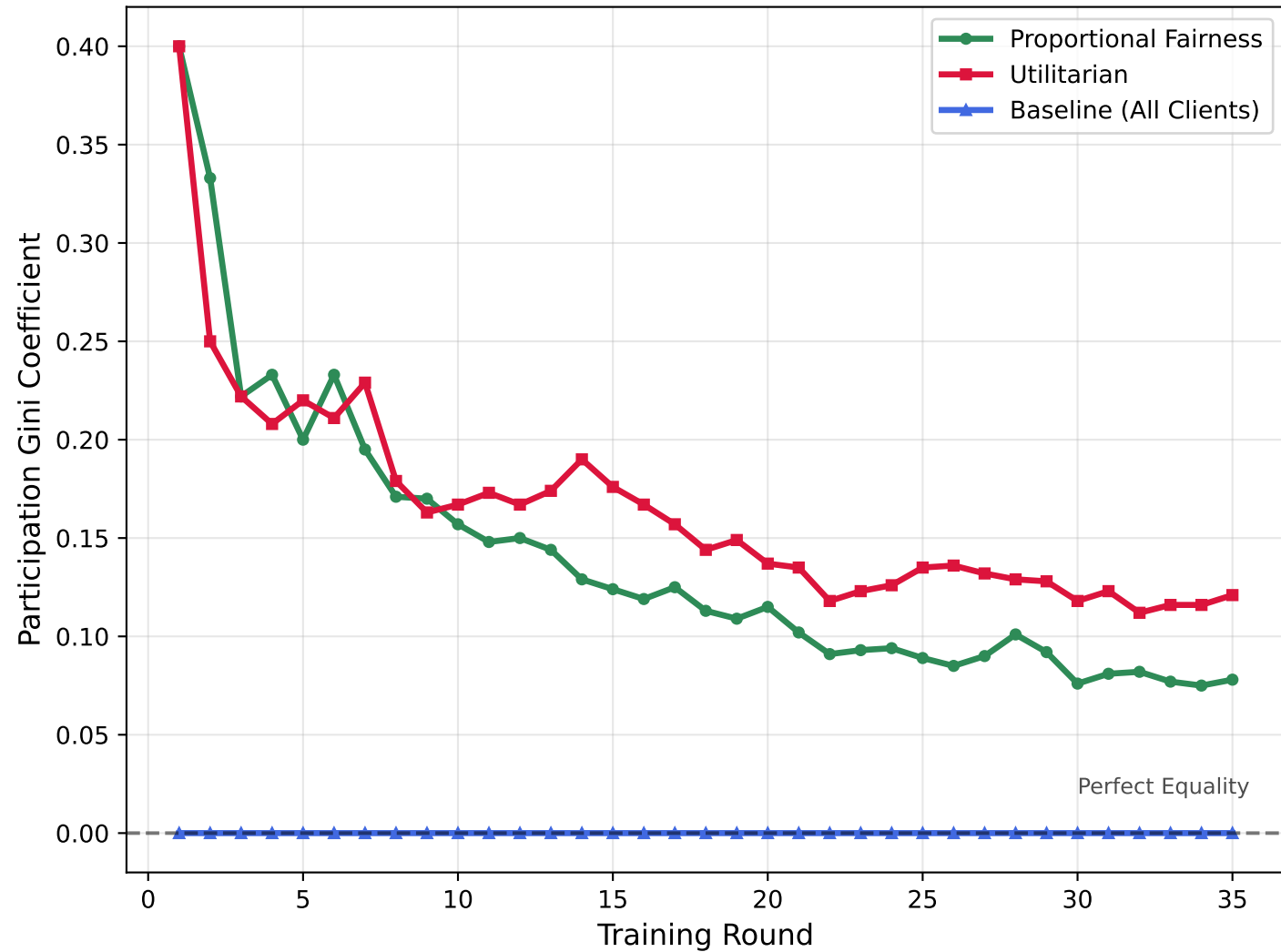


Participation Fairness Evolution



Effort Fairness Evolution

