

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 7:40:17 AM

Executive Summary

Total Employees: 1000

Active PIPs: 56

Terminated Employees: 1

Overall Improvement Rate: 68.00%

PIP Statistics

Active PIPs: 56

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C165: 14 employees

C151: 12 employees

C181: 11 employees

C101: 10 employees

C063: 10 employees

C072: 10 employees

C140: 10 employees

C168: 10 employees

C027: 10 employees

C025: 10 employees

Performance Trends

Average Performance Score: 72.03%

Average Utilization: 66.92%

Employees Below Threshold (70%): 640

High Performers (>85%): 242

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information