

# PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 1:55:37 AM

## Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 78.00%

## PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C032: 13 employees

C119: 12 employees

C169: 11 employees

C014: 10 employees

C078: 10 employees

C002: 9 employees

C011: 9 employees

C114: 9 employees

C086: 9 employees

C035: 9 employees

## Performance Trends

Average Performance Score: 72.02%

Average Utilization: 66.59%

Employees Below Threshold (70%): 654

High Performers (>85%): 238

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information