P Engineering Office: 817-852-1827

Cell: 214-784-0390