

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 61

Terminated Employees: 1

Overall Improvement Rate: 76.00%

PIP Statistics

Active PIPs: 61

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C013: 12 employees

C131: 12 employees

C002: 10 employees

C181: 10 employees

C145: 9 employees

C040: 9 employees

C109: 9 employees

C012: 9 employees

C090: 9 employees

C170: 9 employees

Performance Trends

Average Performance Score: 72.35%

Average Utilization: 66.74%

Employees Below Threshold (70%): 645

High Performers (>85%): 268

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information