

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2018–19



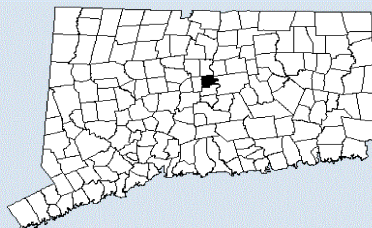
Wethersfield School District

Mr. Michael Emmett, Superintendent • 860-571-8110 • <https://wps.wethersfield.me>

District Information

| | |
|-------------------------------------|--------------|
| Grade Range | PK-12 |
| Number of Schools/Programs | 10 |
| Enrollment | 3,620 |
| Per Pupil Expenditures ¹ | \$15,912 |
| Total Expenditures ¹ | \$62,344,179 |

¹Expenditure data reflect the 2017-18 school year.



Community Information

[AdvanceCT Town Profiles](#) provide summary demographic and economic information for Connecticut's municipalities

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Notes

Unless otherwise noted, all data are for 2018-19 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit edsight.ct.gov.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality, or to ensure that statistics based on a very small sample size are not interpreted as equally representative as those based on a sufficiently larger sample size.

N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2018 Enrollment²

| | District | | State |
|---|----------|----------------------|----------------------|
| | Count | Percent of Total (%) | Percent of Total (%) |
| Female | * | * | 48.4 |
| Male | 1,810 | 50.0 | 51.6 |
| American Indian or Alaska Native | * | * | 0.3 |
| Asian | 162 | 4.5 | 5.2 |
| Black or African American | 139 | 3.8 | 12.8 |
| Hispanic or Latino of any race | 641 | 17.7 | 25.8 |
| Native Hawaiian or Other Pacific Islander | * | * | 0.1 |
| Two or More Races | 117 | 3.2 | 3.6 |
| White | 2,549 | 70.4 | 52.4 |
| English Learners | 337 | 9.3 | 7.6 |
| Eligible for Free or Reduced-Price Meals | 945 | 26.1 | 42.1 |
| Students with Disabilities ³ | 510 | 14.1 | 15.4 |

²This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

³Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

NOTE: To protect student privacy, gender counts are suppressed (*) when fewer than 6 students enrolled in the district identify as non-binary.

Chronic Absenteeism and Suspension/Expulsion

| | Chronic Absenteeism ⁴ | | Suspension/Expulsion ⁵ | |
|--|----------------------------------|----------|-----------------------------------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Female | 74 | 4.2 | 38 | 2.1 |
| Male | 93 | 5.3 | 126 | 6.8 |
| Black or African American | 15 | 11.0 | 20 | 13.8 |
| Hispanic or Latino of any race | 49 | 7.8 | 56 | 8.4 |
| White | 90 | 3.6 | 80 | 3.1 |
| English Learners | 36 | 10.5 | 16 | 4.4 |
| Eligible for Free or Reduced-Price Meals | 91 | 9.8 | 95 | 9.1 |
| Students with Disabilities | 67 | 13.5 | 52 | 8.8 |
| District | 167 | 4.7 | 164 | 4.4 |
| State | | 10.4 | | 6.7 |

Number of students in 2017-18 qualified as truant under state statute: 235

Number of school-based arrests: Fewer than 6

⁴A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

⁵This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

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Wethersfield School District

Educators

Full-Time Equivalent (FTE)¹ Staff

| | FTE |
|---|-------|
| General Education | |
| Teachers and Instructors | 237.5 |
| Paraprofessional Instructional Assistants | 21.9 |
| Special Education | |
| Teachers and Instructors | 26.0 |
| Paraprofessional Instructional Assistants | 79.7 |
| Administrators, Coordinators and Department Chairs | |
| District Central Office | 5.0 |
| School Level | 10.0 |
| Library/Media | |
| Specialists (Certified) | 2.0 |
| Support Staff | 7.0 |
| Instructional Specialists Who Support Teachers | 11.6 |
| Counselors, Social Workers and School Psychologists | 22.0 |
| School Nurses | 9.0 |
| Other Staff Providing Non-Instructional Services/Support | 221.0 |

¹In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

| | Count | District Percent of Total (%) | State Percent of Total (%) |
|---|-------|-------------------------------------|----------------------------------|
| American Indian or Alaska Native | 0 | 0.0 | 0.1 |
| Asian | 2 | 0.6 | 1.1 |
| Black or African American | 3 | 1.0 | 3.8 |
| Hispanic or Latino of any race | 3 | 1.0 | 3.8 |
| Native Hawaiian or Other Pacific Islander | 2 | 0.6 | 0.0 |
| Two or More Races | 0 | 0.0 | 0.1 |
| White | 306 | 96.8 | 90.5 |

Classroom Teacher Attendance: 2017-18

| | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 5.7 | 10.0 |

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School²

| | 11th | | 12th | |
|--|-------|----------|-------|----------|
| | Count | Rate (%) | Count | Rate (%) |
| Black or African American | * | * | 15 | * |
| Hispanic or Latino of any race | 35 | 76.1 | 34 | 82.9 |
| White | 149 | 76.0 | 187 | 87.8 |
| English Learners | 7 | * | * | * |
| Eligible for Free or Reduced-Price Meals | 40 | 65.6 | 50 | 86.2 |
| Students with Disabilities | 23 | 69.7 | 38 | 84.4 |
| District | 208 | 75.6 | 256 | 87.4 |
| State | | 74.5 | | 85.2 |

²College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual enrollment courses.

Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers³

| | Count | Rate (%) |
|----------------------------|-------|----------|
| Autism | 34 | 60.7 |
| Emotional Disturbance | 19 | 48.7 |
| Intellectual Disability | 9 | * |
| Learning Disability | 170 | 91.9 |
| Other Health Impairment | 80 | 87.0 |
| Other Disabilities | 13 | 52.0 |
| Speech/Language Impairment | 78 | 98.7 |
| District | 403 | 82.1 |
| State | | 67.6 |

³This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

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Wethersfield School District

Students with Disabilities by Primary Disability¹

| | District | | State |
|----------------------------|----------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Autism | 65 | 1.7 | 1.9 |
| Emotional Disturbance | 40 | 1.1 | 1.1 |
| Intellectual Disability | 16 | 0.4 | 0.5 |
| Learning Disability | 185 | 4.9 | 5.5 |
| Other Health Impairment | 92 | 2.4 | 3.2 |
| Other Disabilities | 32 | 0.8 | 1.1 |
| Speech/Language Impairment | 93 | 2.4 | 1.8 |
| All Disabilities | 523 | 13.8 | 15.0 |

¹This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Students with Disabilities Placed Outside of the District²

| | District | | State |
|-----------------------------------|----------|----------|----------|
| | Count | Rate (%) | Rate (%) |
| Public Schools in Other Districts | 37 | 7.1 | 8.2 |
| Private Schools or Other Settings | 31 | 5.9 | 5.0 |

²This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

Overall Expenditures:³ 2017-18

| | Total (\$) | Per Pupil | |
|--|--------------|---------------|------------|
| | | District (\$) | State (\$) |
| Instruction | \$40,312,179 | \$10,289 | \$10,545 |
| Support services - students | \$3,908,721 | \$1,093 | \$1,373 |
| Support services - instruction | \$1,292,234 | \$361 | \$644 |
| Support services - general administration | \$608,158 | \$170 | \$462 |
| Support services - school based administration | \$2,291,755 | \$641 | \$1,007 |
| Central and other support services | \$3,566,556 | \$997 | \$671 |
| Operation and maintenance of plant | \$6,060,899 | \$1,695 | \$1,629 |
| Student transportation services | \$3,509,684 | \$1,776 | \$1,231 |
| Food services | . | . | \$13 |
| Enterprise operations | \$716,060 | \$200 | \$157 |
| Minor school construction | \$77,935 | \$22 | \$65 |
| Total | \$62,344,179 | \$15,912 | \$17,153 |

³Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2017-18

| | District | | State |
|--|--------------|----------------------|----------------------|
| | Total (\$) | Percent of Total (%) | Percent of Total (%) |
| Teacher Salaries | \$2,894,473 | 18.4 | 29.7 |
| Instructional Aide Salaries | \$2,355,706 | 15.0 | 9.6 |
| Other Salaries | \$415,812 | 2.7 | 10.4 |
| Employee Benefits | \$1,267,590 | 8.1 | 13.0 |
| Purchased Services Other Than Transportation | \$403,465 | 2.6 | 5.5 |
| Special Education Tuition | \$6,137,008 | 39.1 | 22.6 |
| Supplies | \$30,472 | 0.2 | 0.6 |
| Property Services | \$61,750 | 0.4 | 0.4 |
| Purchased Services For Transportation | \$2,110,095 | 13.4 | 8.0 |
| Equipment | \$13,515 | 0.1 | 0.2 |
| All Other Expenditures | \$850 | 0.0 | 0.1 |
| Total | \$15,690,736 | 100.0 | 100.0 |
| Percent of Total Expenditures Used for Special Education | | 25.2 | 24.4 |

Expenditures by Revenue Source:⁴

2017-18

| | Percent of Total (%) Excluding School Construction |
|-----------------|--|
| Local | 80.4 |
| State | 17.0 |
| Federal | 1.9 |
| Tuition & Other | 0.7 |

⁴Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

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Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

| | English Language Arts (ELA) | | Math | | Science | |
|--|-----------------------------|------|-------|------|---------|------|
| | Count | DPI | Count | DPI | Count | DPI |
| American Indian or Alaska Native | * | * | * | * | * | * |
| Asian | 69 | 72.3 | 69 | 75.0 | 34 | 71.4 |
| Black or African American | 59 | 66.4 | 59 | 59.2 | 24 | 57.1 |
| Hispanic or Latino of any race | 318 | 64.6 | 318 | 59.8 | 142 | 62.0 |
| Native Hawaiian or Other Pacific Islander | * | * | * | * | * | * |
| Two or More Races | 62 | 70.6 | 62 | 67.0 | 23 | 69.3 |
| White | 1,341 | 74.5 | 1,338 | 70.5 | 584 | 67.8 |
| English Learners | 221 | 60.7 | 220 | 57.0 | 73 | 58.6 |
| Non-English Learners | 1,633 | 73.9 | 1,631 | 69.9 | 737 | 67.5 |
| Eligible for Free or Reduced-Price Meals | 468 | 63.6 | 467 | 59.4 | 210 | 59.5 |
| Not Eligible for Free or Reduced-Price Meals | 1,386 | 75.3 | 1,384 | 71.4 | 600 | 69.3 |
| Students with Disabilities | 257 | 52.2 | 256 | 46.9 | 108 | 51.3 |
| Students without Disabilities | 1,597 | 75.6 | 1,595 | 71.8 | 702 | 69.1 |
| High Needs | 710 | 61.7 | 709 | 57.5 | 303 | 58.2 |
| Non-High Needs | 1,144 | 79.0 | 1,142 | 75.1 | 507 | 71.8 |
| District | 1,854 | 72.3 | 1,851 | 68.3 | 810 | 66.7 |

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

| | NAEP 2019 | | NAEP 2013 |
|-----------------|-----------|---------|-----------|
| | Grade 4 | Grade 8 | Grade 12 |
| READING | | | |
| Connecticut | 40 | 41 | 50 |
| National Public | 34 | 32 | 36 |
| MATH | | | |
| Connecticut | 45 | 39 | 32 |
| National Public | 40 | 33 | 25 |

¹NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, [click here](#).

Physical Fitness Tests: Students Reaching Health Standard²

| | Percent of Students by Grade ³ (%) | | | | All Tested Grades | |
|----------------------|---|------|------|------|-------------------|----------|
| | 4 | 6 | 8 | HS | Count | Rate (%) |
| Sit & Reach | 80.5 | 76.6 | 87.5 | 77.1 | 1,078 | 80.4 |
| Curl Up | 72.4 | 77.3 | 81.3 | 81.8 | 1,078 | 78.2 |
| Push Up | 60.9 | 68.2 | 74.7 | 73.3 | 1,078 | 69.3 |
| Mile Run/PACER | 75.1 | 76.2 | 61.9 | 69.4 | 1,078 | 70.7 |
| All Tests - District | 36.0 | 46.9 | 51.3 | 51.2 | 1,078 | 46.4 |
| All Tests - State | 56.1 | 53.5 | 50.9 | 51.4 | | 52.9 |

²The Connecticut Physical Fitness Assessment (CPFA) is administered to students in Grades 4, 6, 8 and High School (HS). The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

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Cohort Graduation: Four-Year¹

| | 2017-18 | |
|--|---------------------------|----------|
| | Cohort Count ² | Rate (%) |
| Black or African American | 9 | * |
| Hispanic or Latino of any race | 55 | 87.3 |
| English Learners | * | * |
| Eligible for Free or Reduced-Price Meals | 77 | 87.0 |
| Students with Disabilities | 37 | 70.3 |
| District | 314 | 93.9 |
| State | | 88.3 |

¹The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

²Cohort count includes all students in the cohort as of the end of the 2017-18 school year.

11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam³

| | Participation ⁴ | Meeting Benchmark | |
|--|----------------------------|-------------------|----------|
| | Rate (%) | Count | Rate (%) |
| Female | 98.6 | 142 | 50.9 |
| Male | * | * | * |
| Black or African American | 96.4 | 8 | 28.6 |
| Hispanic or Latino of any race | 96.6 | 30 | 34.5 |
| White | 96.8 | 207 | 50.6 |
| English Learners | * | * | * |
| Eligible for Free or Reduced-Price Meals | 96.6 | 32 | 26.9 |
| Students with Disabilities | 79.5 | * | * |
| District | 97.0 | 265 | 46.7 |
| State | 95.9 | | 42.6 |

³College readiness exams and benchmark scores are as follows:

- SAT® - meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT® - meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP® - 3 or higher on any one AP® exam
- IB® - 4 or higher on any one IB® exam

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percentage.

Sources:

SAT® and AP® statistics derived from data provided by the College Board.

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ACT® statistics derived from data provided by ACT, Inc.

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IB® statistics derived from data provided by the International Baccalaureate Organization.

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College Entrance and Persistence

| | Class of 2018 | Class of 2017 |
|--|-----------------------|--------------------------|
| | Entrance ⁵ | Persistence ⁶ |
| | Rate (%) | Rate (%) |
| Female | 83.6 | 92.8 |
| Male | 73.8 | 89.2 |
| Black or African American | * | * |
| Hispanic or Latino of any race | 61.4 | 83.3 |
| White | 82.8 | 92.5 |
| English Learners | * | * |
| Eligible for Free or Reduced-Price Meals | 59.6 | 77.3 |
| Students with Disabilities | 38.5 | 72.7 |
| District | 78.9 | 91.1 |
| State | 71.0 | 87.8 |

⁵College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

⁶College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Source: National Student Clearinghouse

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Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

| Indicator | | Index/Rate | Target | Points Earned | Max Points | % Points Earned | State Average Index/Rate |
|---|---------------------|---------------|--------|---------------|-------------|-----------------|--------------------------|
| ELA Performance Index | All Students | 72.3 | 75 | 48.2 | 50 | 96.5 | 67.7 |
| | High Needs Students | 61.7 | 75 | 41.1 | 50 | 82.3 | 58.1 |
| Math Performance Index | All Students | 68.3 | 75 | 45.6 | 50 | 91.1 | 63.1 |
| | High Needs Students | 57.5 | 75 | 38.3 | 50 | 76.6 | 52.7 |
| Science Performance Index | All Students | 66.7 | 75 | 44.5 | 50 | 89.0 | 63.8 |
| | High Needs Students | 58.2 | 75 | 38.8 | 50 | 77.7 | 54.2 |
| ELA Academic Growth | All Students | 61.8% | 100% | 61.8 | 100 | 61.8 | 59.9% |
| | High Needs Students | 52.5% | 100% | 52.5 | 100 | 52.5 | 55.1% |
| Math Academic Growth | All Students | 67.2% | 100% | 67.2 | 100 | 67.2 | 62.5% |
| | High Needs Students | 59.8% | 100% | 59.8 | 100 | 59.8 | 55.2% |
| Progress Toward English Proficiency | Literacy | 65.2% | 100% | 32.6 | 50 | 65.2 | 60.0% |
| | Oral | 51.5% | 100% | 25.7 | 50 | 51.5 | 52.1% |
| Chronic Absenteeism | All Students | 4.7% | <=5% | 50.0 | 50 | 100.0 | 10.4% |
| | High Needs Students | 9.5% | <=5% | 40.9 | 50 | 81.9 | 16.1% |
| Preparation for CCR | % Taking Courses | 81.7% | 75% | 50.0 | 50 | 100.0 | 80.0% |
| | % Passing Exams | 46.7% | 75% | 31.1 | 50 | 62.2 | 42.6% |
| On-track to High School Graduation | | 93.9% | 94% | 49.9 | 50 | 99.9 | 88.0% |
| 4-year Graduation All Students (2018 Cohort) | | 93.9% | 94% | 99.9 | 100 | 99.9 | 88.3% |
| 6-year Graduation - High Needs Students (2016 Cohort) | | 88.3% | 94% | 93.9 | 100 | 93.9 | 83.3% |
| Postsecondary Entrance (Class of 2018) | | 78.9% | 75% | 100.0 | 100 | 100.0 | 70.9% |
| Physical Fitness (estimated part rate) and (fitness rate) | | 96.3% 46.4% | 75% | 30.9 | 50 | 61.8 | 96.4% 52.9% |
| Arts Access | | 55.5% | 60% | 46.3 | 50 | 92.6 | 51.9% |
| Accountability Index | | | | 1149.3 | 1450 | 79.3 | |

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

| Gap Indicators | Non-High Needs Rate ¹ | High Needs Rate | Size of Gap | State Gap Mean +1 Stdev ² | Is Gap an Outlier? ² |
|-------------------------------|----------------------------------|-----------------|-------------|--------------------------------------|---------------------------------|
| Achievement Gap Size Outlier? | | | | | N |
| ELA Performance Index Gap | 75.0 | 61.7 | 13.3 | 15.4 | |
| Math Performance Index Gap | 75.0 | 57.5 | 17.5 | 17.6 | |
| Science Performance Index Gap | 71.8 | 58.2 | 13.6 | 16.1 | |
| Graduation Rate Gap | 94.0% | 88.3% | 5.7% | 11.1% | N |

¹If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

²If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served.

| Subject/Student Group | | Participation Rate (%) ³ |
|-----------------------|---------------------|-------------------------------------|
| ELA | All Students | 99.2 |
| | High Needs Students | 98.8 |
| Math | All Students | 99.0 |
| | High Needs Students | 98.7 |
| Science | All Students | 99.4 |
| | High Needs Students | 99.4 |

³Minimum participation standard is 95%.

Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA) Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: 55 State: 51.5

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Wethersfield School District

Narratives

School District Improvement Plans and Parental Outreach Activities

The Wethersfield Board of Education has a new District Mission Statement and Strategic Plan for 2018-2024 with goals related to student achievement; civic and family engagement; and management, operation and finance. Each school has a leadership team that provides input and leadership in the development of the School Improvement Plan (SIP).

Special education staff continues to look at data to improve programing for students with special needs. District and school based committees met to discuss and design new specialized programs to meet student needs in district. There are also written goals that align with the District Strategic plan for each district department. Each school has an attendance team that reviews data, meets with families, and focuses on truancy prevention strategies. All schools have a multi-tiered system of positive supports to ensure students are positively engaged in school and have identified supports as needed.

Schools engage parents in many ways, including but not limited to: Parent Teacher Organizations, informal parent information sessions, use of Facebook, Twitter or other social media sites, PowerSchool parent portal, student broadcast news segments, student run newspapers, and frequent on-going communication from teachers and staff.

Efforts to Reduce Racial, Ethnic and Economic Isolation

Wethersfield Public Schools participates in the Open Choice program and Wethersfield High School hosts student exchange students on an annual basis. Many schools participate in inter-district grants with neighboring urban schools. Wethersfield celebrates over 30 different languages spoken in its schools. This rich cultural, racial, and linguistic diversity allows staff to celebrate differences and allows students to learn from each other. Wethersfield continues to network and partner with different community groups such as the Wethersfield Early Childhood Collaborative, Hunger Action Team, Social Services, Health District, etc. to engage parents and families and ultimately reduce the racial, ethnic, and economic isolation. Wethersfield Public Schools also provides staff training on cultural proficiency.

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Equitable Allocation of Resources among District Schools

The budget design allows the analysis of staffing and funds by school location and program. The analysis of student demographics and student achievement coupled with enrollment, allows the Board of Education, district administration and staff to ensure an equitable allocation of resources among schools.