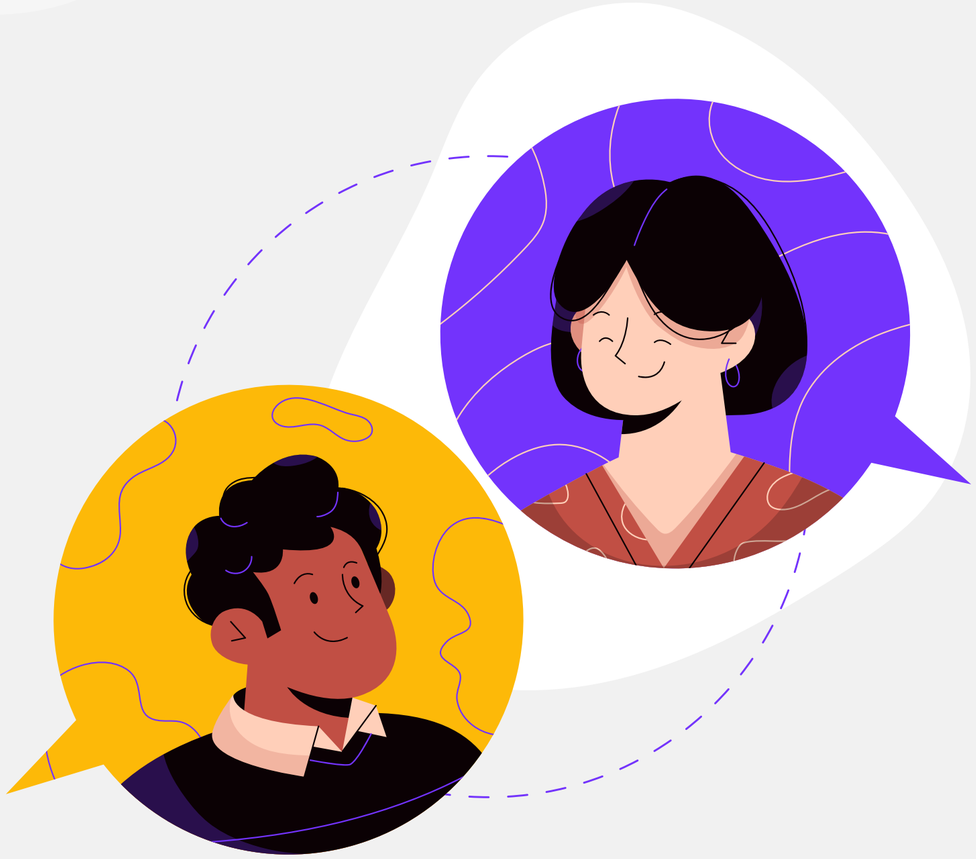
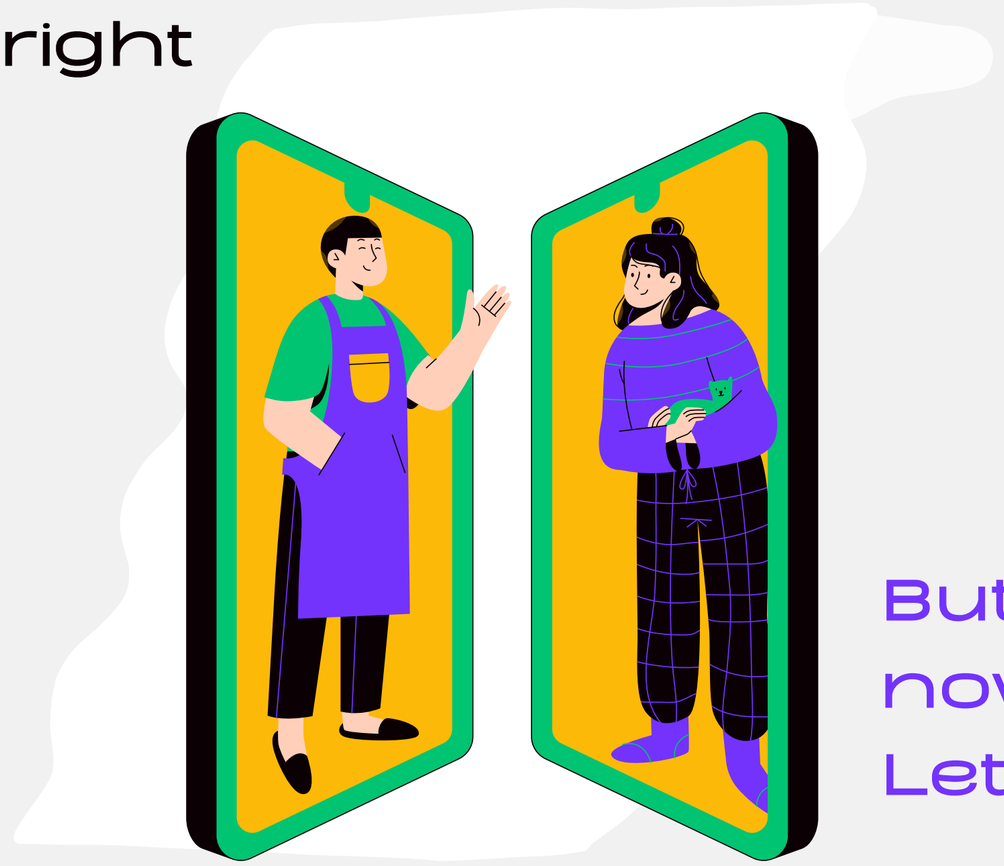
HIRING MADE EASY.

No more WhatsApp Groups and Infinite calls!!

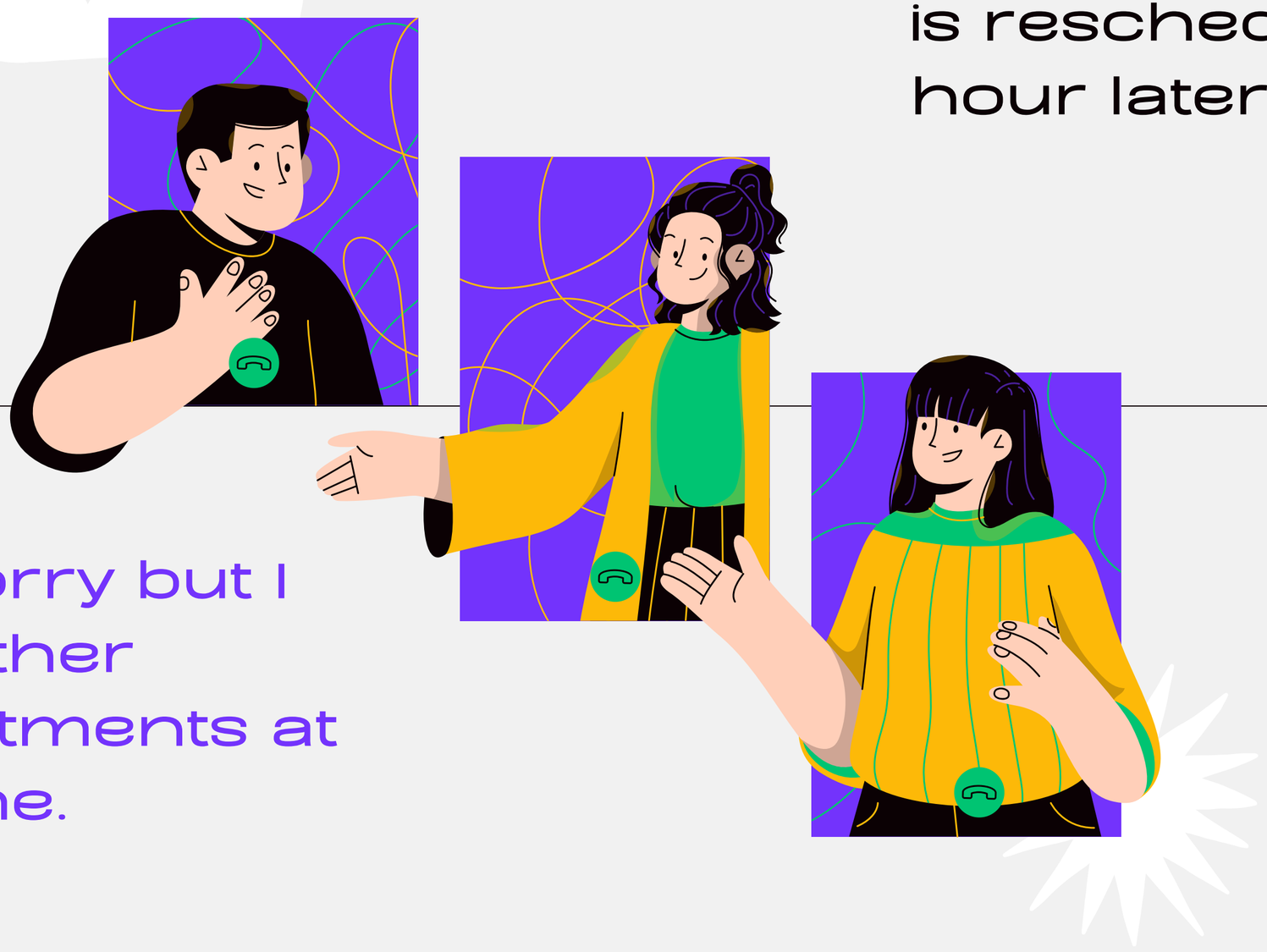


Hi, Could you take an interview right now ?

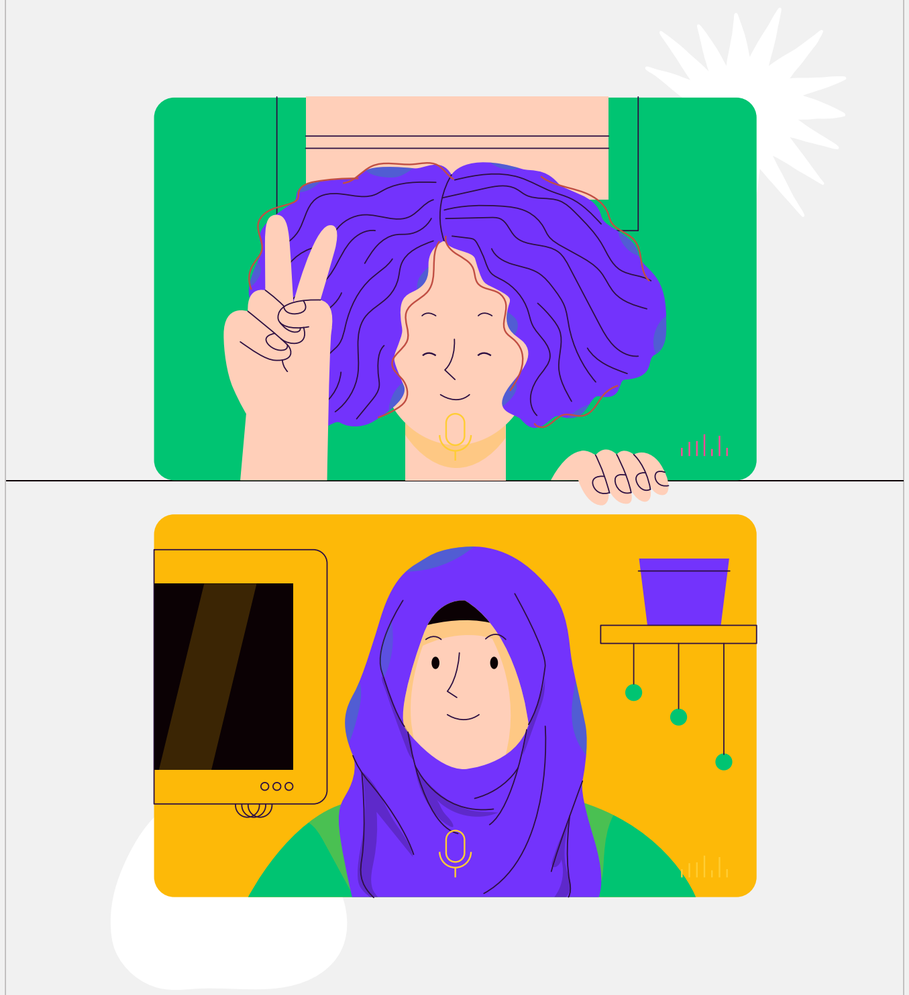


But I am AFK right now !
Let's do it in 1 hr ?

Hey, Your interview is rescheduled to an hour later!



I am sorry but I have other commitments at that time.

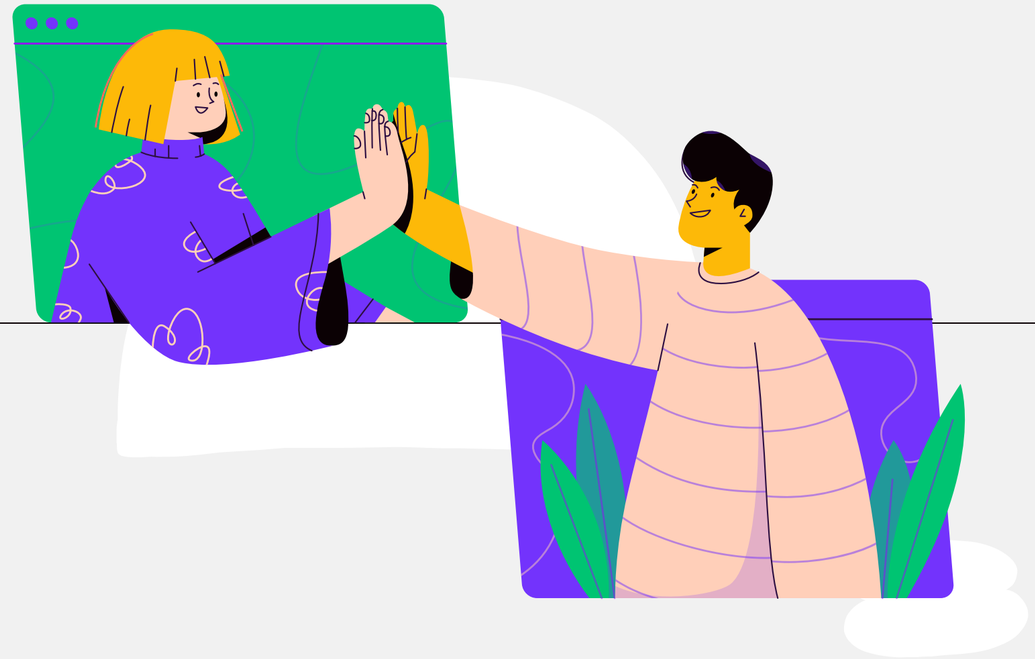


WFH is the new normal.

No way to know when interviewer as well as interviewee is available

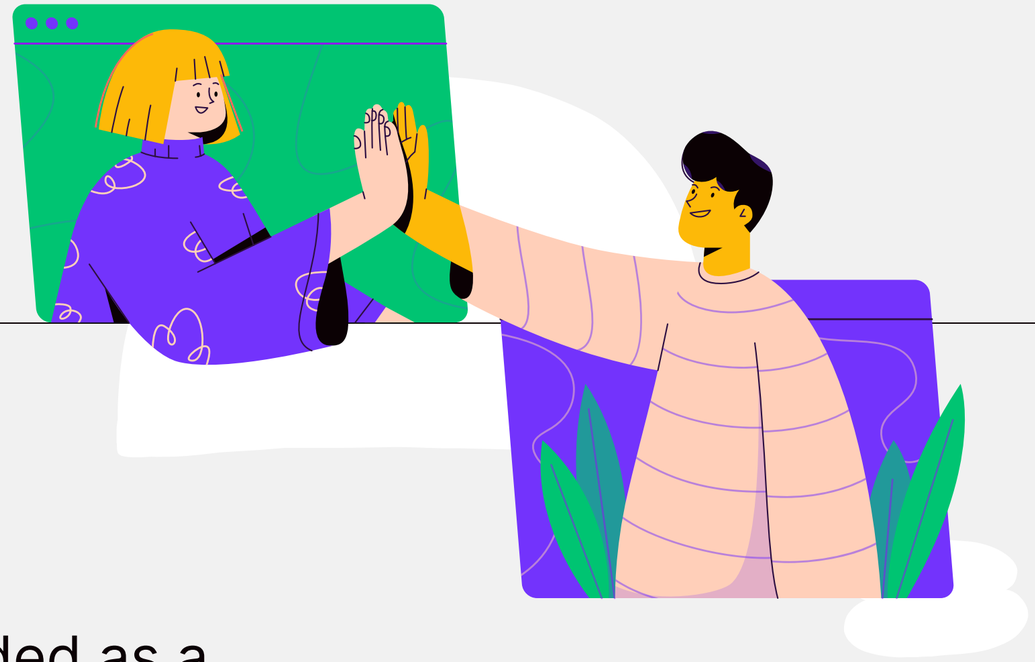
Is the panelist well experienced to interview this candidate ?

Let's solve it!



- First level prototype to automate this process

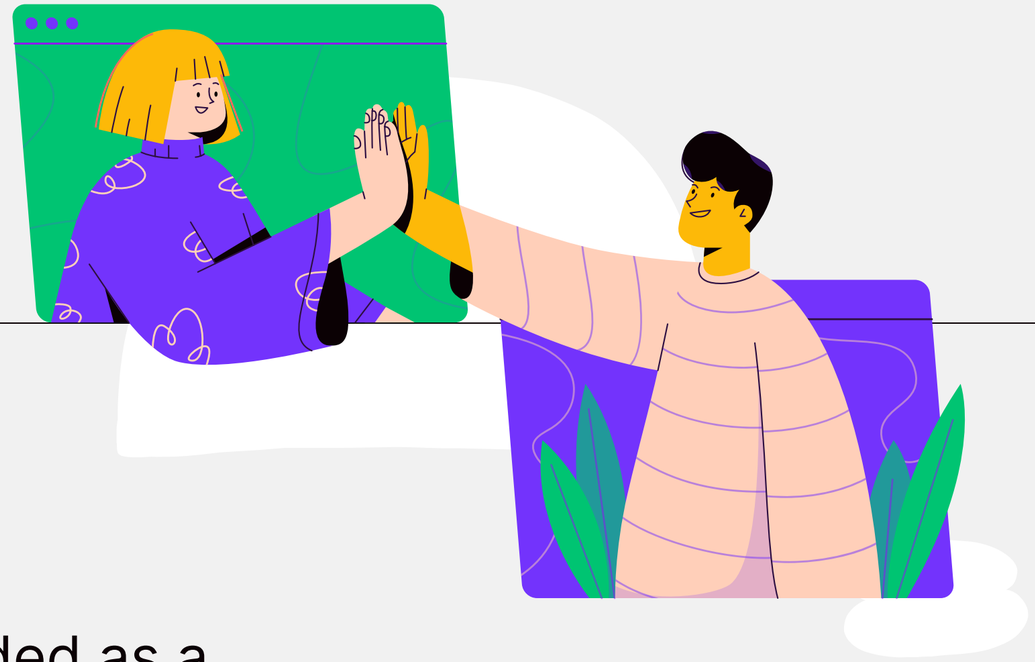
Let's solve it!



- First level prototype to automate this process

- Can be added as a module to our very own pH

Let's solve it!



- First level prototype to automate this process
- No need to contact interviewer or interviewee after every iteration
- Can be added as a module to our very own pH

How it works ?

Upload Candidates Info + Maintain Employee Database + Enter Preferable Interview slot for Employee

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Selected employee asked for confirmation through mail.

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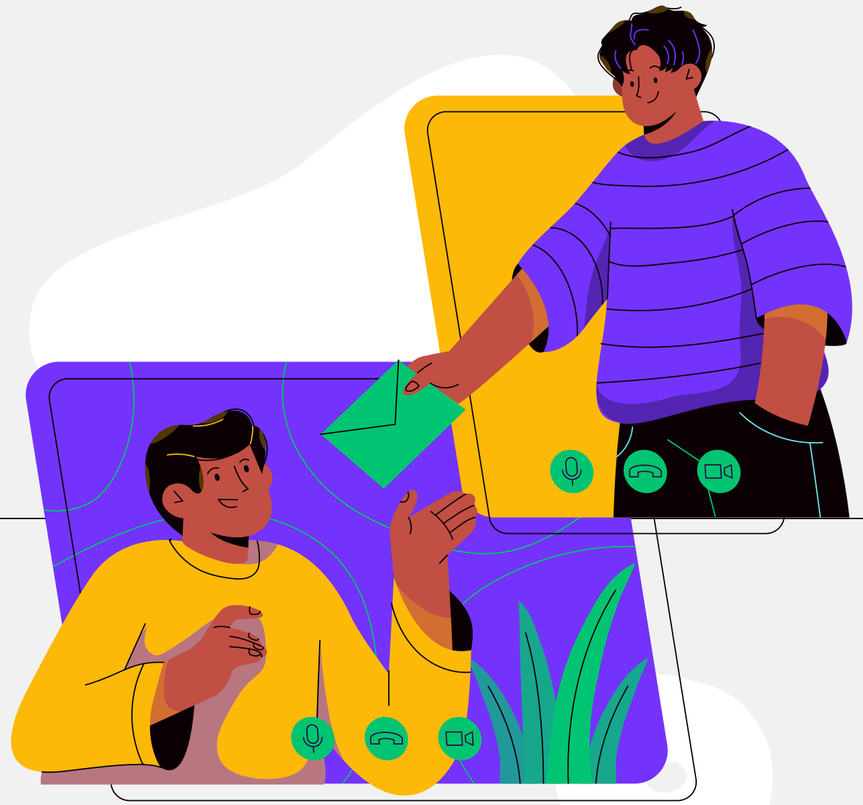
Interview Scheduled!



All the calls converted to automated mails.

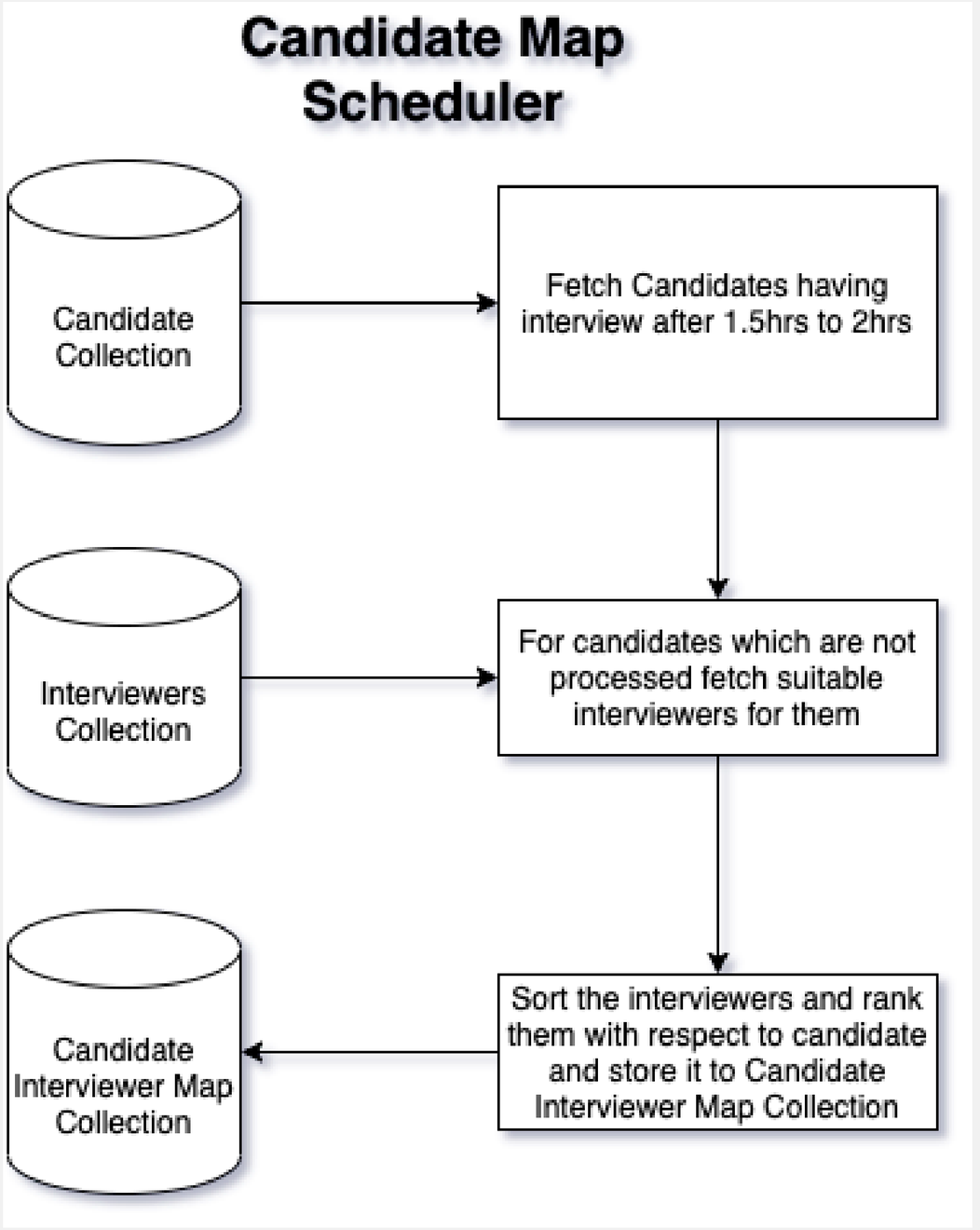
Let's see it in action!

DEMO

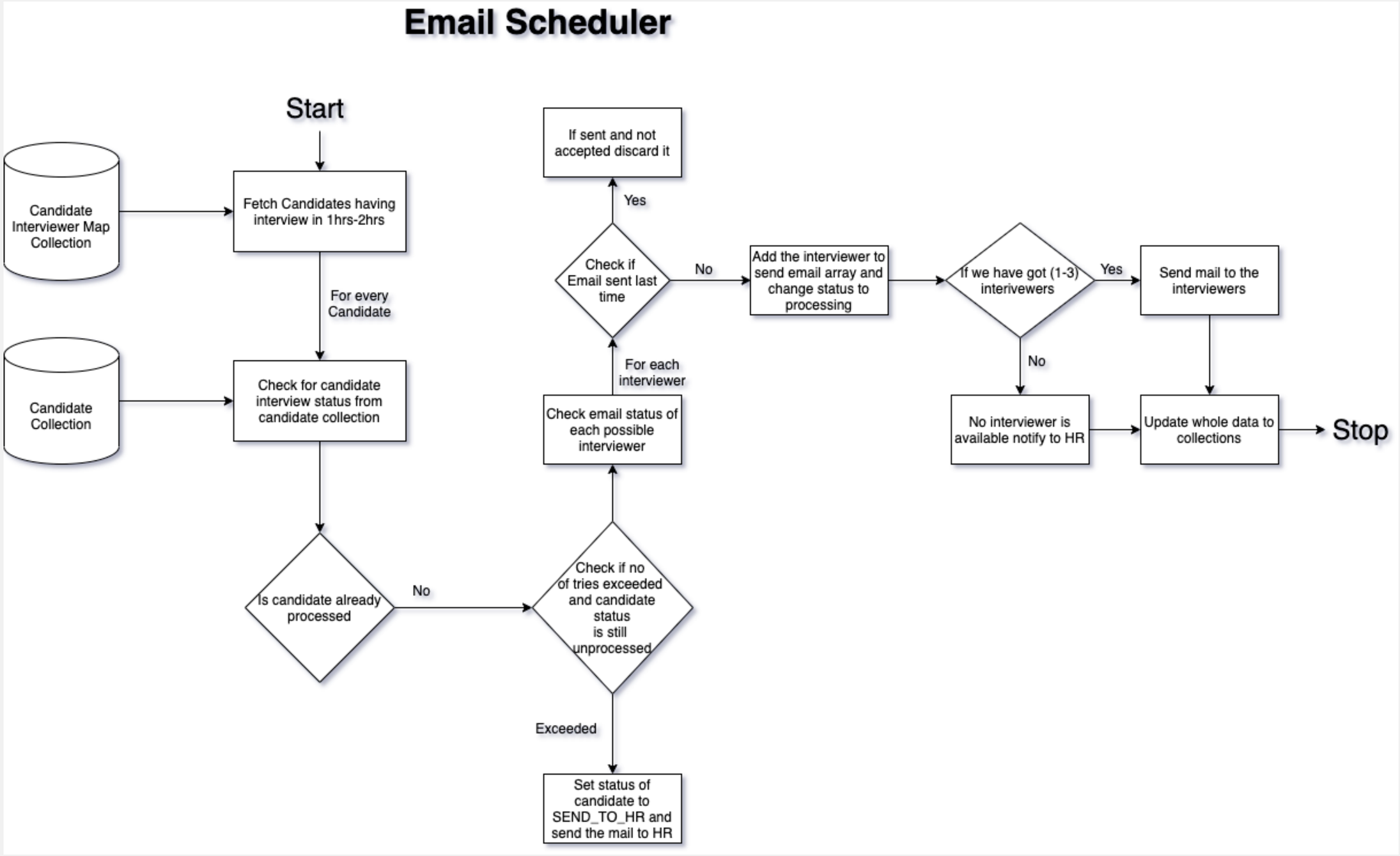
Behind the Scenes.

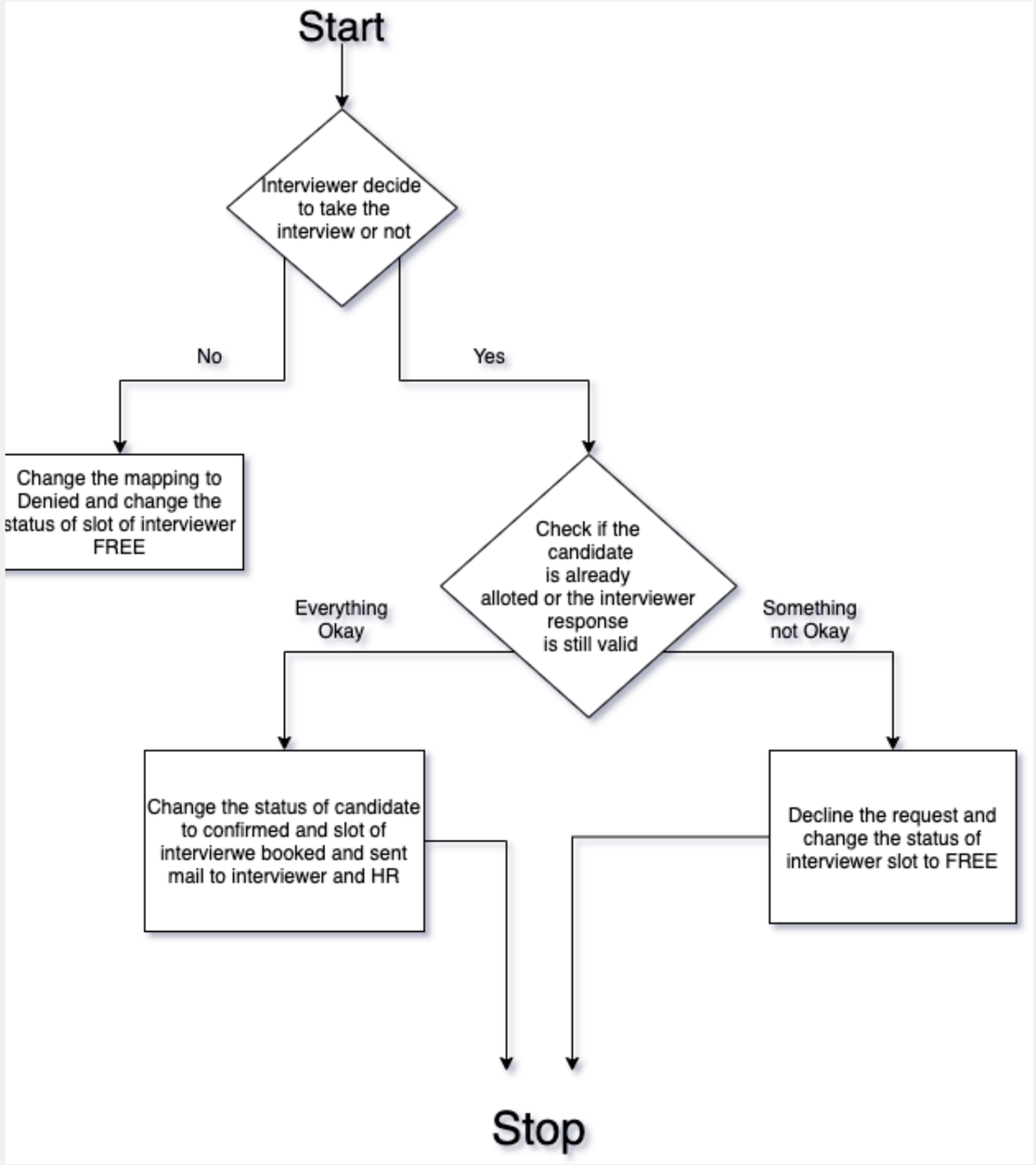
- Interviewee - Interviewer Mapping Scheduler
- Runs for candidates with interview planned in next 2 hrs

- Email Scheduler
- 3 available panelists get confirmation mail
- Panelist allotted on FCFS basis
- HR is notified in case of panelist is unavailable


Candidate Map Scheduler
Candidate Collection
Fetch Candidates having interview after 1.5hrs to 2hrs
Interviewers Collection
For candidates which are not processed fetch suitable interviewers for them
Candidate Interviewer Map Collection
Sort the interviewers and rank them with respect to candidate and store it to Candidate Interviewer Map Collection

Email Scheduler




Start
Interviewer decide to take the interview or not
No
Yes
Change the mapping to Denied and change the status of slot of interviewer FREE
Check if the candidate is already alloted or the interviewer response is still valid
Everything Okay
Something not Okay
Change the status of candidate to confirmed and slot of intervierwe booked and sent mail to interviewer and HR
Decline the request and change the status of interviewer slot to FREE
Stop

WHAT CAN BE IMPROVED ?

A separate portal for employees where they can update their available slots

Assigning Reward points to the panelists depending on number of interviews takens

Data validations and State management on UI, to have less data problems

Integration with actual employee database to make it one more step efficient

Thank You...