

To: Board members of ACME Corporation

From: Robert Zachariah, CFO, ACME Corporation

Subject: Year 2016 Full report

Date: January 5th, 2016

- On January 26, we will publish these results for the general public. On this occasion there will be Conference Calls at 9:00 a.m. (for journalists) and 10:30 a.m. (for analysts and investors)
- We have only included key numbers in this memo - however all of this information is to be considered confidential until January 26th.
- On a side note negotiations with XYZ Company are almost done. More details from our internal Finance server.
- What does NIXU17{n0t_just_a_TPS_r3port} mean?

Financial Highlights	
Category	I-IV/2016
Sales	120M
Adjusted EBITDA	21
Adjusted EBIT	25
Adjusted net income	120M
Investments	135M
Economic net debt	1M
Earnings per share	10\$
Adjusted net income per share	15\$

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