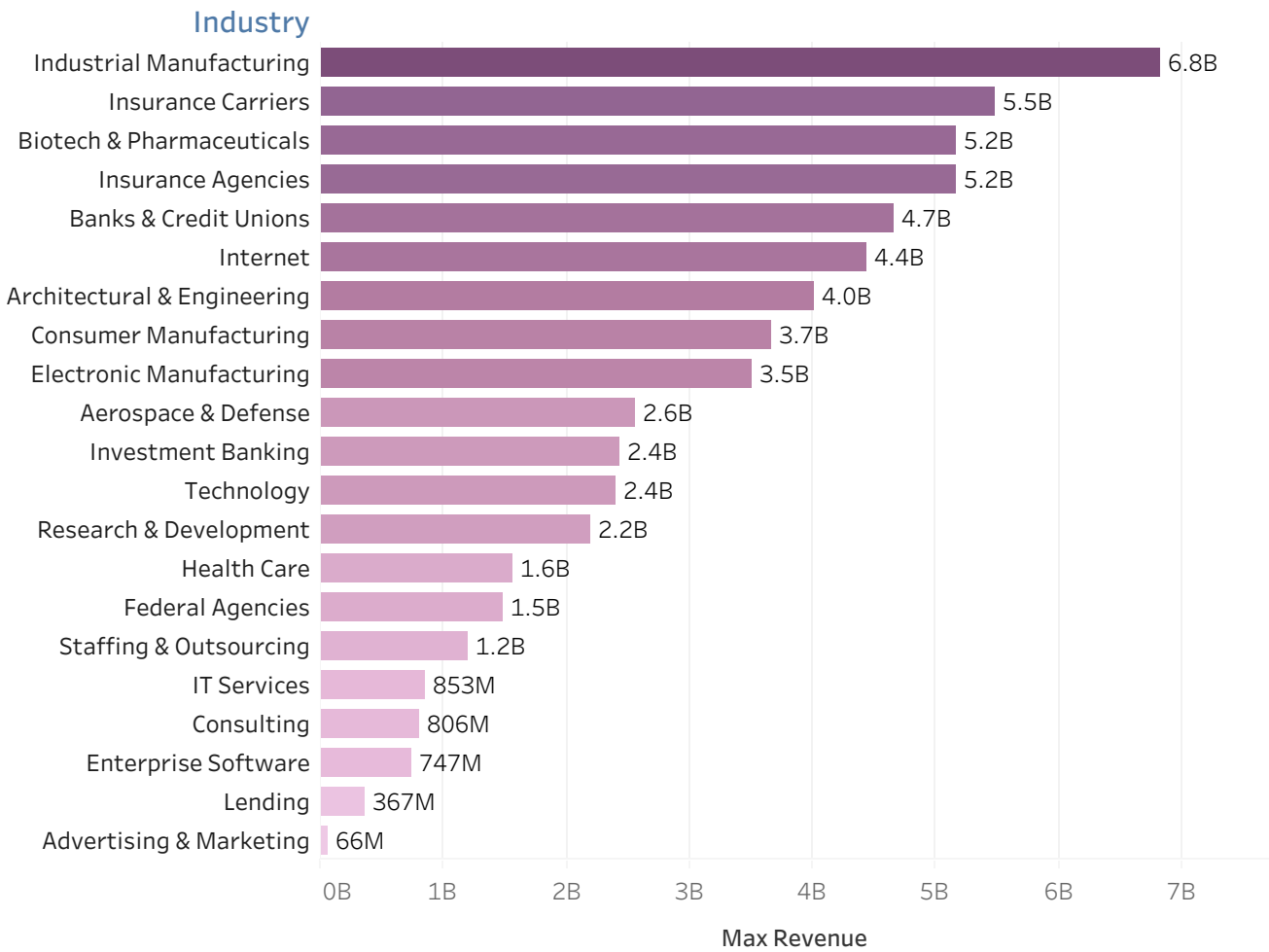


Rating by Company Size

of Employees

1-50	4.3
51-200	4.0
201-500	4.0
501-1000	3.7
1001-5000	3.6
5001-10000	3.7
10000+	3.7

Revenue by Industry



Analyst Salary by Industry

Industry

Consulting	\$149K
Health Care	\$142K
IT Services	\$136K
Banks & Credit Unions	\$134K
Insurance Carriers	\$128K
Lending	\$122K
Internet	\$115K
Consumer Manufacturing	\$113K
Enterprise Software	\$113K
Investment Banking	\$108K
Insurance Agencies	\$104K
Advertising & Marketing	\$90K

Engineer Salary by Industry

Industry

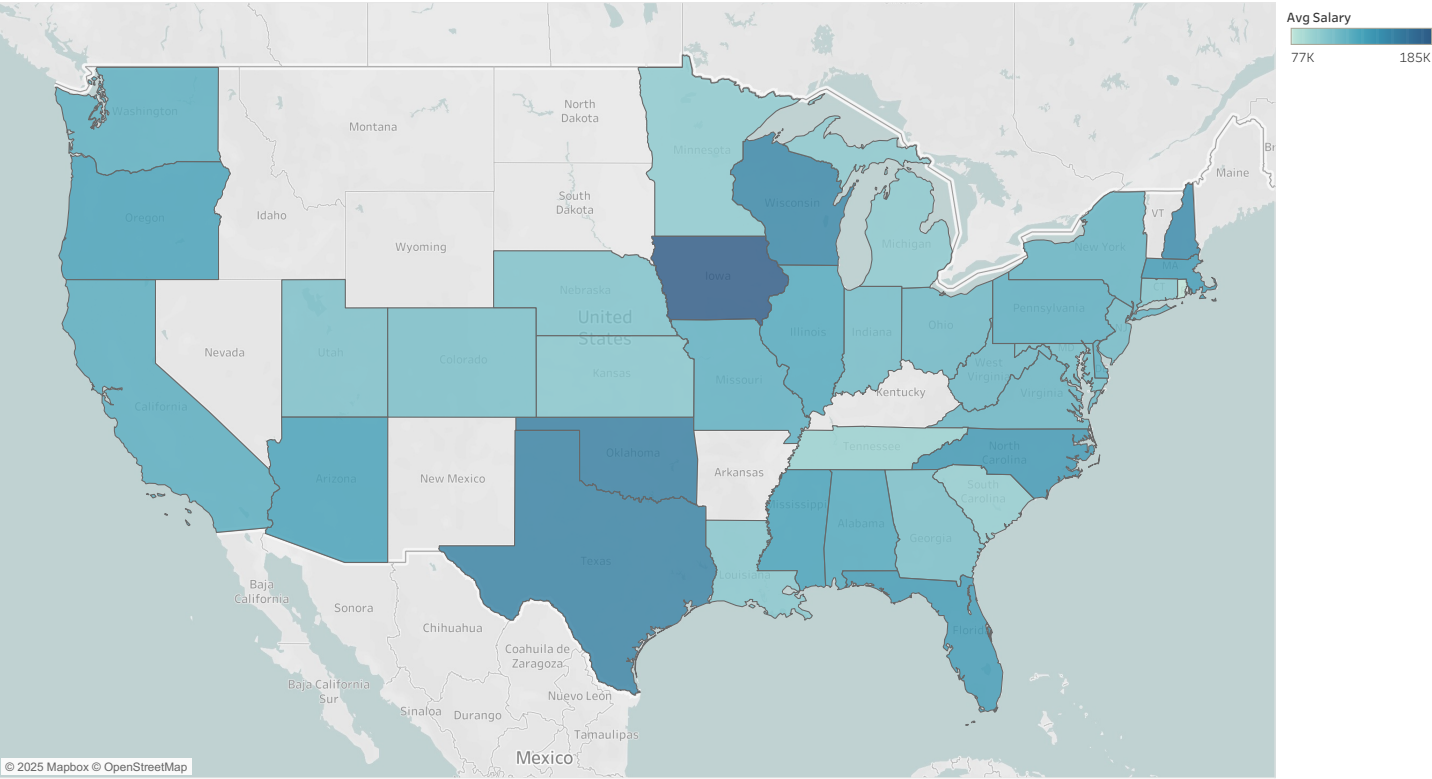
Technology	\$147K
Advertising & Marketing	\$131K
Colleges & Universities	\$131K
Aerospace & Defense	\$123K
Insurance Carriers	\$121K
Consulting	\$120K
Enterprise Software	\$115K
Federal Agencies	\$113K
Health Care	\$112K
IT Services	\$112K
Internet	\$102K
Biotech & Pharmaceuticals	\$96K

Scientist Salary by Industry

Industry

Research & Development	\$214K
Retail	\$167K
Architectural & Engineering	\$155K
Electronic Manufacturing	\$146K
Technology	\$139K
Consulting	\$133K
Biotech & Pharmaceuticals	\$129K
Advertising & Marketing	\$128K
Aerospace & Defense	\$128K
Staffing & Outsourcing	\$124K
Health Care	\$123K
Internet	\$122K
Enterprise Software	\$120K
Federal Agencies	\$119K
IT Services	\$118K
Real Estate	\$117K
Insurance Carriers	\$114K
Energy	\$104K
Investment Banking	\$104K

Regional Average Salary by Role



Regional Distribution of Roles

