#### STRATEGIC SCHOOL PROFILE 2011-12

## **East Hartford School District**

MARK F. ZITO, Superintendent

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Location: 31 School Street East Hartford, Connecticut

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This profile was produced by the Connecticut State Department of Education in accordance with CT General Statutes 10-220(c) using data and narratives provided by the school district, testing services, or the US Census. Profiles and additional education data, including longitudinal data, are available on the internet at <a href="https://www.sde.ct.gov.">www.sde.ct.gov.</a>

## **COMMUNITY DATA**

County: Hartford

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Town Population in 2000: 49,575 1990-2000 Population Growth: -1.7%

Number of Public Schools: 14

Per Capita Income in 2000: \$21,763

Percent of Adults without a High School Diploma in 2000\*: 22.7% Percent of Adults Who Were Not Fluent in English in 2000\*: 4.5% District Enrollment as % of Estimated. Student Population: 95.1%

District Reference Group (DRG): H DRG is a classification of districts whose students' families are similar in education, income, occupation, and need, and that have roughly similar enrollment. The Connecticut State Board of Education approved DRG classification for purposes of reporting data other than student performance.

## STUDENT ENROLLMENT

#### DISTRICT GRADE RANGE

Enrollment on October 1, 2011 7,155 5-Year Enrollment Change -4.0% Grade Range PK - 12

## INDICATORS OF EDUCATIONAL NEED

Need Indicator	Number in District	Percent		
		District	DRG	State
Students Eligible for Free/Reduced-Price Meals	4,205	58.8	53.8	35.2
K-12 Students Who Are Not Fluent in English	573	8.4	12.5	5.6
Students Identified as Gifted and/or Talented*	440	6.1	4.0	4.0
PK-12 Students Receiving Special Education Services in District	1,098	15.3	11.3	11.5
Kindergarten Students who Attended Preschool, Nursery School or Headstart	376	68.2	75.4	79.8
Homeless	16	0.2	0.3	0.3
Juniors and Seniors Working 16 or More Hours Per Week	225	23.2	15.9	13.0

<sup>\*97.3 %</sup> of the identified gifted and/or talented students received services.

<sup>\*</sup>To view the Adult Education Program Profiles online, go to www.sde.ct.gov and click on Adult Education, then Reports.

## SCHOOL DISTRICT DIVERSITY

Student Race/Ethnicity					
Race/Ethnicity Number		Percent			
American Indian	24	0.3			
Asian American	391	5.5			
Black	2,429	33.9			
Hispanic	2,918	40.8			
Pacific Islander	1	0.0			
White	1,291	18.0			
Two or more races	101	1.4			
Total Minority	5,864	82.0			

**Percent of Minority Professional Staff: 10.7%** 

#### **Non-English Home Language:**

16.1% of this district's students (excluding prekindergarten students) come from homes where English is not the primary language. The number of non-English home languages is 43.

#### EFFORTS TO REDUCE RACIAL, ETHNIC AND ECONOMIC ISOLATION

Below is the description submitted by this school of how it provides educational opportunities for its students to interact with students and teachers from diverse racial, ethnic, and economic backgrounds.

The East Hartford Public Schools (EHPS) system reflects the diversity of the community and provides numerous opportunities for students to celebrate that diversity. As active participants in School/Business Partnerships, Inter-Elementary Music Festivals, magnet or charter schools, and inter-district grant programs, our students are provided with opportunities to interact with students from within and outside of East Hartford in order to promote an understanding of diversity. In addition, students have an opportunity to attend other schools in the district through the development of theme schools, choice or out of attendance area requests. Highlights of specific school activities include the following: Sunset Ridge School: Academy of Arts and World Languages which explores world cultures through the arts and languages. The Connecticut IB Academy which serves urban and suburban high school students who participate in the International Baccalaureate Program. Two Rivers Magnet Middle School which serves urban and suburban students. East Hartford Glastonbury Elementary Magnet School which serves EH and suburban Glastonbury students. Sister School partnerships with several communities promote interactions through curriculum connections and through special group activities, such as Discovery Center classroomMentoring programs with our school/business partnerships, the Governor's Mentoring Partnership Program, as well as other organizations within the community which pair students with adults from business and industry as role models, mentors and tutors, World language-sponsored activities in the schools. After school activities which focus on different cultures in areas such as music, dance and culinary arts through implementation of 21st Century Learning Centers Grants Collaboration with town agencies to provide opportunities for interactions with the community through activities sponsored by the town. Cultural events, including the town-wide art show.

## STUDENT PERFORMANCE

**Connecticut Mastery Test, Fourth Generation, % Goal.** The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards.

Grade an	nd CMT Subject	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal	These results reflect the performance of students with scoreable
Grade 3	Reading	37.7	59.2	6.3	tests who were enrolled in the district at the
	Writing	44.4	62.7	7.5	time of testing,
	Mathematics	40.2	66.5	5.0	regardless of the length
Grade 4	Reading	35.5	64.1	5.0	of time they were enrolled in the district.
	Writing	39.9	65.3	4.4	Results for fewer than
	Mathematics	41.4	68.0	5.6	20 students are not
Grade 5	Reading	39.9	67.6	4.2	presented.
	Writing	48.3	68.1	7.1	
	Mathematics	44.5	71.6	3.6	
	Science	33.9	63.9	5.4	For more detailed CMT results, go to
Grade 6	Reading	45.4	74.1	4.2	www.ctreports.
	Writing	47.1	67.4	10.8	
	Mathematics	34.9	69.3	3.0	
Grade 7	Reading	56.9	79.8	5.0	To see the NCLB
	Writing	42.9	65.6	6.2	Report Card for this
	Mathematics	38.3	68.1	6.9	school, go to www.sde.ct.gov and
Grade 8	Reading	49.6	76.8	5.7	click on "No Child Left
	Writing	46.6	68.3	9.4	Behind."
	Mathematics	33.6	67.2	5.0	
	Science	30.2	61.9	6.3	

Connecticut Academic Performance Test, Third Generation, % Meeting State Goal. The CAPT is administered to Grade 10 students. The Goal level is more demanding than the state Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. The following results reflect the performance of students with scorable tests who were enrolled in the school at the time of testing, regardless of the length of time they were enrolled in the school. Results for fewer than 20 students are not presented.

CAPT Subject Area	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal
Reading Across the Disciplines	21.7	47.5	9.0
Writing Across the Disciplines	35.3	63.0	9.0
Mathematics	20.2	49.2	9.0
Science	20.0	47.1	8.2

For more detailed CAPT results, go to www.ctreports.com.
To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

**Physical Fitness.** The assessment includes tests for flexibility, abdominal strength and endurance, upper-body strength and aerobic endurance.

Physical Fitness: % of Students Reaching Health Standard on All Four Tests	District		% of Districts in State with Equal or Lower Percent Reaching Standard
	48.7	50.6	41.4

SAT® I: Reasoni Class of 2011	ng Test	District	State	% of Districts in State with Equal or Lower Scores
% of Graduates To	ested	53.0	77.3	
Average Score	Mathematics	439	505	10.7
	Critical Reading	437	502	9.9
	Writing	438	506	9.2

**SAT® I.** The lowest possible score on each SAT® I subtest is 200; the highest possible score is 800.

Graduation and Dropout Rates	District	State	% of Districts in State with Equal or Less Desirable Rates
Graduation Rate, Adjusted Cohort Rate 2011	79.6	82.7	21.8
2010-11 Annual Dropout Rate for Grade 9 through 12	5.1	2.6	8.0

Activities of Graduates	District	State
% Pursuing Higher Education (Degree and Non-Degree Programs)	80.4	84.5
% Employed (Civilian Employment and in Armed Services)	16.3	9.7

# RESOURCES AND EXPENDITURES

# DISTRICT STAFF

Full-Time Equivalent Count of School Staff	
General Education	
Teachers and Instructors	468.65
Paraprofessional Instructional Assistants	105.00
Special Education	
Teachers and Instructors	77.00
Paraprofessional Instructional Assistants	97.00
Library/Media Specialists and/or Assistants	16.40
Staff Devoted to Adult Education	0.00
Administrators, Coordinators, and Department Chairs District Central Office School Level	8.00 35.40
Instructional Specialists Who Support Teachers (e.g., subject area specialists)	16.50
Counselors, Social Workers, and School Psychologists	39.60
School Nurses	20.70
Other Staff Providing Non-Instructional Services and Support	442.70

In the full-time equivalent (FTE) count, staff members working part-time in the school district are counted as a fraction of full-time. For example, a teacher who works half-time in the district contributes 0.50 to the district's staff count.

Teachers and Instructors	District	DRG	State
Average Years of Experience in Education	12.0	13.7	13.9
% with Master's Degree or Above	80.6	80.9	79.6

Average Class Size	District	DRG	State
Grade K	18.3	19.6	18.5
Grade 2	18.2	20.1	19.7
Grade 5	22.2	21.9	21.6
Grade 7	16.1	20.0	20.3
High School	18.4	21.1	19.6

Hours of Instruction Per Year*	Dist	DRG	State
Elementary School	1,012	973	993
Middle School	1,038	992	1,024
High School	1,071	1,007	1,024

*State law requires that at least 900 hours of instruction be
offered to students in grade 1-12 and full-day kindergarten, and
450 hours to half-day kindergarten students.

Students Per Academic Computer	Dist	DRG	State
Elementary School*	3.6	3.6	2.8
Middle School	3.2	3.0	2.2
High School	2.2	2.7	2.1

<sup>\*</sup>Excludes schools with no grades above kindergarten.

# **DISTRICT EXPENDITURES AND REVENUES, 2010-11**

Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources. DRG and state figures will not be comparable to the district if the school district does not teach both elementary and secondary students.

Expenditures All figures are unaudited.	Total (in 1000s)	F			
		District	PK-12 Districts	DRG	State
Instructional Staff and Services	\$64,196	\$9,042	\$8,464	\$8,722	\$8,469
Instructional Supplies and Equipment	\$1,960	\$276	\$267	\$237	\$271
Improvement of Instruction and Educational Media Services	\$1,558	\$219	\$487	\$428	\$482
Student Support Services	\$3,104	\$437	\$901	\$879	\$901
Administration and Support Services	\$10,909	\$1,537	\$1,468	\$1,509	\$1,490
Plant Operation and Maintenance	\$9,680	\$1,363	\$1,471	\$1,393	\$1,463
Transportation	\$5,477	\$625	\$735	\$641	\$724
Costs for Students Tuitioned Out	\$4,981	N/A	N/A	N/A	N/A
Other	\$683	\$96	\$165	\$93	\$165
Total	\$102,548	\$12,507	\$14,238	\$13,972	\$14,140
Additional Expenditures					
Land, Buildings, and Debt Service	\$1,962	\$276	\$1,290	\$1,004	\$1,331

Special Education Expenditures	District Total	Percent of PK-12 Expenditures Used for Special Education		
		District	DRG	State
	\$20,016,414	19.3	21.3	21.7

**Revenue Sources, % of Expenditures from Source.** Revenue sources do not include state funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Corrections).

District Expenditures	<b>Local Revenue</b>	State Revenue	Federal Revenue	Tuition & Other
Including School Construction	37.6	43.2	14.5	4.8
Excluding School Construction	38.4	42.8	14.0	4.8

## EQUITABLE ALLOCATION OF RESOURCES AMONG DISTRICT SCHOOLS

Below is the description submitted by this district of how it allocates resources to insure equity and address needs.

East Hartford Board of Education policy supports equitable allocation of resources among the district schools through the budget development process which involves input from various stakeholders. The proposed budget is presented to the Board of Education members and analyzed to ensure that all programs are supported at appropriate levels. Annually, staffing and budgetary resources are audited by the district and the resources are re-allocated if necessary. Allocations for textbooks and supplies are based on school enrollment to ensure equity and are obtained through central purchasing. Schools identified in need are provided additional resources to address exceptional needs as mandated. For example, the district continues to expand services for students on the Autism Spectrum. Programs are located throughout the district. Staff receive regular professional development to better equip them to provide exemplary services to students. SMART Boards are located in each of the program classrooms. In addition, students have access to iPads.

#### SPECIAL EDUCATION

Number of K-12 Students with Disabilities for Whom the District is Financially Responsible 1,092
Of All K-12 Students for Whom the District is Financially Responsible, the Percent with Disabilities 13.9%

Of All K-12 Students for Whom District is Financially Responsible, Number and Percentage with Disabilities					
Disability	Count	District Percent	DRG Percent	State Percent	
Autism	90	1.1	1.0	1.2	
Learning Disability	281	3.6	3.9	3.9	
Intellectual Disability	39	0.5	0.5	0.4	
Emotional Disturbance	127	1.6	0.9	1.0	
Speech Impairment	276	3.5	2.1	2.1	
Other Health Impairment*	189	2.4	2.0	2.2	
Other Disabilities**	90	1.1	1.2	1.0	
Total	1,092	13.9	11.6	11.7	

<sup>\*</sup>Includes chronic health problems such as attention deficit disorders and epilepsy

<sup>\*\*</sup>Includes hearing, visual, and orthopedic impairments, deaf-blindness, multiple disabilities, traumatic brain injury, and developmental delay

Graduation and Dropout Rates of Students with Disabilities for Whom District is Financially Responsible	District	State
% Who Graduated in 2010-11 with a Standard Diploma	61.3	62.4
2010-11 Annual Dropout Rate for Students Aged 14 to 21	6.5	5.1

## STATE ASSESSMENTS

**Percent of Students with Disabilities Meeting State Goal.** The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. These results are for students attending district schools who participated in the standard assessment with or without accommodations for their disabilities. Results for fewer than 20 students are not presented.

- Connecticut Mastery Test (CMT), Fourth Generation. The CMT reading, writing and mathematics tests are administered to students in Grades 3 through 8, and the CMT science test to students in Grades 5 and 8.
- Connecticut Academic Performance Test (CAPT), Third Generation. The CAPT is administered to Grade 10 students.

State Assessment		Students with	Students with Disabilities		udents
		District	State	District	State
CMT	Reading	11.1	36.0	43.6	70.4
	Writing	9.1	21.5	44.9	66.3
	Mathematics	12.1	31.8	39.1	68.4
	Science	3.1	23.0	32.2	62.9
CAPT	Reading Across the Disciplines	N/A	N/A	21.7	47.5
	Writing Across the Disciplines	1.4	18.2	35.3	63.0
	Mathematics	N/A	N/A	20.2	49.2
	Science	1.5	13.6	20.0	47.1

For more detailed CMT or CAPT results, go to <a href="www.ctreports.com">www.ctreports.com</a>. To see the NCLB Report Card for this school, go to <a href="www.sde.ct.gov">www.sde.ct.gov</a> and click on "No Child Left Behind."

Participation in State Assessments of Students with Disabilities Attending District Schools				
CMT % Without Accommodations 49.5				
	% With Accommodations	50.5		
CAPT	% Without Accommodations	59.1		
	% With Accommodations	40.9		
% Assessed U	sing Skills Checklist	8.1		

Accommodations for a student's disability may be made to allow him or her to participate in testing. Students whose disabilities prevent them from taking the test even with accommodations are assessed by means of a list of skills aligned to the same content and grade level standards as the CMT and CAPT.

Federal law requires that students with disabilities be educated with their non-disabled peers as much as is appropriate. Placement in separate educational facilities tends to reduce the chances of students with disabilities interacting with non-disabled peers, and of receiving the same education.

K-12 Students with Disabilities Placed in Educational Settings Other Than This District's Schools				
Placement Count Percent				
Public Schools in Other Districts	55	5.0		
Private Schools or Other Settings	31	2.8		

Number and Percentage of K-12 Students with Disabilities for Whom District is Financially Responsible by the Percentage of Time They Spent with Their Non-Disabled Peers

Time Spent with Non-Disabled Peers	Count of Students	Percent of Students		
		District	DRG	State
79.1 to 100 Percent of Time	773	70.8	70.0	72.1
40.1 to 79.0 Percent of Time	114	10.4	14.9	16.3
0.0 to 40.0 Percent of Time	205	18.8	15.1	11.7

#### SCHOOL DISTRICT IMPROVEMENT PLANS AND ACTIVITIES

The following narrative was submitted by this district.

East Hartford Public Schools continues to revise its district improvement plan that focuses on three core areas that we believe will lead to improved student achievement: Curriculum/Instruction in alignment with Connecticut's Common Core State Standards, Data Teams at the instructional, school and district level, and School Climate, which incorporates district and school climate plans, PBIS and increased parent/community involvement. Curriculum documents have been updated and units developed in alignment with common core Connecticut standards at each level. Grade level and building level data teams, along with a district data team, continue to work toward an increased level of proficiency in using data to drive instruction to meet student needs. The district continues to facilitate the effective implementation of a process of common planning based on collaborative analysis of student achievement results. The creation and revision of common formative and summative assessments geared toward improvement of student achievement are part of this planning. District and School Improvement Plans focus on incorporating effective teaching strategies to improve student achievement in literacy and numeracy. The district continues to build capacity in the area of RtI/SRBI through professional development and job-embedded coaching in areas such as effective instruction, Differentiated Instruction (DI) and a tiered delivery model to support teachers in meeting the needs of a diverse student body. Input on improvement planning is solicited annually from stakeholders via team participation, surveys and School Governance Councils. The district continues to monitor special education prevalence rates. We are focused on improving the delivery of the Early Intervening Process (EIP) and Scientifically Researched Based Interventions (SRBI) as a means to better identify students who may require extra support in learning. The district developed a SRBI manual. Technical assistance is available to those staff who request such support with these efforts. There is a district SRBI team focused on reviewing the current delivery of these interventions in the schools. There are active Data Teams in each of the school buildings focused on reviewing student data in order to improve instructional practice and student outcomes. The district invested in a research based reading program focused on core reading skills. This computer based program is accessible to special education students and students in a Tier II or III intervention both at school and at home. A student management system helps continue this focus by providing a more consistent means of monitoring IEP's. East Hartford Public Schools is a district that embraces Positive Behavioral Intervention Supports (PBIS). Each school building has an active PBIS team. This team is comprised of assistant principals, guidance counselors, nurses, social workers and the school psychologist. The district PBIS team monitors the activities of the building teams. Student truancy is a concern that is discussed at these building and district team meetings. In addition to the school PBIS team, at East Hartford High School truancy is specifically addressed through the Monthly Intervention Meeting (MIM). Reports for this team are generated by the IT department. Student cases are reviewed by the team. When a concern of truancy arises attempts are made to reach out to the student and the family via phone and letter. A team may go to the family home to visit and determine the cause of truancy. The team that visits the family home may be comprised of the school social worker and a behavior manager. Parent involvement continues to be an area of focus. Active school-based and district-based PTO/PTA groups are involved in reflections of school and district improvement needs in a variety of ways. Identified schools are working on the development of the School Governance Council structures as part of this increased parent involvement planning. Special meetings on areas of need, Open Houses, surveys and assorted committee meetings are just a few examples of the ways the schools and district work to involve parents. Family Resource Centers, including staffing to support ELL parents, Parent Leadership Training Seminars and roundtable discussions are other avenues for parent feedback. In addition, the district employs translators for many events. including parent conferences, to ensure access for our ELL parents. Annual presentations of school and district improvement plans are made in an effort to inform parents and solicit input.