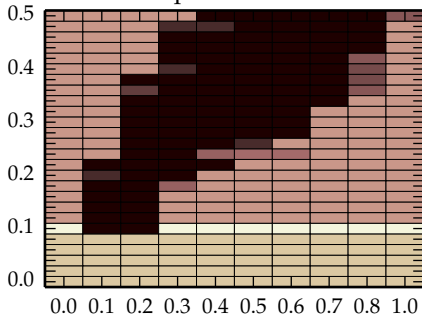
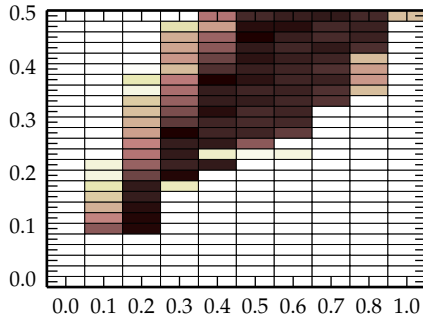


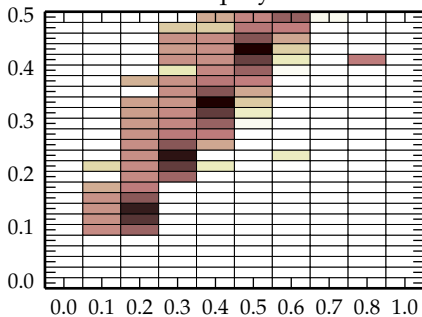
Participation Standards



Total Rewards



Equity



Total Score

