

PERFORMANCE MANAGEMENT REPORT

Generated: 9/12/2025, 10:18:28 PM

Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 72.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C084: 12 employees

C140: 12 employees

C136: 11 employees

C001: 10 employees

C103: 9 employees

C118: 9 employees

C012: 9 employees

C042: 9 employees

C036: 9 employees

C194: 9 employees

Performance Trends

Average Performance Score: 72.67%

Average Utilization: 66.83%

Employees Below Threshold (70%): 630

High Performers (>85%): 245

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information