

Help your Team

Be the Dumbest in the Room

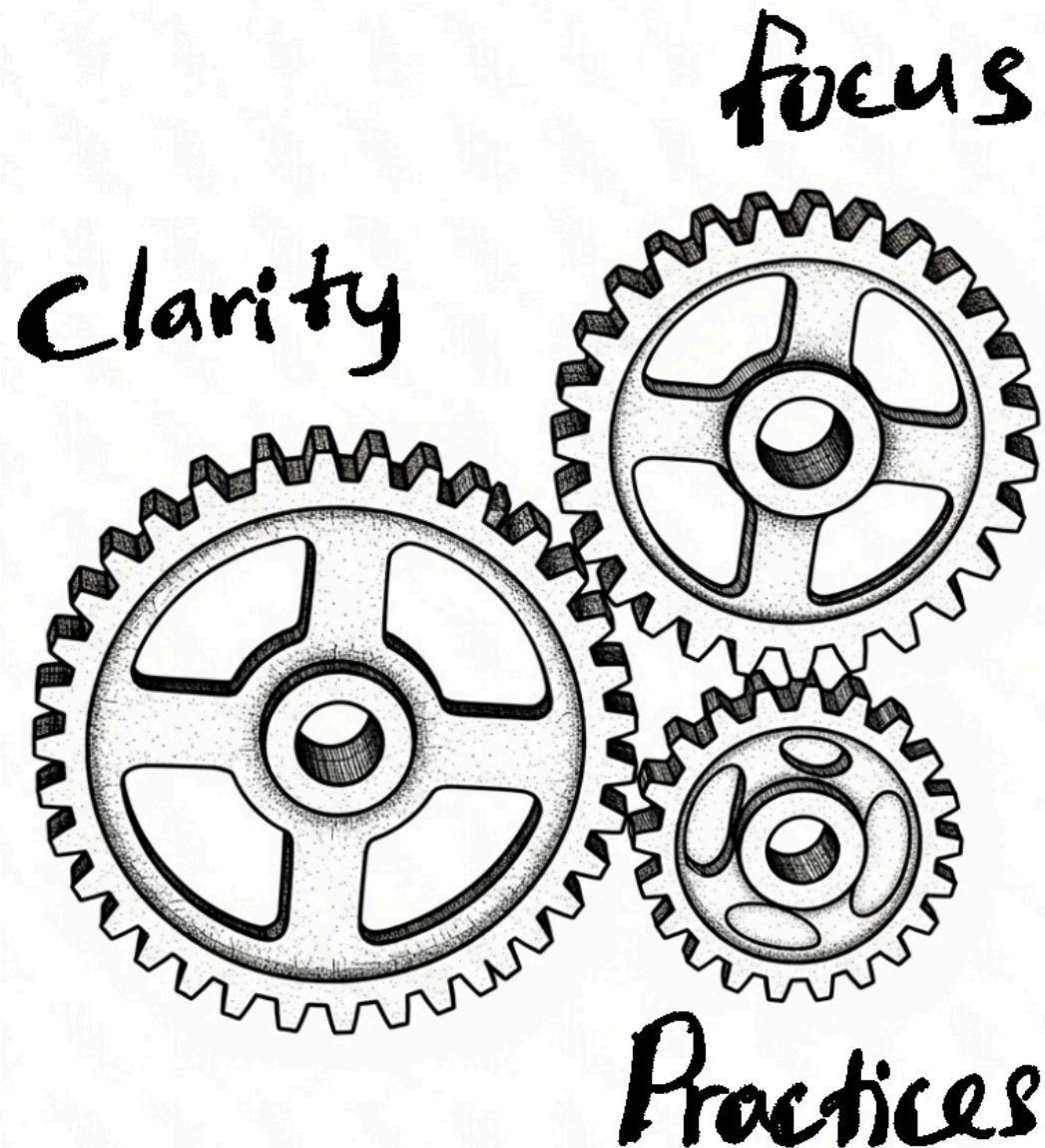


Sameera
Engineering Manager

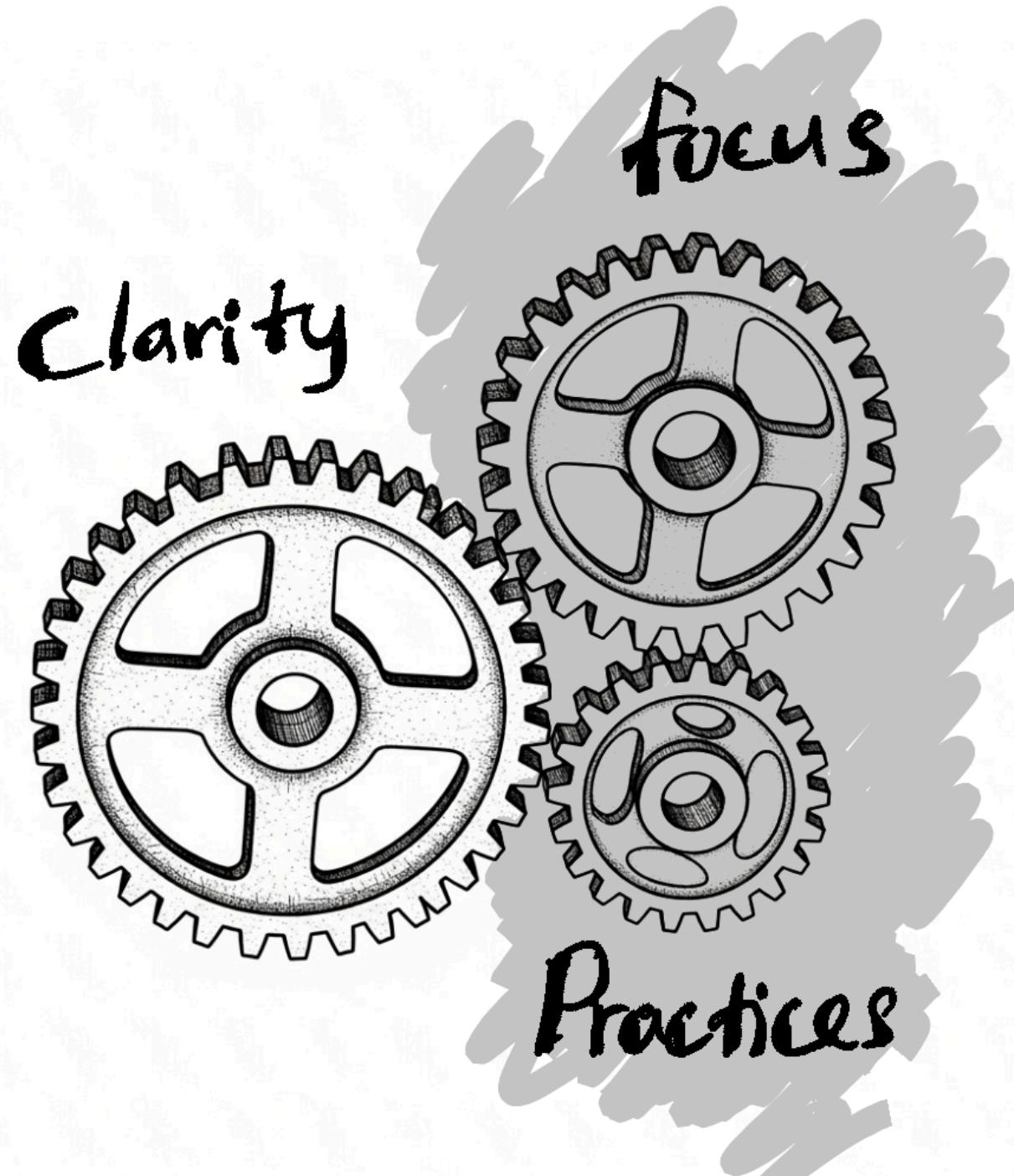




Convoy rules



- Clarity
- Focus
- Practices



Clarity

Team to follow the “purpose”, not “you”

START

HOW GREAT LEADERS INSPIRE
EVERYONE TO TAKE ACTION

WITH

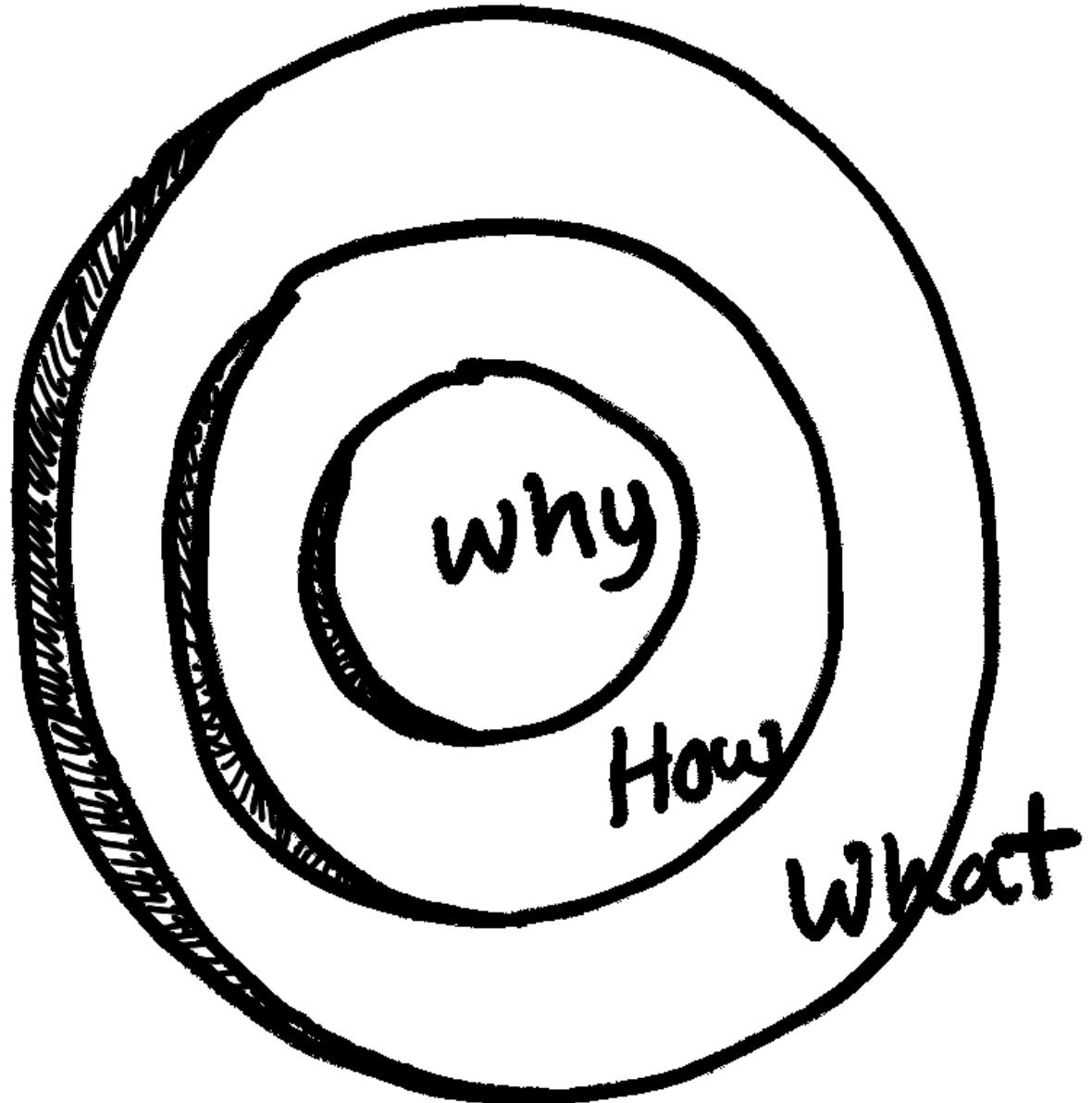
SIMON SINEK

New York Times bestselling author of *Leaders Eat Last* and *Together Is Better*

WHY

MORE THAN
ONE MILLION
COPIES SOLD

Understanding "WHY"



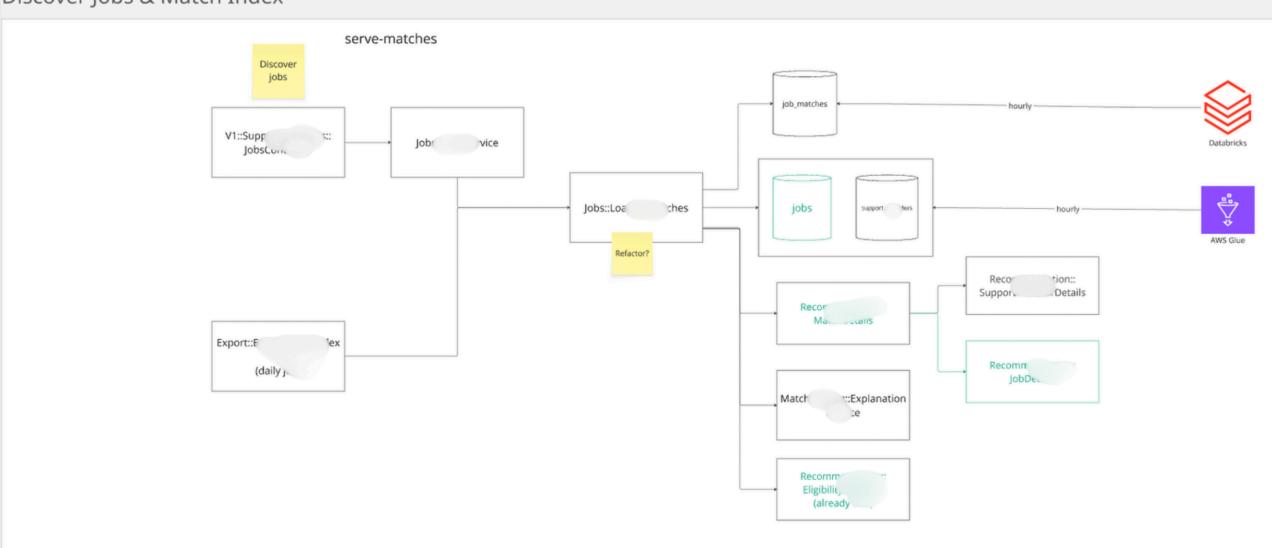
Golden Circle



Visualisation

Don't miss the forest for the trees

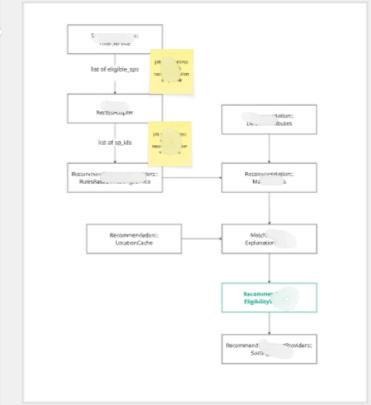
Discover Jobs & Match Index



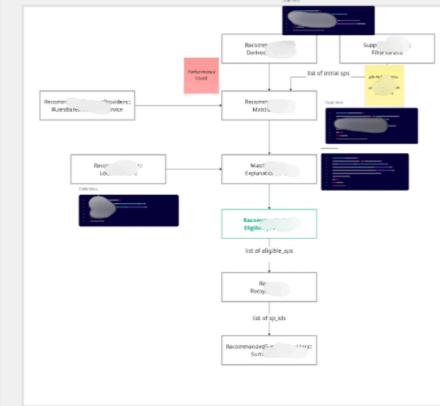
Diagrams

- Abstract view
- Everyone can contribute

As is

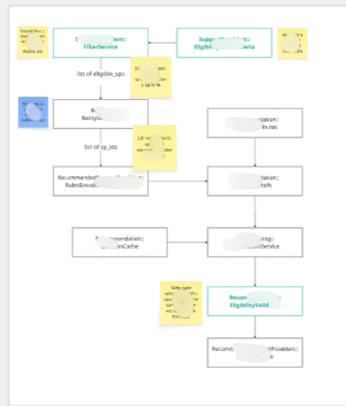


Option 1



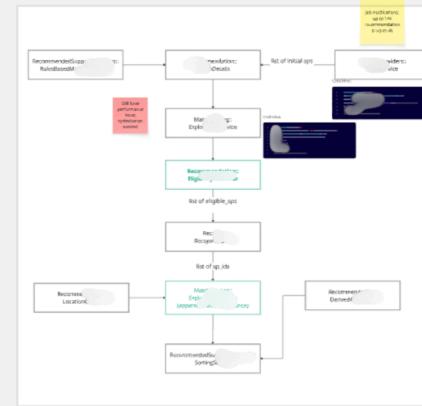
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Option 2



2

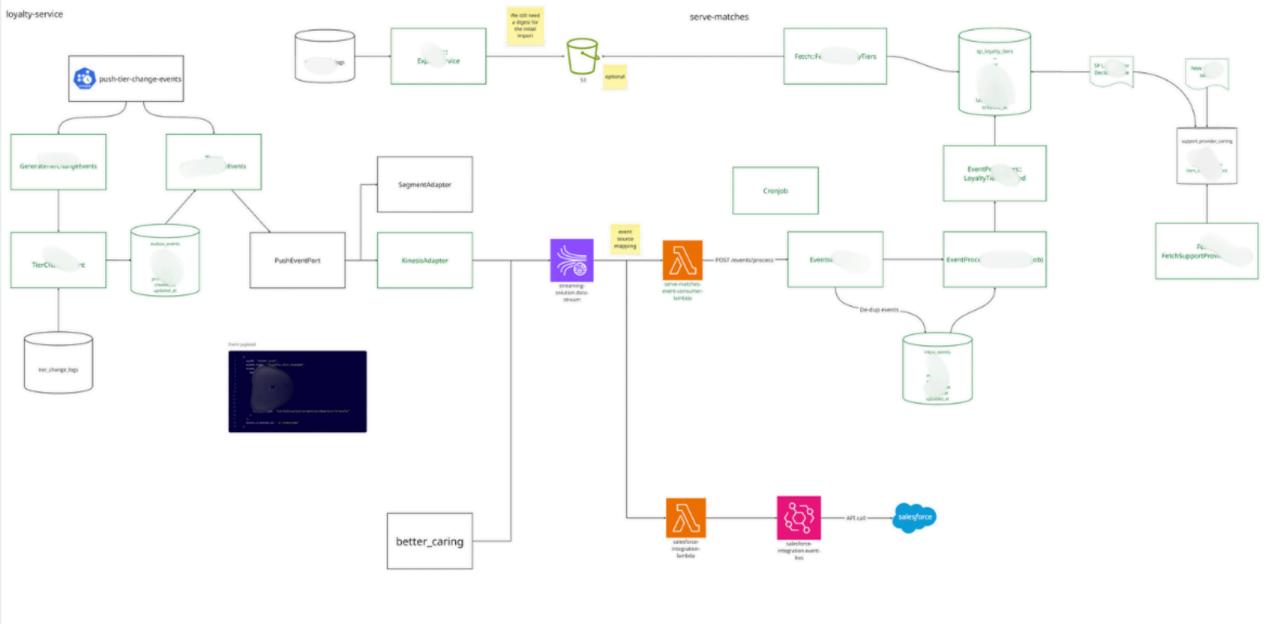
Option 3



3

Diagrams (cont..)

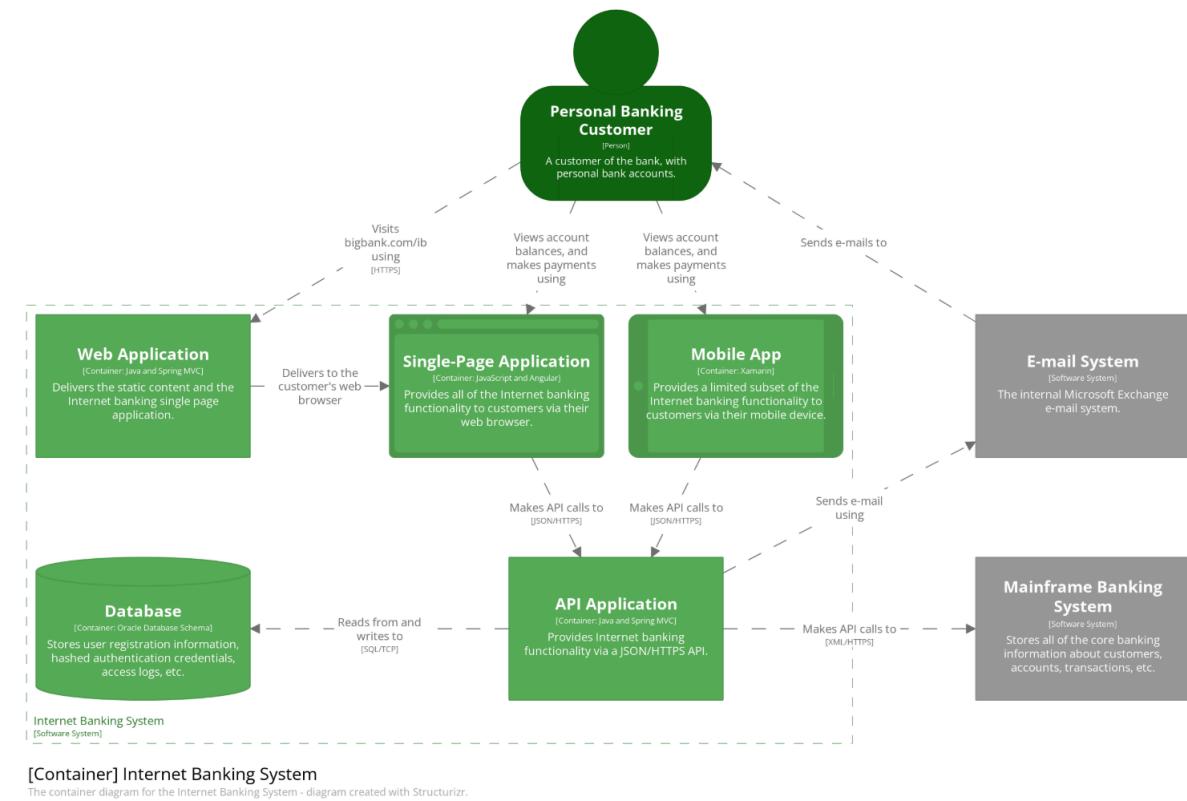
- Easy to think about alternative solutions



Diagrams (cont..)

- Easy enough to see the architecture patterns

Example



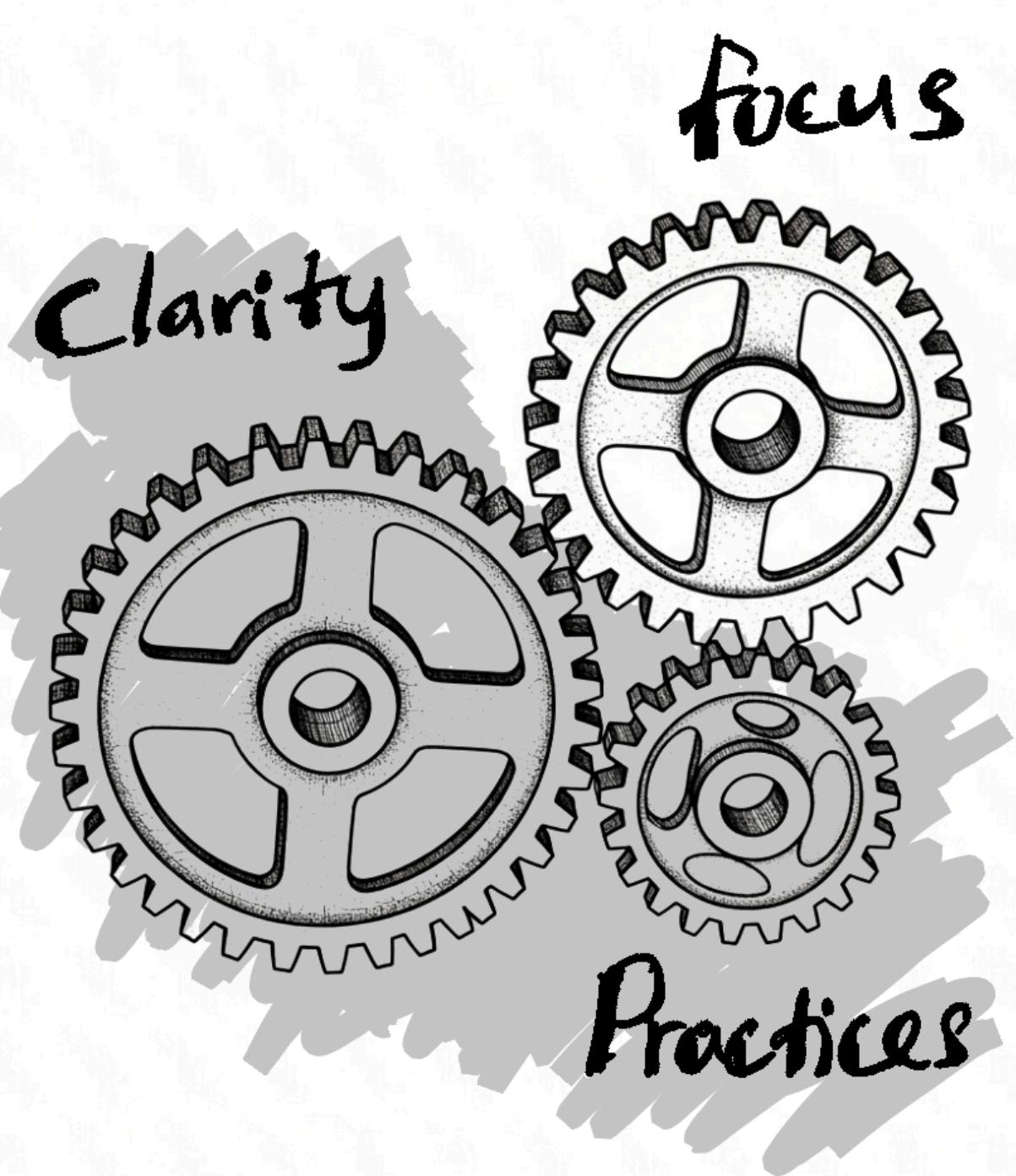
Diagrams (cont..)

- C4 (<https://c4model.com/>) / Just boxes and arrows...



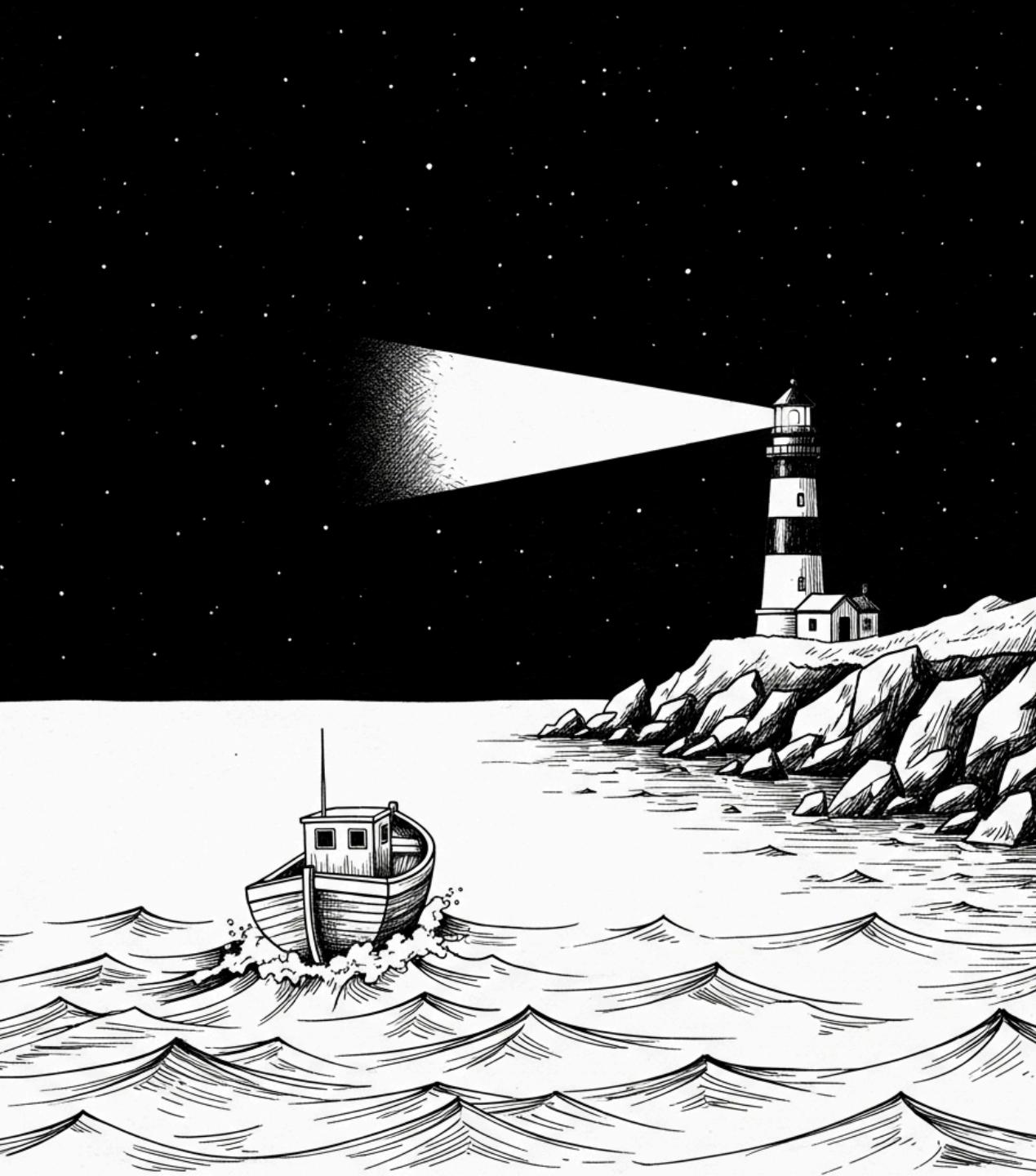
Some phrases you can use

- "I'm a visual person.. can we map this out"
- "Help me to Understand your thinking.."
- "Having an abstract view will help us to get buying from other stakeholders"
-

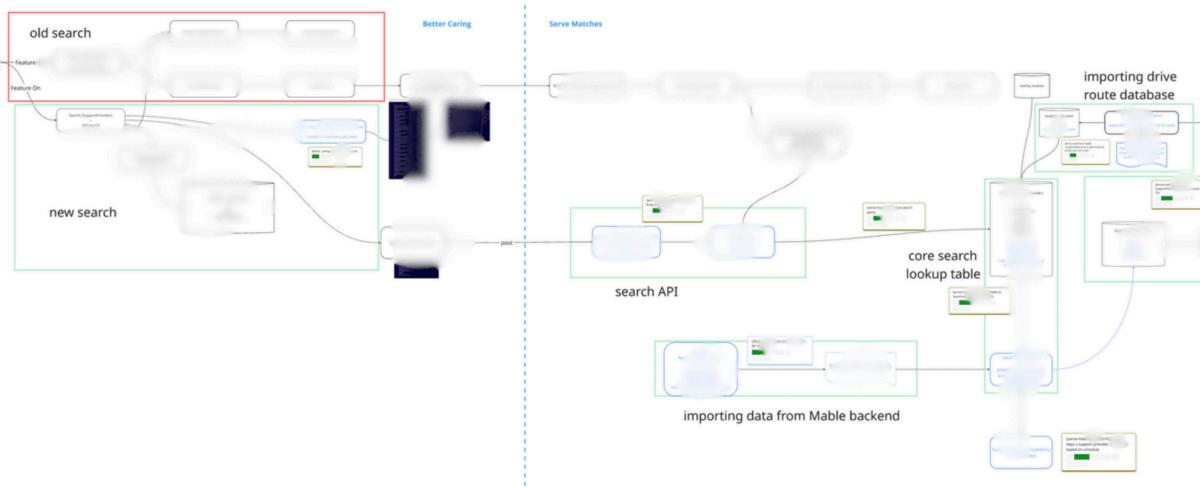


Focus

Keeping the team true to the "WHY"



- WIP Limits
- Weekly prioritisations
- ...

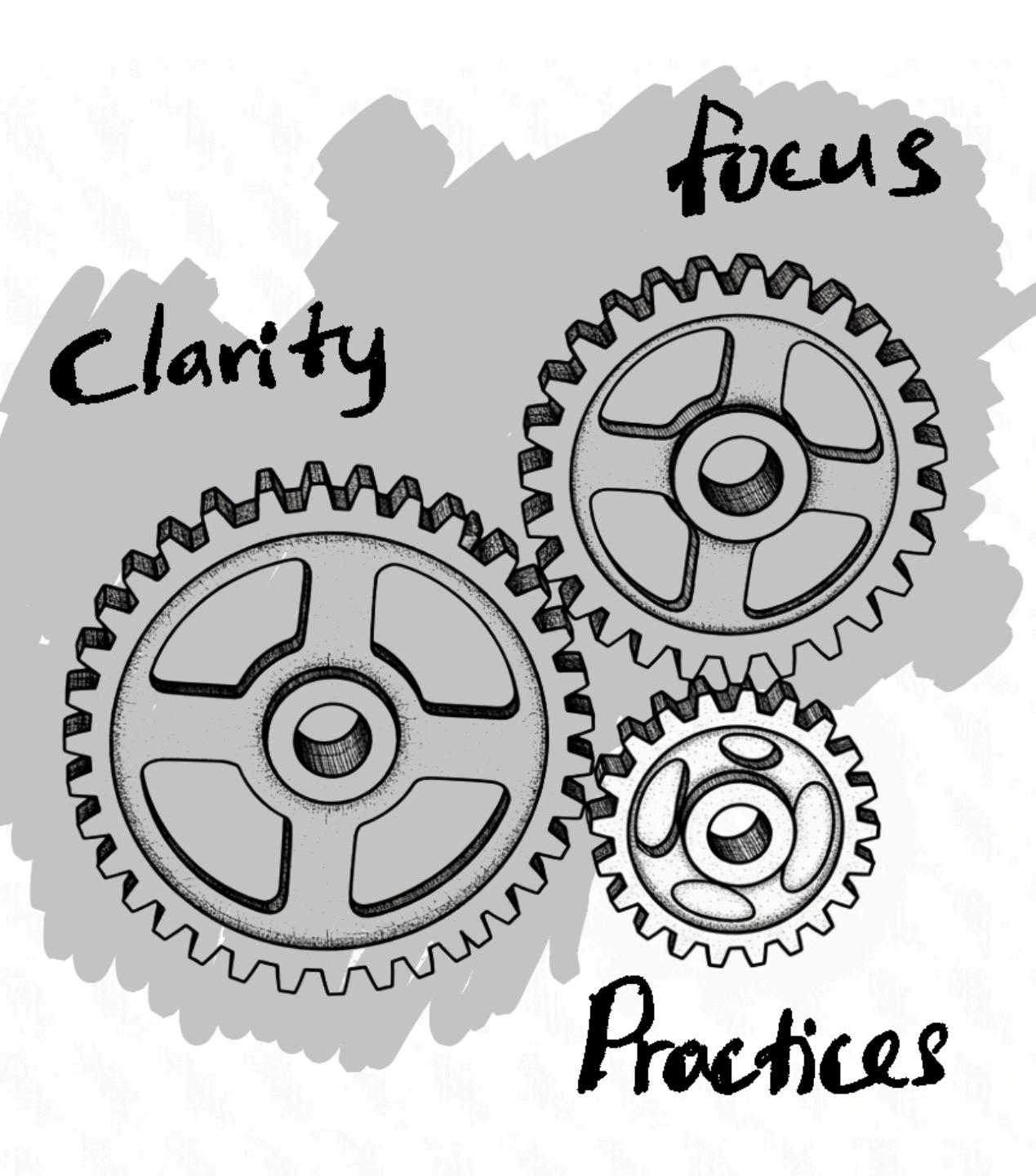


- vertical slicing
- Adding tickets to the diagrams



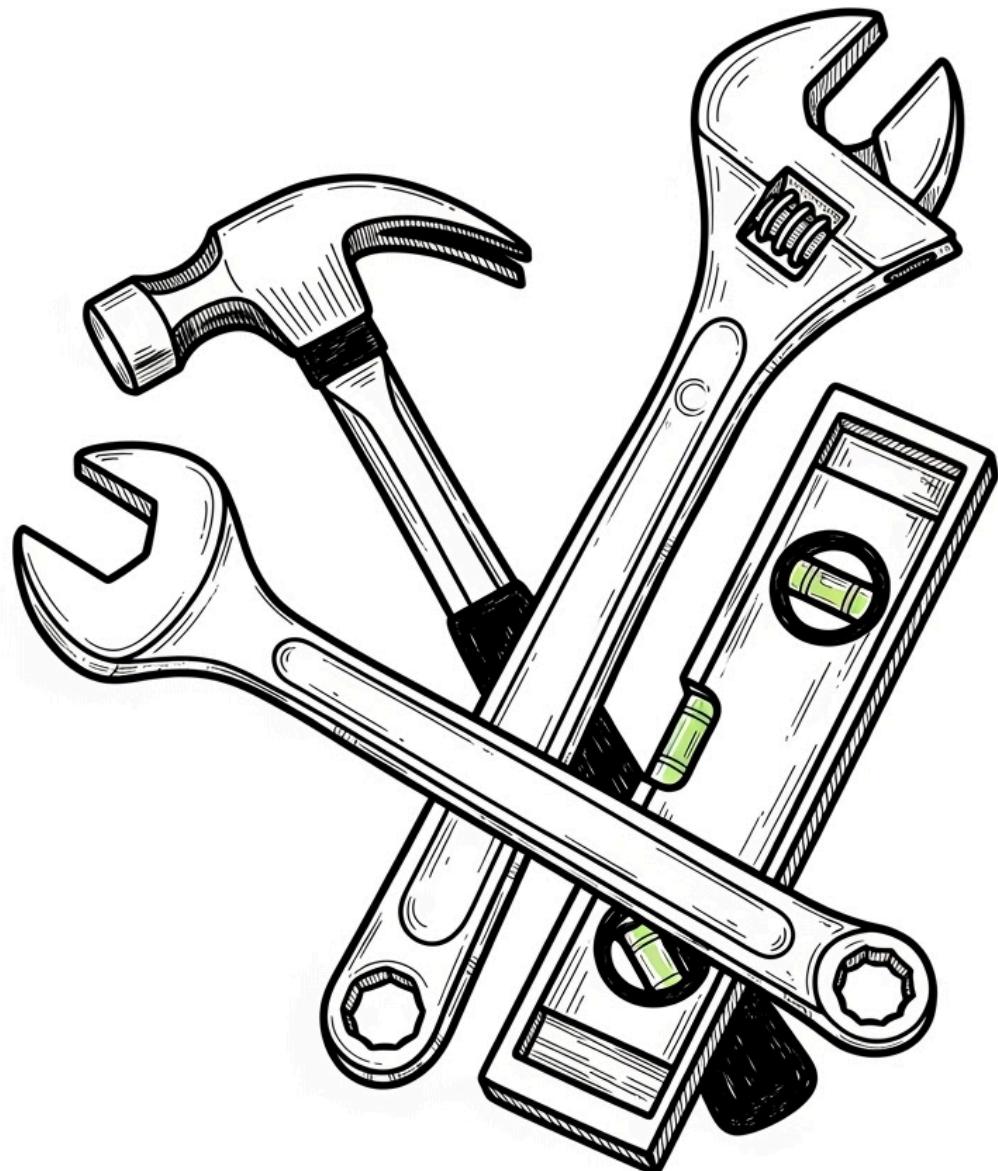
Some discussions you can have

- "I'm trying to Understand the reason(s) for the change of directions"
- Bring data to the discussions (E.g control charts)
- Acknowledge and recognise if they have done the right thing
-



Practices

Mastery of the craft

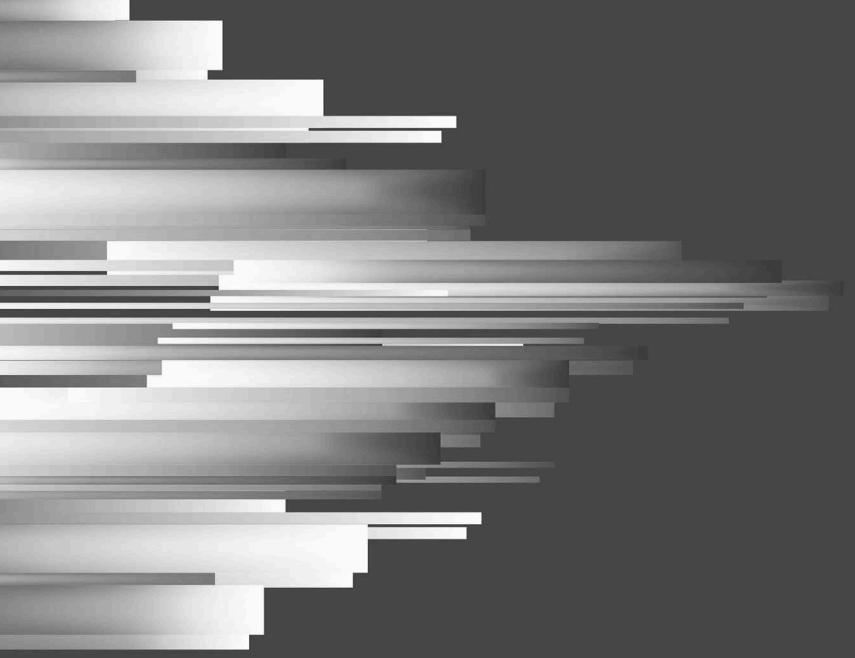


- pair / mob programming
- Trunk Based development
- Story breakdowns (Kick offs, desk checks, ACs)
- ...

THE SCIENCE OF LEAN SOFTWARE AND DEVOPS

ACCELERATE

Building and Scaling High Performing
Technology Organizations



Nicole Forsgren, PhD
Jez Humble, and Gene Kim

with forewords by Martin Fowler and Courtney Kissler
and a case study contributed by Steve Bell and Karen Whitley Bell

- Not to utilize the teams 100%
(Accelerate)

OVER 2 MILLION COPIES SOLD

'This book
blew my mind.'
Adam Grant

A former FBI
hostage negotiator's
tools for talking anyone
into (or out of) just
about anything

NEVER SPLIT THE DIFFERENCE

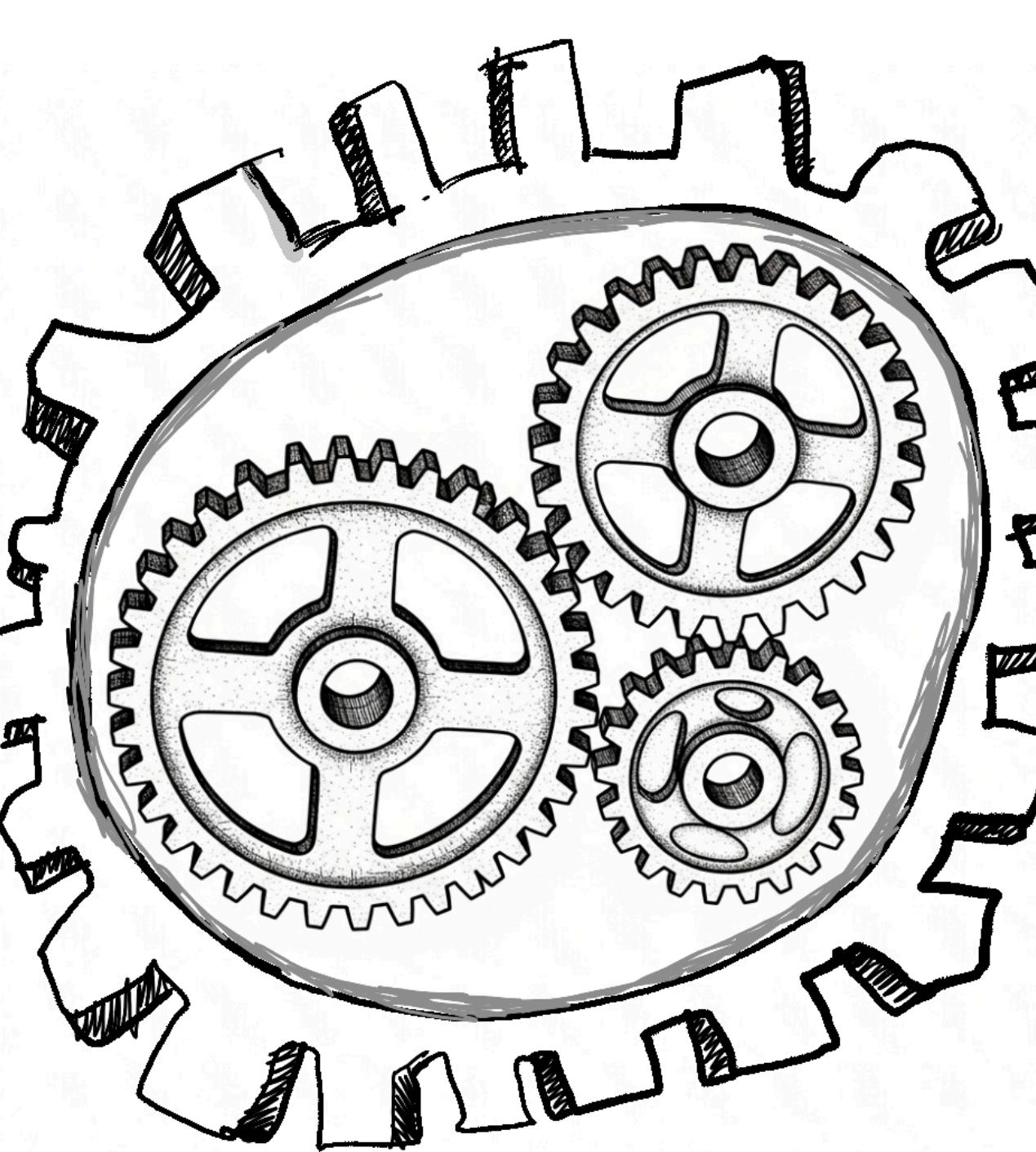
NEGOTIATING AS IF YOUR
LIFE DEPENDED ON IT

CHRIS VOSS
WITH TAHL RAZ



Some discussions you can have

- "What if this happens / have you thought about this?"
- "How am I supposed to do that"
- Don't jump in to solutions
- Take calculated risks
-



Recap

- Clarity
- Focus
- Practices



Thank you !!!

sameera207