

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 56

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 56

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C191: 14 employees

C023: 13 employees

C103: 12 employees

C134: 10 employees

C161: 10 employees

C120: 10 employees

C070: 10 employees

C036: 10 employees

C054: 9 employees

C143: 9 employees

Performance Trends

Average Performance Score: 72.49%

Average Utilization: 66.86%

Employees Below Threshold (70%): 637

High Performers (>85%): 264

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information