

Overview

Attrition

Performance

Employee
Demographics

Compensation and
Benefits

Training and
Development

Gender

All

Department

All

JobRole

All

1470

Employee Count

16.1%

Overall Attrition Rate

3

Avg. Performance Rating

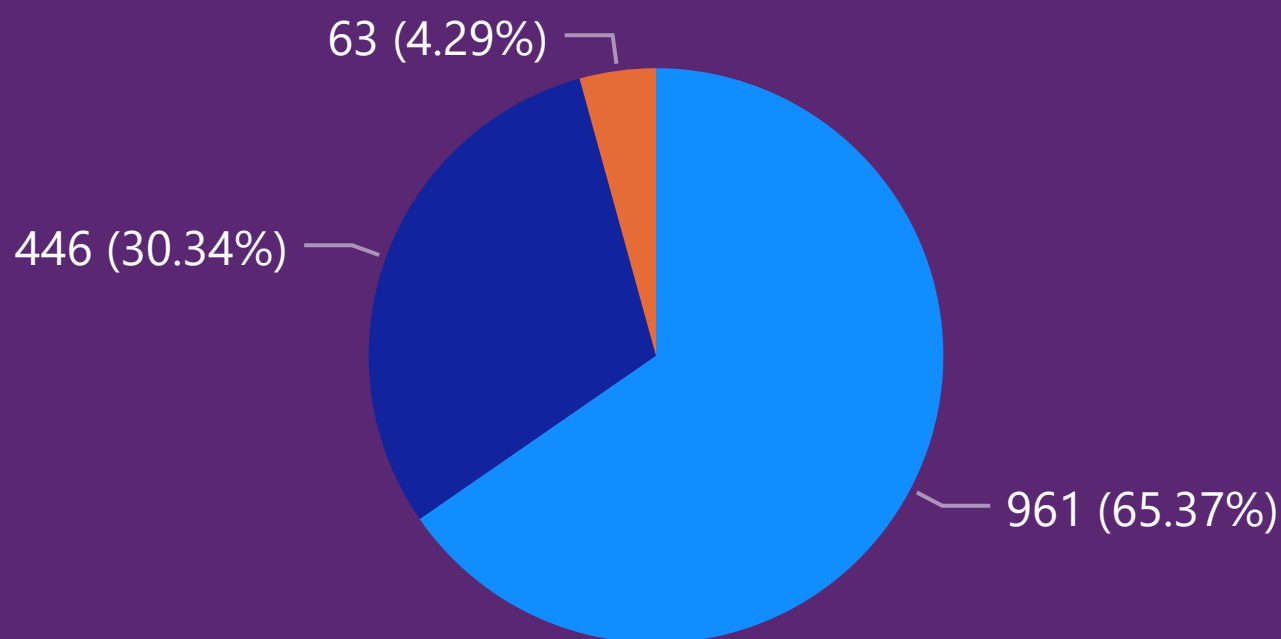
\$6,503

Average Monthly Income

2.7

Average Job Satisfaction

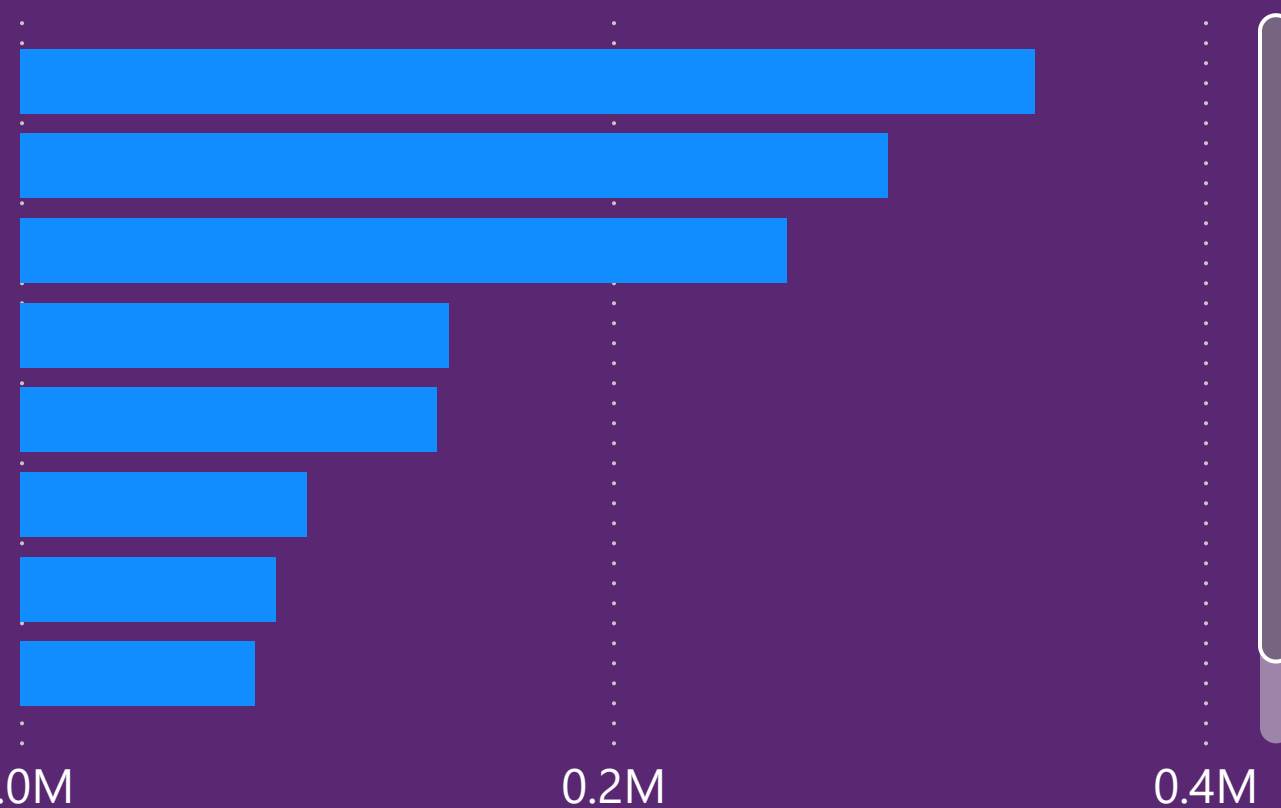
Employee Distribution



Department Research & Development Sales Human Resources

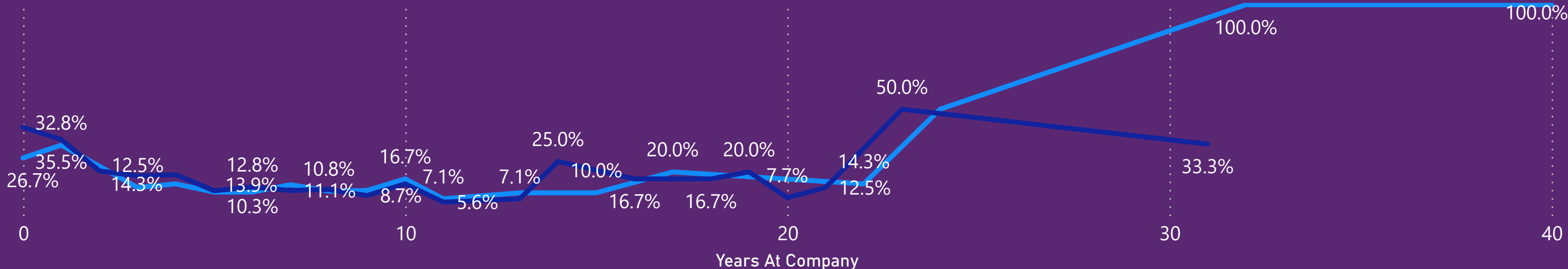
Head Count / Department

Sales Executive
Research Scientist
Laboratory Tech...
Manufacturing D...
Healthcare Repre...
Manager
Sales Representa...
Research Director



Attrition Rate by Age

Gender Female Male



Department

All

JobRole

All

Gender

All

Distance From Home

All

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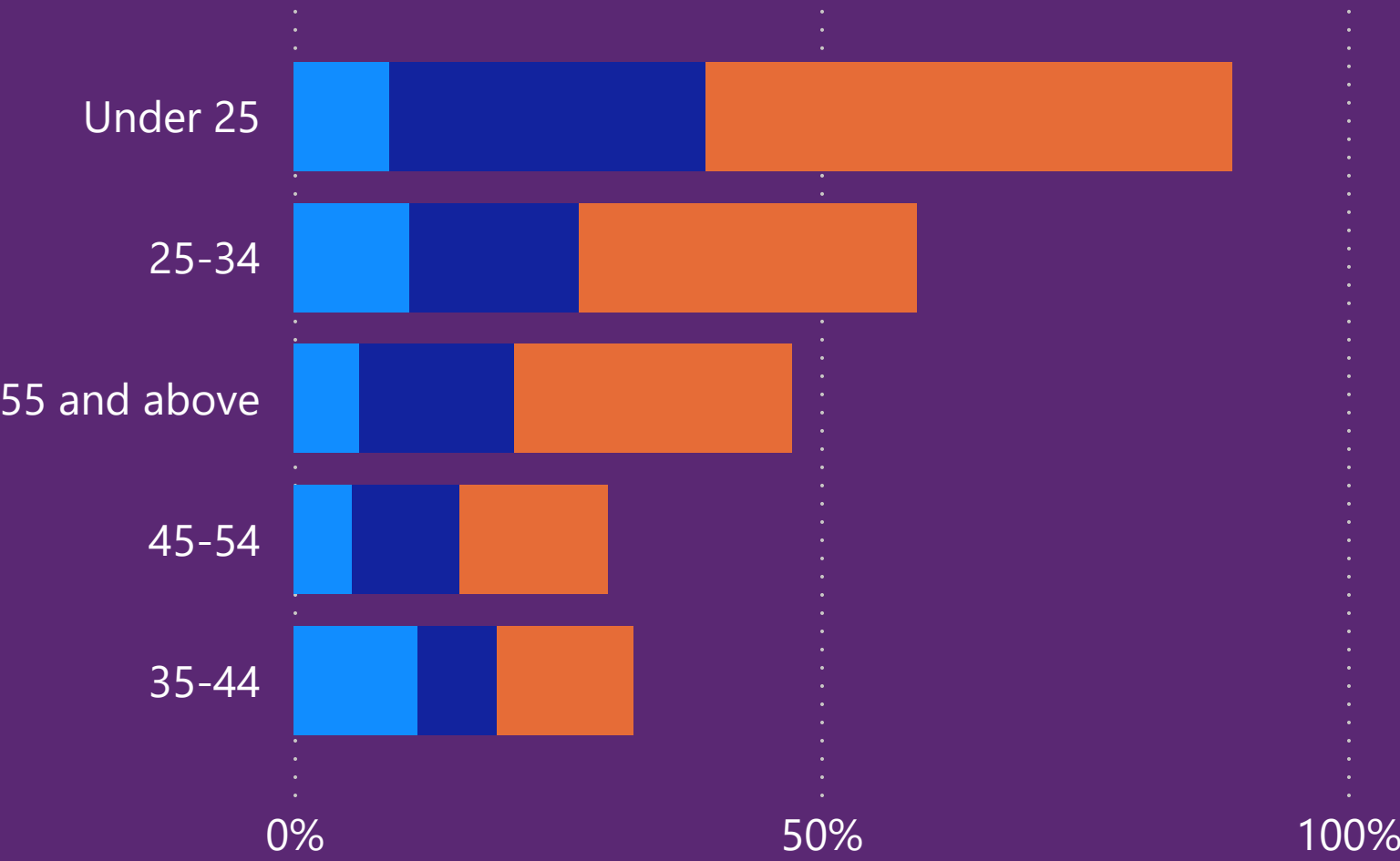
Compensation and
Benefits

Training and
Development

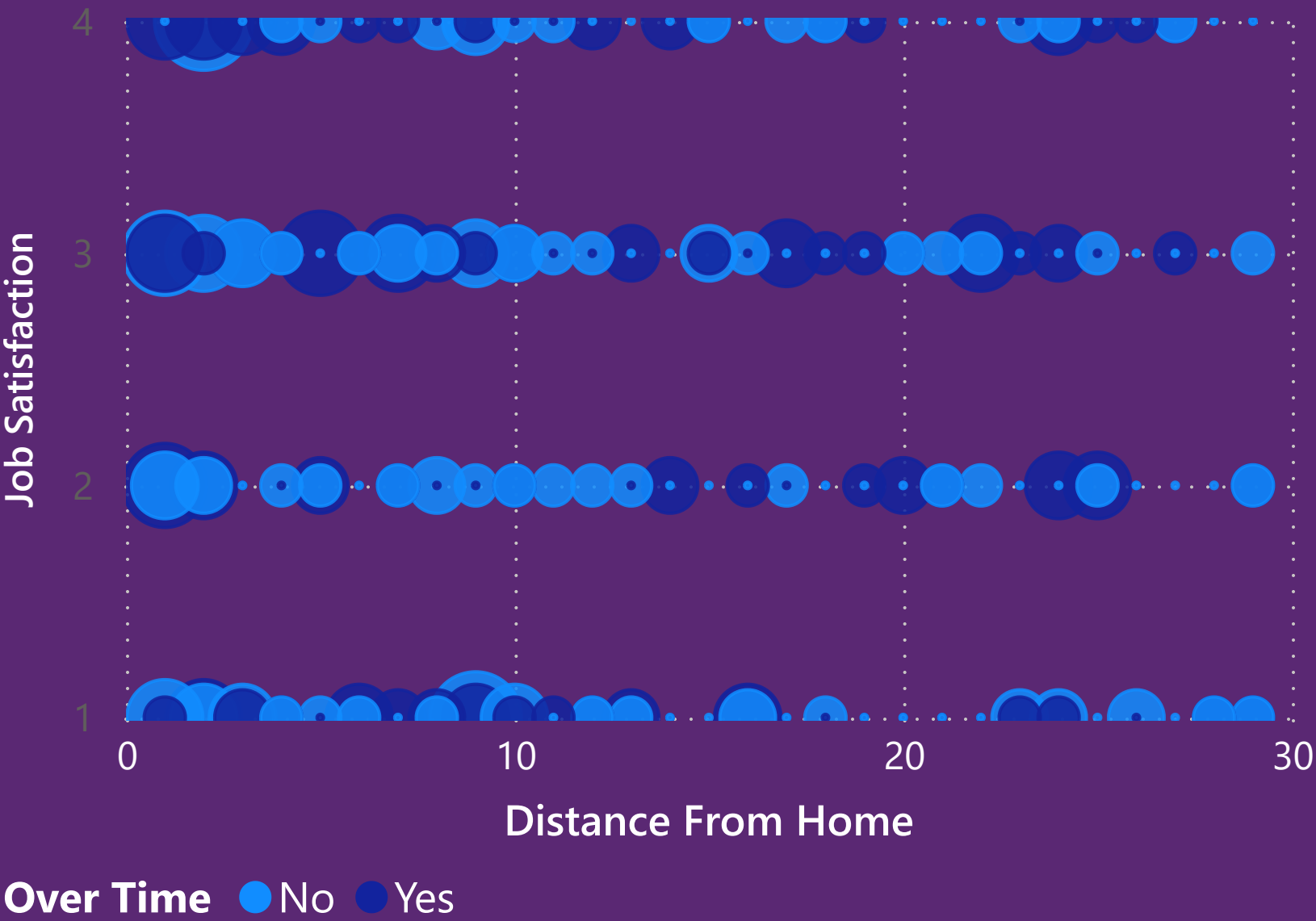
Attrition Rate vs. Age/Gender/Marital Status

Marital Status

Divorced Married Single



Attrition Rate



Attrition Rate vs. Department /Job Role

Department	Healthcare Representative	Human Resources	Laboratory Technician	Manager	Manufacturing Director	Research Director	Research Scientist	Sales Executive	Sales Representative	Total
Human Resources		23.1%								19.0%
Research & Development	6.9%		23.9%	5.6%	6.9%	2.5%	16.1%			13.8%
Sales				5.4%				17.5%	39.8%	20.6%
Total	6.9%	23.1%	23.9%	4.9%	6.9%	2.5%	16.1%	17.5%	39.8%	16.1%

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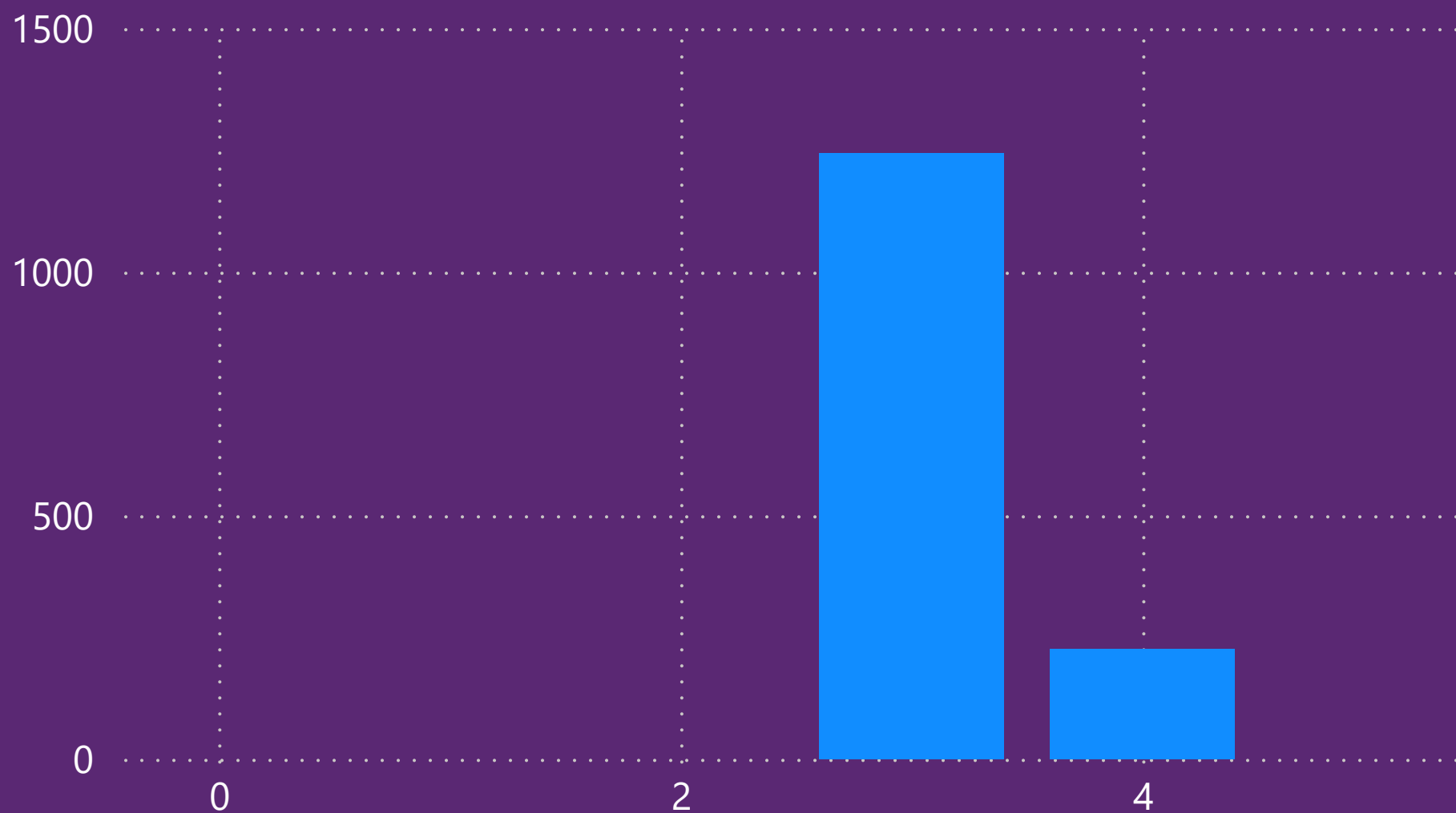
2.7

Average Job Involvement

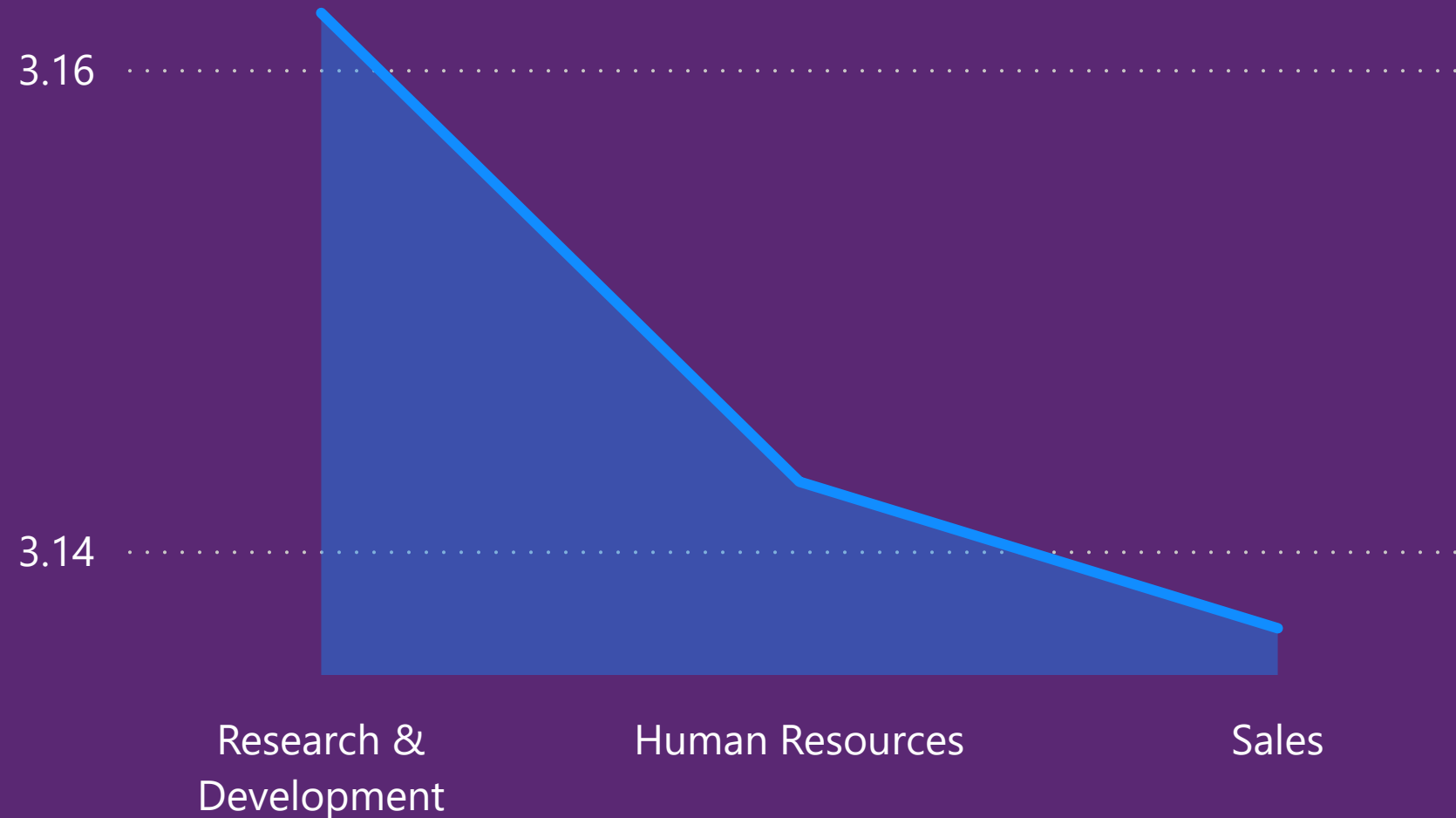
2.7

Avg. Relationship Satisfaction

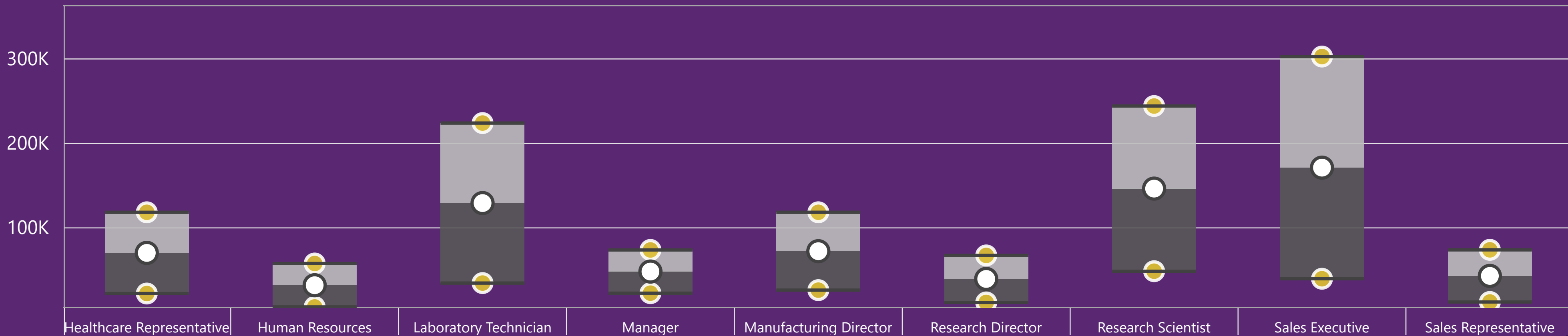
Performance Rating Vs Employees



Performance Rating Vs Department



Performance Rating Vs Job Role



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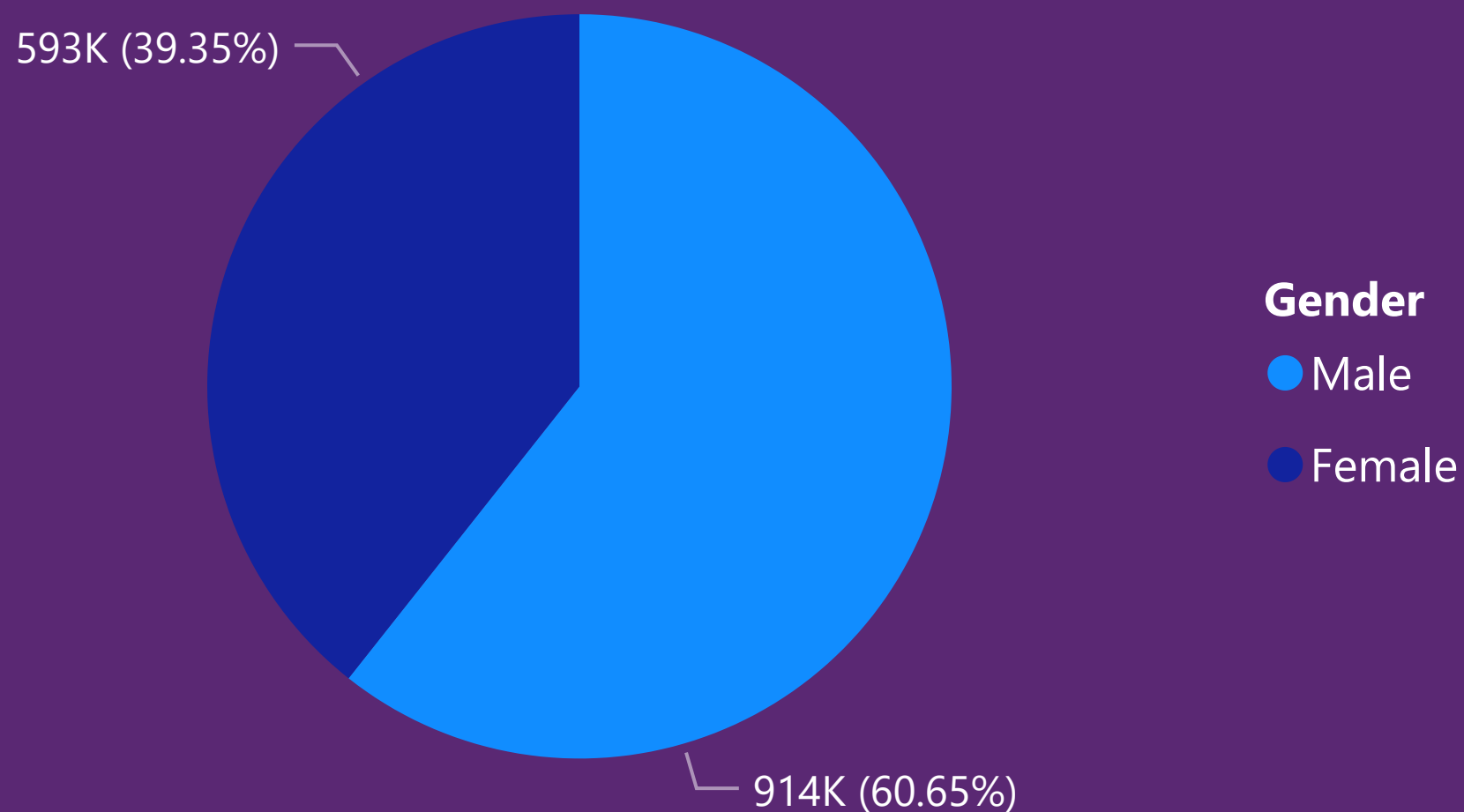
2.8

Average Work Life Balance

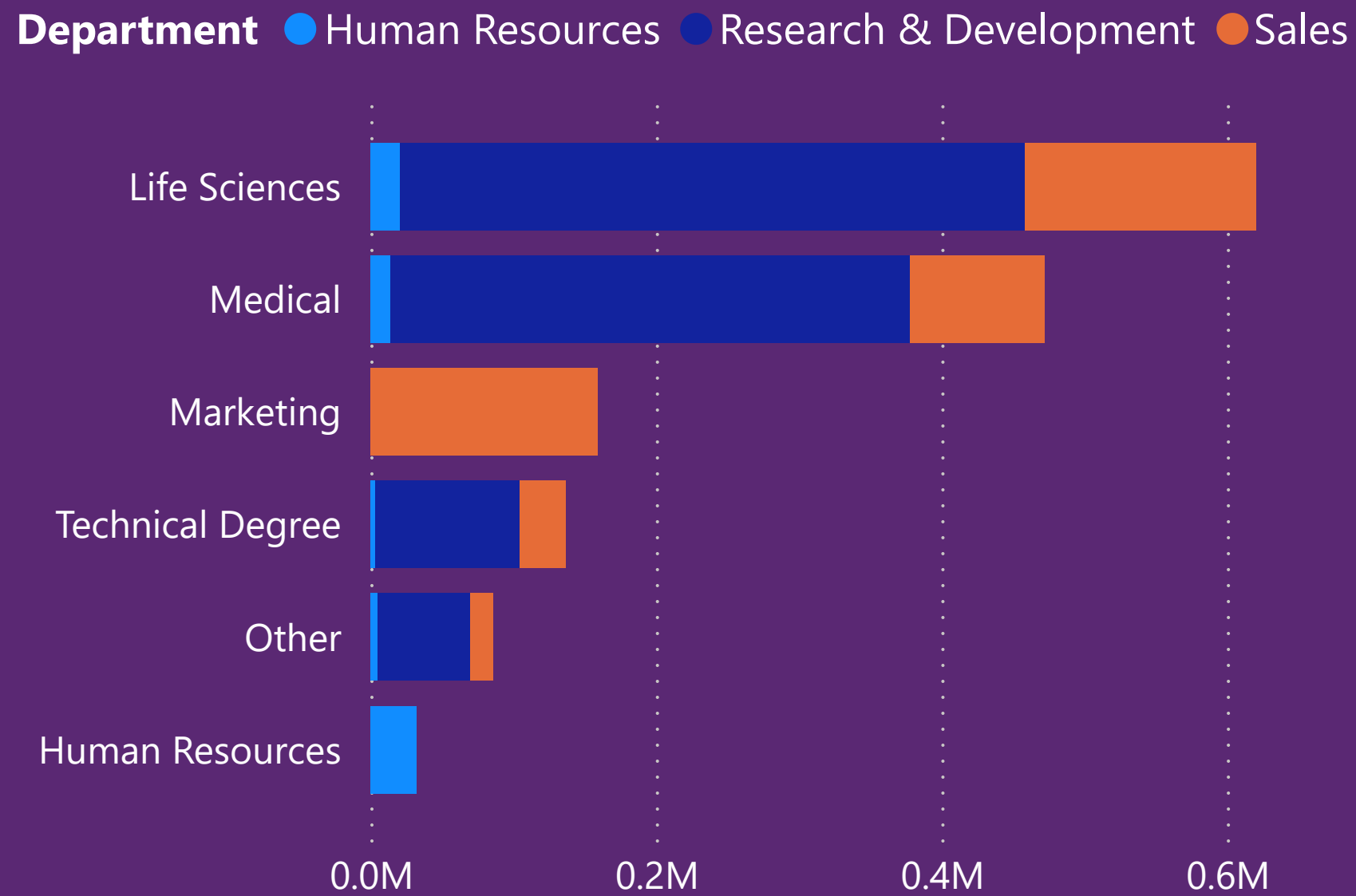
2.7

Avg. Environment Satisfaction

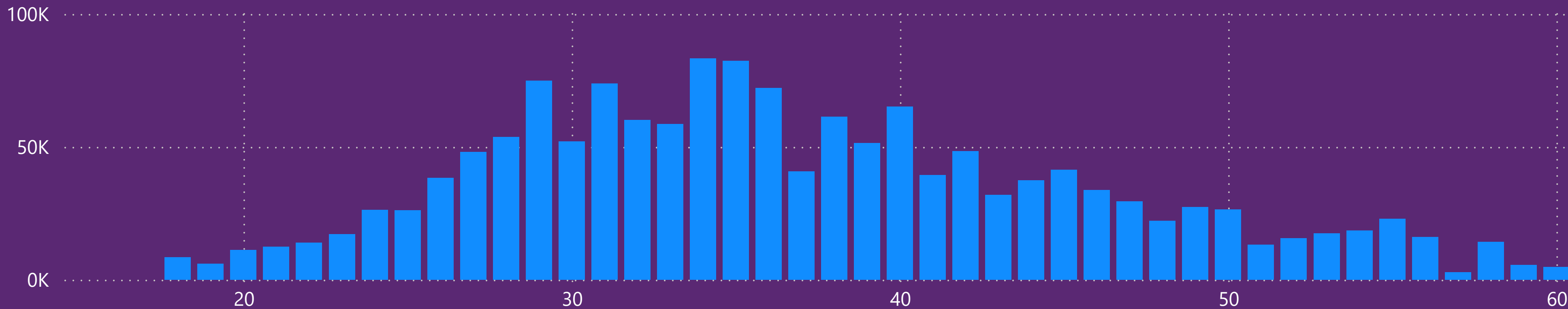
Gender Distribution



Education across Departments



Age Distribution



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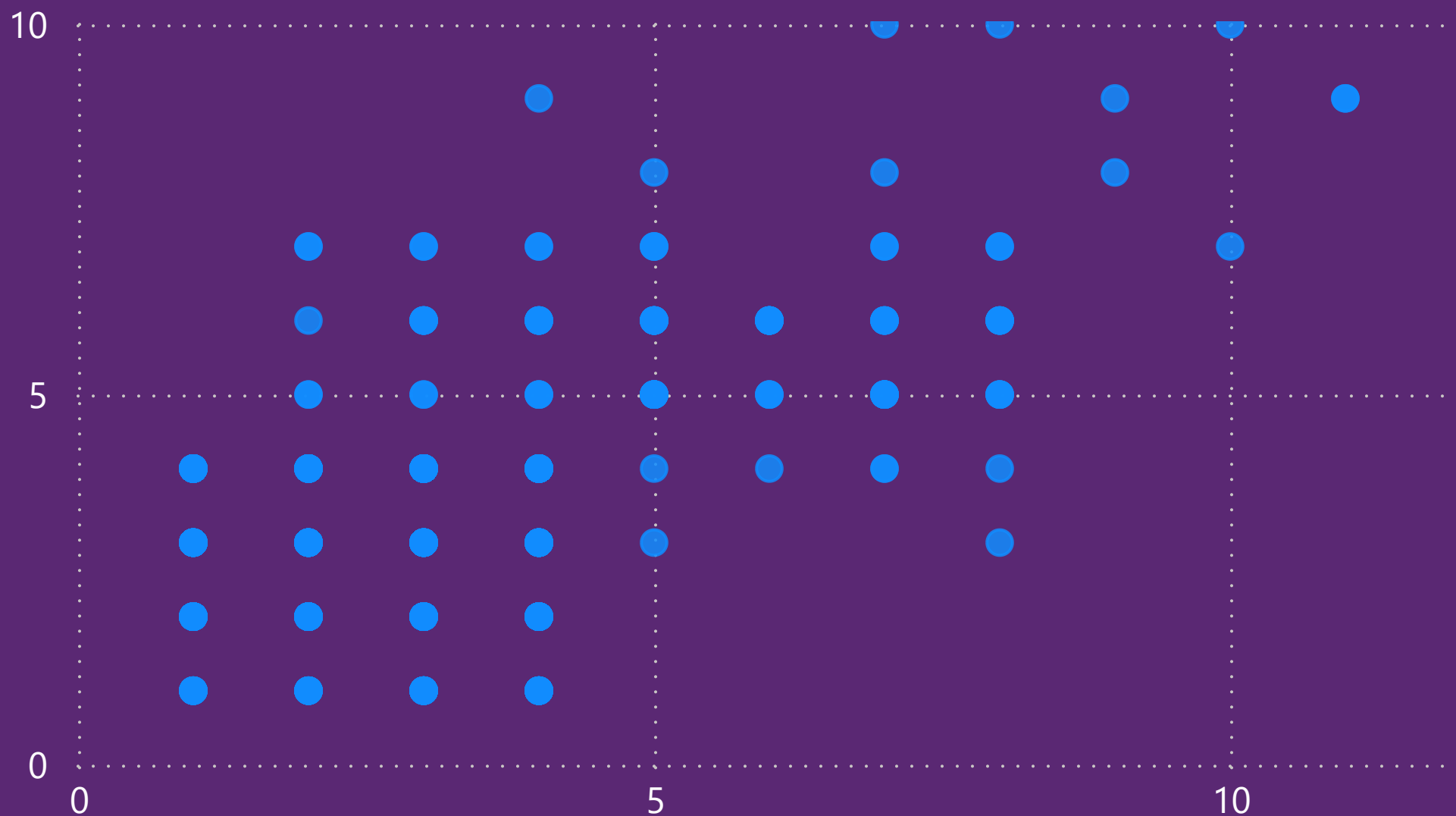
Gender

All

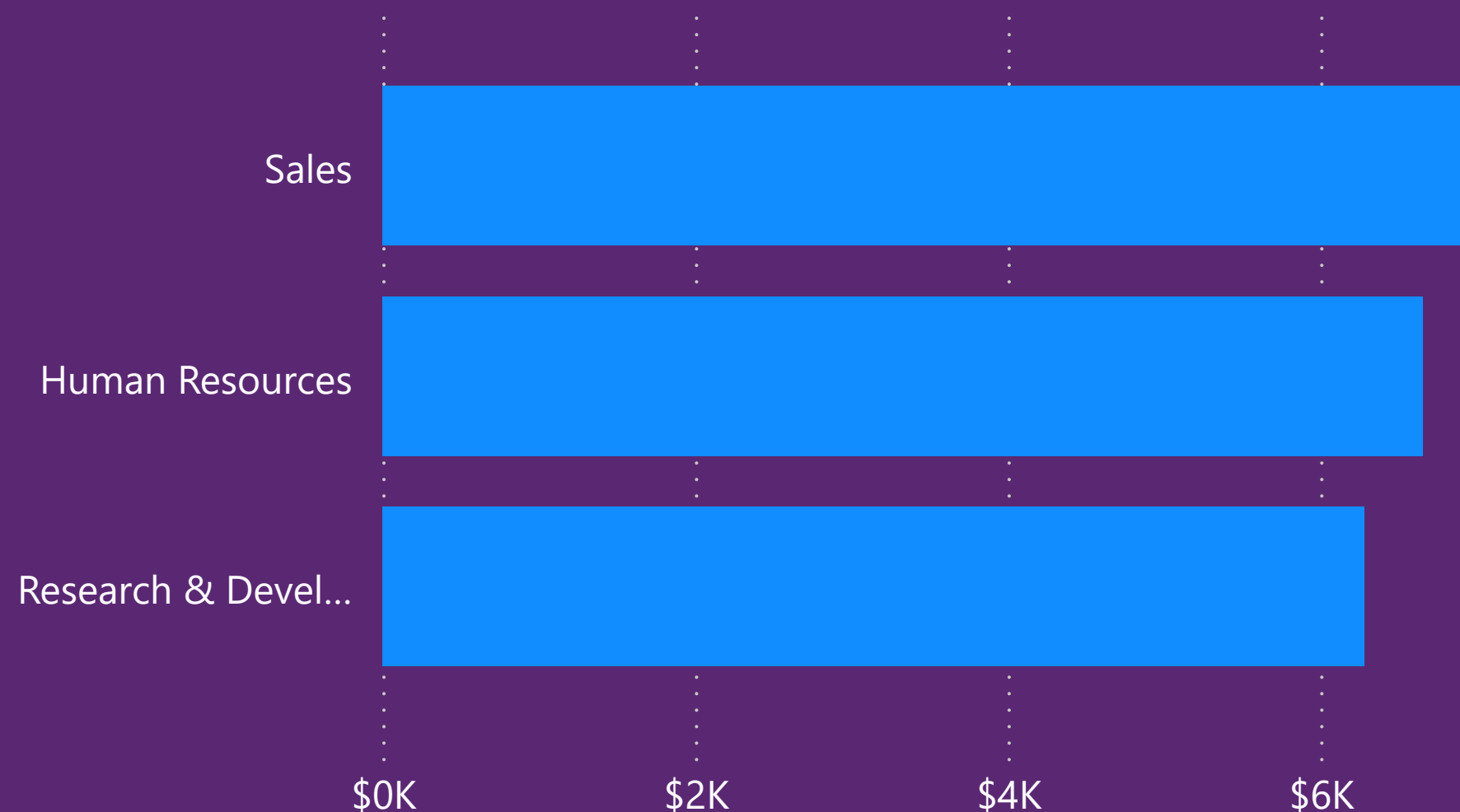
Monthly Income- Dept

6.96K

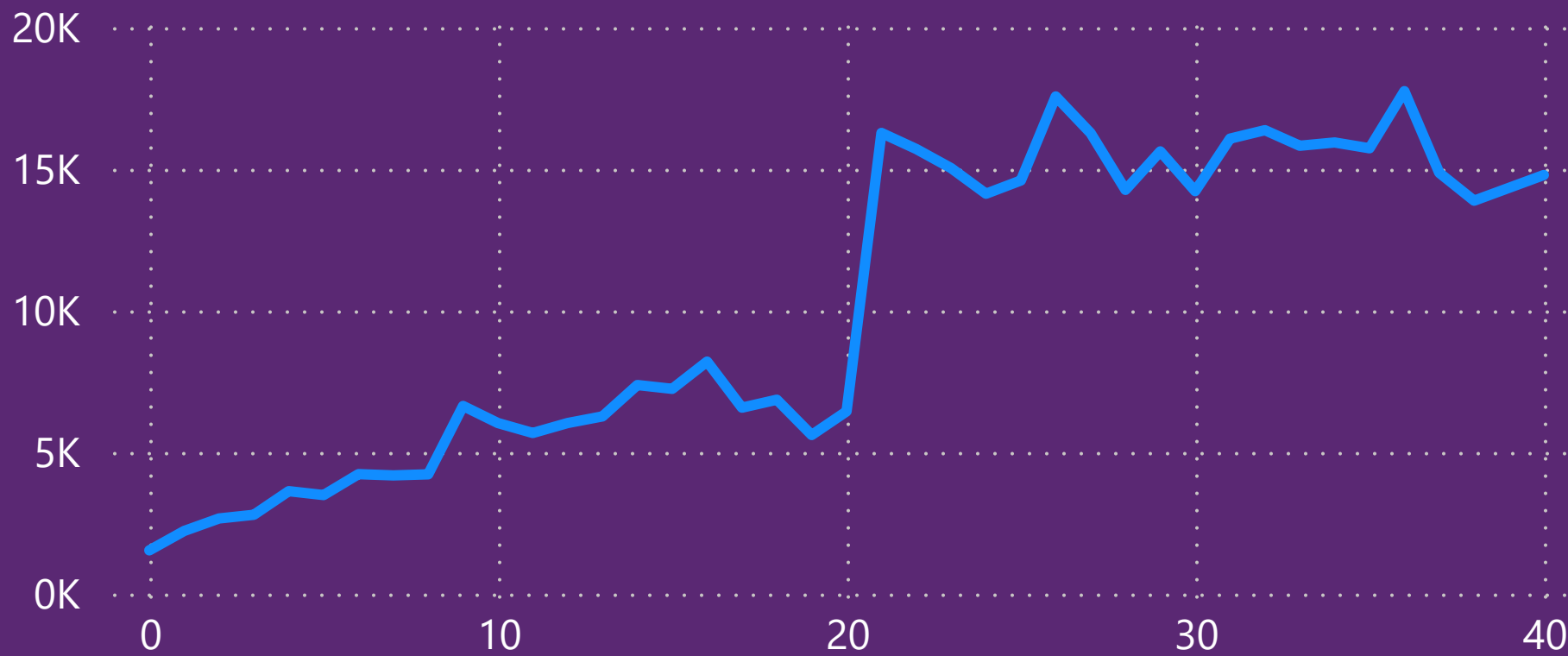
Income Vs Job Satisfaction / Involvement



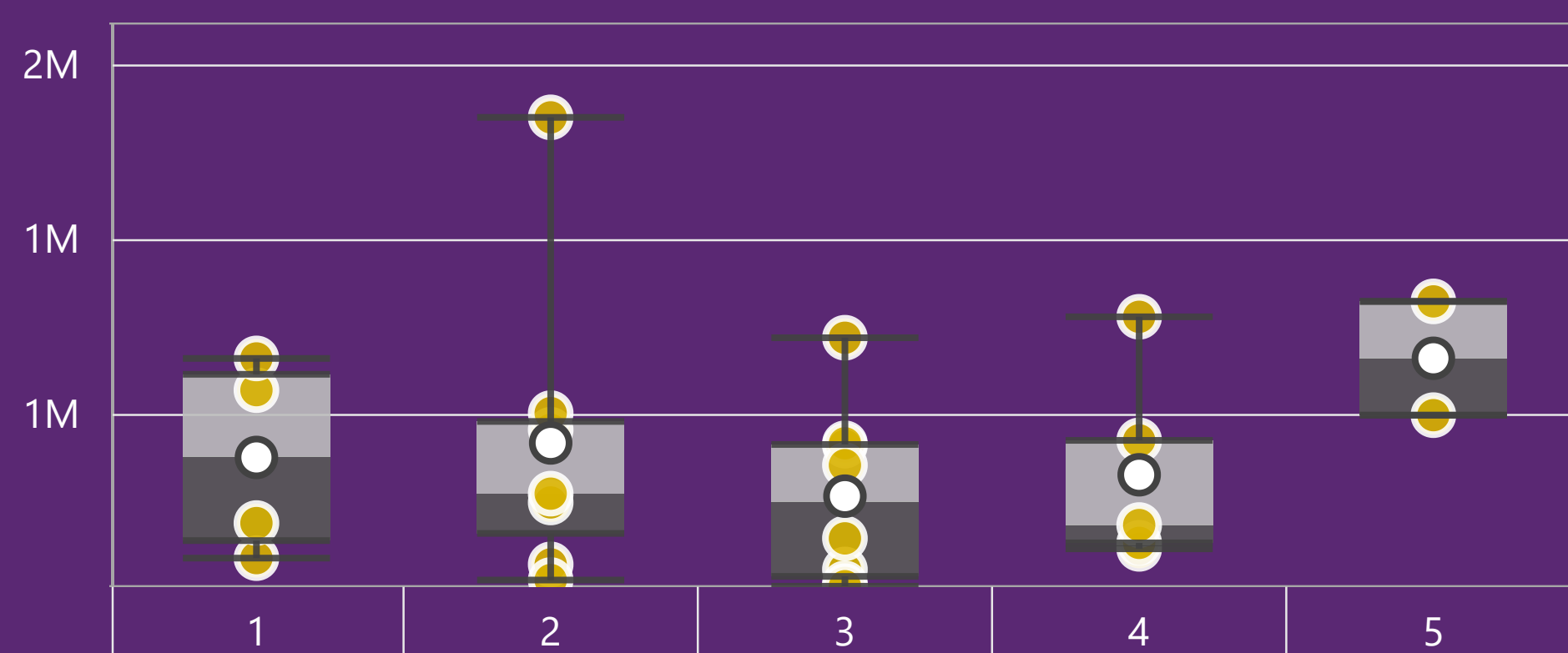
Income Distribution



Trends in salary growth over time



Salary vs Job Role



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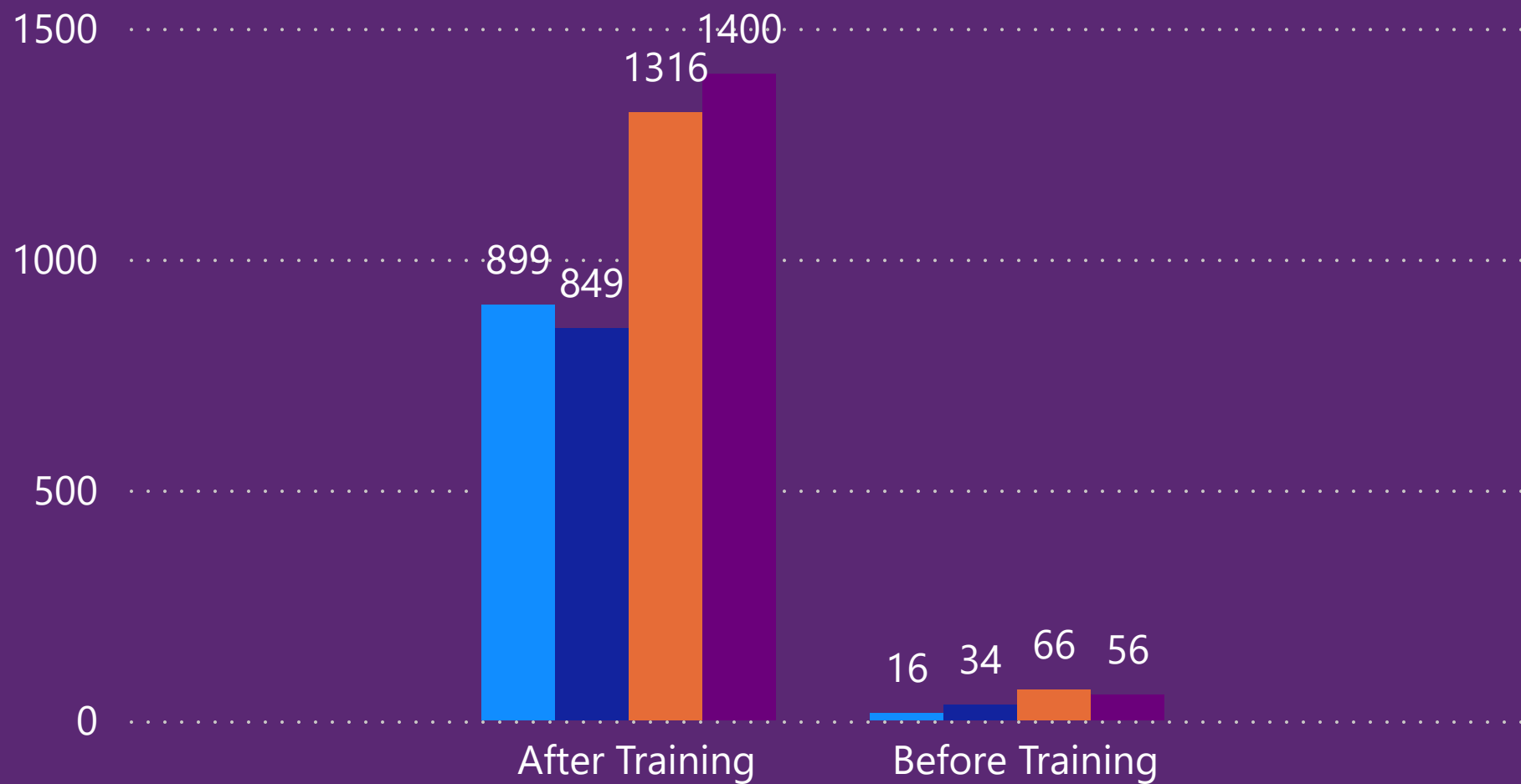
Gender

All



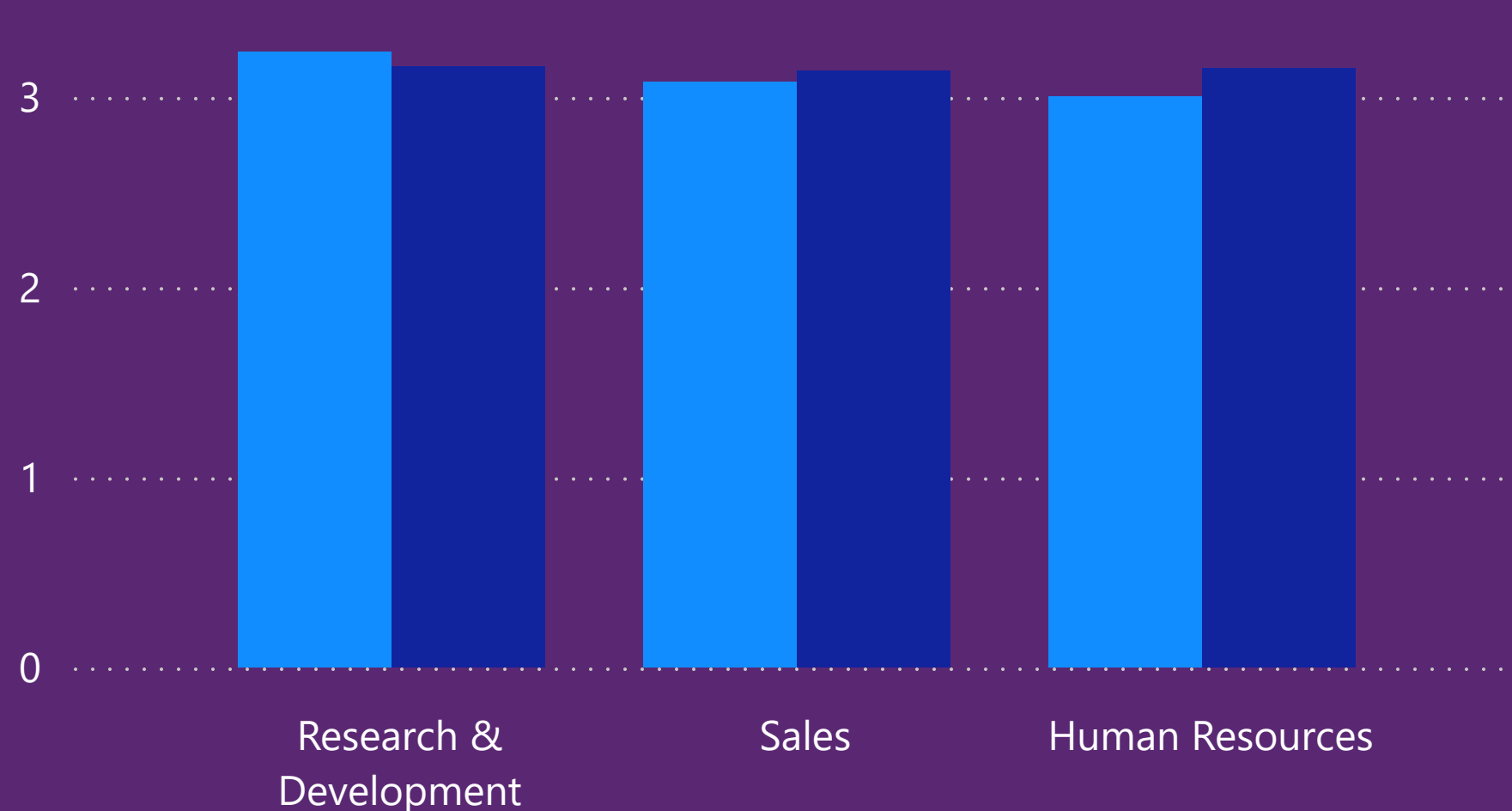
Training vs. Job Satisfaction

Job Satisfaction ● 1 ● 2 ● 3 ● 4



Training vs. Department

● Avg Performance Before Training ● Avg Performance After Training



Attrition Rates by Training Completion Status

No

Yes

Training Times Last Year

