

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 66.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C124: 12 employees

C175: 11 employees

C020: 11 employees

C152: 10 employees

C044: 10 employees

C100: 10 employees

C057: 10 employees

C162: 9 employees

C121: 9 employees

C164: 9 employees

Performance Trends

Average Performance Score: 72.84%

Average Utilization: 66.99%

Employees Below Threshold (70%): 626

High Performers (>85%): 267

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information