



## OUR POLICY AND COMMITMENT FOR HEALTH & SAFETY

### OUR POLICY

At Nuvoco, we consider it our inherent responsibility to provide a safe and healthy working environment for all our stakeholders; that includes our employees, contract workers and associates; and which meets the local legal and regulatory requirements.

Everyone is expected to actively ensure that our Health and Safety guidelines and advisories are followed in letter as well as in spirit. Each employee, not just the management, is responsible for preventing any occupational injuries and conducting business on a day-to-day basis using the safest possible approach.

Visible leadership comprises the bulwark of our health and safety beliefs, and also contributes in maintaining a safe and healthy environment in which everyone can look forward to work.

### OUR COMMITMENT

We promise to:

- Work towards a goal of ZERO HARM and conduct our business accordingly
- Provide safe work conditions for all our employees, contractors and associates
- Abide by all applicable legal, regulatory, industry and corporate requirements
- Communicate openly with all stakeholders on relevant health and safety issues
- Ensure all employees, managers and contractors are trained to work safely and manage Health and Safety, in line with expectations, in their respective areas
- Continuously improve our performance and actively manage risks in our business through a robust and dynamic Health and Safety Management System

Jayakumar Krishnaswamy  
Managing Director