

# HR ANALYTICS DASHBOARD

Department

Human Resources

Research & Development

Sales

Count of employee

1416

Attrition Count

229

Attrition Rate

16.17%

Average employee age

36.92

Average salary

6.52K

Average working  
years in company

7.04

Attrition by gender

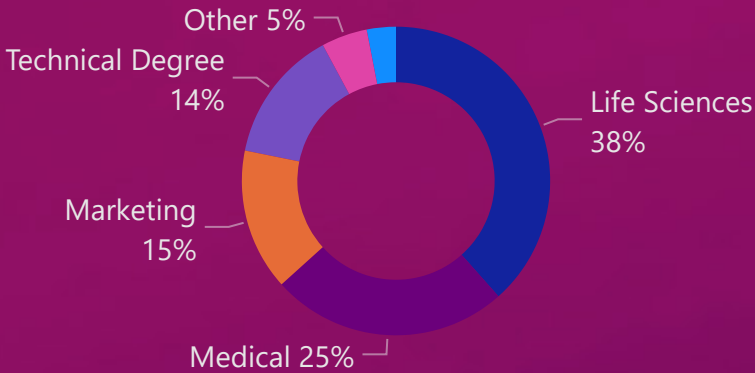
Male

145

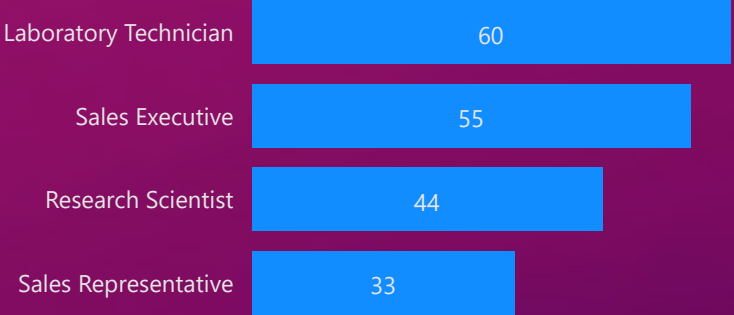
Female

84

Attrition by Education field



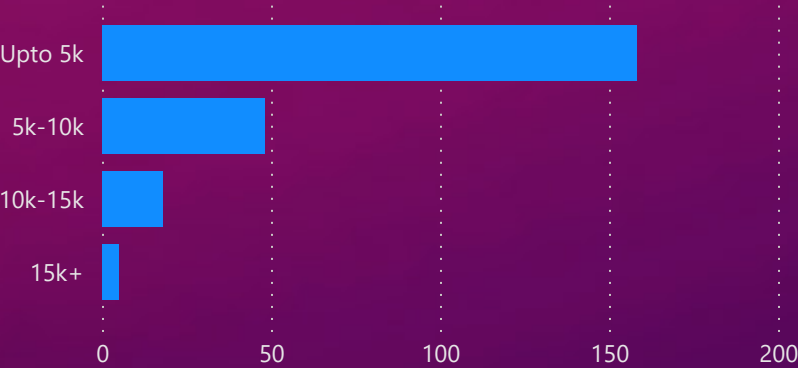
Attrition by Job role



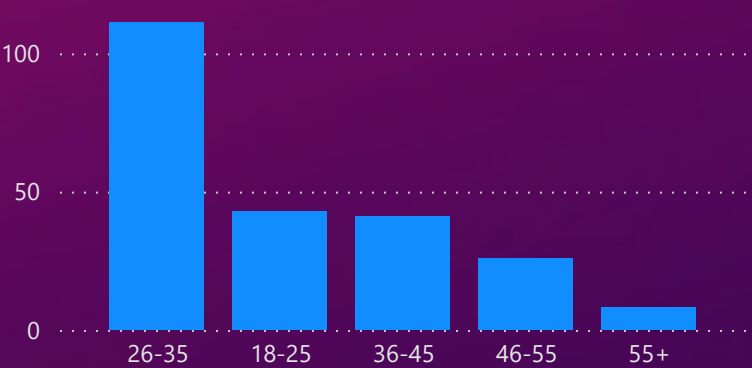
Job satisfaction

| JobRole                   | 1   | 2  | 3  | 4 | 5 | Total |
|---------------------------|-----|----|----|---|---|-------|
| Healthcare Representative |     | 3  | 5  | 1 |   | 9     |
| Human Resources           | 10  | 0  | 2  |   |   | 12    |
| Laboratory Technician     | 54  | 5  | 1  |   |   | 60    |
| Manager                   |     |    | 2  | 0 | 3 | 5     |
| Manufacturing Director    |     | 5  | 4  | 0 |   | 9     |
| Research Director         |     |    | 0  | 0 | 2 | 2     |
| Research Scientist        | 42  | 2  | 0  |   |   | 44    |
| Sales Executive           |     | 36 | 15 | 4 |   | 55    |
| Sales Representative      | 32  | 1  |    |   |   | 33    |
| Total                     | 138 | 52 | 29 | 5 | 5 | 229   |

Attrition by Salary



Attrition by age



Attrition by years at company

