

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 60

Terminated Employees: 1

Overall Improvement Rate: 80.00%

PIP Statistics

Active PIPs: 60

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C152: 12 employees

C085: 12 employees

C197: 11 employees

C003: 10 employees

C120: 10 employees

C099: 10 employees

C002: 9 employees

C138: 9 employees

C050: 9 employees

C162: 9 employees

Performance Trends

Average Performance Score: 73.13%

Average Utilization: 67.48%

Employees Below Threshold (70%): 597

High Performers (>85%): 257

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information