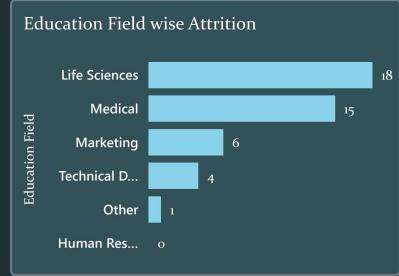
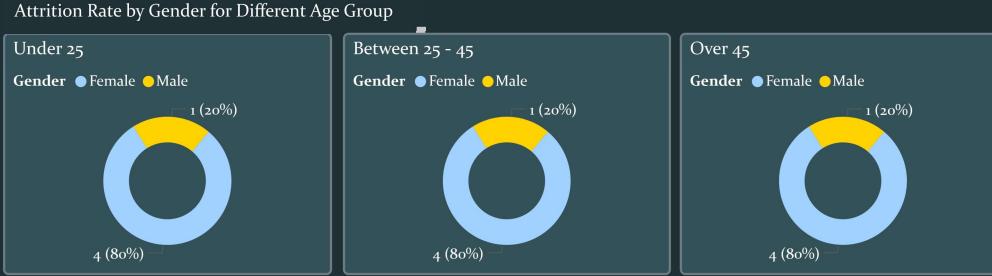
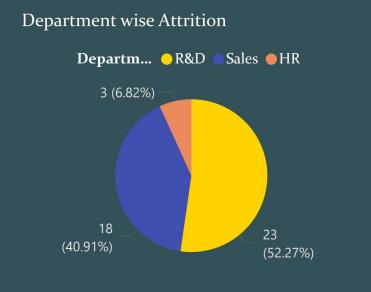


Human Resources Analytics

Job Satisfaction Rating					
Job Role	1	2	3	4	Total
Healthcare Representative	7	3	5	6	21
Human Resources	2	5	1	4	12
Laboratory Technician	11	12	15	19	57
Manager	2	1	5	11	19
Manufacturing Director	6	6	11	10	33
Research Director	3	3	3	4	13
Research Scientist	10	6	18	12	46
Sales Executive	10	14	18	24	66
Sales Representative	1	4	7	3	15



Associates Degree	Bachelor's Degree	Doctoral Degree	High School	Master's Degree
Attrition	Overall Employees	Attrition Rate	Active Employees	Average Age
44	282	15.60%	238	37



Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

31

Overall Employees

170

Attrition Rate

18.24%

Active Employees

139

Average Age

32

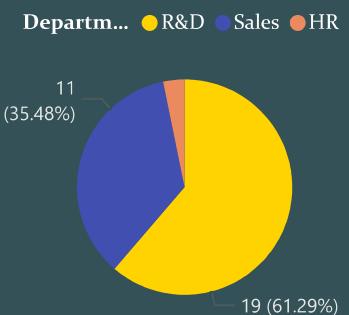
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	3	1	6	5	15
Human Resources		1	3	1	5
Laboratory Technician	7	4	9	15	35
Manager	2		6	1	9
Manufacturing Director	2	3	7	3	15
Research Director		3	2	2	7
Research Scientist	8	4	9	16	37
Sales Executive	4	4	8	11	27
Sales Representative	6	6	6	2	20

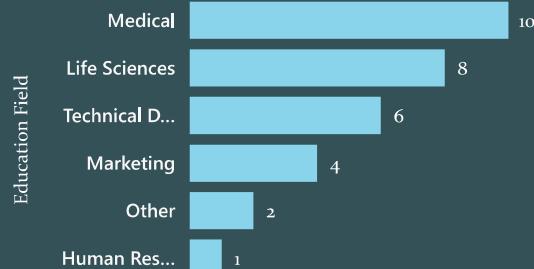
No. of Employees by Age Group



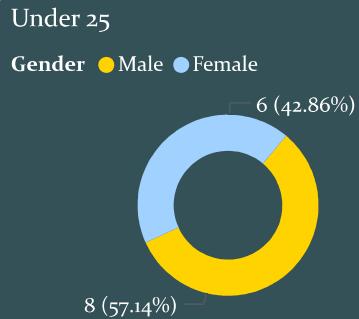
Department wise Attrition



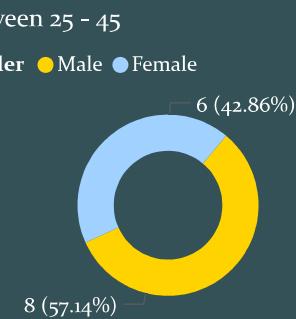
Education Field wise Attrition



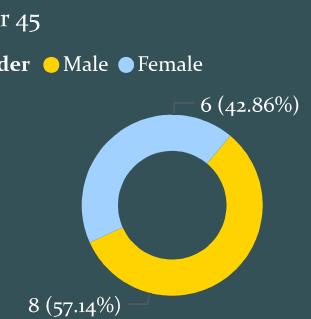
Attrition Rate by Gender for Different Age Group



Between 25 - 45



Over 45



Human Resources

Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

44

Overall Employees

282

Attrition Rate

15.60%

Active Employees

238

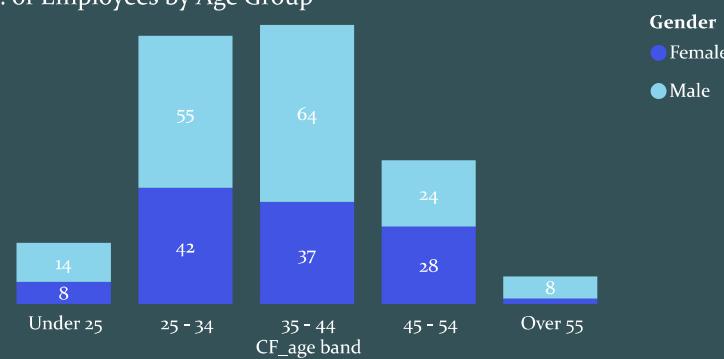
Average Age

37

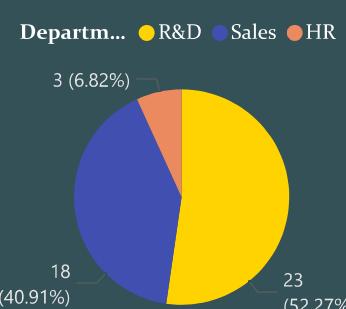
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	7	3	5	6	21
Human Resources	2	5	1	4	12
Laboratory Technician	11	12	15	19	57
Manager	2	1	5	11	19
Manufacturing Director	6	6	11	10	33
Research Director	3	3	3	4	13
Research Scientist	10	6	18	12	46
Sales Executive	10	14	18	24	66
Sales Representative	1	4	7	3	15

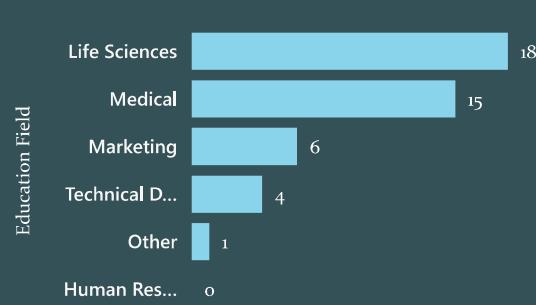
No. of Employees by Age Group



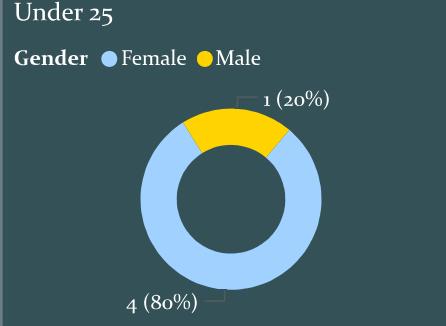
Department wise Attrition



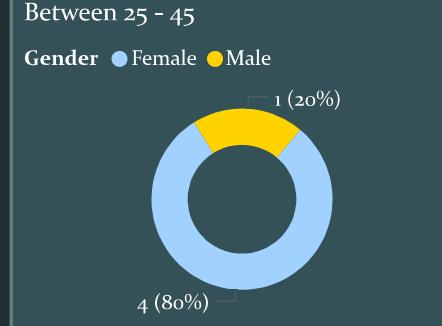
Education Field wise Attrition



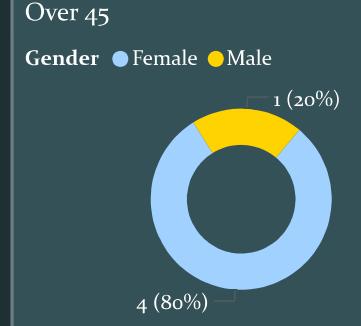
Attrition Rate by Gender for Different Age Group



Between 25 - 45



Over 45



Human Resources

Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

44

Overall Employees

282

Attrition Rate

15.60%

Active Employees

238

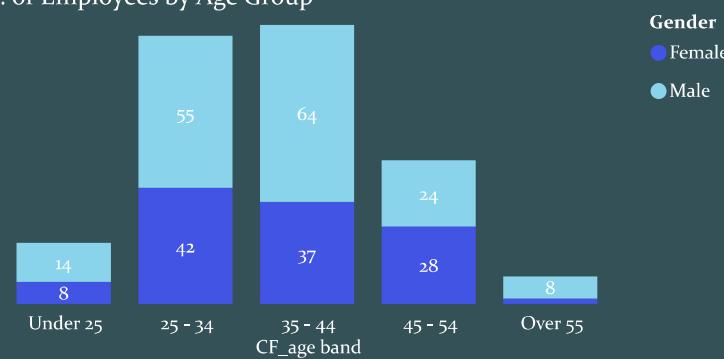
Average Age

37

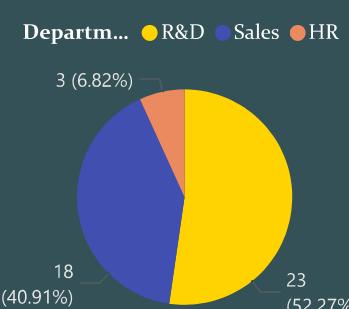
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	7	3	5	6	21
Human Resources	2	5	1	4	12
Laboratory Technician	11	12	15	19	57
Manager	2	1	5	11	19
Manufacturing Director	6	6	11	10	33
Research Director	3	3	3	4	13
Research Scientist	10	6	18	12	46
Sales Executive	10	14	18	24	66
Sales Representative	1	4	7	3	15

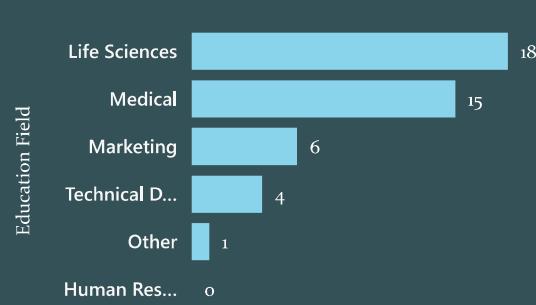
No. of Employees by Age Group



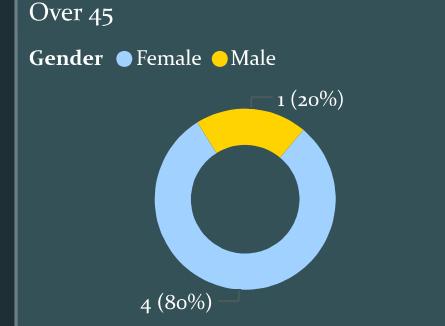
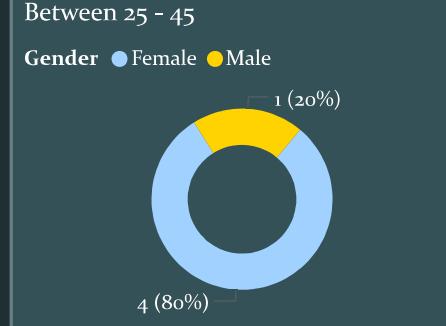
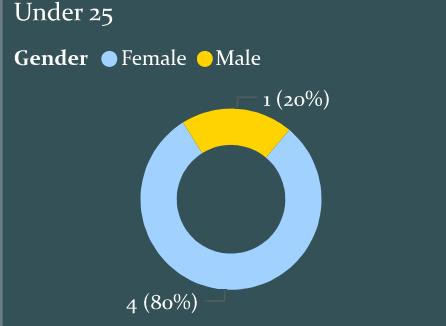
Department wise Attrition



Education Field wise Attrition



Attrition Rate by Gender for Different Age Group



Human Resources

Analytics

Associates Degree Bachelor's Degree Doctoral Degree High School Master's Degree

Attrition

58

Overall Employees

398

Attrition Rate

14.57%

Active Employees

340

Master's Degree

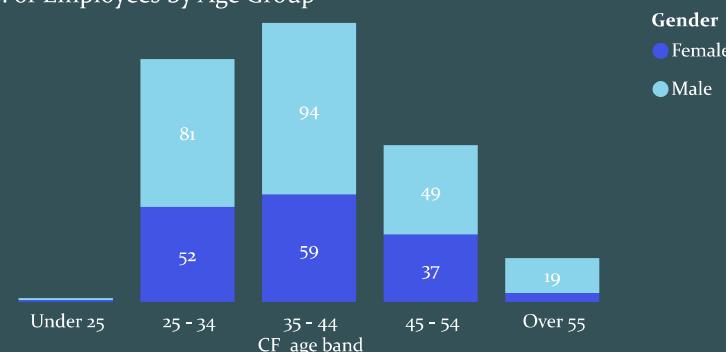
Average Age

39

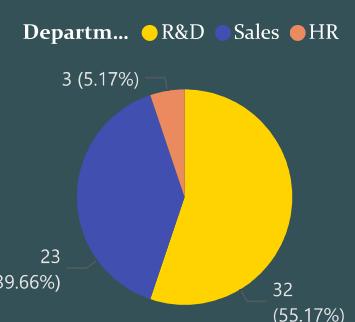
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	5	8	18	13	44
Human Resources	1	3	5	1	10
Laboratory Technician	13	9	22	14	58
Manager	8	8	6	7	29
Manufacturing Director	8	5	14	11	38
Research Director	2	5	10	6	23
Research Scientist	14	13	20	32	79
Sales Executive	21	14	27	39	101
Sales Representative	2	2	5	7	16

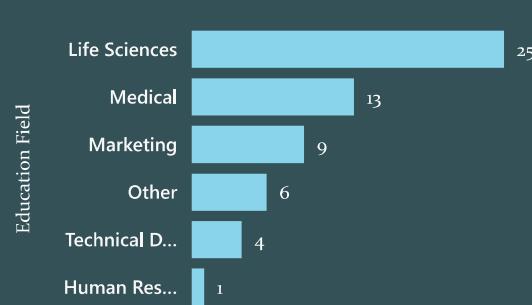
No. of Employees by Age Group



Department wise Attrition



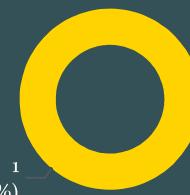
Education Field wise Attrition



Attrition Rate by Gender for Different Age Group

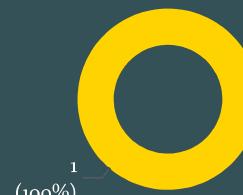
Under 25

Gender ● Male ● Female



Between 25 - 45

Gender ● Male ● Female



Over 45

Gender ● Male ● Female

