

# PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 7:19:25 AM

## Executive Summary

Total Employees: 1000

Active PIPs: 56

Terminated Employees: 1

Overall Improvement Rate: 78.00%

## PIP Statistics

Active PIPs: 56

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

## Company Distribution

C001: 16 employees

C185: 11 employees

C022: 11 employees

C003: 10 employees

C050: 10 employees

C148: 10 employees

C189: 10 employees

C045: 10 employees

C082: 9 employees

C124: 9 employees

## Performance Trends

Average Performance Score: 73.21%

Average Utilization: 67.81%

Employees Below Threshold (70%): 603

High Performers (>85%): 262

## Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System  
This report contains sensitive employee information