

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 54

Terminated Employees: 1

Overall Improvement Rate: 74.00%

PIP Statistics

Active PIPs: 54

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C001: 12 employees

C014: 10 employees

C121: 10 employees

C137: 10 employees

C122: 10 employees

C151: 10 employees

C096: 10 employees

C191: 10 employees

C116: 10 employees

C175: 10 employees

Performance Trends

Average Performance Score: 72.64%

Average Utilization: 67.06%

Employees Below Threshold (70%): 632

High Performers (>85%): 244

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information