

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 168

Terminated Employees: 1

Overall Improvement Rate: 68.00%

## PIP Statistics

Active PIPs: 168

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C002: 11 employees

C179: 11 employees

C088: 10 employees

C001: 9 employees

C020: 9 employees

C098: 9 employees

C125: 9 employees

C036: 9 employees

C040: 9 employees

C068: 9 employees

## Performance Trends

Average Performance Score: 72.69%

Average Utilization: 67.30%

Employees Below Threshold (70%): 1868

High Performers (>85%): 733

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information