## Job details

ToadDispatch is an innovation consultancy that creates new digital products, services, and businesses to deliver highly profitable growth for the world's most ambitious software designers. Located in Sunnyvale, California, we are looking for talented software engineers to join our staff of exceptional professionals. You will work with some of the best companies in the field on exciting development projects.

## About the company

We're a diverse group of disciplined software engineers who focus on thoughtful designs for the best user experience. Our highly outcome-driven software strategists and experienced business innovators thrive on creating great solutions. The team is looking for new people with big ideas and the creative talent to deliver world-class products. Come work with our outstanding team and help us build a great future.

## Responsibilities

- Develop information systems by architecting, designing, and implementing advanced software solutions.
- Determine operational feasibility by evaluating requirements, analyzing problem definitions, and proposing solutions.
- Create software solutions by studying business needs, conferring with process owners, examining systems flow, data usage, and work processes.
- Author documentation, flowcharts, layouts, diagrams, charts, and code comments.
- Plan and implement effective solutions by designing system specifications, software standards, and code deployments.
- Improve operations and processes through systems analysis and recommending changes.
- Obtain required information from vendors, advise on software licensing, recommend purchases, and guide testing and approvals for new products.
- Protect confidential data and ensure information security protocols are followed.
- Collect, analyze, and synthesize development and service issues, and provide mitigations.

## Benefits

- $86,000–142,500 per year
- Annual performance bonuses
- Full coverage health insurance (vision, dental, life)
- Onsite gym with wellness and diet assistance programs available
- Special programs with season passes for local sporting and cultural events
- 401(k) and profit-sharing plan

## Qualifications

- Bachelor's and/or master's degree in computer science, computer engineering, or related technical discipline
- 5+ years of professional software development experience
- Proficiency in Java or C++ coupled with object-oriented design skills
- Knowledge of application architecture and design
- Knowledge of software engineering and best practices, including coding standards, code reviews, source code control, build processes, testing, and operations
- Experience serving as technical lead throughout the full software development lifecycle
- Experience in the development of distributed systems, scalability, and high-volume transaction processing—preferred