

PERFORMANCE MANAGEMENT REPORT

Generated: 9/10/2025, 7:28:16 AM

Executive Summary

Total Employees: 1000

Active PIPs: 111

Terminated Employees: 1

Overall Improvement Rate: 74.00%

PIP Statistics

Active PIPs: 111

Completed Successfully: 0

Resulted in Termination: 0

Success Rate: 0.00%

Company Distribution

C158: 11 employees

C170: 11 employees

C190: 11 employees

C069: 11 employees

C144: 10 employees

C176: 10 employees

C086: 10 employees

C099: 10 employees

C003: 9 employees

C174: 9 employees

Performance Trends

Average Performance Score: 72.71%

Average Utilization: 67.35%

Employees Below Threshold (70%): 1242

High Performers (>85%): 489

Recommendations

- Continue monitoring employees on active PIPs
- Implement additional coaching for below-threshold performers
- Recognize and retain high performers
- Review and adjust performance thresholds quarterly
- Conduct bias analysis on performance metrics

Confidential - Performance Management System
This report contains sensitive employee information