

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 56.00%

PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C121: 12 employees

C069: 11 employees

C127: 11 employees

C137: 11 employees

C126: 11 employees

C056: 10 employees

C019: 10 employees

C122: 10 employees

C032: 9 employees

C142: 9 employees

Performance Trends

Average Performance Score: 71.95%

Average Utilization: 66.14%

Employees Below Threshold (70%): 676

High Performers (>85%): 236

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information