

# CoCubes REPORT

Assessed on 14 Jul, 2020

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**Kolhapur Institute Of Technology's College ...**

Region : **Maharashtra**

Job Application Validity : **14 July, 2023**

# Quick Snapshot

Your CoCubes Score, Percentiles, and Job Role Suitability across applicable roles



## Good

You have an above average overall score, which is an indicator of your performance across sections and past academics. You therefore have a good chance of being shortlisted and selected for opportunities across job roles given your sectional scores suffice respective job role criteria.

### CoCubes Score



This score is seen as an indicator of your overall profile and is used for shortlisting along with sectional skill criteria

\*Score Range : 200 to 800

### Percentile



### Personality Type



#### UdEAT

Unimaginative | Moderately disorganised |  
Extrovert | Agreeable | Tranquil

### Job Role Suitability



Network Engineer



Graduate Engineer  
(Plant)



Graduate Engineer  
(R&D)



Operations Executive



Software Developer



Software Tester



Analyst



Customer Service  
Executive



Sales Executive



Software Engineer

● The likelihood of your getting shortlisted for this job role type is high

● You are not eligible for this job role based on your skill profile



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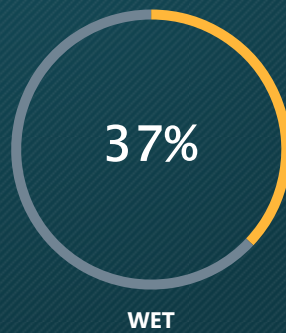
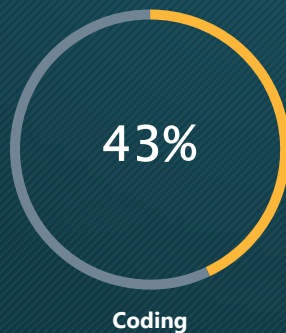
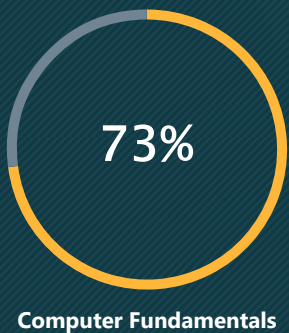
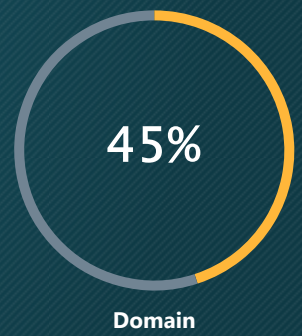
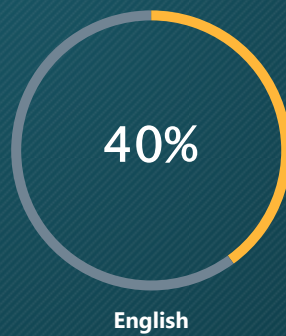
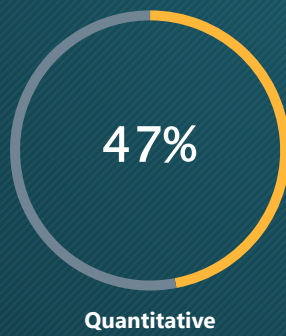
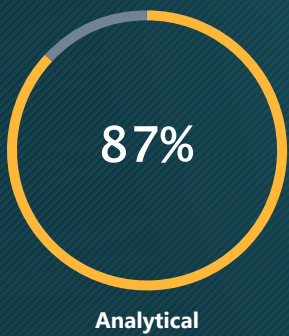
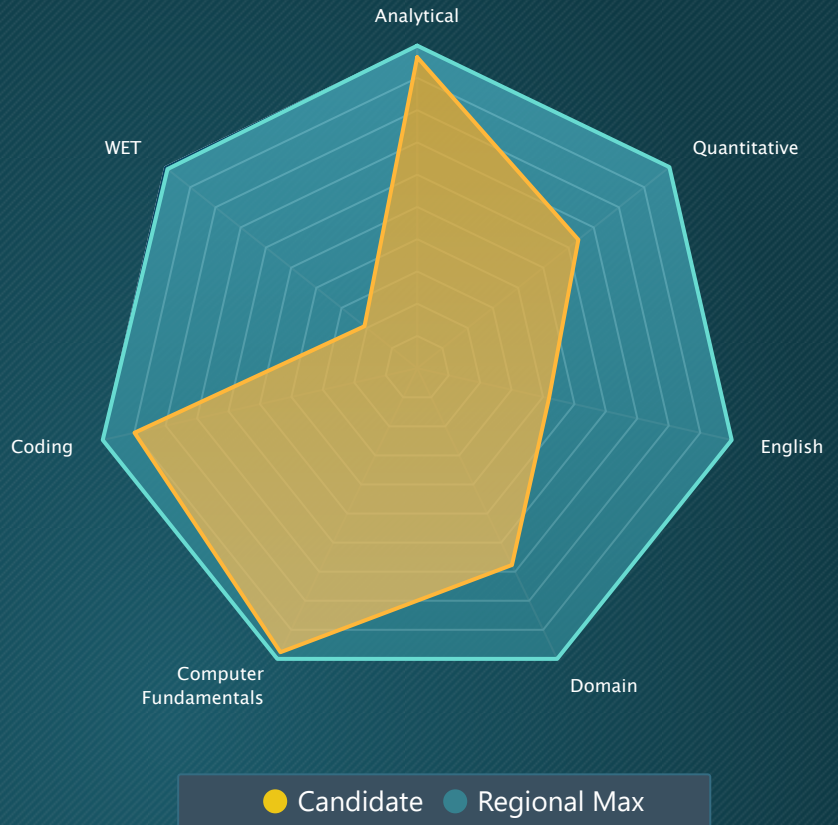


# Detailed CoCubes Score

Scores across CoCubes sections of Analytical, Quantitative, English, Domain, Computer Fundamentals, Coding & WET

This chart plots your score across skill dimensions to display an overall picture along with a comparison with the highest score in each area to understand relative gaps.

The outer vertices represent highest scores in respective competencies. The light blue chart represents regional high score in respective competencies. The yellow chart represents your score in respective competencies.





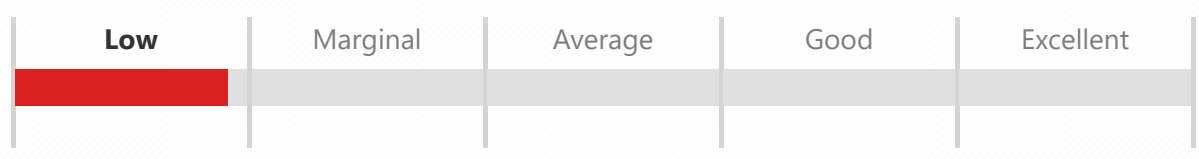
# Job Role Suitability

A detailed explanation of job roles applicable to your profile

## Analyst

You are not eligible for this profile

1



### Role

Analyst (or KPO) roles involve working on analyses and presentation of different forms of data (Technical, Market based, Financial) in order to support customer solutions and internal business decisions

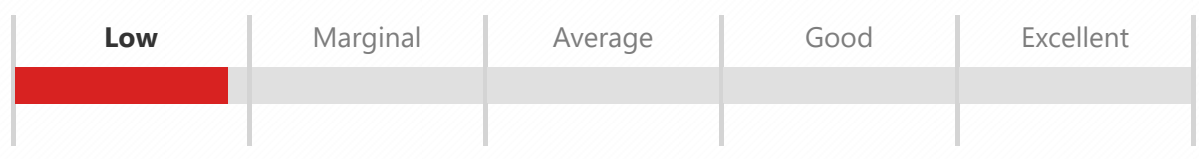
### Key skills

Analytical, Quantitative, English, WET

## Customer Service Executive

You are not eligible for this profile

1



### Role

This role involves supporting customers by resolving their issues related to a company's product or service through either phone, email or chat. Companies operating in multiple time zones often have night shifts as well

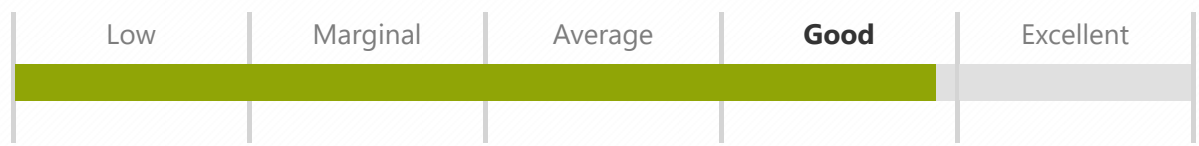
### Key skills

Analytical, English, WET

## Graduate Engineer (Plant)

Practice will increase your chances for this profile

4



### Role

This role involves working on core processes in a manufacturing plant or other such facility as a part of the production process. One is expected to work with various equipment, machines and have basic technical knowhow

### Key skills

Analytical, Quantitative, English, Domain

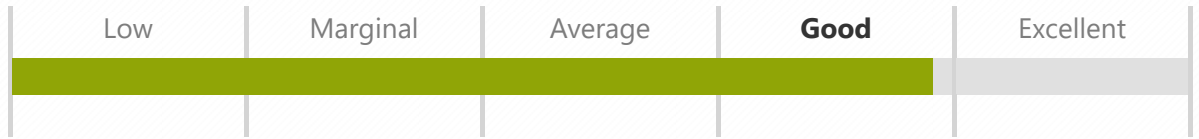


# Job Role Suitability

## Graduate Engineer (R&D)

Practice will increase your chances for this profile

4



### Role

This role involves technical research and experimentation in a specialized area typically to improve a product, process or to find new solutions to existing problems.

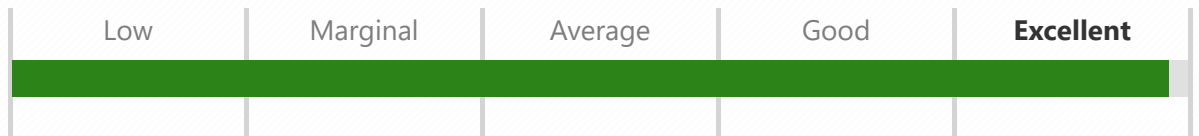
### Key skills

Analytical, Quantitative, English, Domain

## Network Engineer

You are good fit for this profile

5



### Role

This role involves deployment, configuration, maintenance and monitoring of network equipment used in organizations along with maintenance of hardware and software systems that are a part of the network in some cases

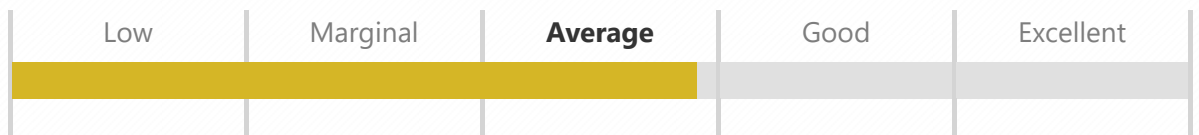
### Key skills

Analytical, Computer Fundamentals

## Operations Executive

Focus on your improvement area for this profile

3



### Role

This role is associated with efficient and effective execution of processes related to successful delivery of a company's services or defect-free manufacturing of products

### Key skills

Analytical, Quantitative, English

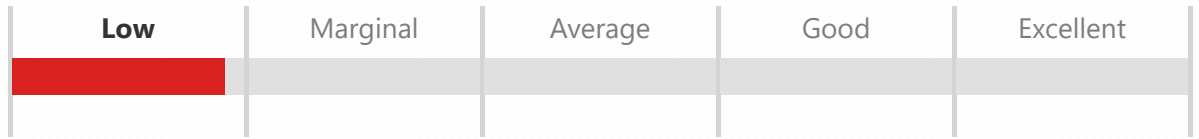


# Job Role Suitability

## Sales Executive

You are not eligible for this profile

1



### Role

A sales person is responsible for selling a company's product or service. This involves understanding the offering, communicating it to prospects and building relationships to close deals and meet revenue targets

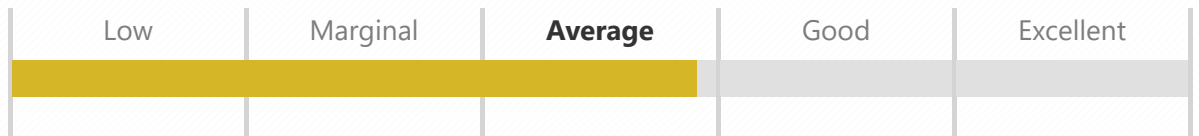
### Key skills

Analytical, Quantitative, English, WET

## Software Developer

Focus on your improvement area for this profile

3



### Role

This role involves conceptualization, design and development of a software product or application to perform one or more tasks with focus on outcomes such as features, interface and ease of use

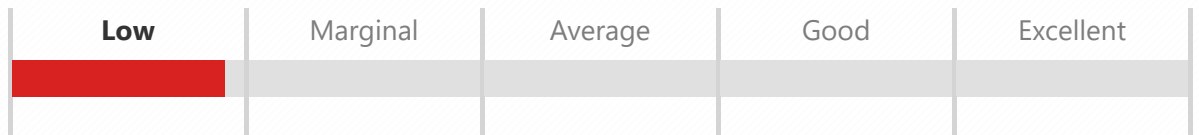
### Key skills

Analytical, Quantitative, English, Coding

## Software Engineer

You are not eligible for this profile

1



### Role

This role deals with development, improvement and maintenance of software. In this role, one should be able to understand the technical requirement by communicating with client, team and work on getting it implemented

### Key skills

Analytical, Quantitative, English, Computer Fundamentals, WET

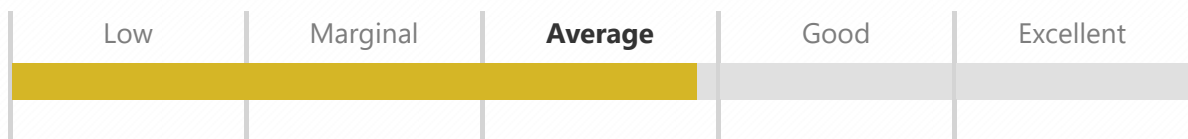


# Job Role Suitability

## Software Tester

Focus on your improvement area for this profile

3



### Role

This role involves testing of software to identify defects and quality issues to be rectified from the point of view of user. Testing is done using different techniques depending on type and stage of development

### Key skills

Analytical, Quantitative, English, Computer Fundamentals





# Job Health Card

Your Diagnosis for suitable job roles with in-depth analysis

	Analytical	Quantitative	English	Domain	Computer Fundamentals	Coding	WET
<b>Analyst</b>	✓	!	!				✗
<b>Customer Service Executive</b>	✓		!				✗
<b>Graduate Engineer (Plant)</b>	✓	✓	✓	!			
<b>Graduate Engineer (R&amp;D)</b>	✓	!	✓	!			
<b>Network Engineer</b>	✓				✓		
<b>Operations Executive</b>	✓	✓	!				
<b>Sales Executive</b>	✓	✓	!				✗
<b>Software Developer</b>	✓	✓	!			!	
<b>Software Engineer</b>	✓	✓	!		✓		✗
<b>Software Tester</b>	✓	✓	!		✓		



You are good to go in this competency for the given role



You need to improve/align further in this competency to be shortlisted for all such roles



You need to improve/align significantly in this competency to be shortlisted for all such roles



You fall below the eligibility criteria in this competency for the given role



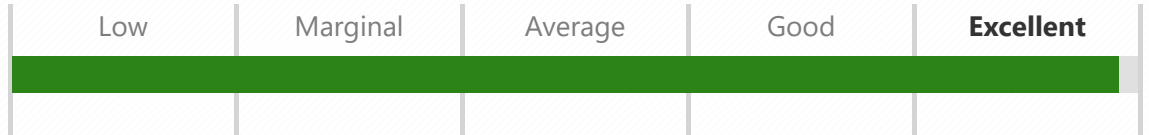
# In-depth Report

In depth report on each skill aspect with descriptions of your strengths and improvement tips to work on each area

## Your Strengths

### Computer Fundamentals

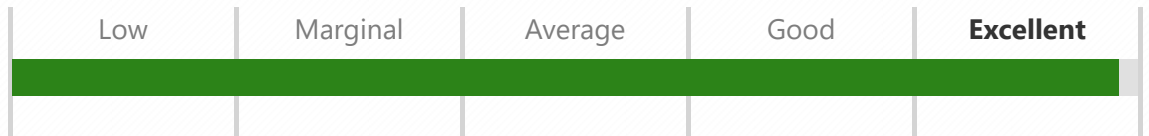
5



You have strong knowledge of Computer Fundamentals. Since IT companies look for this, it is advised that you keep learning and improving in your weak areas.

### Analytical

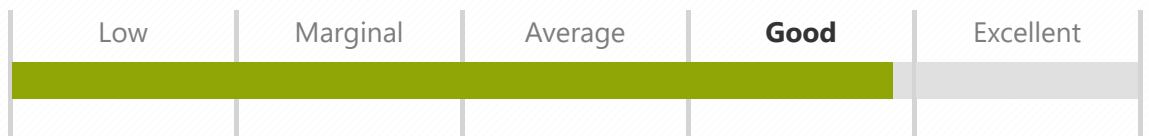
5



You are strong in logical ability and can solve problems quickly. Keep practicing to keep yourself updated with new types of problems!

### Coding

4



While you have some background of coding, you need to improve further to become fit for attractive roles. Identify your weak areas and practice more by writing code



# In-depth Report

## Domain



While you are good in some areas of your domain, you can improve in others. Identify your weak areas and practice to improve your application of concepts

## Quantitative



You understand some of the basic concepts of mathematics, however you need practice more and improve in your weaker areas.

## Your Practice Needs

### English



You need much improvement in your English. You should start by learning basic grammar & words. Practice through reading, writing and also take training if possible

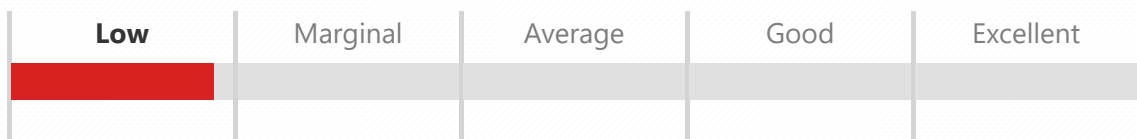
**Helpful Links:** [Book: Word Power Made Easy](#) | [Understanding words in context](#) | [Understanding RC](#)



# In-depth Report

## WET

1



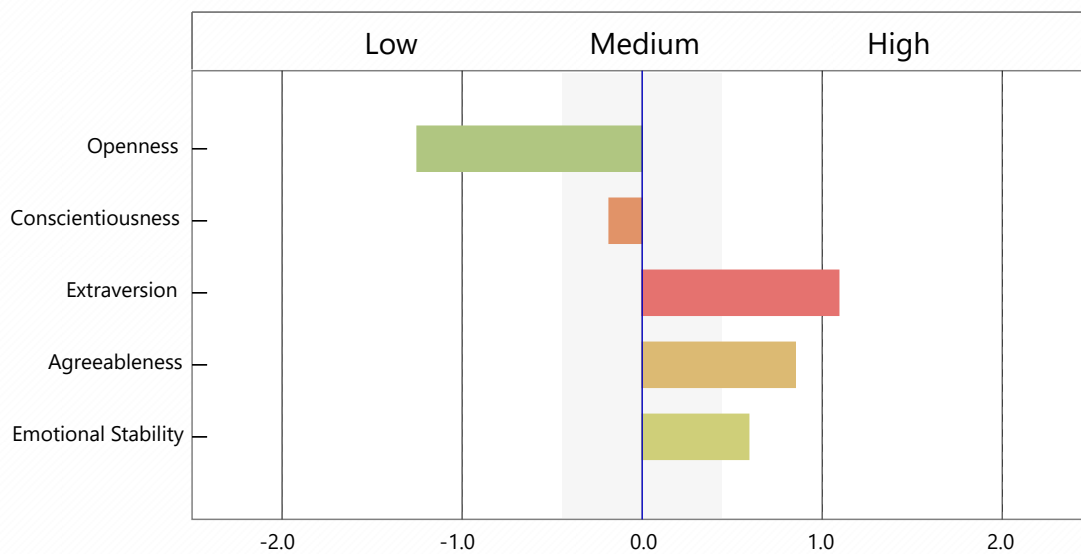
Your English writing needs considerable improvement. Start by learning basic grammar & sentence construction. Practice by writing regularly and taking feedback

**Helpful Links:** [Book : Word Power Made Easy](#) | [Improve Writing Skills](#) | [Check your Grammar](#) | [Blog you can follow](#)



Below map classifies your personality based on the traits of the "Big Five" Model. Remember that a low percentile does not mean bad performance and high percentile does not mean good performance, as there is no concept of performance in personality. It is just a measure of who you are as a person. This is important because different job profiles suit different kind of people.

The personality map below shows where your position is relative to the population across different personality traits. Each bar represents your Z-score for a personality trait.



## The Z-Score

For each trait, a Z-score is provided. The Z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidate is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the lowest 33%.

## What does "Low", "Medium" or "High" mean?

The classification above in terms of "Low", "Medium" or "High" is a relative positioning of you as compared to the large sample of entry level candidates that have been assessed. For instance, a person who is high on Extraversion is as extraverted as the top 33% people in the control group .He/She may not still be extraverted enough for a given role or a standard set by another individual.

## "Low" does not mean "Bad"

A trait score of HIGH or LOW does not classify someone as GOOD or BAD. Every individual has a unique personality and different people in different kind of jobs need different personality combinations. A person with a given personality profile may be inclined to perform better in a sales job while another with a different personality may be more suitable for a software development role.



# Competency Result

Detailed description of your profile on each behavioral competency

## Openness - General appreciation for imagination and variety of experience.

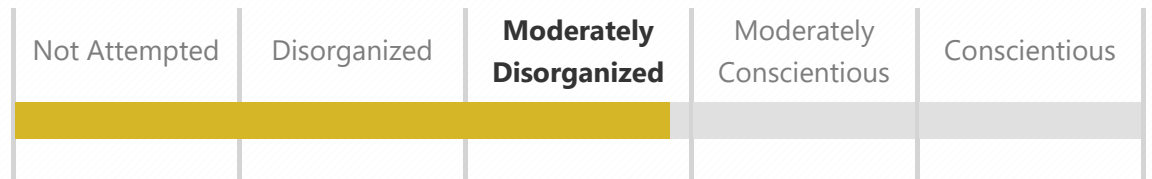
U



You may tend to have a narrow set of interests and a conventional way of approaching tasks. Likely to be successful in software testing, operations kind of roles.

## Conscientiousness - Tendency to show self-discipline. Planned rather than spontaneous behavior.

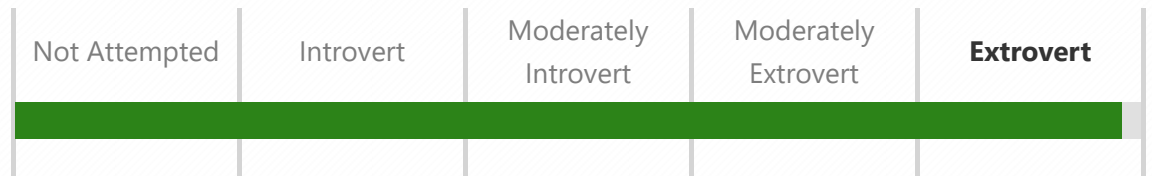
d



You are likely to have medium level of self-discipline. Generally take a planned approach towards a problem but may become carefree of schedule at times.

## Extraversion - Characterized by positive emotions. Enjoying company of others.

E



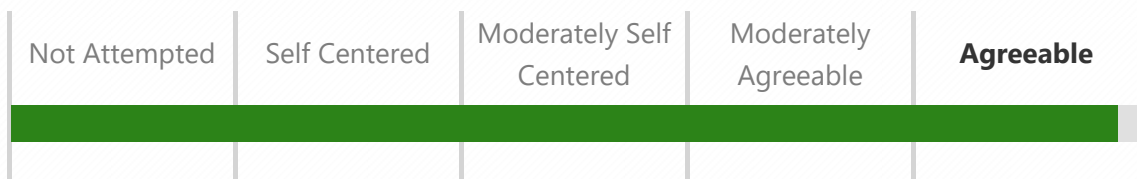
You are an extrovert and likely to be assertive, talkative and cheerful. Likely to be successful in customer/team oriented jobs.



# Competency Result

## Agreeableness - Tendency to be compassionate and cooperative.

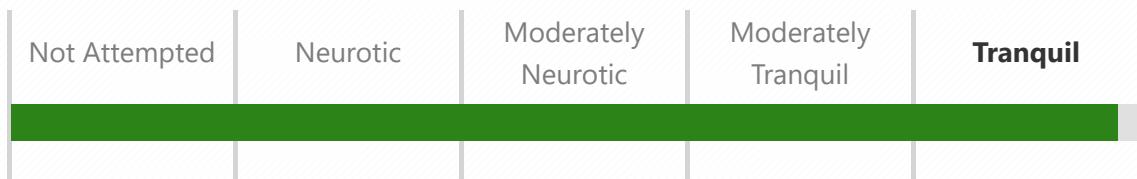
A



You are likely to be friendly and should generally get along well with others. You are likely to thrive in roles requiring team interaction.

## Emotional Stability - Tendency to remain balanced in ordinary situations. Desirable trait.

T



You are likely to be emotionally stable and free from persistent negative feelings. Personality wise you should do well in all roles.

This report is designed to provide insights on your performance and improvement areas across various modules that are critical for building successful career. CoCubes' 10+ years of experience working with over 750 employers has helped build insights into skill needs of organizations and benchmarks they use for entry level as well as lateral recruitment across all major industries in India. You can use these insights to hone your skills to take a positive step towards building a long term career.

CoCubes Test is a scientific assessment to find skill gaps in training pattern, train better leading to multiple job opportunities for candidates. It provides critical insights for employability for job roles across Finance, Sales and Marketing, Human Resource, IT & Systems and Operations specializations.

WET™ is a fully automated evaluation tool validated to assess a candidates' ability to write English that is syntactically correct, well composed vis-à-vis vocabulary, complexity and relevant to the subject at hand.



We are India's leading assessment and hiring platform and run assessments to measure employability across all domains - from Programming to Plumbing. We work with 600+ assessments and impact over a million candidates each year running assessments in over 350 cities alongside being a part of the Skill India initiative as well.

Thus, every day we strive to create value for our institutional clients by helping them measure and improve employability and helping candidates move ahead on their career path. Our mission is to ensure that everyone in the country gets an equal opportunity to build a career.

CoCubes is an integral part of Aon plc (NYSE: AON)