

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 56

Terminated Employees: 1

Overall Improvement Rate: 64.00%

## PIP Statistics

Active PIPs: 56

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C113: 11 employees

C001: 10 employees

C003: 10 employees

C163: 10 employees

C074: 10 employees

C082: 9 employees

C069: 9 employees

C049: 9 employees

C194: 9 employees

C151: 9 employees

## Performance Trends

Average Performance Score: 72.28%

Average Utilization: 66.75%

Employees Below Threshold (70%): 662

High Performers (>85%): 242

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information