

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 64.00%

PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C002: 12 employees

C118: 12 employees

C001: 10 employees

C055: 10 employees

C141: 10 employees

C050: 10 employees

C183: 9 employees

C093: 9 employees

C085: 9 employees

C156: 8 employees

Performance Trends

Average Performance Score: 71.70%

Average Utilization: 66.39%

Employees Below Threshold (70%): 684

High Performers (>85%): 246

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information