

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 4:45:21 AM

Executive Summary

Total Employees: 1000

Active PIPs: 121

Terminated Employees: 1

Overall Improvement Rate: 60.00%

PIP Statistics

Active PIPs: 121

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C157: 11 employees

C171: 11 employees

C001: 10 employees

C063: 10 employees

C072: 10 employees

C183: 10 employees

C002: 9 employees

C003: 9 employees

C164: 9 employees

C107: 9 employees

Performance Trends

Average Performance Score: 72.15%

Average Utilization: 66.33%

Employees Below Threshold (70%): 1346

High Performers (>85%): 495

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information