

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 7:41:12 AM

Executive Summary

Total Employees: 1000

Active PIPs: 96

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 96

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C184: 12 employees

C052: 12 employees

C170: 11 employees

C116: 9 employees

C036: 9 employees

C041: 9 employees

C110: 9 employees

C171: 9 employees

C146: 9 employees

C009: 9 employees

Performance Trends

Average Performance Score: 72.33%

Average Utilization: 67.10%

Employees Below Threshold (70%): 621

High Performers (>85%): 246

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information