

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 6:54:47 AM

Executive Summary

Total Employees: 1000

Active PIPs: 59

Terminated Employees: 1

Overall Improvement Rate: 82.00%

PIP Statistics

Active PIPs: 59

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C147: 13 employees

C090: 12 employees

C121: 11 employees

C135: 11 employees

C004: 11 employees

C133: 11 employees

C021: 10 employees

C045: 10 employees

C094: 10 employees

C054: 10 employees

Performance Trends

Average Performance Score: 72.47%

Average Utilization: 67.21%

Employees Below Threshold (70%): 632

High Performers (>85%): 241

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information