



3039 Cornwallis Road
Department JBYA Building 002
Research Triangle Park, North Carolina 27709

October 29, 2022

Employee: **SAMPATH GOWDA**

Following is the information requested regarding the employment of **SAMPATH GOWDA**. We request that this information be kept in confidence.

Most Recent Date of Hire:	11/20/2007
Service Reference Date:	11/20/2007
Position Title:	Technical Solution Architect
Employment Type:	Regular Full time
Employment Status:	Separated
Workplace Indicator:	Traditional Office
Work Location:	Paramus, NJ
Separation Date	10/27/2022

REMARKS: IBM does not release qualitative statements of information, which we consider to be private, regarding current or former employees. Salary information will be released only upon receipt of a signed authorization, consent or release form with salary clearly indicated on the actual signed release document.

Total Earnings which appear on the employee's W2 Statements are correct and can reflect additional income which is not considered 'Salary' earnings as provided through the verification process. This could include awards, personal reimbursements or travel reimbursements. Also, Commissions, Overtime, Additional Compensation and Variable Compensation can fluctuate from year to year and are not a guaranteed source of income.

A handwritten signature in black ink, appearing to read "Dina McDonald".

Dina McDonald
HR Director, US HR Leader
IBM CHQ

Note: If you have any questions on the above stated information, please contact us via email at hr@us.ibm.com or send us a fax at 1-845-491-5596.