

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 58

Terminated Employees: 1

Overall Improvement Rate: 66.00%

PIP Statistics

Active PIPs: 58

Completed Successfully: 0

Resulted in Termination: 1

Success Rate: 0.00%

Company Distribution

C134: 12 employees

C002: 11 employees

C084: 11 employees

C025: 9 employees

C182: 9 employees

C156: 9 employees

C094: 9 employees

C100: 9 employees

C042: 9 employees

C137: 9 employees

Performance Trends

Average Performance Score: 72.28%

Average Utilization: 66.36%

Employees Below Threshold (70%): 659

High Performers (>85%): 265

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information