

PERFORMANCE MANAGEMENT REPORT

Generated: 9/17/2025, 5:38:24 AM

Executive Summary

Total Employees: 1000

Active PIPs: 57

Terminated Employees: 1

Overall Improvement Rate: 70.00%

PIP Statistics

Active PIPs: 57

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C085: 13 employees

C004: 13 employees

C162: 12 employees

C100: 11 employees

C027: 11 employees

C002: 10 employees

C197: 10 employees

C095: 9 employees

C181: 9 employees

C127: 9 employees

Performance Trends

Average Performance Score: 72.14%

Average Utilization: 66.63%

Employees Below Threshold (70%): 661

High Performers (>85%): 241

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information