

Date of Examination: 15/05/2019

AHSANULLAH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Department : Arts and Sciences

Program: Computer Science and Engineering (CSE)

Semester Final Examination, Fall 2018

Year: 3rd Semester: 2nd

Course Number: HUM 3207

Course Name: Industrial Law and Safety Management

Time: 03 (three) hours

Full Marks: 70

Answer **any five** from the following **seven** questions.

Marks allotted are indicated in the right margin

1. (a) Define company according to companies' act 1994? Mention the types of company. 6

(b) Describe the essential features of a company. 8

2. (a) Briefly mention the essential steps of formation of a company. 7

(b) Illustrate the different methods of winding up of a company. 7

3. (a) What is occupational health? Describe its aims and objectives. 7

(b) How will you protect your eyes and head in the working place? Describe. 7

4. (a) What do you mean by 'Commercial Establishment' in the labor act? 4

(b) How employee welfare can be ensured in the labor law of Bangladesh? 10

5. (a) What is contract according to contract act 1872? Mention the types of contract. 9

(b) Mention the rules of a proposal in a valid contract. 5

6. (a) Define safety management. Explain its importance. 6

(b) Briefly explain the activities of safety management. 8

7. (a) What is hazard? Mention the steps of hazard control. 7

(b) Describe the medical measures in prevention of occupational diseases. 7

Date: 22/09/2018

AHSANULLAH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Department: Arts and Sciences

Program: B.Sc. in Computer Science and Engineering

Semester Final Examination: Spring 2018

Year: 3rd Semester: 2nd

Course Number: HUM 3207

Course Name: Industrial Law and Safety Management

*Safety
activities
facilities*

Time: 3 (three) hours

Full Marks: 70

Instruction: There are Eight (8) questions in this paper. Answer any Five (5) of them.

1. a. According to *The Contract Act-1872*, in which situations may an agreement become 'void'? Discuss with examples. 8

- b. Discuss the clause 62 (*Precaution as to Fire*) under *the Labour Law-2006*. 6

- a. Discuss the contents of Memorandum of Association and Articles of Association. 7

b. Discuss the possible implications of hazards and accidents. 7

3. a. According to Labour Act, 2016, what precautionary measures against dangerous fumes shall we take in our factories and other workplaces? 7

- b. Some of you want to open a company. Following *the Companies Act (1994)*, how can you acquire *Certificate of Commencement* for your company? 7

4. a. How is a *contract* dissolved through agreement between two parties involved? 6

- b. Following the *Partnership Act 1932*, discuss the mutual rights and liabilities of partners in a partnership business. 8

5. a. Provide a list of the responsibilities of employees and agency workers in respect of health and safety in the workplace. 7

- b. Mention the unfair labour practices on the part of the employees. 7

6. a. How does the settlement of account between partners happen? 8

- b. How is 'Accident Frequency Rate (AFR)' calculated? Find out AFR for a factory where there were 800 workers, working 52 weeks a year with weekly working hours of 40 hours, having 70 accidents and workers being absent during 6% of the aggregated working time. 6

7. a. Define the term 'Misrepresentation' with an example. 6

- b. As per *The Companies Act (1994)*, Discuss the re-registration process of conversion of private company into public company. 8

8. Write short notes on any four of the following. 1/16

a. Coercion 3.5

b. Public limited Company 3.5

c. Contract of bailment 3.5

d. Periodic status Analysis 3.5

e. Agent 3.5

f. Personal protective equipment 3.5

Date of Examination 22-11-2018

AHSANULLAH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Department : Arts and Sciences

Program : Bachelor of Science in Computer Science and Engineering (CSE)

Improvement/Clearance/Carry over Examination, Spring 2018

Year: 3rd

Semester: 2nd

Course number: HUM3207, Course Name: Industrial Law and Safety Management

Time: 3 (Three) hours

Full Marks: 70

Instruction: Answer any **FIVE** of the following questions.

1. a. Following *The Contract Act-1872*, mention the basic components of valid contracts with examples. 8

b. Enlist any 5 elements of safety management system. 6

2. a. What is meant by Participation Committee (PC)? Explain the functions of PC. 7

b. As per the *Companies Act (1994)* Describe the modes of voluntary winding up of a company. 7

3. a. According to Labour Act, 2016, discuss the restrictions on employment of children, adolescents and women in certain work. 7

b. Explain the duties of a director following *the Companies Act (1994)*. 7

4. a. How is an offer converted to a contract? 7

b. Discuss the rights of a partner. 7

5. a. What is a safety committee? Suppose, you are a safety officer of XYZ company. You are required to form a safety committee. How will you form it? 7

b. Mention the unfair labour practices on the part of the employers. 7

6. a. How does the settlement of account between partners happen? 7

b. How is 'Accident Frequency Rate (AFR)' calculated? Find out AFR for a factory where there were 2000 workers, working 48 weeks a year with weekly working hours of 40 hours, having 60 accidents and workers being absent during 5% of the aggregated working time. 7

7. a. How will you differentiate between lock-out and strike? 7

b. Discuss the dissolution of contract. 7

8. Write short notes on any four of the following. 7

a. Articles of Association 3.5

b. Private Company 3.5

c. Contract of bailment 3.5

d. Risk Assessment 3.5

e. Executed Contract 3.5

f. CBA 3.5

Course No.: HUM3207

Time: 3 (three) hours

There are 8 (eight) questions in the question paper. Answer any FIVE.
Each question bears equal marks.

1. What are the contents of Articles of Association of a company? Following [14] section 195 and 196 of chapter 13 of Labour Act (2006), write a note on unfair labour practices on the parts of employers and workers.
2. Define two types of breach of contract. Suppose, you are a member of safety [14] committee of a factory. How will you implement an effective safety management system for that factory?
3. What are the functions of CBA? What essential steps must be taken to form a [14] company following *The Companies Act, 1994*?
4. What do you understand by the term '*Unenforceable Contract*'? Figure out the [14] rights and duties of directors.
5. What are the functions of promoters? In line with the *Contract Act (1872)*, [14] discuss the consequences of breach of contract.
6. Define the term '*Initial Status Analysis*'. Discuss briefly the different ways of [14] dissolution of contract.
 - by resolution
 - by default
 - by agreement
 - by breach
7. What are the liabilities of a partner? Following the *Partnership Act 1932*, [14] discuss the process of retirement of a partner.
8. Define the terms '*Coercion*' and '*Misrepresentation*'. Suppose, an [14] establishment with 1000 workers, working 50 weeks per year with weekly working hours of 48 hours had 80 accidents causing, the workings were absent during 7% of the aggregate working time. Find the accident frequency rate (F)?

Ahsanullah University of Science and Technology

Final Examination of Spring Semester 2016

Department of Arts and Sciences

Program: B.Sc. in CSE

2nd Semester of 3rd Year

Course Code and Title: **HUM 3207: Industrial Law & Safety Management**

Time: 03 (three) hrs

Full Marks: 70

There are 8 (eight) questions in this question paper. Answer any FIVE of them. All the questions bear equal marks.

$5 \times 14 = 70$ Marks

- 1. Who are competent to contract? How will you classify different types of contract?
- 2. What agreements are contracts? How does the termination (discharge) of contract occur?
- 3. How will you define the term 'Company'? Write a note on the salient features of a company?
- 4. Who is called a *company secretary*? Discuss the different ways of appointing Directors for a company.
- 5. What leads to retirement of a partner? Discuss the dissolution of a partnership firm by the court.
- 6. Enumerate any 5 elements of safety management system. How can you maintain an effective safety management system? *measure + auditing*
- 7. What do you mean by CBA? Discuss the functions of CBA and participation committee.
- 8. Write short notes on any FOUR of the following.
 - a. Maintenance of First-aid appliances
 - b. Trade Unions
 - c. Compulsory Winding Up
 - d. Private Limited Company
 - e. Agency and Agent
 - f. Consideration

*Note policy
A structure
✓ Training
In-house
✓ identify hazard
✓ investigate accident
✓ emergency preparedness
✓ committee
✓ control accident*

Date: 31/03/2016

Ahsanullah University of Science and Technology

Final Examination of Fall Semester 2015

Department of Arts and Sciences

Program: B.Sc. in CSE

2nd Semester of 3rd Year

Course Code and Title: HUM 3207: Industrial Law & Safety Management

Time: 03 (three) hrs

Full Marks: 70

**There are 8 (eight) questions in this paper. Answer any FIVE of them.
All the questions bear equal marks.**

5x14=70 Marks

1. How will you define a valid contract? Write a note on essential elements of a valid contract.
2. What do you understand by the term 'Consideration'? In line with the *Contract Act, 1872*, state various remedies available to the aggrieved party for a breach of contract.
com law, damage, equivalent, law, Rejection, Resignation, Specific per, Quantum meritis, Injunction
3. Define the term 'Company' according to *The Companies Act, 1994*. How will you point out the difference between a partnership and a company?
4. What are the contents of Articles of Association of a company? What essential steps must be taken to form a company following *The Companies Act, 1994*?
5. Define the terms 'Partnership' and 'Firm'. Following the *Partnership Act 1932*, discuss the mutual rights and liabilities of partners in a partnership business.
6. Enlist any 5 elements of safety management system. How can you develop an effective safety management system?
7. Suppose you are Safety and Welfare Officer of ABC Factory. As per Labour Act, 2006 (Amended 2013), draft a list of things that should be done to ensure proper lighting and drinking water, maintenance and use of first-aid appliances and personal protective apparatus for the workers of your factory.
8. Write short notes on any **FOUR** of the following.
 - a. Executed Contract
 - b. Unenforceable contract
 - c. Certificate of Incorporation
 - d. Memorandum of Association
 - e. Dissolution of partnership business by court
 - f. Initial status analysis

Exam. Date: 20 / 10 /2015

Ahsanullah University of Science and Technology

Department of Arts and Sciences

Program: Bachelor of Science in Computer Science and Engineering

3rd Year 2nd Semester Final Examination, Spring- 2015

Course No. HUM- 3207

Course Title: Industrial Law and safety

Management

Full marks: 70

Time: 3 hours

Sequence (such as a, b, c...) must be maintained in answering each question.

Part-A

Answer any 04 (four) questions

1. a. What is law? Mention the modern concept of law. 3
b. Define contract with an example. 2
c. Describe the essential elements of a contract. 5
2. a. Is there any scope of punishment for tampering with computer source code in Bangladesh ICT Act, 2006? If yes, point out that punishment. 2
b. Who can be the member of a company as per Bangladesh Company Act, 1994? 2
c. How can an offer be revoked? Describe in detail. 6
3. a. What is consideration as per contract act 1872? Give an example of consideration. 3
b. Make a distinction between a Partnership and a Company. 6
c. Specify the term 'industrial law'. 1
4. a. State the rule regarding power to recover from employer in certain cases as per section – 137 of Bangladesh Labour Act 2006. 2
b. Explain the term 'No Consideration No Contract'. 3
c. Write the duties of the liquidator. 5
5. a. Point out the punishment of offences committed by companies etc. as per Bangladesh ICT Act, 2006. 2
b. List the methods of termination of a valid contract. 3
c. Clarify the rule regarding claims arising out of deductions from wages or delay in payment of wages as per section – 132 of Bangladesh Labour Act 2006. 5
6. a. Differentiate between express and implied contract. 2
b. Discuss on the essential features of a company. 5
c. Indicate the precautions to be taken against dangerous fumes as per section - 77 of Bangladesh Labour Act 2006. 3

Ans of

Part-B
Answer any 03 (three) questions

- | | | |
|-----|--|---|
| 7. | a. What is safety management? Draw the safety network. | 4 |
| | b. Explain the term 'toxic leachers' with examples. | 3 |
| | c. Show the type of accidents based on causes by a figure. | 3 |
| 8. | a. Indicate the responsibilities of management regarding safety. | 2 |
| | b. Make a guide to use of Personal Protective Equipment. | 8 |
| 9. | a. State the advantages of occupational health care. | 4 |
| | b. Mention the global strategy for occupational health. | 2 |
| | c. Draw the figure of first aid management. | 4 |
| 10. | a. What is meant by e-waste? | 2 |
| | b. Describe the effects of e-waste constituent on health. | 8 |