

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 1:39:04 AM

Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C105: 12 employees

C001: 11 employees

C013: 11 employees

C002: 10 employees

C020: 10 employees

C200: 10 employees

C019: 9 employees

C112: 9 employees

C094: 9 employees

C067: 9 employees

Performance Trends

Average Performance Score: 72.24%

Average Utilization: 66.36%

Employees Below Threshold (70%): 657

High Performers (>85%): 252

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information