

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 61

Terminated Employees: 1

Overall Improvement Rate: 74.00%

PIP Statistics

Active PIPs: 61

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C001: 12 employees

C010: 12 employees

C112: 11 employees

C184: 11 employees

C143: 11 employees

C047: 10 employees

C096: 10 employees

C004: 9 employees

C074: 9 employees

C033: 9 employees

Performance Trends

Average Performance Score: 71.82%

Average Utilization: 66.15%

Employees Below Threshold (70%): 676

High Performers (>85%): 240

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information