

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 5:18:52 AM

Executive Summary

Total Employees: 1000

Active PIPs: 56

Terminated Employees: 1

Overall Improvement Rate: 80.00%

PIP Statistics

Active PIPs: 56

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C016: 13 employees

C064: 12 employees

C002: 10 employees

C116: 10 employees

C060: 10 employees

C108: 10 employees

C137: 10 employees

C176: 9 employees

C161: 9 employees

C054: 9 employees

Performance Trends

Average Performance Score: 72.73%

Average Utilization: 67.58%

Employees Below Threshold (70%): 608

High Performers (>85%): 270

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information