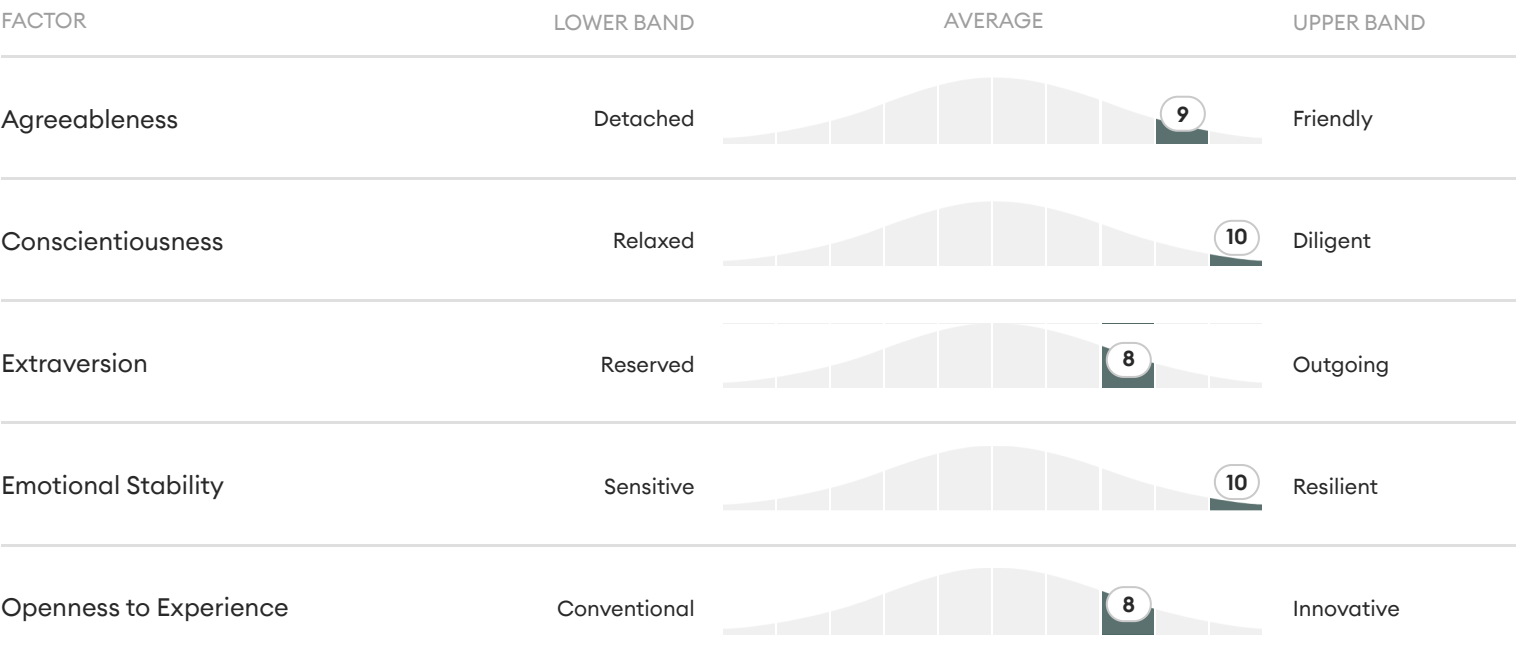


sameer mishra

sameer mishra - Personality profile

Alva’s personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.



Possible strengths

- Determined and goal-oriented even in the face of difficulty
- Works hard to benefit the team and achieve common goals
- Skilled collaborator who gets along very well with others

Possible challenges

- May overlook the need for rest due to high ambitions
- Tends to have a hard time saying no and limit their workload
- Could be reluctant to expressing frustration even when legitimate

Growth factors

Drivers

What are the key motivators for this person?

- Achievement
- Autonomy
- Creativity

Culture preferences

In what environment does this person thrive?

- Team-oriented
- Supportive
- Analytical

Potential roles

Roles this person is likely to thrive in

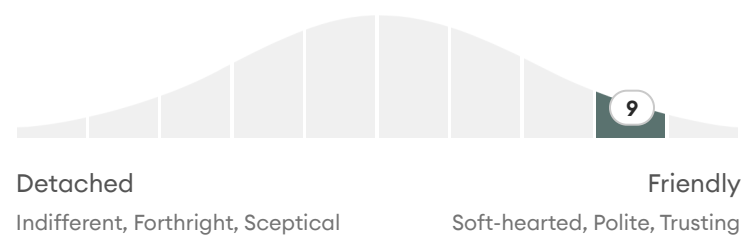
- Sales
- Leading others
- Customer Service

Agreeableness

Very Friendly

93rd to 98th percentile.

A very high score indicates that one has a markedly empathetic, friendly style when interacting with others. People with very high scores routinely trust other people and their intentions, which makes collaboration easy for them. They are likely to be very warm, soft-hearted, and consensus-seeking, meaning they are very reluctant to speak 'hard truths' or enter into conflict.



Three aspects of agreeableness:

Compassion: Neither Indifferent nor Soft-hearted

31st to 50th percentile.

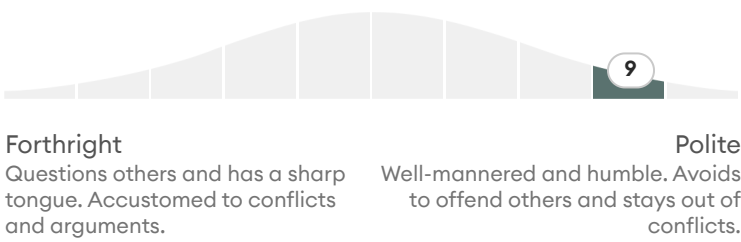
- Sometimes focused on the well-being of others
- Sometimes affected by others' negative experiences



Politeness: Very Polite

93rd to 98th percentile.

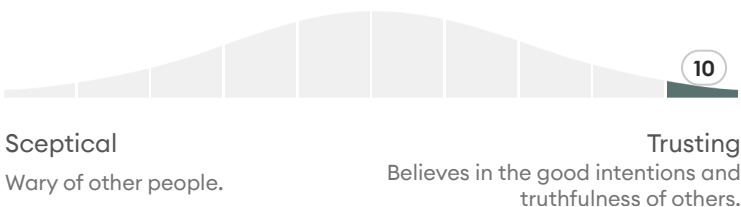
- Very well-mannered and humble
- Very reluctant to offend others; stays out of conflicts



Trust: Very Trusting

98th percentile and above.

- Very easily trusts other people
- Assumes the best about others' intentions

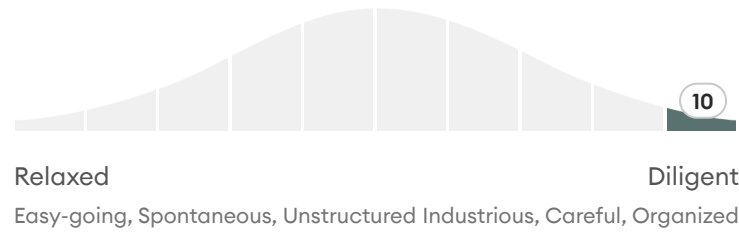


Conscientiousness

Very Diligent

98th percentile and above.

A very high score indicates that one has a very strong focus on achievement and responsibility. People with very high scores tend to work very hard to reach goals and exceed expectations, even when it means sacrificing pleasure and fun. They have very high self-discipline and strongly prefer to work in a structured way at a high tempo.

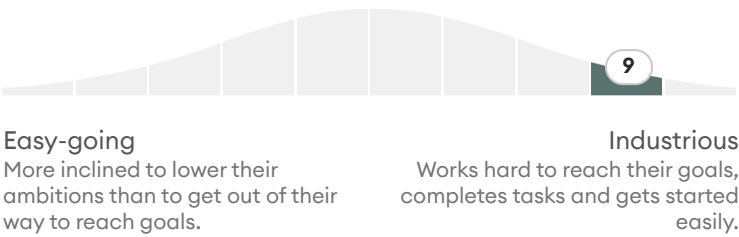


Three aspects of conscientiousness:

Goal-striving: **Very Industrious**

93rd to 98th percentile.

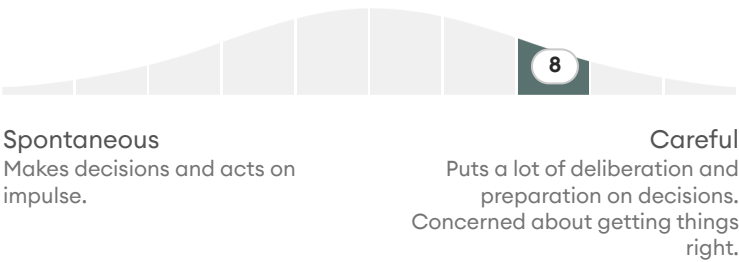
- Very goal-oriented and hard-working
- Gets started with work tasks right away



Carefulness: **Careful**

84th to 93rd percentile.

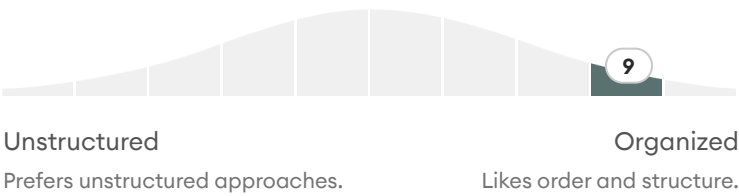
- Puts preparation into decisions
- Concerned about getting things right



Orderliness: **Very Organized**

93rd to 98th percentile.

- Strongly prefers order and structure
- Has a very organized approach to work

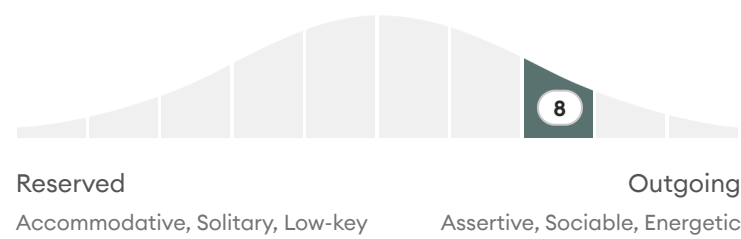


Extraversion

Outgoing

84th to 93rd percentile.

A high score indicates that one is outgoing and sociable, with a high energy level. People with high scores often dominate the social space, enjoy in frequent discussions, and enjoy a high level of activity. They are prone to taking the lead and asserting their own view in many different settings.

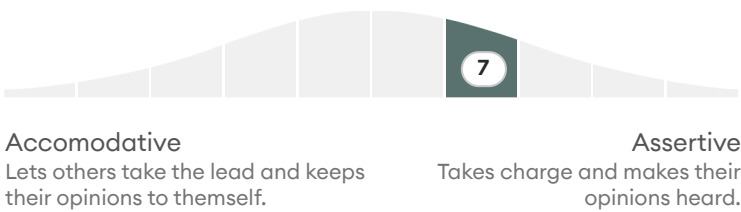


Three aspects of extraversion:

Assertiveness: **Assertive**

69th to 84th percentile.

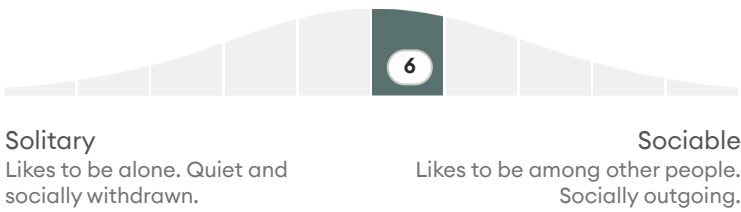
- Likes to take charge and lead
- Makes their opinions heard



Sociability: **Neither Solitary nor Sociable**

50th to 69th percentile.

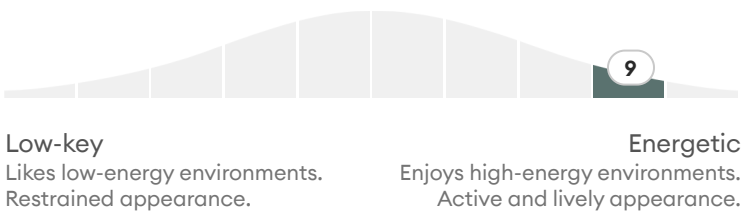
- Likes a balance between social and alone time
- Sometimes quite outgoing, but can also be more quiet



Energy Level: **Very Energetic**

93rd to 98th percentile.

- Very high energy level and lively appearance
- Strong need for activity and a high pace of life

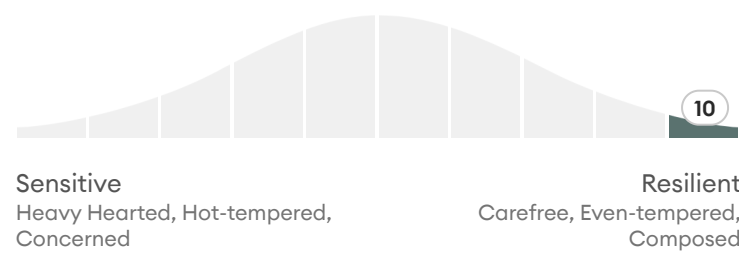


Emotional Stability

Very Resilient

98th percentile and above.

A very high score indicates that one has a markedly even temper and a strong tendency to remain calm and stable. People with very high scores are most often unshaken by what is happening around them, hence remaining effective even under high pressure. They are very resilient and optimistic in the face of setbacks and rarely experience stress and worry.

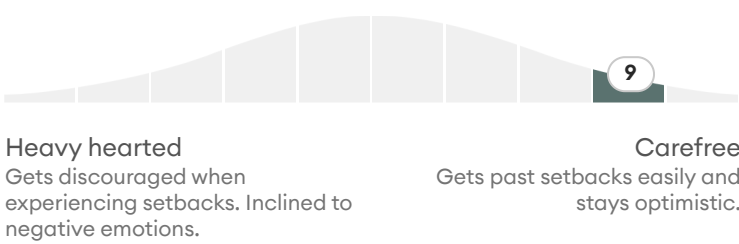


Three aspects of emotional stability:

Optimism: Very Carefree

93rd to 98th percentile.

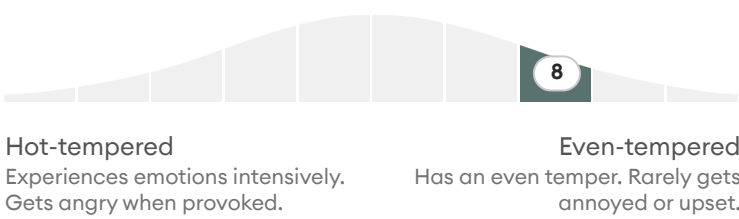
- Gets past setbacks very easily
- Optimistic in almost all situations



Stability: Even-tempered

84th to 93rd percentile.

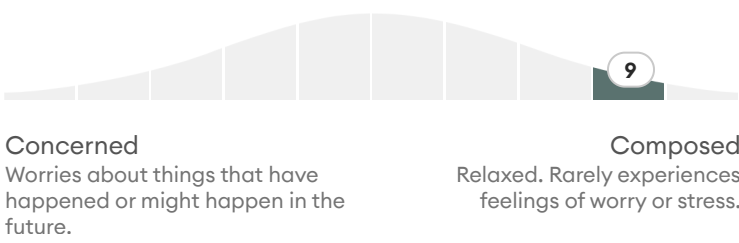
- Has an even temper
- Rarely gets annoyed or upset



Stress tolerance: Very Composed

93rd to 98th percentile.

- Very rarely experiences worry
- Remains calm even under high pressure

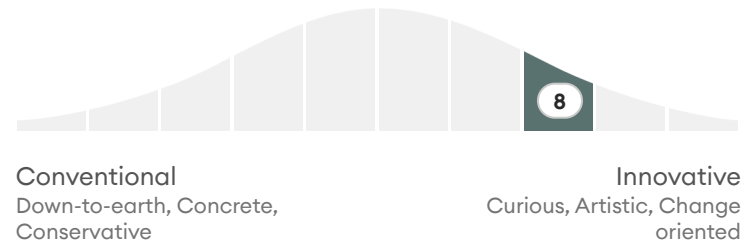


Openness to Experience

Innovative

84th to 93rd percentile.

A high score indicates that one is interested in new impressions and experiences. People with high scores tend to be intellectual, learning-oriented, and motivated to solve abstract problems. They are also open to change and like to find new, creative solutions to challenges.

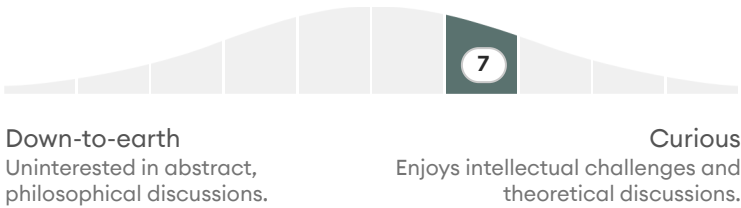


Three aspects of openness to experience:

Curiosity: **Curious**

69th to 84th percentile.

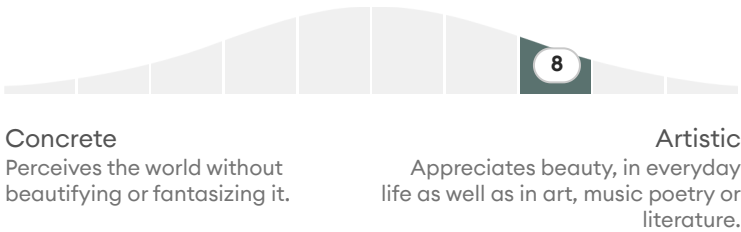
- Intellectual and curious mind
- Enjoys theoretical problems



Aesthetic orientation: **Artistic**

84th to 93rd percentile.

- Appreciates beauty in life and art
- Has a vivid imagination



Change orientation:

Neither Conservative nor Change oriented

31st to 50th percentile.

- Enjoys some variation but also likes habits
- Likes to try new things occasionally

