



25. Health And Safety Policy Statement

Reviewed By: Melissa Munnich

Review Date: 30th October 2024

To ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by their undertakings, to comply with all the relevant legislation and to ensure the principles of health and safety are clearly understood throughout Woodhurst Consulting Ltd.

We will be committed to:

- Ensuring that there are arrangements put into place for the effective planning, development and review of the Company's Health and Safety Management System.
- Ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Company.
- Protecting the health and well-being of our employees by preventing work-related injuries, illness, disease, and incidents through proactive strategies and compliance with health and safety laws, including mental health initiatives in alignment with HSE guidelines.
- Complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes.

- Engaging in relevant health and safety legislation and regulations, including adherence to all requirements specified by the building management, such as evacuation procedures and shared area safety protocols.
- Ensuring that employees and their representatives are consulted and encouraged to participate actively in all elements of the Health and Safety Management System.
- Continually improving the performance of the Health and Safety Management System.
- Providing the necessary information, instruction and training to employees and others, including temporary employees to ensure their competence with respect to health and safety.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the Company.
- Implement procedures that ensure the health and safety of visitors and contractors.

The ultimate responsibility for health and safety within Woodhurst Consulting Ltd lies with the Directors.

- The Directors will annually review the Health & Safety Management System for continued suitability.
- Luke Casey, as the Director who is responsible for overseeing Operations will review, sign and date the Health and Safety Statement annually, and bring it to the attention of all employees.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

The Company will in consultation with our employees and their representatives set out in writing a commitment to ensuring that our health and safety policy will be:

- Specific to the Company and appropriate to the nature of our activities.
- Concise, clearly written, dated and made effective by the signature of the Director responsible for Operations at Woodhurst Consulting Ltd.
- Communicated and readily accessible to all persons at their place of work.
- Reviewed for continuing suitability.
- Made available to relevant external interested parties, as appropriate.