

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 74.00%

## PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C176: 13 employees

C090: 12 employees

C092: 11 employees

C022: 11 employees

C146: 10 employees

C105: 10 employees

C027: 10 employees

C001: 9 employees

C002: 9 employees

C188: 9 employees

## Performance Trends

Average Performance Score: 72.36%

Average Utilization: 66.92%

Employees Below Threshold (70%): 636

High Performers (>85%): 258

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information