

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 8:50:55 AM

Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 68.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C024: 12 employees

C020: 11 employees

C177: 11 employees

C147: 10 employees

C009: 10 employees

C028: 10 employees

C189: 10 employees

C026: 10 employees

C154: 10 employees

C047: 9 employees

Performance Trends

Average Performance Score: 73.10%

Average Utilization: 67.33%

Employees Below Threshold (70%): 625

High Performers (>85%): 265

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information