

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 63

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 63

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C079: 12 employees

C055: 10 employees

C096: 10 employees

C196: 10 employees

C084: 10 employees

C176: 9 employees

C078: 9 employees

C099: 9 employees

C058: 9 employees

C051: 9 employees

Performance Trends

Average Performance Score: 72.02%

Average Utilization: 65.83%

Employees Below Threshold (70%): 651

High Performers (>85%): 236

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information