

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 6:20:44 AM

Executive Summary

Total Employees: 1000

Active PIPs: 61

Terminated Employees: 1

Overall Improvement Rate: 82.00%

PIP Statistics

Active PIPs: 61

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C001: 11 employees

C069: 11 employees

C112: 10 employees

C077: 10 employees

C160: 10 employees

C022: 10 employees

C162: 10 employees

C025: 10 employees

C020: 10 employees

C066: 9 employees

Performance Trends

Average Performance Score: 72.74%

Average Utilization: 67.65%

Employees Below Threshold (70%): 615

High Performers (>85%): 253

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information