

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 64.00%

## PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

## Company Distribution

C051: 14 employees

C177: 13 employees

C036: 12 employees

C087: 11 employees

C099: 11 employees

C003: 10 employees

C129: 10 employees

C195: 10 employees

C058: 10 employees

C002: 9 employees

## Performance Trends

Average Performance Score: 72.38%

Average Utilization: 66.96%

Employees Below Threshold (70%): 651

High Performers (>85%): 260

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information