

# PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 2:00:55 AM

## Executive Summary

Total Employees: 1000

Active PIPs: 62

Terminated Employees: 1

Overall Improvement Rate: 64.00%

## PIP Statistics

Active PIPs: 62

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C001: 12 employees

C159: 12 employees

C002: 11 employees

C003: 11 employees

C082: 11 employees

C158: 10 employees

C193: 10 employees

C109: 10 employees

C062: 9 employees

C064: 9 employees

## Performance Trends

Average Performance Score: 72.27%

Average Utilization: 66.24%

Employees Below Threshold (70%): 664

High Performers (>85%): 265

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information