

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 5:40:37 AM

Executive Summary

Total Employees: 1000

Active PIPs: 112

Terminated Employees: 1

Overall Improvement Rate: 52.00%

PIP Statistics

Active PIPs: 112

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C009: 12 employees

C073: 10 employees

C088: 10 employees

C094: 10 employees

C111: 10 employees

C132: 9 employees

C181: 9 employees

C007: 9 employees

C122: 9 employees

C195: 9 employees

Performance Trends

Average Performance Score: 71.89%

Average Utilization: 66.14%

Employees Below Threshold (70%): 1367

High Performers (>85%): 499

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information