

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 177

Terminated Employees: 1

Overall Improvement Rate: 66.00%

PIP Statistics

Active PIPs: 177

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C029: 12 employees

C119: 12 employees

C145: 11 employees

C100: 10 employees

C117: 10 employees

C189: 10 employees

C115: 9 employees

C186: 9 employees

C075: 9 employees

C160: 8 employees

Performance Trends

Average Performance Score: 72.44%

Average Utilization: 66.74%

Employees Below Threshold (70%): 1962

High Performers (>85%): 772

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information