

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 8:57:23 AM

Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 74.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C002: 13 employees

C094: 12 employees

C105: 12 employees

C041: 10 employees

C011: 10 employees

C004: 10 employees

C042: 10 employees

C099: 9 employees

C188: 9 employees

C187: 9 employees

Performance Trends

Average Performance Score: 72.68%

Average Utilization: 67.36%

Employees Below Threshold (70%): 627

High Performers (>85%): 237

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information