

In my initial post about workplace abuse, I discussed a case study from the BCS Codes that raises legal, professional, and social concerns. Depending on the jurisdiction, workplace abuse can potentially violate anti-discrimination laws, which can have profound legal implications. Unethical actions, such as removing names from journal submissions, can lead to intellectual property disputes. Ethical violations, like those seen in the actions of Max and Jane, can damage professional reputation and trust. Abusive work cultures can have social ramifications, causing decreased job satisfaction, increased stress, and reduced productivity. Addressing workplace abuse for legal compliance professionalism, and fostering a healthy work environment is crucial. Organisations and individuals must combat such behaviour to ensure employee well-being and success.

After reviewing the discussion forum posts, I learned about the connection between the British Computer Society (BCS) code and the Association for Computing Machinery (ACM) principles. The BCS and ACM provide ethical guidance for decision-making, but their focus on national contexts limits their effectiveness in addressing international ethical dilemmas. They maintain professionalism standards for IT professionals and regulate ethical conduct, which can complicate international decision-making for information systems practitioners. (UKEssays, 2018).

(Rizzo, 2023) raises a valid point about researching potential solutions to abusive workplace behaviour. This can significantly enrich our understanding and propose viable ways to handle similar scenarios. From personal experience, fostering a culture of respect, inclusivity, and accountability is paramount for an organisation to reduce abusive workplace behaviour. Moreover, offering training programs emphasising empathy, conflict resolution, and ethical leadership can mitigate abusive behaviour within teams.

References

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Sam AC