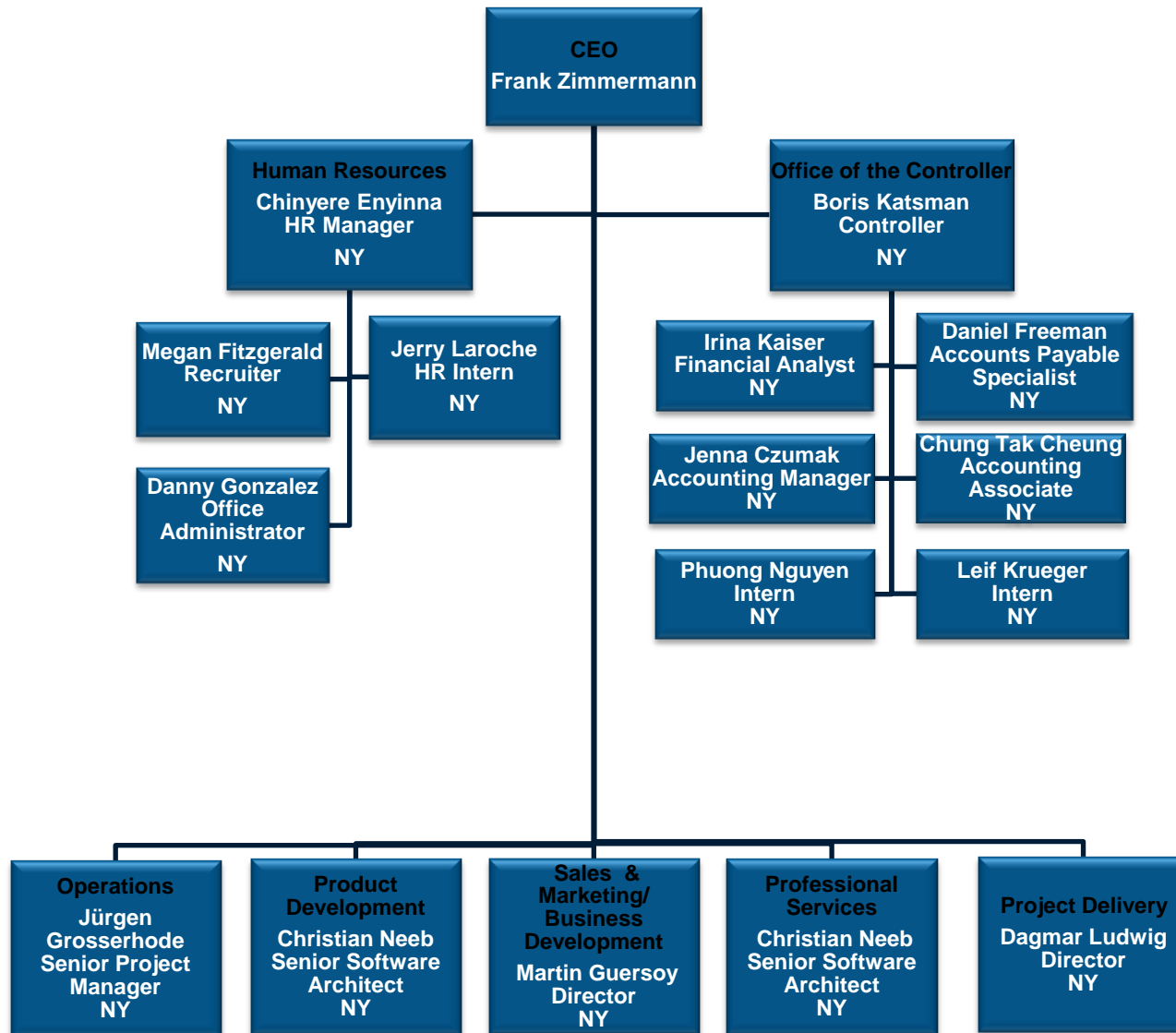
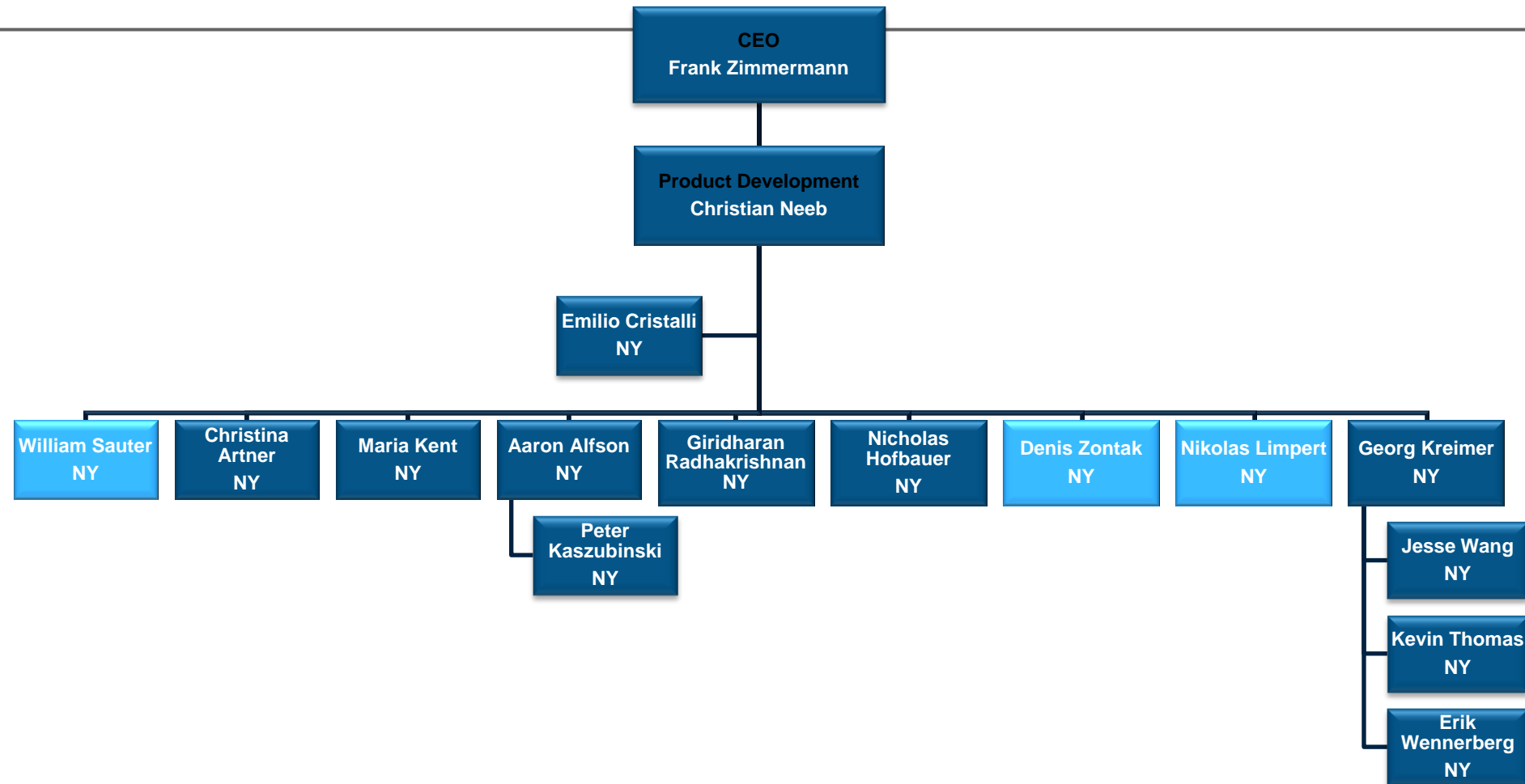


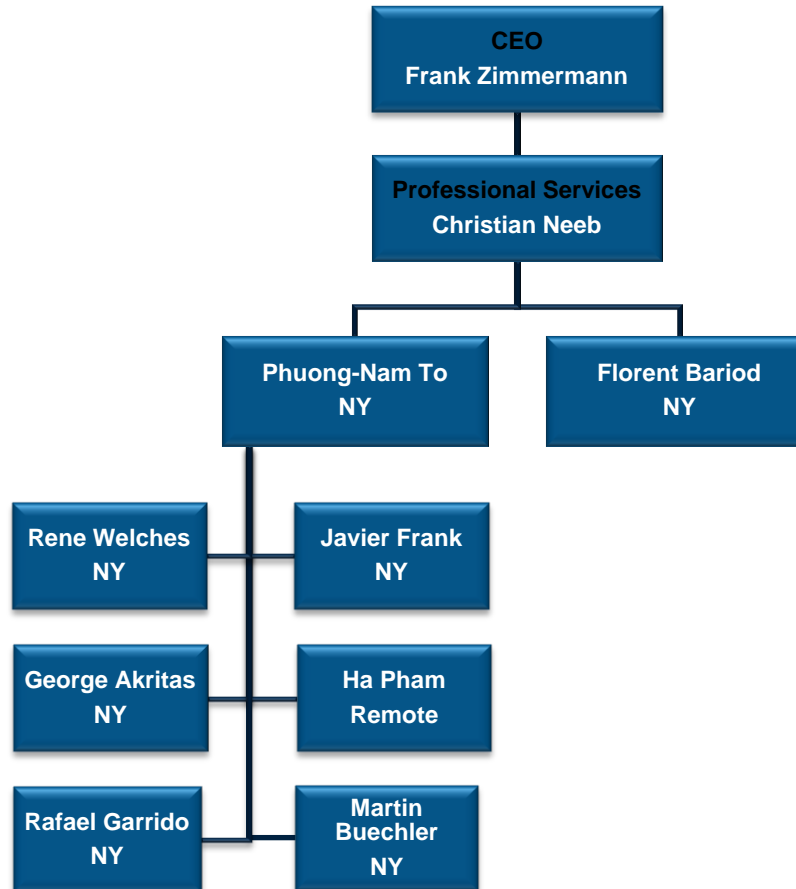
Organizational Chart: Arvato Systems N.A



Organizational Chart: Ecommerce



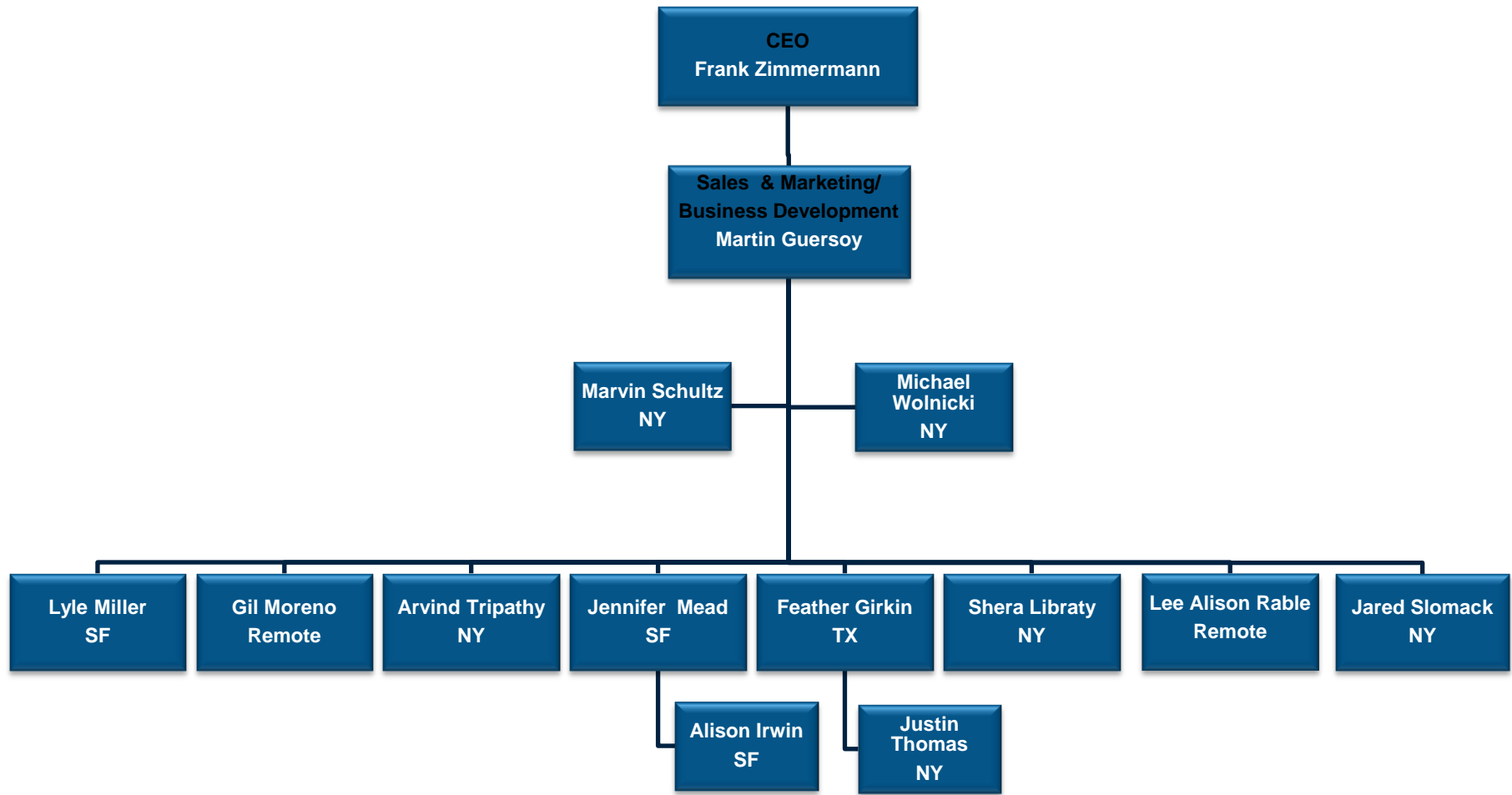
Organizational Chart: Ecommerce



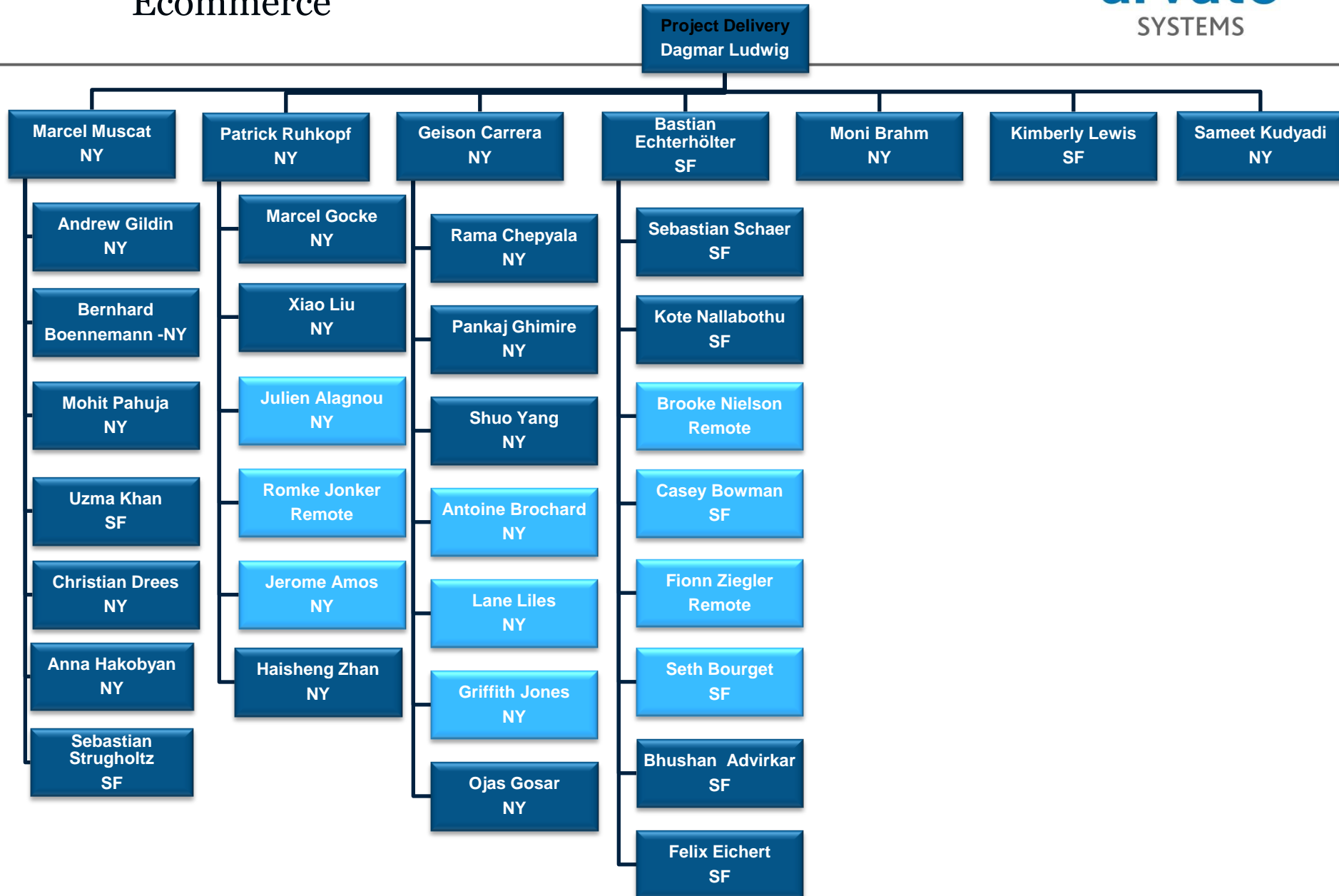
Organizational Chart: Ecommerce



Organizational Chart: Ecommerce



Organizational Chart: Ecommerce



Organizational Chart: Other Locations

