

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 5:01:29 AM

Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 76.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C164: 14 employees

C020: 13 employees

C009: 12 employees

C185: 11 employees

C002: 10 employees

C112: 10 employees

C033: 10 employees

C134: 10 employees

C136: 9 employees

C048: 9 employees

Performance Trends

Average Performance Score: 72.12%

Average Utilization: 66.72%

Employees Below Threshold (70%): 650

High Performers (>85%): 247

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information