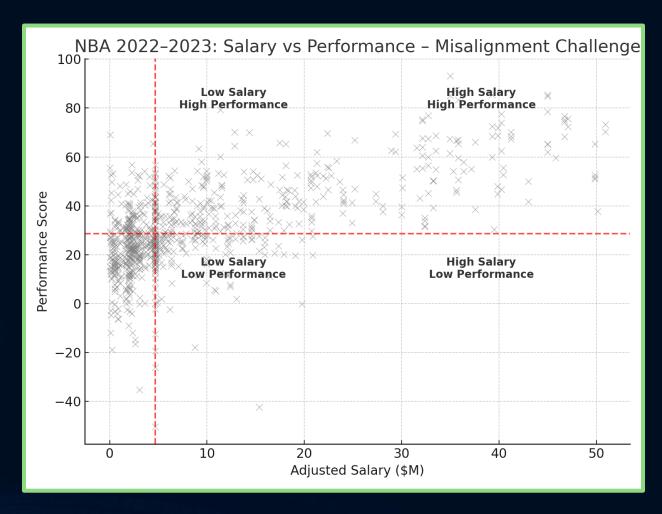


The Business Challenge

Minutes, Money, and Mismatched Value in the NBA

- Challenge Context: In a salary-capped league, every dollar and every minute counts toward competitive advantage.
- Core Issue: Some teams lock significant cap space into contracts that aren't producing proportional on-court value, while others underutilize high-efficiency talent.
- Operational Strain: Misallocated minutes limit lineup flexibility, reduce win potential, and create long-term roster imbalances.
- Financial Strain: Overpaying underperformers restricts the ability to extend emerging stars before their market value spikes.



Our Methodology

The DIVE Framework: Four Roles, One Cohesive Strategy

We applied the **DIVE** method across four analytical roles to ensure breadth and depth:

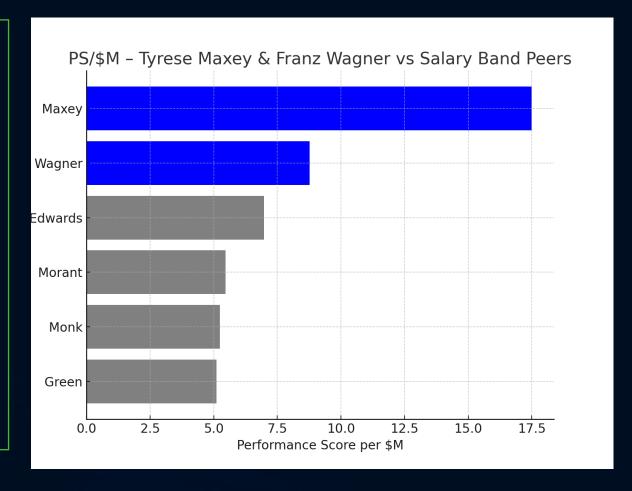
- **Discover (Customer/Market)** Correlated performance efficiency with fan engagement potential, spotlighting undervalued future stars.
- Investigate (Operations) Identified 274 high-value, low-minute players and 272 low-value, high-minute players.
- Validate (Risk/Strategy) Mapped peak value ages (23–25) and contract risk windows to anticipate cap constraints.
- Extend (Finance) Quantified ROI for early extensions and modeled cap impact of reallocation scenarios.

The result is a playbook that integrates market, operational, financial, and strategic intelligence into actionable recommendations.

Market & Fan Engagement Impact

Undervalued Players as Franchise Growth Engines

- **Key Insight:** Players like Tyrese Maxey and Franz Wagner deliver 3–5× higher PS/\$M than peers in their salary band, as shown in the chart comparing them to similar-paid players.
- **Dual Impact:** Both rank in the top decile for social media engagement, linking high on-court efficiency to strong off-court revenue potential (tickets, merchandise, media).
- Risk Contrast: Overpaid veterans like Russell Westbrook (salary rank: 9, performance rank: 80+) create negative value perception and can depress attendance and brand trust.



Takeaway: Market success follows when visibility is aligned with value-feature high-ROI players to maximize both fan engagement and financial returns.

Rotations: The Untapped Wins

Where Minutes = Wins

League-Wide Opportunity

- On average, teams can gain +1.7 PS/game from targeted minute reallocation, equivalent to 2–3 extra wins a season.
- Portland Case Study
 - The chart highlights the Trail Blazers' potential +3.83 PS/game lift from shifting minutes between forwards.

Example: Moving 8 MPG from a veteran forward with PS/\$M ≈ 600 to a younger forward at PS/\$M ≈ 2,800 produces an estimated +14 PS units/week without changing positions.

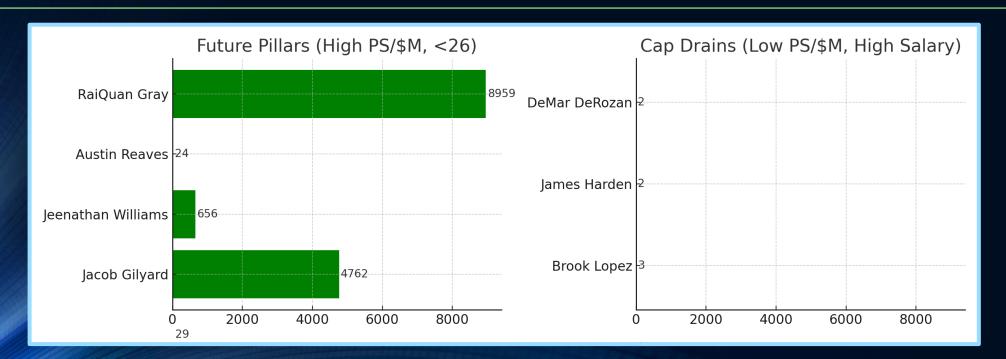


IMPACT - Immediate performance boost, zero cap cost, minimal disruption to team chemistry.

Risk & Strategy: Future Pillars vs. Cap Drains

Protect the Future, Prune the Risk

- Future Pillars Players like RaiQuan Gray, Jacob Gilyard, Austin Reaves, and Jeenathan Williams combine age (<26) with elite PS/\$M efficiency.
- Financial Logic Securing them early avoids paying inflated market rates later and preserves long-term surplus value.
- Cap Drains Veterans such as Brook Lopez, DeMar DeRozan, and James Harden fall in the bottom efficiency quartile for their pay tier, each tying up \$20M+ in cap space while producing belowmedian PS per minute.



Financial ROI of Early Extensions

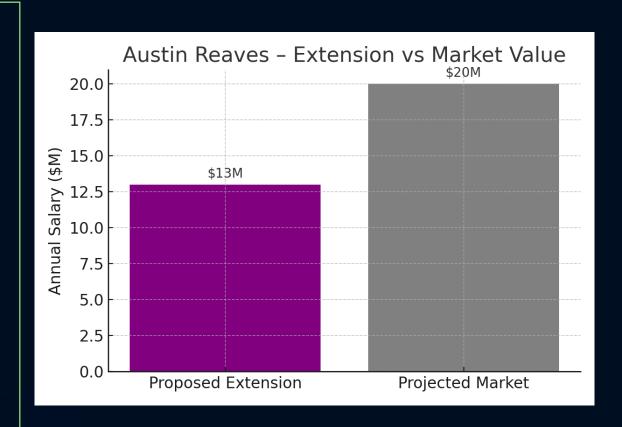
Bank Value Before the Market Catches Up

The Example of AUSTIN REAVES

 Extending now at \$13M/year avoids the projected \$20M/year 2025 market cost, a surplus of \$7M/year, totaling \$28M over 4 years.

Cap Reallocation:

 Freeing \$15–25M/year from high-risk veteran contracts enables signing 1–2 high-impact rotation players or extending multiple emerging stars.



Impact - Improves cap efficiency, strengthens roster depth, and protects core talent without exceeding payroll limits.

Strategic Recommendation 1

Secure Future Pillars Now



Action

• Extend high-value players under 26 within the next 90 days.



Potential Targets

 Austin Reaves, Franz Wagner, Tyrese Maxey, all delivering top-quartile PS/\$M with upward career trajectories.



KPI

Contract AAV at least 20% below projected market in year 3 to lock in surplus value through prime years.

Impact - Safeguards the team's core talent, maintains cost certainty, and prevents future overpayment as market prices inflate.

Strategic Recommendation 2

Reallocate Minutes to High-Efficiency Roles



Action

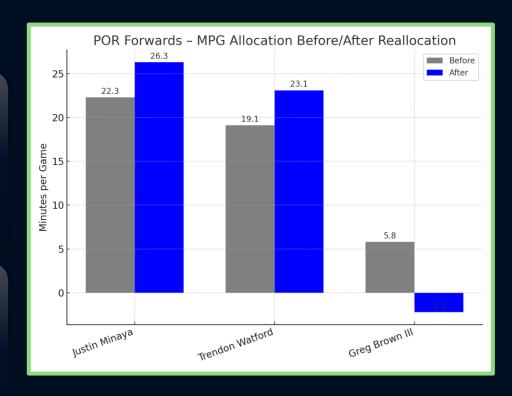
Shift 6–12 mpg within position groups from low PS/\$M veterans to high PS/\$M contributors.



KPI

+1.5 PS/game within 4 weeks of implementation; estimated +3.83 PS/game for POR in this example.

Impact - Near-term performance lift without roster disruption or added salary cost.



Reallocation of 8 minutes from the veteran to the younger pair (4 each), increasing their floor time to ~26 MPG each.

"**Before**" chart, a low-efficiency veteran logs 34 MPG while two younger, more efficient forwards see only 22 MPG each.

Strategic Recommendation 3

De-Risk the Veteran Tier



Action

Trade, restructure, or phase out veterans >30 in the bottom half of their salary tier for PS/\$M.



Potential Move

 Package a high-cost expiring contract with a 2ndround pick for a cost-controlled rotation player.



KPI

Reduce over-32 top-quartile salary commitments by 25% in 12 months



Modeled reduction from \$60M to \$45M in veteran salary commitment, freeing **\$15M** in annual cap space

Impact - Improves cap flexibility, enables acquisition of younger high-impact players, and positions roster for future opportunities.

Call to Action

Your Next 90 Days

Immediate

(0 - 30 days)

- Start extension talks with priority young players (Reaves, Wagner, Maxey) to lock in sub-market deals.
- Audit minutes to identify "donor" and "receiver" pairs using PS/\$M.

Short-Term

(31–60 Days)

• Pilot 5–7 games reallocating 6–12 MPG to high-efficiency players.

Measure PS/game lift and link to win probability before expanding.

Mid-Term

(60 – 90 Days)

- Restructure or trade high-cost, low-output veterans.
- Use freed cap for extensions or strategic acquisitions.

Risks & Mitigation

- Locker Room Resistance Communicate performance rationale, role clarity, and link changes to winning objectives to gain buy-in.
- Trade Market Softness Expand negotiations to multi-team deals; include future draft capital or contract sweeteners to close gaps in valuation.

