

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 61

Terminated Employees: 1

Overall Improvement Rate: 56.00%

## PIP Statistics

Active PIPs: 61

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C126: 11 employees

C166: 11 employees

C195: 10 employees

C198: 10 employees

C183: 10 employees

C110: 9 employees

C089: 9 employees

C035: 9 employees

C192: 9 employees

C113: 9 employees

## Performance Trends

Average Performance Score: 71.73%

Average Utilization: 65.98%

Employees Below Threshold (70%): 703

High Performers (>85%): 246

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information