

# ONYX UX Task

## Samruddhi Kokate

samruddhi.kokate98@gmail.com

**Problem:**

A website is collecting job applications for UX designers. A complete application form has been filled by 3000 applicant. The required experience is from 2 years to 4 years. But the organization has received applications from many designers who have more than 6 or 7 years of experience and some are freshers, but most are within the required experience level. A dashboard for a HR Manager to view applicants which fit the job description, shortlist and further contact them.

**Goal:**

To design a dashboard for the purpose of recruitment for HR Manager.

**Given information:**

The following details have been collected from each applicant by the company using a form:

- First Name
- Last Name
- Gender
- Mobile No
- Email ID
- Past Experience (Multiple entry)
- Company name
- To and from date
- Job details
- Education (Multiple entries)
- Passing year
- College name
- Grades / Score
- Current CTC
- Expected CTC
- Key Skills
- Hobbies

**Deliverables:**

1. User should be able to download CV of the candidate
2. User should be able to view all applicants and their basic information on the screen
3. The system should allow the user to view the candidates that fit criteria i.e. filter and sort.
4. User should be able to shortlist candidates.
5. User should be able to mail candidates.
6. User should be able to 'favourite' candidates.

**Process:**

The following pages contain the wireframes that were designed after paper prototyping.

The dashboard is designed to be a part of the user's pre-existing system. So the design is meant to be a part of the recruitment tab wherein each open position has its own tab.  
The dashboard consists of:

1. A menu for total, shortlisted, favorited, rejected candidate profiles.
2. Applicant card:
  - Each card contains all basic information about a candidate i.e. name, education, experience, contact details.
  - Each card also has the options to shortlist a candidate or reject them, favorite them for further viewing, email a candidate and view their CV.
  - When user views the CV, he has the option to zoom in/out, rotate or download it.
3. Filtering applications by experience in years, education(level and type of degree) and skills which can be entered by user to match job description.
4. Sorting by experience, match percent, etc.
5. User can also view JD in case he needs to refer it.
6. User can search for candidate using their name.
7. On the shortlisted page, user can view the shortlisted candidates and still have option to unshortlist or reject the applicant.
8. When user mails a candidate, the mail icon switches to 'mailed'. This way user can keep tab of who they've mailed.

The system has been designed to provide feedback at each stage to the user, support error recovery, show system status whilst keeping usability in mind.

**Assumptions:**

1. User (HR Manager) has limited technical skill.
2. User spends maximum 20 seconds on a profile.
3. There is a system in place to calculate experience in years and approximate the same, as the form asks applicants to enter to and from date.
4. The system compares the skills and experience entered by applicant in the form against the job description and computes a match ratio in percentage which can be used for filtering too.

Hello,  
User

▼

- Home
- Dashboard
- Recruitment ▼
- UX Designer
- JS Developer
- Product Manager
- Other Tasks ▼

<

UX Designer

Code: YH76876

Candidates	3000
Shortlisted	4
Rejected	25
Favourite	12

Filter by:

Experience (in years)

2

4

Skills

Enter...

Skill 1 ✕

Skill 2 ✕

Skill 3 ✕

Education

☒ Bachelor of XYZ

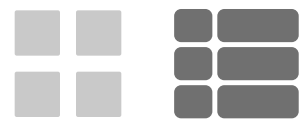
☐ Master of XYZ

☐ Ph. D.

Filter

View JD

# Candidates



Search for Candidate...

Showing 1567 out of 3000

Sort by: Experience↓

- Name: ABC

Email: abc@email.com

Ph No: 88888 88888

Applied: 27<sup>th</sup> Aug,2020

Experience: 4 years

Education: Bachelor of ABC

78% match

Shortlist

Reject

View CV

Send Mail
- Name: XYZ

Email: xyz@email.com

Ph No: 99999 99999

Applied: 19<sup>th</sup> Aug,2020

Experience: 3 years

Education: Bachelor of XYZ

80% match

Shortlist

Reject

View CV

Send Mail
- Name: PQR

Email: pqr@email.com

Ph No: 77777 77777

Applied: 29<sup>th</sup> Aug,2020

Experience: 2 years

Education: Bachelor of PQR

60% match

Shortlist

Reject

View CV

Send Mail
- Name: UVW

Email: uvw@email.com

Ph No: 66666 66666

Applied: 25<sup>th</sup> Aug,2020

Experience: 2 years

Education: Bachelor of UVW

84% match

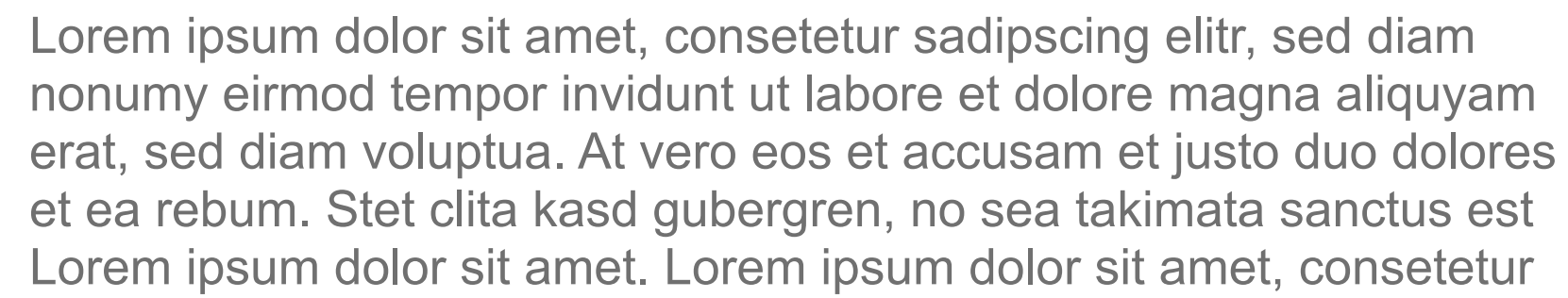
Shortlist

Reject

View CV

Send Mail





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User

▼

- Home
- Dashboard
- Recruitment ▼
- UX Designer
- JS Developer
- Product Manager
- Other Tasks ▼

◀

UX Designer

Code: YH76876

Candidates	3000
Shortlisted	14
Rejected	25
Favourite	12

Filter by:

Experience (in years)



Skills

Enter...

Skill 1 Skill 2

Skill 3

Education

- ☐ Bachelor of XYZ
- ☐ Master of XYZ
- ☐ Ph. D.

Filter

View JD

Shortlisted

Search for Candidate...

Showing 14

Sort by: Experience↓

Name: ABC

Email: abc@email.com

Ph No: 88888 88888

Applied: 27<sup>th</sup> Aug,2020

Experience: 4 years

Education: Bachelor of ABC

78% match

Shortlisted

Reject

View CV

Mailed

Name: XYZ

Email: xyz@email.com

Ph No: 99999 99999

Applied: 19<sup>th</sup> Aug,2020

Experience: 3 years

Education: Bachelor of XYZ

80% match

Shortlisted

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Mailed

Name: PQR

Email: pqr@email.com

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