

## **Social Media**

Social media can create blurred lines between personal and professional relationships, so clear boundaries are necessary to prevent issues related to harassment.

- **Separate personal and professional accounts**: Use professional social media platforms (such as LinkedIn) for work-related connections. Avoid connecting with colleagues or clients on personal platforms unless there's a specific reason.
- **Be cautious with posts and comments**: Avoid posting or commenting on topics that could be considered inappropriate, offensive, or overly personal. This includes jokes, memes, or political/religious content.
- **Respect privacy:** Do not tag or post photos of colleagues or clients without their consent, especially in informal or social situations.
- **Report inappropriate content**: If you notice inappropriate behaviour or content shared by a colleague or client that could create a hostile work environment, report it to HR.

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