### Connecticut State Department of Education

# DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2013–14



### Southington School District

Dr. Joseph Erardi, Superintendent • 860-628-3202 • http://www.southingtonschools.org

#### **District Information**

| Grade Range                         | PK-12        |
|-------------------------------------|--------------|
| Number of Schools                   | 20           |
| Enrollment                          | 6,704        |
| Per Pupil Expenditures <sup>1</sup> | \$12,763     |
| Total Expenditures <sup>1</sup>     | \$87,441,919 |

<sup>1</sup>Expenditure data reflect the 2012-13 year.



### **Community Information**

<u>CERC Town Profiles</u> provide summary demographic and economic information for Connecticut's municipalities

### **Related Reports/Publications**

CT Reports (CMT/CAPT)

District and School Performance Reports

Special Education Annual Performance Reports

SAT®, AP®, PSAT® Report by High School (Class of 2014)

(2014® The College Board)

#### Contents

| Students                  | 1        |
|---------------------------|----------|
| Educators                 | 2        |
| Instruction and Resources | <u>,</u> |
| Performance               | ļ        |
| Narratives6               | ;        |

#### **Notes**

Unless otherwise noted, all data are for 2013-14 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit EdSight.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

\* When an asterisk is displayed, data have been suppressed to ensure student confidentiality. N/A is displayed when a category is not applicable for a district or school.

### **Students**

| October 1, 2013 Enrollment               |       |                         |                         |  |
|--|-------|-------------------------|-------------------------|--|
|  |       | District                | State                   |  |
|  | Count | Percent of Total<br>(%) | Percent of Total<br>(%) |  |
| Female                                   | 3,314 | 49.4                    | 48.3                    |  |
| Male                                     | 3,390 | 50.6                    | 51.6                    |  |
| American Indian                          | *     | *                       | 0.2                     |  |
| Asian                                    | 219   | 3.3                     | 4.6                     |  |
| Black or African American                | 130   | 1.9                     | 12.9                    |  |
| Hispanic or Latino                       | 423   | 6.3                     | 21.2                    |  |
| Pacific Islander                         | *     | *                       | 0.0                     |  |
| White                                    | 5,743 | 85.7                    | 58.4                    |  |
| Two or More Races                        | 176   | 2.6                     | 2.3                     |  |
| English Language Learners                | 110   | 1.6                     | 5.7                     |  |
| Eligible for Free or Reduced-Price Meals | 1,044 | 15.6                    | 37.3                    |  |
| Students with Disabilities <sup>1</sup>  | 832   | 12.4                    | 12.8                    |  |

<sup>1</sup>Students in this category are students with Individualized Education Programs (IEPs) only. This category does not include students with Section 504 Plans.

### **Chronic Absenteeism and Suspension/Expulsion**

|  | Chronic                  |          | Suspension/            |          |
|--|--------------------------|----------|------------------------|----------|
|  | Absenteeism <sup>2</sup> |          | Expulsion <sup>3</sup> |          |
|  | Count                    | Rate (%) | Count                  | Rate (%) |
| Female                                   | 228                      | 7.0      | 45                     | 1.3      |
| Male                                     | 211                      | 6.3      | 162                    | 4.7      |
| Black or African American                | *                        | *        | 13                     | 10.3     |
| Hispanic or Latino                       | 55                       | 12.8     | 25                     | 5.6      |
| White                                    | 355                      | 6.3      | 158                    | 2.7      |
| English Language Learners                | 6                        | 7.5      | *                      | *        |
| Eligible for Free or Reduced-Price Meals | 204                      | 20.1     | 93                     | 8.3      |
| Students with Disabilities               | 120                      | 15.0     | 72                     | 7.6      |
| District                                 | 439                      | 6.6      | 207                    | 3.0      |
| State                                    |                          | 10.8     |                        | 7.4      |

Number of students in 2012-13 qualified as truant under state statute: 15

<sup>&</sup>lt;sup>2</sup>A student is chronically absent if he/she misses ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

<sup>&</sup>lt;sup>3</sup>The count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

### **Educators**

### Full-Time Equivalent (FTE)1 Staff

|  | FTE   |
|--|-------|
| General Education  |       |
| Teachers and Instructors                                 | 421.2 |
| Paraprofessional Instructional Assistants                | 42.9  |
| Special Education  |       |
| Teachers and Instructors                                 | 65.8  |
| Paraprofessional Instructional Assistants                | 189.7 |
| Administrators, Coordinators and Department Chairs       |       |
| District Central Office                                  | 10.0  |
| School Level   | 22.3  |
| Library/Media  |       |
| Specialists (Certified)                                  | 6.6   |
| Support Staff  | 6.8   |
| Instructional Specialists Who Support Teachers           | 14.5  |
| Counselors, Social Workers and School Psychologists      | 35.9  |
| School Nurses  | 19.3  |
| Other Staff Providing Non-Instructional Services/Support | 253.7 |

<sup>1</sup>In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

### **Educators by Race/Ethnicity**

|                              |                            | District | State                   |
|------------------------------|----------------------------|----------|-------------------------|
|                              | Count Percent of Total (%) |          | Percent of Total<br>(%) |
| Asian                        | 1                          | 0.2      | 1.0                     |
| Black or African<br>American | 4                          | 0.7      | 3.5                     |
| Hispanic                     | 5                          | 0.9      | 3.6                     |
| Native American              | 2                          | 0.3      | 0.1                     |
| White                        | 576                        | 98.0     | 91.7                    |

### Classes Taught by Highly Qualified Teachers<sup>2</sup>

|  | Percent of Total (%) |  |
|--|----------------------|--|
| District                                 | 98.7                 |  |
| District Poverty Quartile: Middle        |                      |  |
| State High Poverty Quartile Schools 97.8 |                      |  |
| State Low Poverty Quartile Schools 99.5  |                      |  |

<sup>&</sup>lt;sup>2</sup>Core academic classes taught by teachers who are fully certified to teach in that subject area.

#### Classroom Teacher Attendance: 2012-13

|   | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 9.0      | 9.3   |

### **Instruction and Resources**

# 11th and 12th Graders Who Enrolled in at Least Two Advanced Placement® or International Baccalaureate® Courses during High School<sup>3</sup>

|  | 11th  |                | 12th |          |
|--|-------|----------------|------|----------|
|  | Count | Count Rate (%) |      | Rate (%) |
| Black or African American                | 0     | 0              | *    | *        |
| Hispanic or Latino                       | *     | *              | *    | *        |
| White                                    | 23    | 5.2            | 122  | 26.9     |
| English Language Learners                | 0     | 0              | 0    | 0        |
| Eligible for Free or Reduced-Price Meals | *     | *              | 9    | 15.3     |
| Students with Disabilities               | 0     | 0              | *    | *        |
| District                                 | 27    | 5.4            | 137  | 26.2     |
| State                                    |       | 14.2           |      | 26.8     |

<sup>&</sup>lt;sup>3</sup>Effective 2014-15, this calculation will also include students who participate in dual enrollment courses and two or more courses within a career and technical education (CTE) concentration.

# Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers<sup>4</sup>

|                            | Count | Rate (%) |
|----------------------------|-------|----------|
| Autism                     | 45    | 50.6     |
| Emotional Disturbance      | 25    | 50.0     |
| Intellectual Disability    | *     | *        |
| Learning Disability        | 182   | 75.2     |
| Other Health Impairment    | 115   | 68.9     |
| Other Disabilities         | *     | *        |
| Speech/Language Impairment | 84    | 73.0     |
| District                   | 462   | 63.1     |
| State                      |       | 69.2     |

<sup>&</sup>lt;sup>4</sup>Ages 6-21

### Students with Disabilities by Primary Disability<sup>1</sup>

|                               | Dis   | State    |          |
|-------------------------------|-------|----------|----------|
|                               | Count | Rate (%) | Rate (%) |
| Autism                        | 90    | 1.3      | 1.4      |
| Emotional Disturbance         | 50    | 0.7      | 1.0      |
| Intellectual Disability       | 16    | 0.2      | 0.4      |
| Learning Disability           | 242   | 3.6      | 4.2      |
| Other Health Impairment       | 168   | 2.5      | 2.5      |
| Other Disabilities            | 85    | 1.3      | 1.0      |
| Speech/Language<br>Impairment | 132   | 2.0      | 1.9      |
| All Disabilities              | 783   | 11.7     | 12.4     |

# Students with Disabilities Placed Outside of the District<sup>2</sup>

|                                   | District |          | State    |
|-----------------------------------|----------|----------|----------|
|                                   | Count    | Rate (%) | Rate (%) |
| Public Schools in Other Districts | 8        | 1.0      | 2.8      |
| Private Schools or Other Settings | 57       | 7.2      | 8.1      |

<sup>&</sup>lt;sup>2</sup>Grades K-12

Overall Expenditures: 2012-13

|   |                 | Per Pupil     |            |  |
|---|-----------------|---------------|------------|--|
|   | Total (\$)      | District (\$) | State (\$) |  |
| Instructional Staff and Services                          | 52,173,147      | 7,794         | 8,769      |  |
| Instructional Supplies and Equipment                      | 1,387,558       | 207           | 275        |  |
| Improvement of Instruction and Educational Media Services | 1,363,820       | 204           | 487        |  |
| Student Support Services                                  | 6,035,446       | 902           | 965        |  |
| Administration and Support Services                       | 9,424,334       | 1,408         | 1,600      |  |
| Plant Operation and Maintenance                           | 7,464,927       | 1,115         | 1,472      |  |
| Transportation  | 3,787,574       | 537           | 786        |  |
| Costs of Students Tuitioned Out                           | 5,005,358       | N/A           | N/A        |  |
| Other   | 799,755         | 119           | 178        |  |
| Total   | 87,441,919      | 12,763        | 14,642     |  |
| Additiona   | al Expenditures |               |            |  |
| Land, Buildings, and Debt Service                         | 3,976,224       | 594           | 1,434      |  |

<sup>&</sup>lt;sup>3</sup>Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

### **Special Education Expenditures: 2012-13**

|  | Disti      | State                   |                         |
|--|------------|-------------------------|-------------------------|
|  | Total (\$) | Percent of<br>Total (%) | Percent of<br>Total (%) |
| Certified Personnel                      | 6,957,448  | 29.6                    | 35.6                    |
| Noncertified Personnel                   | 3,843,799  | 16.4                    | 14.5                    |
| Purchased Services                       | 1,833,983  | 7.8                     | 5.0                     |
| Tuition to Other Schools                 | 4,604,688  | 19.6                    | 21.4                    |
| Special Ed. Transportation               | 1,885,366  | 8.0                     | 8.5                     |
| Other Expenditures                       | 4,357,502  | 18.6                    | 14.9                    |
| Total Expenditures                       | 23,482,786 | 100.0                   | 100.0                   |
|  |            |                         |                         |
| PK-12 Expenditures Used for Special Educ | 26.9       | 21.9                    |                         |

# Expenditures by Revenue Source:<sup>4</sup> 2012-13

|                 | Percent of Total (%) |              |  |  |  |  |
|-----------------|----------------------|--------------|--|--|--|--|
|                 | Including            | Excluding    |  |  |  |  |
|                 | School               | School       |  |  |  |  |
|                 | Construction         | Construction |  |  |  |  |
| Local           | 72.4                 | 71.4         |  |  |  |  |
| State           | 25.5                 | 26.5         |  |  |  |  |
| Federal         | 1.9                  | 2.0          |  |  |  |  |
| Tuition & Other | 0.1                  | 0.1          |  |  |  |  |

<sup>4</sup>Revenue sources do not include state-funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

<sup>&</sup>lt;sup>1</sup>Grades K-12

### **Performance**

### **District Performance Index (DPI)**

A District Performance Index (DPI) for the Connecticut Mastery Test (CMT) and the Connecticut Academic Performance Test (CAPT) is the test performance of all subjects tested in the respective assessment for all students in the district. The DPI ranges in value from 0 to 100 points. Connecticut's ultimate target for a DPI is 88 because in a district with a DPI of 88 or above, students will have performed at or above the 'goal' level on the majority of tests. Detailed reports of CMT and CAPT assessment results are available at www.ctreports.com. School and District Performance Reports produced by the Connecticut State Department of Education (CSDE) are also available online.

| CMT                                      | DPI     |         |         | 2013-14 |       |     | Note: If no |          |                             |
|--|---------|---------|---------|---------|-------|-----|-------------|----------|-----------------------------|
|  | 2009-10 | 2010-11 | 2011-12 | 2012-13 | Count | DPI | Target      | Achieved | data are<br>- displayed for |
| Black or African American                | 77.8    | 70.9    | 70.5    | 74.7    |       |     | •           |          | _ 2013-14, the              |
| Hispanic or Latino                       | 79.9    | 80.0    | 80.4    | 81.2    |       |     |             |          | district                    |
| English Language Learners                | 70.9    | 63.3    | 64.2    | 71.2    |       |     | •           |          | implemented<br>the Smarter  |
| Eligible for Free or Reduced-Price Meals | 78.6    | 78.8    | 80.7    | 80.2    |       |     |             |          | Balanced Field              |
| Students with Disabilities               | 64.0    | 64.6    | 62.3    | 62.2    |       |     |             |          | Test.                       |
| High Needs                               | 71.2    | 72.5    | 72.5    | 72.8    |       |     |             |          | _                           |
| District                                 | 88.7    | 89.0    | 89.7    | 89.6    |       |     | •           |          |                             |

| САРТ                                     | DPI     |         |         | 2013-14 |       |     | Note: If no |          |                            |
|--|---------|---------|---------|---------|-------|-----|-------------|----------|----------------------------|
|  | 2009-10 | 2010-11 | 2011-12 | 2012-13 | Count | DPI | Target      | Achieved | data are                   |
| Black or African American                |         |         |         |         |       |     |             |          | displayed for 2013-14, the |
| Hispanic or Latino                       |         |         | 67.9    | 79.0    |       |     |             |          | district                   |
| English Language Learners                |         |         |         |         |       |     |             |          | implemented<br>the Smarter |
| Eligible for Free or Reduced-Price Meals | 63.4    | 52.5    | 68.1    | 72.3    |       |     |             |          | Balanced Field             |
| Students with Disabilities               | 50.6    | 60.7    | 55.2    | 63.0    |       |     |             |          | Test.                      |
| High Needs                               | 58.7    | 60.1    | 62.4    | 68.9    |       |     |             |          | _                          |
| District                                 | 81.6    | 82.5    | 84.6    | 85.2    |       |     |             |          |                            |

# 2013 National Assessment of Educational Progress (NAEP): Percent At or Above Proficient<sup>1</sup>

| READING         | Grade 4 | Grade 8 | Grade 12 |
|-----------------|---------|---------|----------|
| Connecticut     | 43%     | 45%     | 50%      |
| National Public | 34%     | 34%     | 36%      |
| MATH            | Grade 4 | Grade 8 | Grade 12 |
| Connecticut     | 45%     | 37%     | 32%      |
| National Public | 41%     | 34%     | 25%      |

<sup>1</sup>NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across CMT/CAPT and NAEP. Instead, NAEP results are meant to complement CMT/CAPT results.

### Physical Fitness Tests: Students Reaching Health Standard<sup>2</sup>

|                      | Percent | of Stude | All Teste | ed Grades |       |          |
|----------------------|---------|----------|-----------|-----------|-------|----------|
|                      | 4       | 6        | 8         | 10        | Count | Rate (%) |
| Sit & Reach          | 90.3    | 79.7     | 79.1      | 87.1      | 1,732 | 83.1     |
| Curl Up              | 87.1    | 82.2     | 77.1      | 90.3      | 1,732 | 82.9     |
| Push Up              | 78.7    | 73.1     | 73.2      | 82.9      | 1,732 | 75.8     |
| Mile Run/PACER       | 64.3    | 72.7     | 56.0      | 79.7      | 1,732 | 66.2     |
| All Tests - District | 55.0    | 53.4     | 49.4      | 65.9      | 1,732 | 54.1     |
| All Tests - State    | 50.2    | 50.7     | 50.3      | 53.9      |       | 51.1     |

<sup>&</sup>lt;sup>2</sup>The Connecticut Physical Fitness Assessment (CPFA) is administered to all students in Grades 4, 6, 8 and 10. The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

<sup>&</sup>lt;sup>3</sup>Only students assessed in all four areas are included in this calculation.

Cohort Graduation: Four-Year<sup>1</sup>

|  |                           | 2013-14  |                         |                 |             |
|--|---------------------------|----------|-------------------------|-----------------|-------------|
|  | Cohort Count <sup>2</sup> | Rate (%) | Target <sup>3</sup> (%) | Target Achieved | Target³ (%) |
| Black or African American                | *                         | *        |                         |                 |             |
| Hispanic or Latino                       | *                         | *        |                         |                 |             |
| English Language Learners                | *                         | *        |                         |                 |             |
| Eligible for Free or Reduced-Price Meals | 63                        | 69.8     | 82.3                    | No              | 83.5        |
| Students with Disabilities               | 65                        | 75.4     | 74.2                    | Yes             | 76.2        |
| District                                 | 490                       | 91       | 91.0                    | Yes             | 91.3        |
| State <sup>4</sup>                       |                           | 85.5     |                         |                 |             |

<sup>&</sup>lt;sup>1</sup>The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years. Statewide, district and school results for cohorts of 2010 through 2013 are <u>available online</u>.

# 11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam<sup>5</sup>

|   | Participation <sup>6</sup> | Meeting I | Benchmark |
|---|----------------------------|-----------|-----------|
|   | Rate (%)                   | Count     | Rate (%)  |
| Female                                      | 81.7                       | 234       | 46.0      |
| Male  | 74.8                       | 243       | 47.5      |
| Black or African American                   | *                          | *         | *         |
| Hispanic or Latino                          | 75.9                       | 16        | 27.6      |
| White                                       | 78.5                       | 433       | 48.5      |
| English Language Learners                   | *                          | 0         | *         |
| Eligible for Free or<br>Reduced-Price Meals | 50.8                       | 30        | 23.4      |
| Students with Disabilities                  | 35.0                       | *         | *         |
| District                                    | 78.3                       | 477       | 46.7      |
| State                                       | 72.9                       |           | 37.6      |

<sup>&</sup>lt;sup>5</sup>College readiness exams and benchmark scores are as follows:

- SAT® composite score of 1550 or higher
- ACT® meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- AP® 3 or higher on any one AP® exam
- IB® 4 or higher on any one IB® exam

<sup>6</sup>Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percent.

#### Sources:

SAT® and AP® statistics derived from data provided by the College Board.

Copyright © 2014 The College Board. www.collegeboard.org

ACT® statistics derived from data provided by ACT, Inc.

Copyright © 2015 ACT, Inc. www.act.org

 ${\rm IB}^{\circledast}$  statistics derived from data provided by the International Baccalaureate Organization.

Copyright © International Baccalaureate Organization 2014

### **College Entrance and Persistence**

|   | Class of 2013         | Class of 2012            |
|---|-----------------------|--------------------------|
|   | Entrance <sup>7</sup> | Persistence <sup>8</sup> |
|   | Rate (%)              | Rate (%)                 |
| Female                                      | 82.1                  | 93.1                     |
| Male  | 73.9                  | 86.6                     |
| Black or African American                   | *                     | *                        |
| Hispanic or Latino                          | *                     | *                        |
| White                                       | 79.9                  | 90.6                     |
| English Language Learners                   | *                     | *                        |
| Eligible for Free or<br>Reduced-Price Meals | 47.5                  | 77.8                     |
| Students with Disabilities                  | 50.0                  | 89.3                     |
| District                                    | 78.1                  | 90.2                     |
| State                                       | 72.7                  | 88.5                     |

<sup>&</sup>lt;sup>7</sup>College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

Source: National Student Clearinghouse

<sup>&</sup>lt;sup>2</sup>Cohort count includes all students in the cohort as of the end of the 2012-13 school year.

<sup>&</sup>lt;sup>3</sup>Targets are calculated when there are at least 20 students in a cohort in the base year (i.e., 2010-11).

<sup>&</sup>lt;sup>4</sup>Targets are not displayed at the state level.

<sup>&</sup>lt;sup>8</sup>College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

### **Narratives**

### **School District Improvement Plans and Parental Outreach Activities**

The district recognizes that all students are special and as such, a wide variety of activities are available for everyone. Activities range from bowling clubs to agricultural experiences; drama clubs to robotics teams; from art shows to sports team and intramurals. The district is proud of our efforts to develop, implement, and sustain program for parents, families, and students that promote wellness and academic achievement for all. Of special note are the Unified Sports and Unified Drama programs that provide connections between students with a variety of interests, talents, and aspirations. Celebrations are routinely held within all of our schools to honor students who become authors, artists, and athletes. Monthly Board of Education meetings provide the time for honoring and acknowledging the efforts of all students who achieve personal and/or team goals.

Truancy prevention remains an important part of ensuring sustained student learning. Our district electronically monitors student attendance at all levels. Notifications are made to parents and students when a student develops a pattern of absences that is interfering with learning. This effort reduces the occasion for students to lose credits in high school. Meetings occur when truancy issues surface and individual student plans are created and implemented to ensure improvement. School social workers and counselors partner with families where truancy is occurring gaining insight into the reasons for truancy is a district goal. By understanding the reasons, the better the opportunity we have to influence a positive change.

Family engagement in student learning is a district wide goal for all teachers and administrators. Individual schools developed ways to reach out and invite family participation within the learning process. Parent/Family workshops are held to introduce curricular topics including: Literacy Nights, Math Workshops for Students and Families; Guest Reader Days; PTO monthly presentations on current curriculum and instructional topics, etc. School Improvement Teams include input from parents/families and an Executive Parent Leadership Team meets regularly at Central Office to learn of district initiatives and provide opportunities for sharing. Parents/Families of incoming kindergarten children receive a "Welcome" packet including numeracy and literacy information with engaging activities that can be done at home. Workshop series are available for preschoolers with topics ranging from readiness skills to examples of a typical kindergarten day. Orientations are held at the middle and high schools for families new to the schools. The goal is to make the transition into school a smooth and more comfortable one.

Technology allows easy communication with families and for those with limited access, a system of telephone 'all-calls' is used as a way to ensure that information is shared about relevant topics. Teachers use technology to enhance learning. As such, many are using technology as a way to continue and to personalize the learning. A goal for our district is to personalize or individualize learning to the point of learning occurring outside of allocated and traditional school times.

### Efforts to Reduce Racial, Ethnic and Economic Isolation

The Southington Public Schools recognize our growing diversity, and our responsibility to teach acceptance, and expand our view of the world. This effort includes our parents, teachers, staff, and the community of Southington. Ethnic and cultural customs are embedded in the language arts, social studies, history, music, and art curriculum, Pre K – 12. The schools provide many educational opportunities for students to interact with students and teachers from diverse racial, ethnic, and economic backgrounds. Instructional and cultural arts programs focus on the appreciation of the many diverse cultures throughout the world.

The Open Choice Program with Hartford continues to grow with 71 students representing elementary, middle, and high school levels. Additionally, and throughout our World Language travel program, several student exchange programs occur throughout the year. Our district received a 1.27 million dollar grant for the purposes of instituting an Elementary and Secondary School Counseling Program Grant that supports all students within this population. This funding allowed the hiring of 4.9 additional counselors as well as the adoption of the Second Step Counseling Program within all eight elementary schools. This 3-year grant will allow a proactive approach to addressing racial, ethnic, economic, and developmental challenges for all students.

Each of our twelve schools offers a breakfast program that is open to all students. This together with a comprehensive 'Southington Cares' Program, support is always available to those in need.

Southington High School students participate in the Greater Hartford Academy of Math and Science and Greater Hartford Academy of the Arts interdistrict magnet schools. ECO-Saturday and ECO-Summer Camp is an interdistrict partnership with three urban elementary schools in West Haven. Students are engaged in field studies in small collaborative groups. Elementary students serve as pen pals students from diverse backgrounds. Individual school CARE Programs provide economically disadvantaged families with support through many school-based programs and activities. In ad

### **Equitable Allocation of Resources among District Schools**

Board of Education policy provides for input from administrators, staff, parents, and students in the development and allocation of the annual budget. This input, along with a system of per pupil allotments, ensures that each school receives an equitable share of the district's resources. In reaching the final determination of budget allocations, the Board and the Central Office consider such factors as the student population served, the age of the school facilities, student performance on local and state assessment programs resulting in equity and legitimate needs. The Board of Education supports the allocation of resource staff for the purpose of implementing early intervention plans for students. Additionally, resource staff is assigned as appropriate to meet diverse needs within the buildings. Very successful grant writing efforts supplement local resources and are heralded as an effective way to create opportunities for student and adult learning. Title One Schools benefit from grant-funded resource staff to assist with meeting unique needs of students requiring supplemental services.