

Enhancing teachers' reading-related knowledge and perceived skills through professional development programs

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BACKGROUND

- Teachers' knowledge and skills are crucial for reading instruction, yet persistent gaps highlight the need for targeted professional development to strengthen these competencies and student outcomes (Aro & Björn, 2016; Barron et al., 2018; Basma & Savage, 2023).
- The association between teachers' perceived skills (PS) and actual knowledge is often weak or absent (Aro & Björn, 2016; Washburn et al., 2011).
- Such misalignment between knowledge and PS may reduce teachers' motivation for professional development, limiting improvements in teaching and student outcomes (Andreassen & Bråten, 2011; Parrila et al., 2023; Zhang et al., 2021).



AIMS AND QUESTIONS

This study aimed to examine the relationships among teachers' reading-related knowledge, perceived skills to teach reading, and professional background as well as changes in teachers' knowledge and PS during a practice-based teacher professional development (TPD) program.

- RQ 1: How are teachers' reading related declarative, procedural, and pedagogical knowledge related to their perceived skills?
- RQ 2: How does participating in the practice-based TPD program change teachers' metacognitive knowledge and perceived skills?



PARTICIPANTS

Reading teachers $N = 214$

(for instrument validation)



RQ 1: $n = 178$

Teachers with master's degree or obtaining one

General
education
teachers ($n = 80$)

Special
education
teachers ($n = 49$)

Special
education
student teachers
($n = 40$)



RQ 2: $n = 41$

The TPD program (pre- and post-test)

($n = 18$)

($n = 9$)

($n = 14$)



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METHOD

Adapted questionnaire (Aro & Björn, 2016; Schlagmüller & Schneider, 2007; Washburn & Mulcahy, 2020)

- **Teachers' reading-related knowledge** (declarative content knowledge, procedural content knowledge, and pedagogical content knowledge)
- **Teachers' perceived skills** (supporting students' reading motivation, assessing reading skills, and differentiating reading instruction).

A pre- and post-test design was implemented for a subset of the teachers participating in the practice-based TPD program.



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METHOD

- **The TPD program** provided comprehensive training for implementing the reading intervention program “We Read” (Juhkam et al., 2023).
 - Based on multiple strategy RC program Reciprocal Teaching (Palincsar & Brown, 1984)
 - Developed for primary schools
 - To support student’s awareness of the reading process and reading strategies, to practice using strategies and to target and evaluate their learning processes.
- In addition, the TPD program included practical classroom activities and specific tasks focusing on supporting students’ reading motivation, assessing students’ reading skills, and differentiating reading instruction.



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PRACTICE-BASED TPD PROGRAM

„WE READ“ (Juhkam et al., 2023)

Training day 1 (8 academic hours)

Content: reading (process, development, reading strategies); the theoretical basis of the “We Read” intervention program; practical exercises for implementing the intervention program.



**Practical application
in the classroom:**
lessons 1-5

Webinar (2 academic hours)

Content: initial feedback from teachers, including teacher guidance, supporting motivation of students.



**Practical application
in the classroom:**
lessons 6 and 7

Training day 2 (6 academic hours)

Content: motivation (theories, development, support); additional techniques for practicing reading strategies and group work; selection and adaptation of texts, monitoring and evaluating students' skills.



**Practical application
in the classroom:**
lessons 8-18

Task 3 for teachers: Assessing students' ability to use reading strategies, the level of text comprehension, and group work skills (written analysis)

Closing seminar (4 academic hours)

Content: feedback from teachers; sharing the results of students' assessment; discussing future directions.



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Task 1 for teachers:
Assessing students' ability to use reading strategies, the level of text comprehension, and group work skills

Task 2 for teachers: Conducting a written analysis and reflection on the lesson (choose either the 10th or 11th lesson).

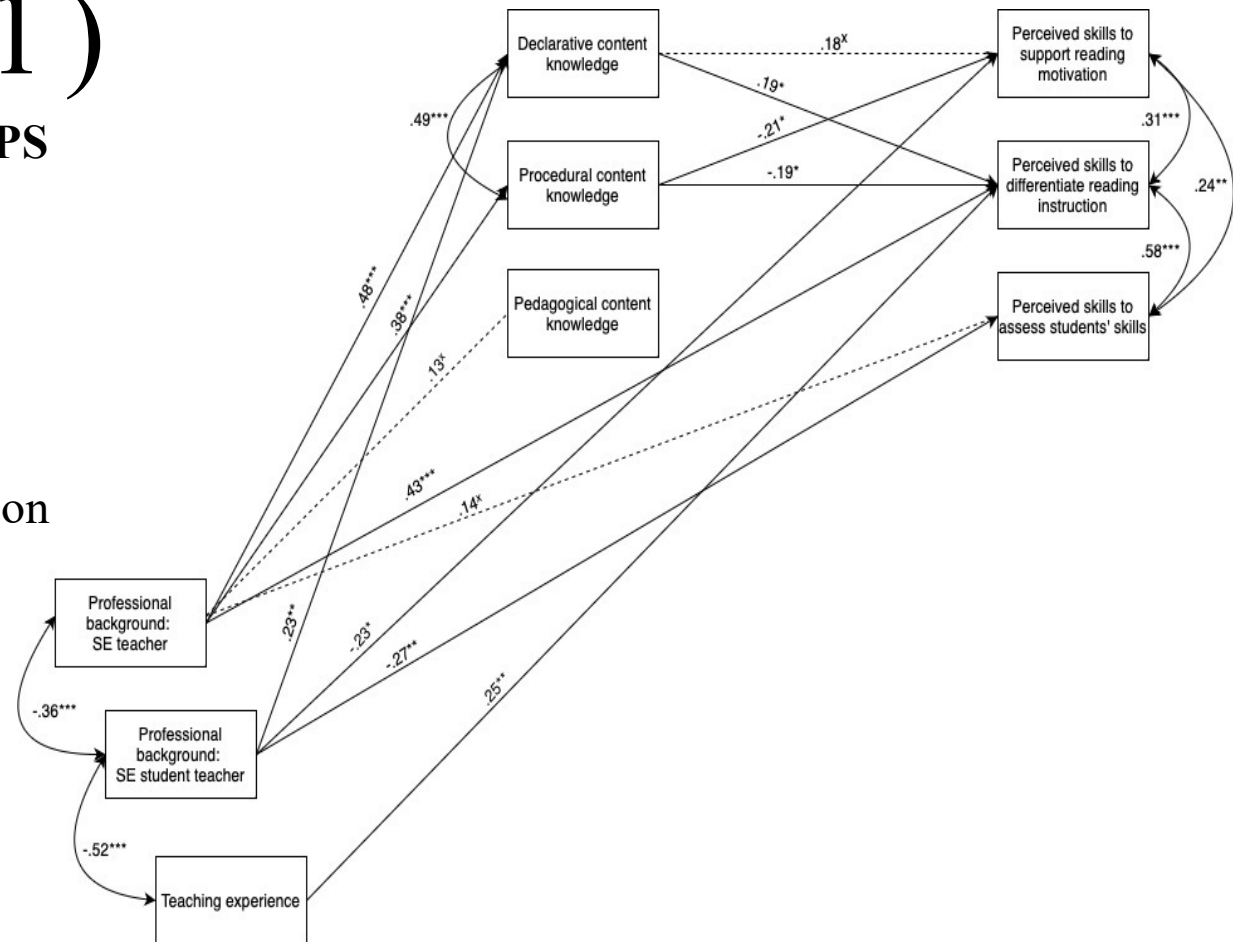
RESULTS (1)

Association between knowledge and PS

- **Positive:** higher declarative knowledge → higher PS in differentiation
- **Negative:** higher procedural knowledge → lower PS in differentiation & supporting motivation

Professional background influenced both knowledge and PS in most of the factors.

Teaching experience → higher PS in differentiation



$$\chi^2(1) = 0.27, p = .604, \text{RMSEA} = .000, \text{CFI} = 1.000$$



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RESULTS (2)

In example:

“To what extent can you meet the needs of students who experience reading difficulties?”

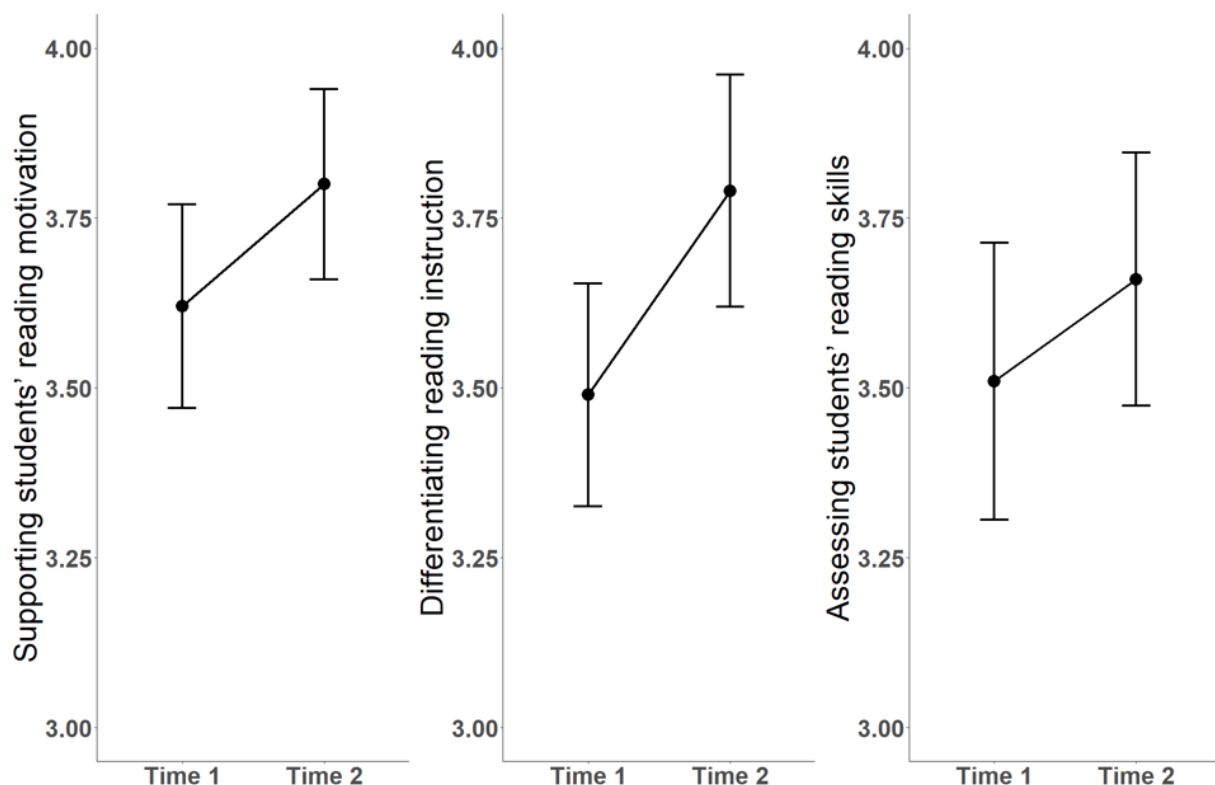
1 - not at all, 2 - very little, 3 - some influence, 4 - quite a bit, or 5 - a great deal.

Teachers' PS improved from Time 1 to Time 2

- in supporting reading motivation and
- in differentiating reading instruction.



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$t(40) = -2.20, p = .034, d = 0.34$

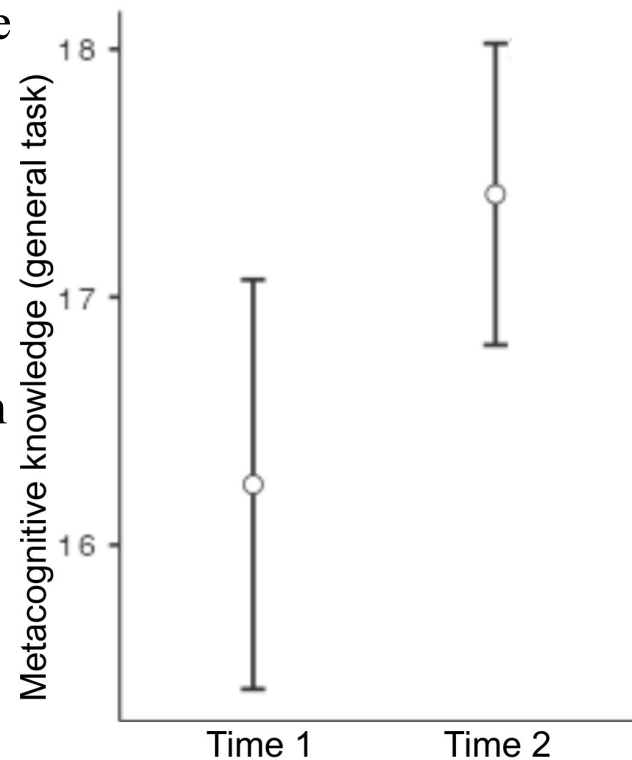
$t(40) = -3.54, p = .001, d = 0.55$

$t(40) = -1.17, p = .249, d = 0.18$

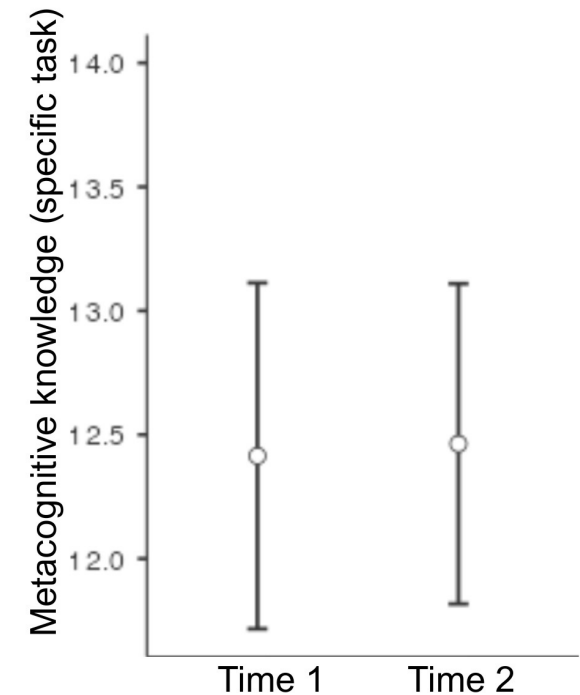
RESULTS (3)

Teachers' metacognitive knowledge for supporting students

- in a general RC task (understanding and remembering a text) increased from Time 1 to Time 2,
- whereas no improvement was in a specific science text comprehension task (learning from a text about how rain forms).



$$t(40) = -2.89, p = .006, d = .45$$



$$t(40) = -0.12, p = .916, d = .02$$



CONCLUSIONS

- Teachers' reading-related knowledge and PS show both positive and negative associations, shaped by professional background.
 - ! Close the gap between what teachers know and what they think they can do.
- Practice-based TPD programs can enhance teachers' PS and metacognitive knowledge (Hudson et al., 2023; Rice et al., 2025) — if they are clearly focused and target key competencies with supporting activities and resources.



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THANK YOU!

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