

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 80.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C001: 10 employees

C074: 10 employees

C072: 10 employees

C197: 10 employees

C051: 9 employees

C050: 9 employees

C015: 9 employees

C023: 9 employees

C163: 9 employees

C144: 9 employees

Performance Trends

Average Performance Score: 72.69%

Average Utilization: 67.24%

Employees Below Threshold (70%): 622

High Performers (>85%): 263

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information