

PERFORMANCE MANAGEMENT REPORT

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Executive Summary

Total Employees: 1000

Active PIPs: 111

Terminated Employees: 1

Overall Improvement Rate: 76.00%

PIP Statistics

Active PIPs: 111

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C182: 11 employees

C137: 11 employees

C198: 10 employees

C073: 10 employees

C002: 9 employees

C191: 9 employees

C125: 9 employees

C067: 9 employees

C151: 9 employees

C024: 9 employees

Performance Trends

Average Performance Score: 72.91%

Average Utilization: 67.10%

Employees Below Threshold (70%): 1228

High Performers (>85%): 526

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information