

# PERFORMANCE MANAGEMENT REPORT

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## Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 68.00%

## PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C171: 12 employees

C068: 11 employees

C153: 11 employees

C150: 10 employees

C113: 10 employees

C016: 10 employees

C056: 10 employees

C036: 9 employees

C105: 9 employees

C090: 9 employees

## Performance Trends

Average Performance Score: 72.47%

Average Utilization: 66.96%

Employees Below Threshold (70%): 633

High Performers (>85%): 250

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information