

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 54.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C037: 11 employees

C146: 11 employees

C122: 10 employees

C163: 10 employees

C016: 10 employees

C063: 9 employees

C089: 9 employees

C155: 9 employees

C059: 9 employees

C125: 9 employees

Performance Trends

Average Performance Score: 71.85%

Average Utilization: 65.62%

Employees Below Threshold (70%): 692

High Performers (>85%): 250

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information