

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 2:11:57 AM

Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 72.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C145: 12 employees

C133: 10 employees

C110: 10 employees

C160: 10 employees

C171: 10 employees

C043: 10 employees

C150: 10 employees

C015: 10 employees

C033: 10 employees

C048: 10 employees

Performance Trends

Average Performance Score: 72.43%

Average Utilization: 66.82%

Employees Below Threshold (70%): 638

High Performers (>85%): 263

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information