

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 1:17:48 AM

Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 74.00%

PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C181: 12 employees

C026: 11 employees

C089: 11 employees

C030: 10 employees

C012: 10 employees

C158: 10 employees

C116: 10 employees

C003: 9 employees

C118: 9 employees

C141: 9 employees

Performance Trends

Average Performance Score: 71.70%

Average Utilization: 66.62%

Employees Below Threshold (70%): 658

High Performers (>85%): 240

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information