

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 72.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C081: 12 employees

C140: 11 employees

C141: 11 employees

C090: 10 employees

C029: 10 employees

C172: 10 employees

C001: 9 employees

C002: 9 employees

C135: 9 employees

C105: 9 employees

Performance Trends

Average Performance Score: 73.12%

Average Utilization: 67.05%

Employees Below Threshold (70%): 624

High Performers (>85%): 271

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information