

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 76.00%

PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C050: 14 employees

C055: 11 employees

C145: 10 employees

C152: 10 employees

C068: 10 employees

C018: 10 employees

C191: 10 employees

C126: 10 employees

C048: 10 employees

C087: 10 employees

Performance Trends

Average Performance Score: 72.61%

Average Utilization: 66.54%

Employees Below Threshold (70%): 633

High Performers (>85%): 249

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information