

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 64.00%

PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C103: 12 employees

C087: 11 employees

C019: 11 employees

C148: 10 employees

C090: 10 employees

C200: 9 employees

C022: 9 employees

C128: 9 employees

C125: 9 employees

C192: 9 employees

Performance Trends

Average Performance Score: 72.10%

Average Utilization: 66.37%

Employees Below Threshold (70%): 682

High Performers (>85%): 249

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information