



# Work Events

Work events, such as parties, team-building activities, or conferences, can create situations where professional boundaries are tested. These guidelines help maintain a respectful environment.

- 1 Set clear limits with alcohol:** If alcohol is served at work events, drink in moderation. Overconsumption can lead to unprofessional behaviour, which may increase the risk of harassment.
- 2 Respect personal space:** Even in informal settings, be mindful of personal space and avoid unnecessary physical contact, such as hugs or touch, unless initiated by the other party.
- 3 Maintain professional behaviour:** While work events may be more relaxed than office environments, ensure that your behaviour is appropriate. Avoid making jokes, comments, or gestures that could be perceived as offensive.
- 4 Watch for inappropriate behaviour:** If you witness inappropriate behaviour or harassment at a work event, address it immediately or report it through appropriate channels.