

Human Resources Analytics

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Attrition

44

Overall Employees

282

Attrition Rate

15.60%

Active Employees

238

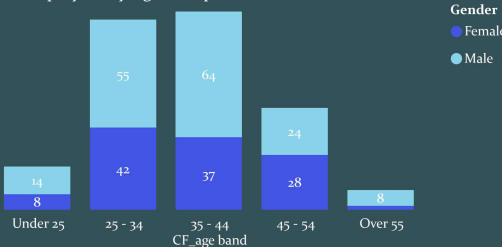
Average Age

37

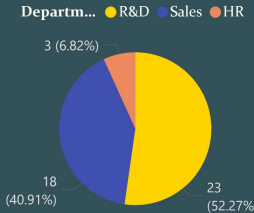
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	7	3	5	6	21
Human Resources	2	5	1	4	12
Laboratory Technician	11	12	15	19	57
Manager	2	1	5	11	19
Manufacturing Director	6	6	11	10	33
Research Director	3	3	3	4	13
Research Scientist	10	6	18	12	46
Sales Executive	10	14	18	24	66
Sales Representative	1	4	7	3	15

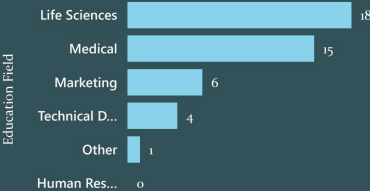
No. of Employees by Age Group



Department wise Attrition

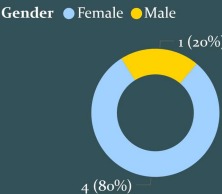


Education Field wise Attrition

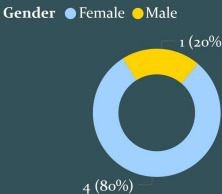


Attrition Rate by Gender for Different Age Group

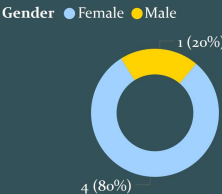
Under 25



Between 25 - 45



Over 45



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Attrition

31

Overall Employees

170

Attrition Rate

18.24%

Active Employees

139

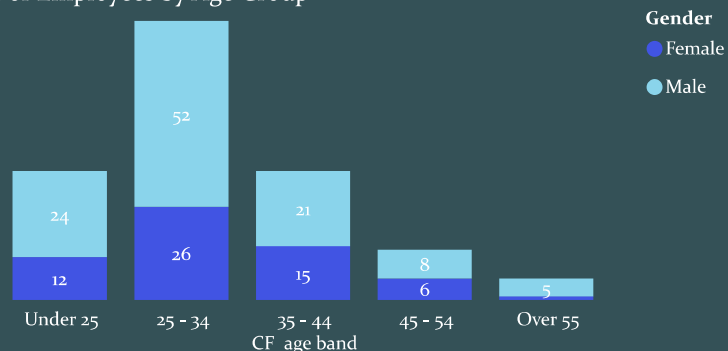
Average Age

32

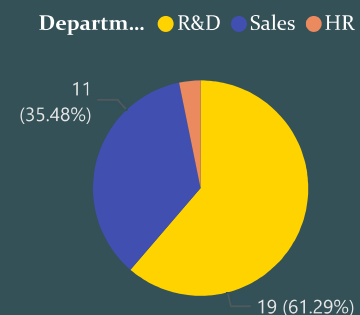
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	3	1	6	5	15
Human Resources		1	3	1	5
Laboratory Technician	7	4	9	15	35
Manager	2		6	1	9
Manufacturing Director	2	3	7	3	15
Research Director		3	2	2	7
Research Scientist	8	4	9	16	37
Sales Executive	4	4	8	11	27
Sales Representative	6	6	6	2	20

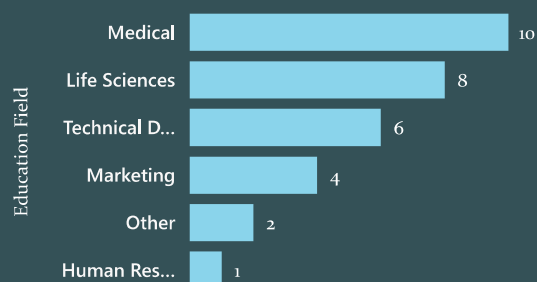
No. of Employees by Age Group



Department wise Attrition



Education Field wise Attrition

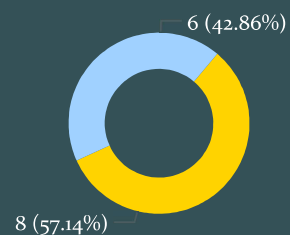


Attrition Rate by Gender for Different Age Group

Under 25

Gender

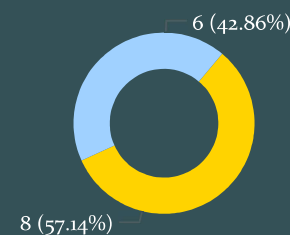
- Male
- Female



Between 25 - 45

Gender

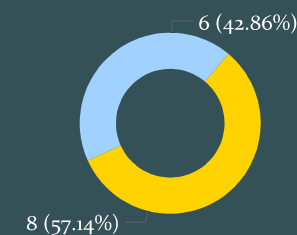
- Male
- Female



Over 45

Gender

- Male
- Female



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Active Employees

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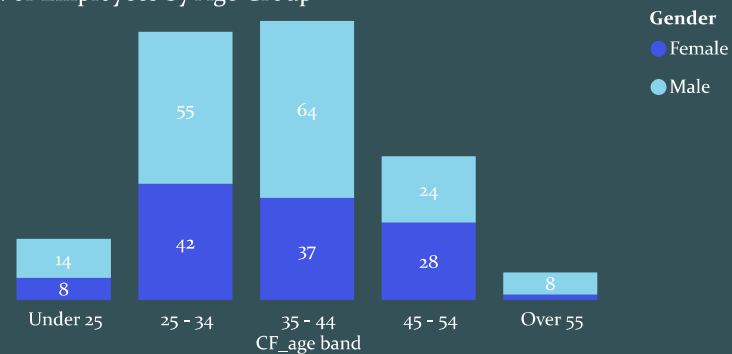
Average Age

37

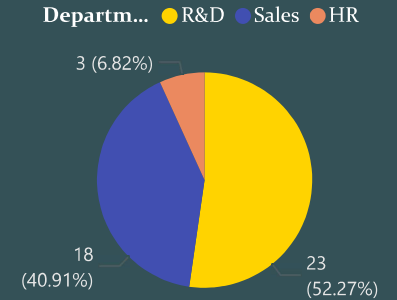
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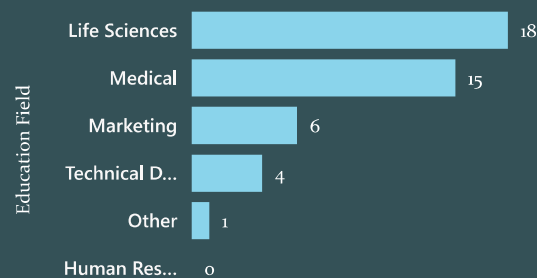
No. of Employees by Age Group



Department wise Attrition



Education Field wise Attrition

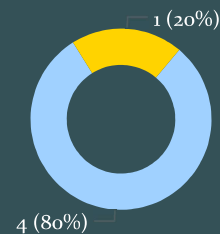


Attrition Rate by Gender for Different Age Group

Under 25

Gender

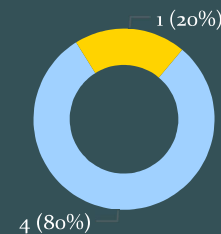
- Female
- Male



Between 25 - 45

Gender

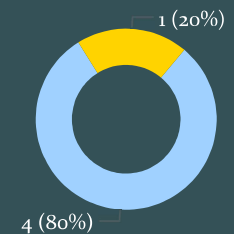
- Female
- Male



Over 45

Gender

- Female
- Male



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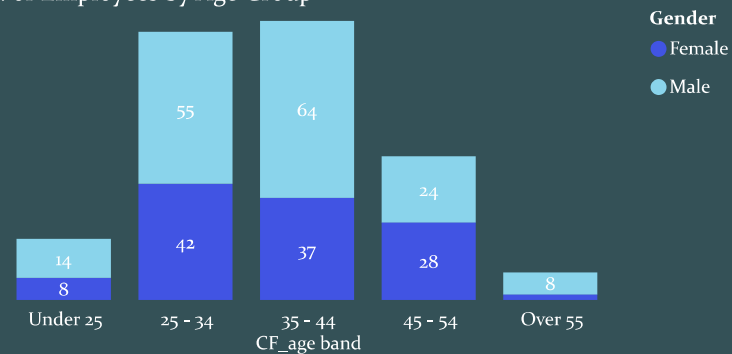
Average Age

37

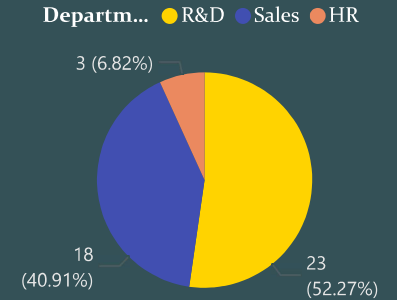
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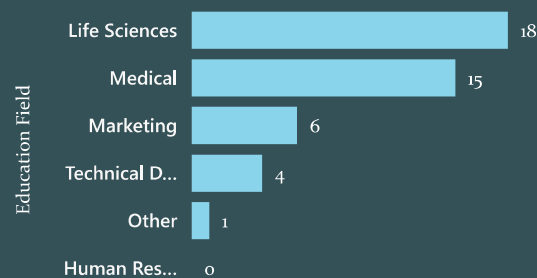
No. of Employees by Age Group



Department wise Attrition



Education Field wise Attrition

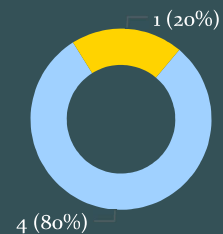


Attrition Rate by Gender for Different Age Group

Under 25

Gender

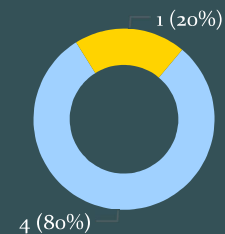
- Female
- Male



Between 25 - 45

Gender

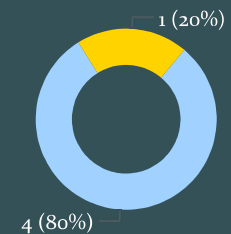
- Female
- Male



Over 45

Gender

- Female
- Male



Human Resources Analytics

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Attrition

58

Overall Employees

398

Attrition Rate

14.57%

Active Employees

340

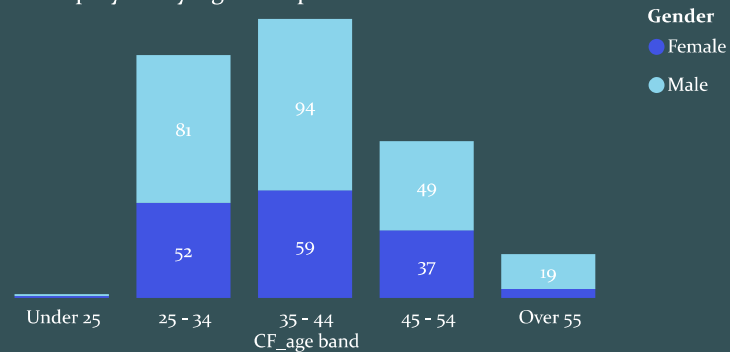
Average Age

39

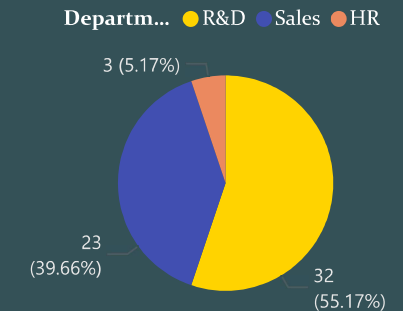
Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	5	8	18	13	44
Human Resources	1	3	5	1	10
Laboratory Technician	13	9	22	14	58
Manager	8	8	6	7	29
Manufacturing Director	8	5	14	11	38
Research Director	2	5	10	6	23
Research Scientist	14	13	20	32	79
Sales Executive	21	14	27	39	101
Sales Representative	2	2	5	7	16

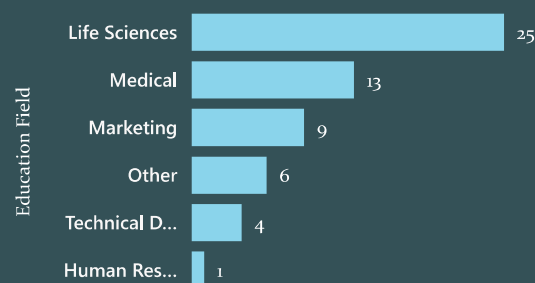
No. of Employees by Age Group



Department wise Attrition



Education Field wise Attrition

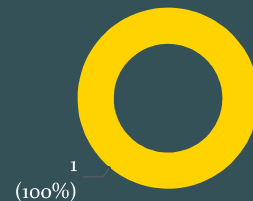


Attrition Rate by Gender for Different Age Group

Under 25

Gender

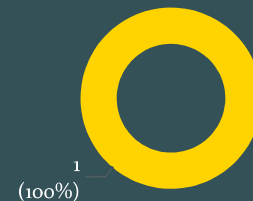
- Male
- Female



Between 25 - 45

Gender

- Male
- Female



Over 45

Gender

- Male
- Female

