

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 61

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 61

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C142: 10 employees

C137: 10 employees

C009: 9 employees

C173: 9 employees

C049: 9 employees

C035: 9 employees

C085: 9 employees

C115: 9 employees

C187: 9 employees

C118: 9 employees

Performance Trends

Average Performance Score: 72.85%

Average Utilization: 66.81%

Employees Below Threshold (70%): 640

High Performers (>85%): 240

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information