

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 84.00%

PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C001: 15 employees

C002: 12 employees

C199: 12 employees

C022: 12 employees

C142: 11 employees

C003: 10 employees

C039: 10 employees

C071: 10 employees

C012: 10 employees

C188: 10 employees

Performance Trends

Average Performance Score: 72.91%

Average Utilization: 67.53%

Employees Below Threshold (70%): 601

High Performers (>85%): 256

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information