Job Title: Engineering Manager
Location: Singapore
Domain: Public & Private Equity Investments
Job Type: Full-Time
Experience Required: 8+ Years

Job Description

We are seeking an Engineering Manager with expertise in .NET, Azure, AWS, Kubernetes, Angular, and public/private equity investment sectors, combined with extensive experience in architecting applications and automation technologies to meet high standards of availability, agility, capacity, resiliency, and security. This role demands leadership of a 10+ member engineering team, strategic oversight of mission-critical systems, and flexibility to support urgent initiatives during weekends.

Key Responsibilities

1. Technical Architecture & Automation:
   - Architect and automate scalable, secure, and resilient cloud-native applications (Azure, AWS, OpenShift) and infrastructure.
   - Design systems that meet strict availability (99.9%+ uptime), agility (CI/CD pipelines), capacity planning, and security compliance (e.g., ISO 27001, SOC 2).
   - Implement automation frameworks for deployment, monitoring, and incident response to minimize downtime and optimize performance.
2. Investment-Driven Tech Leadership:
   - Collaborate with investment teams to evaluate technical scalability and risks of portfolio companies or acquisition targets.
   - Modernize legacy systems for ventures to align with cloud-first, secure-by-design principles.
3. Multi-Application & Team Management:
   - Oversee concurrent delivery of multiple applications across the investment portfolio, ensuring adherence to architectural standards.
   - Mentor 10+ engineers in adopting DevOps practices, infrastructure-as-code, and proactive capacity/resiliency planning.
4. Operational Excellence:
   - Be on standby during weekends for critical deployments, security incidents, or urgent scaling needs.
   - Lead post-incident reviews to iteratively improve system reliability and resiliency.
5. Stakeholder Collaboration:
   - Partner with VPs, CISOs, and investment committees to align technical roadmaps with business risk and ROI objectives.
   - Translate complex technical requirements into investor-friendly metrics (e.g., MTTR, RPO/RTO).

Qualifications

- Experience:
  - 8+ years in software engineering, including 3+ years leading teams of 10+ in high-availability environments.
  - Background in finance, public & private equity, with a focus on technical due diligence.
- Technical Expertise:
  - Mastery of .NET, Angular, Python, and cloud platforms (Azure/AWS).
  - Proven track record in architecting applications and automation technologies (e.g., Helm charts, Github Actions) to meet availability, agility, capacity, resiliency, and security standards.
  - Hands-on experience with Kubernetes orchestration, microservices, Datadog APM and DevSecOps practices.
- Leadership & Flexibility:
  - Ability to thrive in fast-paced, investor-driven environments with weekend standby availability.
  - Strong communication skills to bridge technical and non-technical stakeholders.
- Education: Bachelor's/Master's in Computer Science, Engineering, or related field.

Preferred Qualifications

- Certifications: AWS/Azure Solutions Architect, CKA/CKAD (Kubernetes), or Agile/SAFe.
- Experience in fintech, investment, or regulated industries with compliance frameworks

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What We Offer

- Competitive salary + performance bonuses tied to system uptime, project success, and portfolio ROI.
- Exposure to cutting-edge ventures and global investment networks.
- Sponsorship for certifications (e.g., cloud security, SRE) and industry conferences.