

**SAN JUAN EVANGELICAL METHODIST CHURCH  
NORTH LUZON EPISCOPAL JURISDICTIONAL CONFERENCE**

**ANNUAL MINISTRY PLAN  
2025**

KRA/Goal Objectives	Performance Indicator	Target	Strategies	Major Activities/Programs	Time Frame	In-Charge
<b>I. LEADERSHIP DEVELOPMENT AND EMPOWERMENT</b>  a. To enlist and equip 24 church leaders who will faithfully do their role and responsibility and engage in discipleship making as they put their faith into action.  b. To equip 24 Church leaders to carry out the mission of the Church effectively.	<ul style="list-style-type: none"> <li>Number of church leaders who are enlisted and trained.</li> <li>No. of Church Leaders actively and faithfully doing their role and responsibility.</li> <li>No. of Church Leaders who are engaged in discipleship making.</li> </ul>	7  7  7	<ul style="list-style-type: none"> <li>Continuing Education and Training</li> </ul>	1. Conduct different trainings on a. FEMC Doctrine and Discipline  b. Leadership development c. Church Growth and Discipleship	August – Sept. 2025 Oct. 2025 Oct. – Nov. 2025	Pastor Ferdie and Pastor Marilyn
<b>II. DISCIPLESHIP MAKING</b>						
a. Enlist 40 Baptized Members who profess their faith in Jesus to participate in discipleship making through “Each-One- Win-One- Soul for Christ” b. To increase Baptized Members by 40 in four years (2025-2028) c. To increase Dedicated Members (Children) by 20 in four years.	<ul style="list-style-type: none"> <li>No. of new Baptized Members</li> <li>No. of new Dedicated Members</li> <li>No. of potential prospective members under an ongoing mission</li> <li>No. of active Baptized Members participated in “Each-One- Win–One - Soul for Christ”</li> <li>No. of mass evangelism/revival conducted</li> <li>No. of attendance</li> <li>No. of individuals who</li> </ul>	10 7 10  10  1	<ul style="list-style-type: none"> <li>Each-One-Win - One Soul for Christ</li> <li>Team Work</li> <li>Holistic Approach</li> <li>Follow Through – Home visitation</li> </ul>	1. Presentation and approval of San Juan Evangelical Methodist Church’s Quadrennial and Annual Ministry Plan of Action. 2. Conduct an inventory of active and inactive Baptized Members.  3. Enlist and mobilize 10 active Baptized Members to participate in the Each-One-Win-One soul for Christ 4. Enlist potential Baptized Members 5. Adopt a different evangelism and discipleship approach: <i>( Discipleship Group, Bible Study, Personal and Mass Evangelism.</i>	August, 2025  July and Sept, 2025  Sept. – Dec. 2025 <ul style="list-style-type: none"> <li>continuing</li> </ul> -do- <ul style="list-style-type: none"> <li>August to Dec. 2025</li> </ul>	Pastor Ferdie and Church Officers  Sis. Edna Medina and Sis. Imelda Aguilar Pastor Ferdie Pastor Marilyn and Church Secretary.

	accepted Jesus Christ as their Lord and Savior			6. Organize at least one (1) cell/discipleship group in the Church (Men's, Women's, or Youth )		
<b>III. Mission Outreach Ministry</b>						
a. To organize Outreach Mission Ministry at Gomez, San Isidro, at the compound of Mr. and Mrs. Arnulfo and Milagros Galapia.	<ul style="list-style-type: none"> <li>No. of a new congregation organized</li> </ul>	1	<ul style="list-style-type: none"> <li>Teamwork</li> <li>Relational Strategy</li> </ul>	1. Identify a potential area to organize a new congregation. 2. Establish connections to potential families. 3. Start with a small Bible Study group for adults, children, and youth. 4. Officially launch the new congregation 5. Church workers and lay people will work as a team. 6. Campaign for the scholarship program through "Adopt a Child" sponsorship. 7. Intensify Children and Youth Ministry through fellowship and participation in church ministry.	October, 2024  Nov. 2024  May, 2025  August, 2025  August, 2025 and onward  Oct. to Dec. 2025 Sept- Dec. 2025	Church Workers and Church Officers  -do- -do- -do-
b. To be recognized as a Local Church by 2028	<ul style="list-style-type: none"> <li>No. of the Local Church recognized.</li> </ul>	1	<ul style="list-style-type: none"> <li>Holistic approach</li> </ul>			
c. To engage in Ministry with the poor through the Children's Scholarship Program.	<ul style="list-style-type: none"> <li>No. of sponsored children (Elementary)</li> </ul>	20				
<b>IV. CHURCH BUILDING and FACILITIES IMPROVEMENT</b>						
a. To build a bigger and more presentable San Juan Evangelical Methodist Church on or before the year 2028.	<ul style="list-style-type: none"> <li>A bigger and more presentable San Juan EMC was constructed.</li> </ul>	San Juan EMC	<ul style="list-style-type: none"> <li>Sponsorship</li> <li>Donations</li> <li>Stewardship</li> <li>Teamwork</li> <li>Partnership</li> </ul>	1. Prepare Church Building Plan 2. Generate or campaign funds for the construction of a new church building. 3. Initiate a fundraising campaign through members, relatives, and friends with a benevolent spirit.	Oct. – Dec. 2025 Dec. 2025 and onward	Board of Trustees
b. To build a new FEMC Church at Gomez, San Isidro, Isabela, on or before the year 2028.	<ul style="list-style-type: none"> <li>New FEMC Church at Gomez, San Isidro, Isabela was constructed.</li> </ul>	A Blessed Filipino Methodist Church	<ul style="list-style-type: none"> <li>Donations</li> <li>Sponsorship</li> </ul>	1. Intensify discipleship making at Gomez, San Isidro.	Aug. 2025 and onward	Pastor Ferdie Pastor Marilyn & Church Officers
c. To continuously improve the church building, comfort room, and acquire other needed equipment and facilities like a steel cabinet, LCD projector for praise and worship, and others.	<ul style="list-style-type: none"> <li>Improved altar</li> <li>Improvement of the Church ceiling</li> <li>Improved comfort room</li> <li>New equipment and facilities added</li> </ul>	Altar Church ceiling C.R. Steel Cabinet	<ul style="list-style-type: none"> <li>Teamwork</li> <li>Sponsorship</li> <li>Stewardship</li> </ul>	4. Campaign for sponsorship or donations  5. Encourage active members to share or contribute whatever they have.	August – Dec.. 2025	Church Workers and BOT

V. STEWARDSHIP AND RESOURCE MOBILIZATION						
a. To encourage and enlist 20 Baptized members to give generously as faithful stewards of God.	<ul style="list-style-type: none"> <li>No. of Baptized members generously and faithfully support God's ministry by giving their tithes/pledges to God.</li> </ul>	20	<ul style="list-style-type: none"> <li>Faithful Stewards of God's blessings and resources</li> </ul>	<ol style="list-style-type: none"> <li>Conduct a seminar on Stewardship.</li> <li>Encourage members to start giving their tithes and/or pledges generously in acknowledgement of God's love and blessings.</li> </ol>	Aug. – Dec. 2025	Church Worker's & Church Leaders
b. To establish a proper financial management and accounting system.	<ul style="list-style-type: none"> <li>Accounting and proper financial management were put in place.</li> </ul>	Acctg. And Fin. Mgt.	<ul style="list-style-type: none"> <li>Capacity Building</li> </ul>	<ol style="list-style-type: none"> <li>Train the treasurer, finance committee, bookkeeper, money counters, and internal auditor to establish a proper financial management and accounting system.</li> </ol>	October – Nov. 2025	Church Workers and Finance Committee
VI. WORSHIP AND MINISTRY PARTICIPATION						
a. Develop worship services that are inspiring and empowering.	<ul style="list-style-type: none"> <li>Worship is alive, and members are actively participating.</li> </ul>		<ul style="list-style-type: none"> <li>Teamwork</li> <li>Discipline</li> </ul>	<ol style="list-style-type: none"> <li>Incorporate a praise and worship song to give space for the young people in the worship service.</li> <li>Provide at least 7 to 10 minutes of children's moment during worship.</li> <li>Conduct orientation training for all worship leaders and participants.</li> <li>Encourage members to come on time.</li> </ol>	August, 2025 and onward.	Church Workers and Discipleship Committee
b. Growing a believer's faith and actively participating in at least one or two ministry areas	<ul style="list-style-type: none"> <li>Number of baptized members who are actively involved in at least one or two ministry areas.</li> </ul>	20	<ul style="list-style-type: none"> <li>Mobilizing</li> <li>Teamwork</li> </ul>	<ol style="list-style-type: none"> <li>Enlist 30 baptized members to actively participate in at least one (1) area of church ministry</li> <li>Conduct home visitation/devotion to sick and inactive members.</li> <li>Organize a prayer support group to be led by the women's group.</li> </ol>	August, 2025 and onward  Once every quadrennium	Church Workers and WON ministries Administrative Council
c. To revitalize the ministry to the children and young people.	Updated list of active and inactive a. Young People b. Children No. of Trainings conducted No. of Young people trained	Updated record  4 trainings 15	<ul style="list-style-type: none"> <li></li> </ul>	<ol style="list-style-type: none"> <li>Conduct an inventory of all active and inactive youth and children</li> <li>Conduct different trainings such as: a. Leadership Training by series</li> </ol>	August, 2025  Quarterly	Church Workers  Lay Leaders and other officers

	No. of attendance in a. Christmas Youth Assembly b. Summer Youth Assembly c. VCS	15per yr. 15per yr. 25per yr.		b. Praise and Worship Training Workshop c. FEMC Discipline and Doctrine d. And others 3. Encourage and mobilize young adults to participate in discipleship making and other social ministries. 4. Encourage young people to be involved in teaching at the Vacation Church School (VCS).	Sept. 2025 and onward       April-May every year	Young People
<b>VII. MONITORING AND EVALUATION</b>						
a. Monitoring and Evaluation	Monthly Monitoring Quarterly Evaluation	Monthly Quarterly	• Monitoring and evaluation	1. Conduct a monthly meeting with all the church officers 2. Conduct a quarterly evaluation with all the church officers	Monthly  Jan., April, July, Oct.	Church Workers Church officers

APPROVED BY THE CHURCH COUNCIL ON AUGUST 10, 2025:

REV. FERDINAND J. VALDEZ  
Admin. Pastor

REV. MERILYN M. OLIVEROS  
Associate Pastor

MR. CATALINO MEDINA  
Lay Leaders

MR. FROILAR ROQUE  
Associate Lay Leader

ENGR. LORETA P. AGUILAR  
Treasurer

MRS. EDNA MEDINA  
Secretary

MR. RANDY M. AGUILAR  
Chairman - Board of Trustees

MR. DIONISIO GAJETE  
Chairman – Committee on Pastoral Concerns and Ministries

MRS. MINERVA T. VALDEZ  
Chairperson – Committee of Christian Ministries