

- ☐ sort age
- ☐  $\Sigma$  -2
- ☐  $\Sigma$  0
- ☐  Active\_Employees
- ☐  $\Sigma$  Age
- ☐ Attrition
- ☐  $\Sigma$  Attrition Count
- ☐  Attrition\_Count
- ☐ Business Travel
- ☐ CF\_age band
- ☐  CF\_Age\_Band\_Update
- ☐ CF\_attrition label
- ☐  $\Sigma$  CF\_current Employee
- ☐  $\Sigma$  Daily Rate
- ☐ Department
- ☐  $\Sigma$  Distance From Home
- ☐ Education
- ☐ Education Field

# Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

20

Overall Employees

110

Attrition Rate

18.18%

Active Employees

90

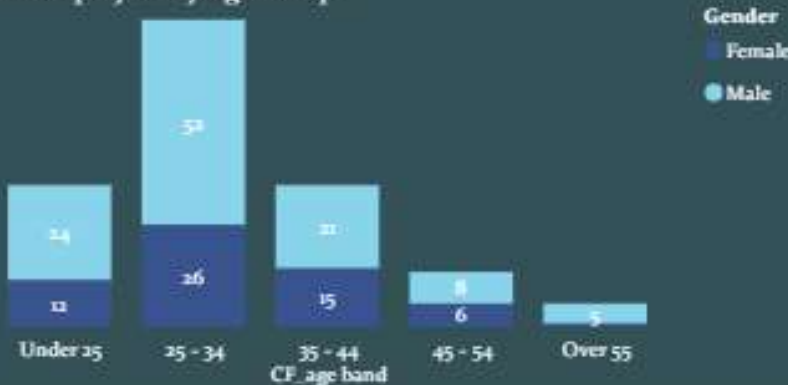
Average Age

32

## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	2	1	2	3	8
Human Resources		1	2	1	4
Laboratory Technician	4	1	8	10	25
Manager	2		4		6
Manufacturing Director	1	3	5	1	10
Research Director		2	1	2	5
Research Scientist	4	3	7	9	23
Sales Executive	2	3	4	6	15
Sales Representative	4	4	5	1	14

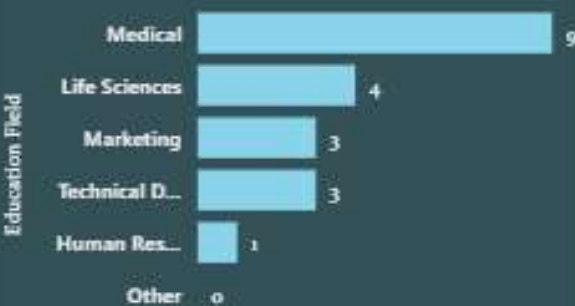
## No. of Employees by Age Group



## Department wise Attrition



## Education Field wise Attrition



## Attrition Rate by Gender for Different Age Group

Under 25

Gender ● Male



Between 25 - 45

Gender ● Male ● Female



Over 45

Gender ● Male ● Female



# Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

25

Overall Employees

165

Attrition Rate

15.15%

Active Employees

140

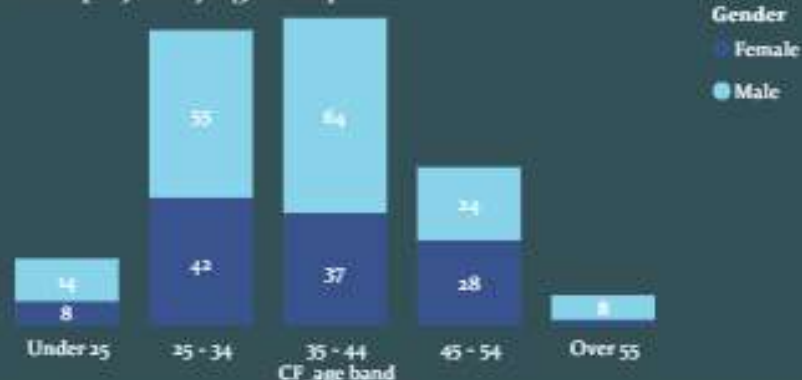
Average Age

37

## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	7		3	4	14
Human Resources	1	3	1	4	9
Laboratory Technician	7	9	10	13	39
Manager	2		3	8	13
Manufacturing Director	2	3	4	6	15
Research Director	2	1	2	2	7
Research Scientist	7	3	8	9	27
Sales Executive	3	10	7	13	33
Sales Representative	1	1	5	1	8

## No. of Employees by Age Group



## Department wise Attrition



## Education Field wise Attrition



## Attrition Rate by Gender for Different Age Group

Under 25

Gender: Male (Yellow)



Between 25 - 45

Gender: Female (Blue), Male (Yellow)



Over 45

Gender: Female (Blue), Male (Yellow)





# Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

7

Overall Employees

49

Attrition Rate

14.29%

Active Employees

42

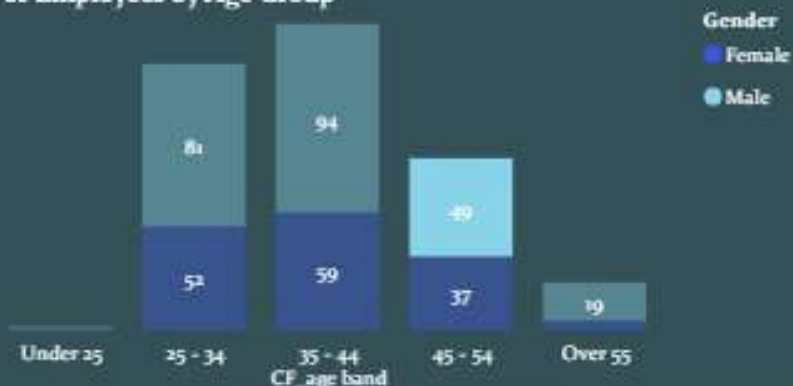
Average Age

49

## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	1	4	3	1	9
Human Resources		2			2
Laboratory Technician				1	1
Manager	3	1	3	1	8
Manufacturing Director			3	3	6
Research Director	1	1	3	2	7
Research Scientist		2	2	2	6
Sales Executive	2	2	2	2	8
Sales Representative		1		1	2

## No. of Employees by Age Group



## Department wise Attrition



## Education Field wise Attrition



## Attrition Rate by Gender for Different Age Group

Under 25

Between 25 - 45

Gender: Male (Yellow), Female (Blue)

(0%)

Over 45

Gender: Male (Yellow), Female (Blue)

(0%)

# Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

6

Overall Employees

12

Attrition Rate

50.00%

Active Employees

6

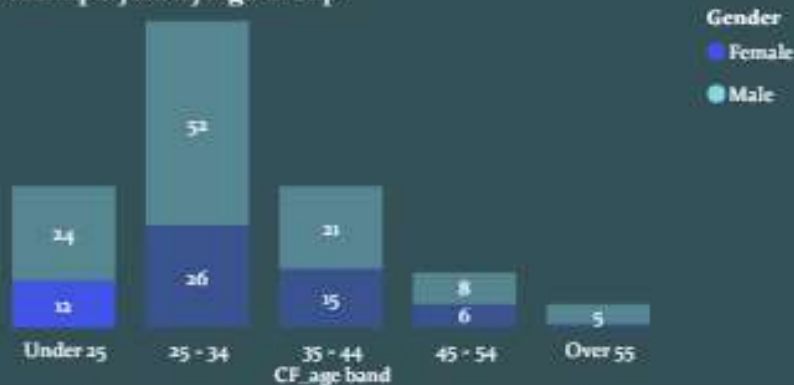
Average Age

22

## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Laboratory Technician	1	2			3
Manufacturing Director			2		2
Research Scientist		1		2	3
Sales Executive				1	1
Sales Representative	1	2			3

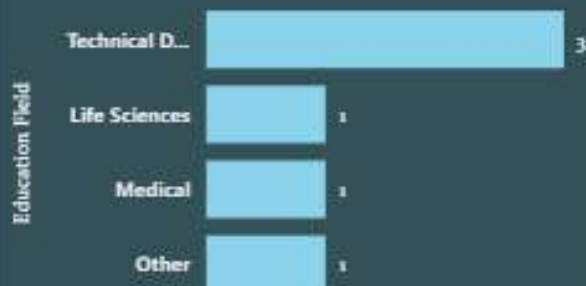
## No. of Employees by Age Group



## Department wise Attrition



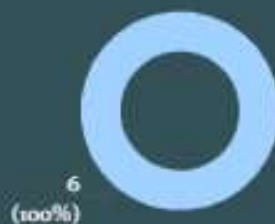
## Education Field wise Attrition



## Attrition Rate by Gender for Different Age Group

Under 25

Gender ● Female



Between 25 - 45

Gender ● Male ● Female



Over 45

Gender ● Male ● Female



# Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

4

Overall Employees

22

Attrition Rate

18.18%

Active Employees

18

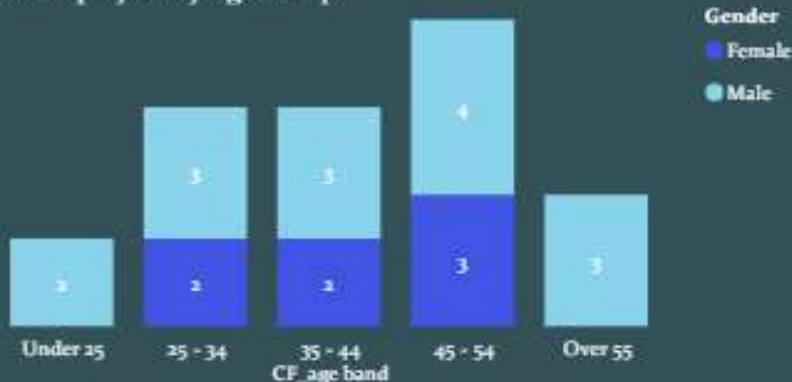
Average Age

41

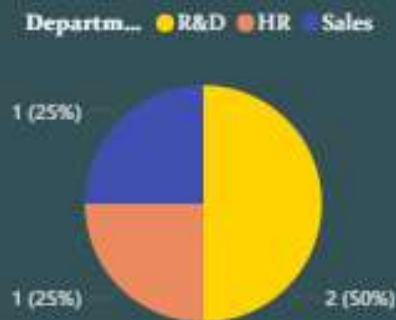
## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	1		1		2
Human Resources				1	1
Laboratory Technician	1	1	2	1	5
Manager				2	2
Manufacturing Director		1			1
Research Director		1			1
Research Scientist	1		1	1	3
Sales Executive		1	3	1	5
Sales Representative			2		2

## No. of Employees by Age Group



## Department wise Attrition



## Education Field wise Attrition



## Attrition Rate by Gender for Different Age Group

Under 25

Gender ● Male



Between 25 - 45

Gender ● Female ● Male



Over 45

Gender ● Female ● Male

