

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 8:07:24 AM

Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 60.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C157: 12 employees

C073: 11 employees

C080: 10 employees

C092: 10 employees

C001: 9 employees

C161: 9 employees

C012: 9 employees

C068: 9 employees

C083: 9 employees

C133: 9 employees

Performance Trends

Average Performance Score: 72.05%

Average Utilization: 66.11%

Employees Below Threshold (70%): 678

High Performers (>85%): 247

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information