

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 68.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C028: 12 employees

C182: 12 employees

C116: 12 employees

C025: 11 employees

C049: 10 employees

C125: 10 employees

C158: 10 employees

C020: 10 employees

C188: 10 employees

C008: 10 employees

Performance Trends

Average Performance Score: 72.79%

Average Utilization: 67.23%

Employees Below Threshold (70%): 615

High Performers (>85%): 262

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information