Implementing Culture Change In Long-Term Care

Author : / **Category :** Medical / **Total Pages** : 316 pages

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Summary : Free implementing culture change in long-term care pdf download - as one who is involved in the culture change movement and is trying to review the huge volume of available resources i find it refreshing to have a book that draws it all together i highly recommend this book to administrators who are overwhelmed at the thought of implementing change in their environment the author has done an excellent job of making it seem quite possible to make culture change a reality --doody s medical reviews the publication of implementing culture change in long-term care marks the beginning of a new era in the aging services profession this book is the rosetta stone of the culture change movement dr jurkowski s skillful blend of theory research and practice addresses the movement s most urgent needs and makes the work of culture change advocates accessible to a broader and more influential audience this book is the future in paper and ink from the foreword by bill thomas md founder of the eden alternative and the green house project this text offers a strategic approach for promoting an active culture of change in long-term care facilities for older adults and people with disabilities it discusses the philosophical framework for the delivery of care in these settings and addresses the changing landscape of our long-term care population with the aim of transforming these facilities from institutional settings to person-centered homelike environments the book offers administrators and practitioners numerous strategies and benchmarks for culture change and addresses tools and resources to support the culture change process the text describes how these benchmarks have been met and provides ways to address not just knowledge but also attitudes and behavior important components of a culture change strategy the book compares and contrasts current long-term care paradigms the medical model the rehabilitation paradigm the independence and dignity model and strength-based approaches in order to see how they facilitate or impede culture change it provides best practice examples of benchmarks to be attained along with strategies to promote this process these benchmarks and strategies are based upon the artifacts for culture change assessment tool developed by the centers for medicare and medicaid the text describes ways to build a blueprint and strategic processes for integrating these benchmarks into a long-term care setting addressing the entire

process from assessment through evaluation it also provides tools enabling readers to learn from their own process via a feedback loop and includes strategies to facilitate partnerships with family staff and community key features elucidates benchmarks that can be implemented in long-term care settings using the centers for medicare medicaid s long term care artifacts assessment tool as an intervention focuses on care practices the environment the inclusion and integration of family and community leadership benchmarks and workplace practices includes robust examples of best practices within each of the main artifact arenas incorporates tools and strategies for assessing the philosophical paradigm of a long-term facility that can help or hinder the culture change process provides discussion and reflection questions and websites for additional resources

Pusblisher : Springer Publishing Company on 2013-05-28 / **ISBN :** 9780826109095

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