Connecticut State Department of Education

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2018–19



East Hartford School District

Mr. Nathan Quesnel, Superintendent • 860-622-5101 • http://www.easthartford.org/

District Information

| Grade Range | PK-12 |
|-------------------------------------|---------------|
| Number of Schools/Programs | 15 |
| Enrollment | 6,836 |
| Per Pupil Expenditures ¹ | \$14,519 |
| Total Expenditures ¹ | \$121,031,998 |

¹Expenditure data reflect the 2017-18 school year.



Community Information

AdvanceCT Town Profiles provide summary demographic and economic information for Connecticut's municipalities

Contents

| 1 |
|---|
| 2 |
| 2 |
| 4 |
| 7 |
| |

Notes

Unless otherwise noted, all data are for 2018-19 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit edsight.ct.gov.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality, or to ensure that statistics based on a very small sample size are not interpreted as equally representative as those based on a sufficiently larger sample size.

N/A is displayed when a category is not applicable for a district or school.

Students

| October 1, 2018 Enrollment ² | | | | |
|---|-------|-------------------------|-------------------------|--|
| | | District | State | |
| | Count | Percent of Total (%) | Percent of Total (%) | |
| Female | 3,224 | 47.2 | 48.4 | |
| Male | 3,612 | 52.8 | 51.6 | |
| American Indian or Alaska Native | * | * | 0.3 | |
| Asian | 320 | 4.7 | 5.2 | |
| Black or African American | 2,083 | 30.5 | 12.8 | |
| Hispanic or Latino of any race | 3,303 | 48.3 | 25.8 | |
| Native Hawaiian or Other Pacific Islander | * | * | 0.1 | |
| Two or More Races | 288 | 4.2 | 3.6 | |
| White | 825 | 12.1 | 52.4 | |
| English Learners | 789 | 11.5 | 7.6 | |
| Eligible for Free or Reduced-Price Meals | 4,186 | 61.2 | 42.1 | |
| Students with Disabilities ³ | 1,321 | 19.3 | 15.4 | |

²This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

NOTE: To protect student privacy, gender counts are suppressed (*) when fewer than 6 students enrolled in the district identify as non-binary.

Chronic Absenteeism and Suspension/Expulsion

| | Chronic | | Suspe | nsion/ |
|--|--------------------------|----------|-------|--------------------|
| | Absenteeism ⁴ | | Expu | Ision ⁵ |
| | Count | Rate (%) | Count | Rate (%) |
| Female | 386 | 12.3 | 352 | 10.2 |
| Male | 557 | 15.8 | 663 | 16.9 |
| Black or African American | 223 | 10.9 | 396 | 17.6 |
| Hispanic or Latino of any race | 564 | 17.7 | 485 | 13.5 |
| White | 91 | 11.6 | 70 | 8.1 |
| English Learners | 155 | 17.1 | 108 | 11.2 |
| Eligible for Free or Reduced-Price Meals | 781 | 18.4 | 704 | 14.7 |
| Students with Disabilities | 408 | 29.8 | 248 | 15.3 |
| District | 943 | 14.2 | 1,015 | 13.8 |
| State | | 10.4 | | 6.7 |

Number of students in 2017-18 qualified as truant under state statute: 1,060 Number of school-based arrests: 25

⁴A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

⁵This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

Educators

Full-Time Equivalent (FTE)1 Staff

| | FTE |
|--|-------|
| General Education | |
| Teachers and Instructors | 444.6 |
| Paraprofessional Instructional Assistants | 93.0 |
| Special Education | |
| Teachers and Instructors | 77.4 |
| Paraprofessional Instructional Assistants | 106.0 |
| Administrators, Coordinators and Department Chairs | |
| District Central Office | 22.0 |
| School Level | 23.0 |
| Library/Media | |
| Specialists (Certified) | 5.0 |
| Support Staff | 9.0 |
| Instructional Specialists Who Support Teachers | 30.6 |
| Counselors, Social Workers and School Psychologists | 50.0 |
| School Nurses | 21.2 |
| Other Staff Providing Non-Instructional Services/Support | 467.0 |

¹In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

| | | District | State |
|---|-------|-------------------------|-------------------------|
| | Count | Percent of Total (%) | Percent of Total (%) |
| American Indian or Alaska Native | 1 | 0.2 | 0.1 |
| Asian | 13 | 2.0 | 1.1 |
| Black or African American | 38 | 5.8 | 3.8 |
| Hispanic or Latino of any race | 35 | 5.4 | 3.8 |
| Native Hawaiian or Other Pacific Islander | 0 | 0.0 | 0.0 |
| Two or More Races | 0 | 0.0 | 0.1 |
| White | 566 | 86.7 | 90.5 |

Classroom Teacher Attendance: 2017-18

| | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 13.9 | 10.0 |

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

| | 11th | | 12th | |
|--|-------|----------|-------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Black or African American | 85 | 48.6 | 162 | 78.3 |
| Hispanic or Latino of any race | 86 | 38.7 | 148 | 63.5 |
| White | 40 | 54.8 | 63 | 78.8 |
| English Learners | 7 | 16.3 | 18 | 48.6 |
| Eligible for Free or Reduced-Price Meals | 122 | 44.0 | 219 | 68.2 |
| Students with Disabilities | 39 | 45.3 | 89 | 74.8 |
| District | 244 | 46.9 | 418 | 72.8 |
| State | | 74.5 | | 85.2 |

²College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual enrollment courses.

Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers³

| | Count | Rate (%) |
|----------------------------|-------|----------|
| Autism | 77 | 43.8 |
| Emotional Disturbance | 64 | 52.5 |
| Intellectual Disability | 16 | 37.2 |
| Learning Disability | 403 | 87.2 |
| Other Health Impairment | 244 | 82.7 |
| Other Disabilities | 14 | 16.9 |
| Speech/Language Impairment | 79 | 97.5 |
| District | 897 | 71.1 |
| State | | 67.6 |
| | | |

³This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities by Primary Disability¹

| | Dis | State | |
|-------------------------------|-------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Autism | 185 | 2.4 | 1.9 |
| Emotional Disturbance | 122 | 1.6 | 1.1 |
| Intellectual Disability | 43 | 0.5 | 0.5 |
| Learning Disability | 464 | 5.9 | 5.5 |
| Other Health Impairment | 301 | 3.8 | 3.2 |
| Other Disabilities | 128 | 1.6 | 1.1 |
| Speech/Language Impairment | 101 | 1.3 | 1.8 |
| All Disabilities | 1,344 | 17.2 | 15.0 |

¹This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

| | Di | State | |
|--------------------------------------|-------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Public Schools in Other Districts | 191 | 14.2 | 8.2 |
| Private Schools or Other Settings | 22 | 1.6 | 5.0 |

²This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures: 2017-18

| | | Per I | Pupil |
|--|---------------|---------------|------------|
| | Total (\$) | District (\$) | State (\$) |
| Instruction | \$75,020,192 | \$9,000 | \$10,545 |
| Support services - students | \$10,010,151 | \$1,462 | \$1,373 |
| Support services - instruction | \$4,478,419 | \$654 | \$644 |
| Support services - general administration | \$1,044,274 | \$152 | \$462 |
| Support services - school based administration | \$5,698,689 | \$832 | \$1,007 |
| Central and other support services | \$6,033,895 | \$881 | \$671 |
| Operation and maintenance of plant | \$11,539,746 | \$1,685 | \$1,629 |
| Student transportation services | \$6,198,809 | \$1,177 | \$1,231 |
| Food services | | | \$13 |
| Enterprise operations | | | \$157 |
| Minor school construction | \$1,007,824 | \$147 | \$65 |
| Total | \$121,031,998 | \$14,519 | \$17,153 |

³Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2017-18

| | District | | State |
|--|--------------|----------------------|-------------------------|
| | Total (\$) | Percent of Total (%) | Percent of Total (%) |
| Teacher Salaries | \$9,693,834 | 38.7 | 29.7 |
| Instructional Aide Salaries | \$2,491,990 | 9.9 | 9.6 |
| Other Salaries | \$3,722,326 | 14.9 | 10.4 |
| Employee Benefits | \$2,395,583 | 9.6 | 13.0 |
| Purchased Services Other Than Transportation | \$191,666 | 0.8 | 5.5 |
| Special Education Tuition | \$4,061,635 | 16.2 | 22.6 |
| Supplies | \$149,806 | 0.6 | 0.6 |
| Property Services | \$25,994 | 0.1 | 0.4 |
| Purchased Services For Transportation | \$2,270,017 | 9.1 | 8.0 |
| Equipment | \$59,084 | 0.2 | 0.2 |
| All Other Expenditures | \$889 | 0.0 | 0.1 |
| Total | \$25,062,822 | 100.0 | 100.0 |
| Percent of Total Expenditures Used for Special Educa | ation | 20.7 | 24.4 |

Expenditures by Revenue Source:⁴ 2017-18

| | Percent of Total (%) Excluding School |
|-----------------|---|
| | Construction |
| Local | 39.0 |
| State | 47.8 |
| Federal | 6.3 |
| Tuition & Other | 6.9 |

⁴Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

| | English Language Arts (ELA) | | Mat | h | Scien | ce |
|--|-----------------------------|------|-------|------|-------|------|
| | Count | DPI | Count | DPI | Count | DPI |
| American Indian or Alaska Native | * | * | * | * | * | * |
| Asian | 144 | 67.0 | 143 | 62.8 | 71 | 65.7 |
| Black or African American | 980 | 57.1 | 978 | 48.2 | 456 | 50.3 |
| Hispanic or Latino of any race | 1,551 | 55.9 | 1,539 | 47.4 | 644 | 51.9 |
| Native Hawaiian or Other Pacific Islander | * | * | * | * | * | * |
| Two or More Races | 158 | 60.6 | 158 | 52.0 | 59 | 56.2 |
| White | 389 | 65.7 | 388 | 59.1 | 183 | 63.5 |
| English Learners | 529 | 51.6 | 523 | 45.2 | 213 | 46.8 |
| Non-English Learners | 2,698 | 59.4 | 2,688 | 50.9 | 1,202 | 55.0 |
| Eligible for Free or Reduced-Price Meals | 2,073 | 55.0 | 2,059 | 46.6 | 844 | 50.3 |
| Not Eligible for Free or Reduced-Price Meals | 1,154 | 63.8 | 1,152 | 56.1 | 571 | 58.9 |
| Students with Disabilities | 642 | 40.0 | 637 | 31.9 | 274 | 38.5 |
| Students without Disabilities | 2,585 | 62.7 | 2,574 | 54.5 | 1,141 | 57.4 |
| High Needs | 2,316 | 54.2 | 2,301 | 46.1 | 956 | 49.5 |
| Non-High Needs | 911 | 68.2 | 910 | 60.0 | 459 | 62.7 |
| District | 3,227 | 58.1 | 3,211 | 50.0 | 1,415 | 53.8 |

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

| | NAEP | NAEP 2013 | |
|-----------------|---------|-----------|----------|
| READING | Grade 4 | Grade 8 | Grade 12 |
| Connecticut | 40 | 41 | 50 |
| National Public | 34 | 32 | 36 |
| MATH | Grade 4 | Grade 8 | Grade 12 |
| Connecticut | 45 | 39 | 32 |
| National Public | 40 | 33 | 25 |

NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, click here.

Physical Fitness Tests: Students Reaching Health Standard²

| | Percent of Students by Grade ³ (%) | | | | All Teste | ed Grades |
|----------------------|---|------|------|------|-----------|-----------|
| | 4 | 6 | 8 | HS | Count | Rate (%) |
| Sit & Reach | 84.5 | 82.5 | 64.3 | 86.3 | 1,990 | 79.8 |
| Curl Up | 82.4 | 65.5 | 38.3 | 59.5 | 1,990 | 62.0 |
| Push Up | 75.1 | 71.1 | 56.6 | 75.9 | 1,990 | 70.1 |
| Mile Run/PACER | 91.0 | 79.5 | 69.3 | 85.7 | 1,990 | 81.7 |
| All Tests - District | 64.4 | 46.6 | 25.7 | 52.7 | 1,990 | 47.9 |
| All Tests - State | 56.1 | 53.5 | 50.9 | 51.4 | | 52.9 |

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

Cohort Graduation: Four-Year¹

| | 2017-18 | | |
|--|---------------------------|----------|--|
| | Cohort Count ² | Rate (%) | |
| Black or African American | 185 | 89.7 | |
| Hispanic or Latino of any race | 202 | 84.7 | |
| English Learners | 50 | 80.0 | |
| Eligible for Free or Reduced-Price Meals | 348 | 84.8 | |
| Students with Disabilities | 78 | 60.3 | |
| District | 509 | 88.2 | |
| State | | 88.3 | |

¹The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam³

| | Participation⁴ | Meeting I | Benchmark |
|---|----------------|-----------|-----------|
| | Rate (%) | Count | Rate (%) |
| Female | 96.6 | 144 | 28.5 |
| Male | 93.5 | 118 | 20.1 |
| Black or African American | 92.9 | 80 | 20.9 |
| Hispanic or Latino of any race | 95.8 | 72 | 15.8 |
| White | 95.4 | 60 | 39.2 |
| English Learners | 96.3 | * | * |
| Eligible for Free or Reduced-Price Meals | 93.6 | 90 | 15.1 |
| Students with Disabilities | 76.6 | * | * |
| District | 95.0 | 262 | 23.9 |
| State | 95.9 | | 42.6 |

³College readiness exams and benchmark scores are as follows:

- SAT® meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT® meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- $\bullet \ \ AP^{\circledast}$ 3 or higher on any one AP^{\circledast} exam
- $\bullet \quad \mathsf{IB}^\circledast$ 4 or higher on any one IB^\circledast exam

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage. Sources:

SAT® and AP® statistics derived from data provided by the College Board.

Copyright © 2019 The College Board. www.collegeboard.org

ACT® statistics derived from data provided by ACT, Inc.

Copyright © 2019 ACT, Inc. www.act.org

IB® statistics derived from data provided by the International Baccalaureate Organization.

Copyright © International Baccalaureate Organization 2019

College Entrance and Persistence

| | Class of 2018 | Class of 2017 |
|---|-----------------------|--------------------------|
| | Entrance ⁵ | Persistence ⁶ |
| | Rate (%) | Rate (%) |
| Female | 64.9 | 82.6 |
| Male | 49.6 | 67.9 |
| Black or African American | 60.9 | 75.4 |
| Hispanic or Latino of any race | 45.4 | 70.2 |
| White | 70.0 | 83.3 |
| English Learners | 41.1 | * |
| Eligible for Free or Reduced-Price Meals | 53.2 | 71.6 |
| Students with Disabilities | 31.7 | 43.5 |
| District | 57.5 | 76.6 |
| State | 71.0 | 87.8 |

⁵College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

Source: National Student Clearinghouse

²Cohort count includes all students in the cohort as of the end of the 2017-18 school year.

⁶College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

| Ind | icator | Index/Rate | Target | Points Earned | Max Points | % Points Earned | State Average Index/Rate |
|-----------------------------|-------------------------------|---------------|--------|------------------|---------------|--------------------|-----------------------------|
| ELA Performance Index | All Students | 58.1 | 75 | 38.8 | 50 | 77.5 | 67.7 |
| ELA Performance index | High Needs Students | 54.2 | 75 | 36.1 | 50 | 72.3 | 58.1 |
| Math Performance Index | All Students | 50.0 | 75 | 33.3 | 50 | 66.7 | 63.1 |
| Math Performance index | High Needs Students | 46.1 | 75 | 30.7 | 50 | 61.4 | 52.7 |
| Science Performance Index | All Students | 53.8 | 75 | 35.8 | 50 | 71.7 | 63.8 |
| Science Performance index | High Needs Students | 49.5 | 75 | 33.0 | 50 | 66.0 | 54.2 |
| FIA Acadamia Counth | All Students | 58.5% | 100% | 58.5 | 100 | 58.5 | 59.9% |
| ELA Academic Growth | High Needs Students | 56.4% | 100% | 56.4 | 100 | 56.4 | 55.1% |
| Math Academic Growth | All Students | 54.5% | 100% | 54.5 | 100 | 54.5 | 62.5% |
| Math Academic Growth | High Needs Students | 52.4% | 100% | 52.4 | 100 | 52.4 | 55.2% |
| Progress Toward English | Literacy | 59.9% | 100% | 30.0 | 50 | 59.9 | 60.0% |
| Proficiency | Oral | 50.7% | 100% | 25.3 | 50 | 50.7 | 52.1% |
| Characia Abasantasiana | All Students | 14.2% | <=5% | 31.6 | 50 | 63.3 | 10.4% |
| Chronic Absenteeism | High Needs Students | 18.1% | <=5% | 23.9 | 50 | 47.8 | 16.1% |
| Duamanation for CCD | % Taking Courses | 60.5% | 75% | 40.3 | 50 | 80.7 | 80.0% |
| Preparation for CCR | % Passing Exams | 23.9% | 75% | 16.0 | 50 | 31.9 | 42.6% |
| On-track to High School Gra | duation | 85.8% | 94% | 45.7 | 50 | 91.3 | 88.0% |
| 4-year Graduation All Stude | nts (2018 Cohort) | 88.2% | 94% | 93.8 | 100 | 93.8 | 88.3% |
| 6-year Graduation - High Ne | eds Students (2016 Cohort) | 92.0% | 94% | 97.9 | 100 | 97.9 | 83.3% |
| Postsecondary Entrance (Cla | ass of 2018) | 57.5% | 75% | 76.6 | 100 | 76.6 | 70.9% |
| Physical Fitness (estimated | part rate) and (fitness rate) | 96.2% 47.9% | 75% | 32.0 | 50 | 63.9 | 96.4% 52.9% |
| Arts Access | | 65.8% | 60% | 50.0 | 50 | 100.0 | 51.9% |
| Accountability Index | | | | 992.8 | 1450 | 68.5 | |

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

| Gap Indicators | Non-High Needs Rate ¹ | High Needs Rate | Size of Gap | State Gap Mean +1 Stdev ² | Is Gap an Outlier?2 |
|-------------------------------|----------------------------------|-----------------|-------------|--------------------------------------|---------------------|
| Achievement Gap Size Outlier? | | | | | N |
| ELA Performance Index Gap | 68.2 | 54.2 | 14.0 | 15.4 | |
| Math Performance Index Gap | 60.0 | 46.1 | 13.9 | 17.6 | |
| Science Performance Index Gap | 62.7 | 49.5 | 13.2 | 16.1 | |
| Graduation Rate Gap | 94.0% | 92.0% | 2.0% | 11.1% | N |

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations. ²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served.

| Subject/Student Group | | Participation Rate (%) ³ |
|--------------------------------------|---------------------|-------------------------------------|
| ELA All Students High Needs Students | | 99.2 |
| | | 98.9 |
| Math | All Students | 98.8 |
| IVIdIII | High Needs Students | 98.5 |
| Science | All Students | 98.8 |
| Science High Needs Students | | 98.3 |

³Minimum participation standard is 95%.

Supporting Resources: Two-page FAQ

Detailed Presentation

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA)

Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: 45.3 State: 51.5

Using Accountability Results to Guide Improvement

Narratives

School District Improvement Plans and Parental Outreach Activities

East Hartford Public Schools (EHPS) develops and monitors an annual district improvement plan focused on four theories of action: Transform Student Learning, Build a Rich and Vibrant Learning Culture, Attract and Grow a Talented and Diverse Workforce, and Responsibly Invest District Resources. The district's work on each of these four areas is shared with the Board of Education, school administrators and members of the District Data Team in its effort to attain the district mission: to deliver a high quality learning experience to every child, every day. Principals work with families, students and staff to develop school based plans that support the district's goals.

Special education services are provided to eligible children from birth to age 21. This is done through continuous assessment and auditing of programs through the Educational Benefit Review Process to ensure that supports for eligible students are differentiated and appropriately delivered. A continuum of services, ranging from self-contained programs for students with Autism to services provided in the general education environment, is offered to all special education students. The co-teaching model is an approach to instruction that is implemented across the district. In order to continue to grow in delivering services through this model, professional development is being provided to teachers and staff in identified buildings. On an annual basis, the Special Education Resource Fair is held for parents and families.

EHPS communicates regularly with parents about the importance of students' attendance at school. The district's Attendance Taskforce has created an Attendance Toolkit that provides school level administrators with strategies for decreasing chronic absenteeism. Student attendance is monitored daily, and letters are sent home regularly to provide families with updates about their child's attendance record. Attendance celebrations are held to demonstrate the importance of coming to school on a regular basis. Principals, social workers, and counselors hold small group meetings and, when necessary, develop an attendance contract with families. Teams of support staff visit homes to determine the cause of truancy and to assist families in need of support.

In an effort to continually improve its relationships with the families it serves, EHPS offers several opportunities for them to benefit from its programs as well as to provide the district with suggestions for improvement. The superintendent holds multiple forums with parents to seek out their input. These are held at different locations in the community, and food and child care are provided for those in attendance. As a part of its Parent University, the You for Youth Parent education enrichment program provides opportunities for elementary students and their families to practice and learn together about literacy, math and the use of technology while learning. The district's Office of Family and Community Partnerships facilitates leadership training sessions on topics such as how to develop their child's literacy and mathematics skills at home. Each school has active parent organizations that communicate information about programs and events; these also provide information to families about a relevant topic such as internet safety.

Efforts to Reduce Racial, Ethnic and Economic Isolation

The East Hartford Public Schools system reflects the diversity of its community. As active participants in School/Business Partnerships, Inter-Elementary Music Festivals, magnet schools, and inter-district grant programs, our students are provided with multiple opportunities to interact with their peers inside and outside of East Hartford as well as adults in the community. East Hartford's choice program allows students to attend several schools in the district based on their interests and needs. At the elementary level, families can elect for their child to attend a neighborhood school or a theme-based school. The O'Connell Elementary School offers the International Baccalaureate's (IB) Primary Years Programme (PYP) which focuses on developing international-minded students through an inquiry-based approach to instruction. Middle school students can enroll at Sunset Ridge, a small IB Middle Years Programme (MYP), or the district's large comprehensive middle school, East Hartford Middle School. As a Sheff magnet school, the Connecticut IB Academy (CIBA) continues its dedication to equity, access and excellence, enrolling students from urban and suburban cities and towns in the Greater Hartford area through the Regional School Choice lottery. As a part of its international theme, it also welcomes foreign exchange students each year and participates in sister school exchanges with schools in Denmark and China. East Hartford Public Schools has actively sought out additional opportunities so that its students have experiences with peers and adults who are from other cultures. After school programs and extracurricular clubs offer students the ability to develop their knowledge, skills and understanding of ethic music and dance, and the School Business partnership has developed a mentoring program which pairs students with adults who work in local businesses. In an effort to improve its work with the students and families it serves, two cohorts of teachers and administrators have engaged in a comprehensive cultural co

Equitable Allocation of Resources among District Schools

East Hartford's Board of Education supports the equitable allocation of resources among the district's schools through the budget development process. The proposed budget is analyzed to ensure that all programs are supported at appropriate levels. Staffing and materials are audited by the district, and resources are re-allocated if necessary after a review of school staffing profiles and student performance data. Funding for textbooks and supplies is based on enrollment to ensure equity, and these resources are obtained through a central purchasing process. The budget is presented to the Board of Education, Town Council and the public. Schools identified as "in need" are provided with additional resources. For example, the district continues to expand services for students with special needs and a team of teachers is dedicated to provide support for English Learners. Focus and Turnaround schools receive additional supports, and funding is often supplemented by federal and state grants. In an effort to enhance the quality of instruction offered to students district-wide, the staff receives professional development and access to technology has been made equitable across schools.