

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 80.00%

PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C023: 12 employees

C048: 12 employees

C162: 11 employees

C154: 11 employees

C024: 11 employees

C111: 11 employees

C076: 10 employees

C181: 10 employees

C193: 10 employees

C066: 10 employees

Performance Trends

Average Performance Score: 72.25%

Average Utilization: 67.28%

Employees Below Threshold (70%): 628

High Performers (>85%): 252

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information