The following are simple, relatively easy to implement steps that make a world of difference for disabled students. These suggestions are meant to supplement conventional ways to help disabled students; i.e. using <u>Universal Design</u> principles with course content and including a <u>diversity statement</u> and/accessibility statement about accommodations on the syllabus.

10 Easy and Important Tricks to Make Your Teaching More Accessible:

- 1. Do everything in your power to not delay accommodations; i.e., posting in-class readings, distributing accessible practice keys, or transcribing your instructor notes if necessary. If you need help, delegate to Teaching Assistants.
- 2. MAKE <u>ALL</u> YOUR SLIDES AVAILABLE ONLINE, WELL BEFORE CLASS. Even if you update slides as you go. Even if they are last year's. Something is better than nothing.
- 3. Make your slides visually easy to read. Use spacing, optimize font sizing per slide, and use different formatting tricks like highlighting important words, etc. Example: http://samsaranc.github.io/assets/docs/Git Linux ws 17.pdf
- 4. <u>Don't ban laptops!!!</u> If you feel strongly about this, consider discouraging them but not banning them outright.
- 5. Update everything---announcements, assignments---online **and** in class. Period. Announce on your syllabus and in class if you plan to have surprise attendance-based quizzes or assignments.
- 6. Be intentionally redundant with course announcements and links. If you hand out a practice exam key, upload it to Blackboard. Do not be exclusive with content to students that attend class.
- 7. <u>Do not offer your opinion on the students' documented accommodations or ask about their disability.</u> Accept them, make a plan, and move on. Do not try to circumvent them.
- 8. Provide reading lists, assignment schedules, and/or course outlines <u>well in advance.</u>
- 9. Offer make-up exams/quizzes for <u>reasonable and/or sincere excuses and</u> requests.
- 10. Make sure all your websites are accessible.

Author's Note: As a researcher, current Learning Assistant, and former undergrad Teaching Fellow, I do my best to consider the considerable workload associated with being a faculty member. I support classroom rigor and I agree that the onus of success in college lies largely on the student. This does not, however, excuse poor teaching or lack of compassion, which are unacceptable. Also, as a disabled college student, I have my own perspective on policies that

Learn more from the perspectives of disabled students and the case for accessible/more compassionate classroom policies

really harm disabled students. I made a conscious effort to include the perspectives of students with many different types of disabilities here, but please contact me if I left something out.

Relevant Quotes from #academicAbleism on twitter

- "Two weeks ago my professor mentioned an assignment in class. No email instructions. No updates to Blackboard. Had a major panic attack."
- "break in our 2 hour seminar AGAIN despite me asking and her promising to. I'm struggling"
- "I was frustrated by the experience [dealing with an accessibility challenge]. I've realised lately that part of the challenge of securing access arrangements as a disabled student in higher education is that it can feel like you need to stick a maximally disabled version of yourself on a pole ten feet in front of you and use it to herald your arrival, to clear the inaccessible brush to create yourself a usable path through the world, through institutions."
- "Only 9% to 10% of undergraduate STEM students in the United States have disabilities, compared with approximately 20% of Americans overall. Among those who obtain Ph.D.s, the number falls to just 1%"
- "If you're struggling [because of your disability] now, you're only going to struggle later." The advice given to me early on in grad school."

Relevant Links and Articles:

- Twitter: <u>#academicableism</u> #FollowDis #chronicallyacademic #ThePricePWDPay
- When You Talk About Banning Laptops, You Throw Disabled Students Under the Bus
- Thread on the discourse against certain accessible classroom practices (ex: allowing laptops)
- ASKING FOR ACCESS AFTER DECLARING DISABLED: AN INTERVIEW STORY
- Helping Students with Invisible Disabilities
- Why We Dread Disability Myths
- Suggested Practices for Syllabus Accessibility Statements
- <u>Disability is not a disqualification</u>
- To my colleagues, on the death of their students' grandmother(s)
- 'Tis the Season of Dead Grandmothers