Connecticut State Department of Education

DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2016–17



Bloomfield School District

Mr. James Thompson Jr., Superintendent • 860-769-4200 • http://www.bloomfieldschools.org

District Information

Grade Range	PK-12
Number of Schools/Programs	9
Enrollment	2,157
Per Pupil Expenditures ¹	\$20,879
Total Expenditures ¹	\$50,046,709

¹Expenditure data reflect the 2015-16 year.



Community Information

CERC Town Profiles provide summary demographic and economic information for Connecticut's municipalities

Related Reports/Publications

CT Reports (CMT/CAPT)

Special Education Annual Performance Reports
SAT®, AP®, PSAT® Report by High School (Class of 2017)
(2017® The College Board)

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Unless otherwise noted, all data are for 2016-17 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit edsight.ct.gov.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

* When an asterisk is displayed, data have been suppressed to ensure student confidentiality. N/A is displayed when a category is not applicable for a district or school.

Students

October 1, 2016 Enrollment					
		District	State		
	Count	Percent of Total (%)	Percent of Total (%)		
Female	1,055	48.9	48.4		
Male	1,102	51.1	51.6		
American Indian or Alaska Native	*	*	0.3		
Asian	41	1.9	5.1		
Black or African American	1,563	72.5	12.9		
Hispanic or Latino	226	10.5	24.0		
Pacific Islander	*	*	0.1		
Two or More Races	94	4.4	2.9		
White	224	10.4	54.8		
English Learners	32	1.5	6.8		
Eligible for Free or Reduced-Price Meals	1,062	49.2	35.9		
Students with Disabilities ¹	317	14.7	14.3		

¹Students in this category are students with Individualized Education Programs (IEPs) only. This category does not include students with Section 504 Plans.

Chronic Absenteeism and Suspension/Expulsion

	Chronic		Suspe	ension/
	Absenteeism ²		Ехри	ılsion³
	Count	Rate (%)	Count	Rate (%)
Female	72	7.8	86	8.2
Male	88	9.1	159	14.0
Black or African American	102	6.9	195	12.2
Hispanic or Latino	32	15.8	31	13.7
White	21	17.5	11	5.0
English Learners	*	*	*	*
Eligible for Free or Reduced-Price Meals	101	10.4	157	13.8
Students with Disabilities	41	12.8	44	11.5
District	160	8.5	245	11.2
State		9.9		6.7

Number of students in 2015-16 qualified as truant under state statute: 148 Number of school-based arrests: 0

²A student is chronically absent if he/she misses ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

³The count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

Educators

Full-Time Equivalent (FTE)1 Staff

	FTE
General Education	
Teachers and Instructors	155.3
Paraprofessional Instructional Assistants	40.0
Special Education	
Teachers and Instructors	22.0
Paraprofessional Instructional Assistants	36.0
Administrators, Coordinators and Department Chairs	
District Central Office	6.0
School Level	9.2
Library/Media	
Specialists (Certified)	1.0
Support Staff	3.0
Instructional Specialists Who Support Teachers	14.0
Counselors, Social Workers and School Psychologists	16.4
School Nurses	6.0
Other Staff Providing Non-Instructional Services/Support	138.3

¹In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

Educators by Race/Ethnicity

		District	State
	Count	Percent of Total (%)	Percent of Total (%)
American Indian or Alaska Native	0	0.0	0.1
Asian	4	1.8	1.0
Black or African American	48	21.2	3.6
Hispanic or Latino	2	0.9	3.6
Pacific Islander	0	0.0	0.0
Two or More Races	1	0.4	0.1
White	171	75.7	91.4

Classroom Teacher Attendance: 2015-16

	District	State
Average Number of FTE Days Absent Due to Illness or Personal Time	10.2	9.6

Instruction and Resources

11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School³

	11th		1	2th
	Count	Rate (%)	Count	Rate (%)
Black or African American	76	57.6	120	77.9
Hispanic or Latino	11	*	*	*
White	8	*	10	*
English Learners	*	*	0	0.0
Eligible for Free or Reduced-Price Meals	59	68.6	60	75.9
Students with Disabilities	14	56.0	19	70.4
District	99	60.4	140	75.3
State		63.6		77.5

³College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual enrollment courses.

Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers⁴

Count	Rate (%)
14	50.0
8	*
*	*
113	86.3
37	69.8
*	*
37	92.5
220	70.7
	68.2
	14 8 * 113 37 * 37

⁴Ages 6-21

Students with Disabilities by Primary Disability¹

	Dis	State	
	Count	Rate (%)	Rate (%)
Autism	31	1.4	1.7
Emotional Disturbance	18	0.8	1.0
Intellectual Disability	15	0.7	0.5
Learning Disability	131	6.0	4.9
Other Health Impairment	54	2.5	2.9
Other Disabilities	34	1.6	1.1
Speech/Language Impairment	48	2.2	1.8
All Disabilities	331	15.1	13.9

¹Grades K-12

Overall Expenditures: 2015-16

		Per Pupil	
	Total (\$)	District (\$)	State (\$)
Instructional Staff and Services	24,358,307	11,779	9,663
Instructional Supplies and Equipment	785,732	380	321
Improvement of Instruction and Educational Media Services	1,379,031	667	578
Student Support Services	3,130,846	1,514	1,103
Administration and Support Services	7,006,102	3,388	1,861
Plant Operation and Maintenance	6,397,186	3,093	1,637
Transportation	2,958,351	1,107	877
Costs of Students Tuitioned Out	3,398,004	N/A	N/A
Other	633,150	306	201
Total	50,046,709	20,879	16,236
Additiona	al Expenditures		
Land, Buildings, and Debt Service	5,268,243	2,548	1,749

³Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

Special Education Expenditures: 2015-16

	Distr	State	
	Total (\$)	Percent of Total (%)	Percent of Total (%)
Certified Personnel	2,448,179	32.1	34.6
Noncertified Personnel	1,194,266	15.6	14.6
Purchased Services	108,183	1.4	5.8
Tuition to Other Schools	2,221,065	29.1	21.8
Special Ed. Transportation	552,448	7.2	8.5
Other Expenditures	1,111,198	14.6	14.7
Total Expenditures	7,635,339	100.0	100.0

Expenditures by Revenue Source:4 2015-16

	Percent of Total (%)				
	Including Excluding				
	School School				
	Construction	Construction			
Local	72.7	70.3			
State	23.7	25.7			
Federal	2.8	3.1			
Tuition & Other	0.8	0.9			

⁴Revenue sources do not include state-funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

Performance and Accountability

District Performance Index (DPI)

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

	English Language Arts(ELA)		Mat	h	Science	
	Count	DPI	Count	DPI	Count	DPI
American Indian or Alaska Native	*	*	*	*	*	*
Asian	10	*	10	*	*	*
Black or African American	707	60.1	706	53.0	301	47.7
Hispanic or Latino	91	60.1	91	52.7	39	47.6
Native Hawaiian or Other Pacific Islander	*	*	*	*	0	N/A
Two or More Races	32	59.6	32	51.1	19	*
White	55	69.3	55	61.2	26	59.4
English Learners	25	56.3	25	53.0	15	*
Non-English Learners	874	60.9	873	53.6	374	48.9
Eligible for Free or Reduced-Price Meals	480	58.6	479	50.8	197	46.1
Not Eligible for Free or Reduced-Price Meals	419	63.2	419	56.6	192	51.0
Students with Disabilities	163	44.0	162	37.9	66	39.2
Students without Disabilities	736	64.5	736	57.0	323	50.4
High Needs	544	57.4	543	49.8	223	45.7
Non-High Needs	355	65.9	355	59.3	166	52.3
District	899	60.8	898	53.5	389	48.5

National Assessment of Educational Progress (NAEP): Percent At or Above Proficient¹

	NAEP	NAEP 2013	
READING	Grade 4	Grade 8	Grade 12
Connecticut	43%	43%	50%
National Public	35%	33%	36%
MATH	Grade 4	Grade 8	Grade 12
Connecticut	41%	36%	32%
National Public	39%	32%	25%

¹NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view student subgroup performance on NAEP, click here.

Physical Fitness Tests: Students Reaching Health Standard²

	Percent of Students by Grade ³ (%)				All Teste	d Grades
	4	6	8	10	Count	Rate (%)
Sit & Reach	78.5	89.8	93.2	95.9	570	89.3
Curl Up	77.8	89.8	87.9	85.7	570	85.3
Push Up	63.2	74.1	70.5	87.1	570	73.9
Mile Run/PACER	72.2	81.6	81.8	73.5	570	77.2
All Tests - District	52.1	66.0	68.2	61.2	570	61.8
All Tests - State	52.8	51.4	51.4	50.6		51.6

²The Connecticut Physical Fitness Assessment (CPFA) is administered to all students in Grades 4, 6, 8 and 10. The health-related fitness scores gathered through the CPFA should be used to educate and motivate children and their families to increase physical activity and develop lifetime fitness habits.

³Only students assessed in all four areas are included in this calculation.

Cohort Graduation: Four-Year¹

	2015-16		
	Cohort Count ²	Rate (%)	
Black or African American	118	91.5	
Hispanic or Latino	*	*	
English Learners	*	*	
Eligible for Free or Reduced-Price Meals	93	87.1	
Students with Disabilities	21	61.9	
District	156	91.0	
State		87.4	

¹The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam⁵

	Participation ⁶	Meeting E	Benchmark
	Rate (%)	Count	Rate (%)
Female	92.5	40	23.0
Male	95.5	32	18.2
Black or African American	94.1	56	19.6
Hispanic or Latino	96.3	6	22.2
White	87.0	7	30.4
English Learners	*	0	*
Eligible for Free or Reduced-Price Meals	93.3	24	14.5
Students with Disabilities	63.5	*	*
District	94.0	72	20.6
State	96.1		43.5

³College readiness exams and benchmark scores are as follows:

- SAT® meets benchmark score on SAT, Revised SAT or Connecticut School Day SAT
- ACT® meets benchmark score on 3 of 4 exams (benchmark score varies by subject)
- $\bullet~\mbox{AP}^{\circledast}$ 3 or higher on any one \mbox{AP}^{\circledast} exam
- IB® 4 or higher on any one IB® exam
- Smarter Balanced Level 3 or higher on both ELA and math

⁴Participation Rate equals the number of test-takers in 11th and 12th grade divided by the number of students enrolled in those grades, as a percent. Sources:

 $\mathsf{SAT}^{\$}$ and $\mathsf{AP}^{\$}$ statistics derived from data provided by the College Board.

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ACT® statistics derived from data provided by ACT, Inc.

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IB® statistics derived from data provided by the International Baccalaureate Organization.

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College Entrance and Persistence

	Class of 2016	Class of 2015
	Entrance ⁷	Persistence ⁸
	Rate (%)	Rate (%)
Female	69.2	77.6
Male	74.4	79.5
Black or African American	73.5	78.6
Hispanic or Latino	*	*
White	*	*
English Learners	*	*
Eligible for Free or Reduced-Price Meals	65.5	65.2
Students with Disabilities	*	*
District	72.2	78.3
State	72.0	88.5

⁵College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

Source: National Student Clearinghouse

²Cohort count includes all students in the cohort as of the end of the 2015-16 school year.

⁶College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

Next Generation Accountability Results

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

Indicator		Index/Rate	Target	Points Earned	Max Points	% Points Earned	State Average Index/Rate
ELA Performance Index	All Students	60.8	75	40.5	50	81.0	67.1
ELA Performance index	High Needs Students	57.4	75	38.3	50	76.5	55.9
Math Performance Index	All Students	53.5	75	35.7	50	71.4	62.2
Math Performance index	High Needs Students	49.8	75	33.2	50	66.4	50.5
Science Performance	All Students	48.5	75	32.3	50	64.7	55.3
Science Performance	High Needs Students	45.7	75	30.5	50	60.9	45.2
ELA Academic Growth	All Students	50.7%	100%	50.7	100	50.7	55.4%
ELA ACAGEMIC GIOWIN	High Needs Students	47.0%	100%	47.0	100	47.0	49.8%
Math Assalancia Cusuath	All Students	51.1%	100%	51.1	100	51.1	61.7%
Math Academic Growth	High Needs Students	49.3%	100%	49.3	100	49.3	53.7%
Chronic Absenteeism	All Students	8.5%	<=5%	43.1	50	86.2	9.9%
Chronic Absenteeism	High Needs Students	10.6%	<=5%	38.7	50	77.4	15.8%
Dunnanation for CCD	% Taking Courses	68.3%	75%	45.5	50	91.0	70.7%
Preparation for CCR	% Passing Exams	20.6%	75%	13.7	50	27.4	43.5%
On-track to High School G	raduation	86.3%	94%	45.9	50	91.9	87.8%
4-year Graduation All Stud	dents (2016 Cohort)	91.0%	94%	96.8	100	96.8	87.4%
6-year Graduation - High Needs Students (2014		95.0%	94%	100.0	100	100.0	82.0%
Postsecondary Entrance (Class of 2016)		72.2%	75%	96.2	100	96.2	72.0%
Physical Fitness (estimated	d part rate) and (fitness	97.9% 61.8%	75%	41.2	50	82.4	92.0% 51.6%
Arts Access		50.8%	60%	42.4	50	84.7	50.5%
Accountability Index				972.2	1350	72.0	

Gap Indicators	Non-High Needs Rate ¹	High Needs Rate	Size of Gap	State Gap Mean +1 Stdev ²	Is Gap an Outlier?2
Achievement Gap Size Outlier?					N
ELA Performance Index Gap	65.9	57.4	8.5	16.7	
Math Performance Index Gap	59.3	49.8	9.5	18.7	
Science Performance Index Gap	52.3	45.7	6.6	16.6	
Graduation Rate Gap	93.9%	95.0%	-1.1%	12.0%	N

¹ If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

 $^{^{2}}$ If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

Sul	oject/Subgroup	Participation Rate (%) ³	
ELA	All Students	98.8	³ Minimum
ELA	High Needs Students	99.0	participation standard is 95%.
Math	All Students	98.6	
IVIALII	High Needs Students	98.8	
Science	All Students	98.6	
Science	High Needs Students	97.5	

Connecticut's State Identified Measurable Goal for Children with Disabilities (SIMR)

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA) Performance Index.

Grade 3 ELA Performance Index for Students with Disabilities:

District: 38.6 State: 50.2

Supporting Resources

Two-page FAQ

Detailed Presentation

Using Accountability Results to Guide Improvement: comprehensive documentation and supports

Narratives

School District Improvement Plans and Parental Outreach Activities

The BPS District Accountability Plan, authored in close partnership with community stakeholders and district personnel, and adopted by the Bloomfield Board of Education, identifies four district priorities: Holistic Accountability; Rigorous Curriculum, Instruction, and Assessment; Positive School Climate; and Family and Community Engagement.

In addition to the district's talented staff, national and local experts are recruited to provide and guide professional development opportunities. In recent years comprehensive professional development has been completed in the areas of curriculum writing aligned to the Common Core, Data Driven Decision Making, Instructional Rounds, and Common Formative Assessments. In addition to these essential topics, district principals and supervisors have received professional development on teacher supervisory practices, effective elements of classroom environments and instructional rigor. Instructional leaders have also developed a shared understanding of how best to help all students, PreK-12, to read, comprehend and respond to text. In addition, our Literacy and Numeracy Coordinators have received training on improving overall reading comprehension, as well as methods to increase the effectiveness of their coaching relationships.

Our schools completed the "Welcoming Schools" program, to increase family and community involvement. Family, students, staff and community voices are critically important to this work. In addition, the district has formed a steering committee with representatives from each school to increase awareness of the Joyce Epstein's Six Types of Parent and Family Involvement that guide school-family-community partnerships. We recognize the importance of regular school attendance, taking pride in an overall student attendance rate greater than 95%. If attendance or truancy issues arise, we engage families and staff to resolve problems in partnership, while continuing to build positive relationships with students. Annual school-engagement programs that reach out to male role models (fathers, grandfathers) have been established in all of Bloomfield's schools.

The district's Pre K-12 programs and initiatives are informed by research-based practices as they relate to curriculum, instruction, assessment, and student and family engagement. Bloomfield has implemented benchmark testing for students in grades K-11 two to three times each year, to inform classroom practice and its alignment to student mastery of learning standards. Additionally, families have participated in focus groups to identify additional programs and practices to include in an extended school day, in an effort to nurture the whole child. Informational meetings relating the district's academic progress are conducted annually with various PTO, family, community and business groups.

Efforts to Reduce Racial, Ethnic and Economic Isolation

The Bloomfield Public School District takes pride in the diversity of our community, as we prepare students with 21st century skills for a globally competitive society. Located close to Hartford, and in driving distance to New York and Boston, opportunities abound to experience and appreciate diversity. Bloomfield's proximity to Hartford inviters participation in inter-district cultural activities with students from many communities at the Hartford Stage, the Wadsworth Athenaeum, and the Bushnell Center for the Performing Arts. Bloomfield's magnet schools reduce racial and economic isolation for Bloomfield students by attracting area students from diverse racial, ethnic, and economic backgrounds. Global Experience Magnet School nurtures relationships between Bloomfield students and peers in China, Africa, Ireland, South America, and France. Wintonbury Early Childhood Magnet offers a full day program for 3-5 year-old students from Bloomfield and surrounding communities. In partnership with Bloomfield's Auer Farm, curriculum and instruction are linked to authentic, hands-on exploration. Bloomfield has also participated in a number of Inter-district Cooperative Grant programs, including a long-standing relationship with Granby High School, Simsbury Public Schools and The Talcott Mountain Science Center.

The Bloomfield Board of Education supports activities designed to educate our learning community about cultures and customs throughout the world. In addition to celebrating Caribbean and West Indian heritage locally, cultural activities within our schools reflect a growing Latin American population. We host student summer enrichment programs, extended day learning, and an alternative high school program. Our curriculum integrates resources and experiences drawn from the rich cultural heritage of our students, including native speakers of 11 languages, and community residents, from all over the world. The Bloomfield Public School District partners with the Hartford Foundation for Public Giving and the Hartford Boys' and Girls' Club, extending the school day for elementary students while expanding cultural awareness through STEAM (Science, Technology, Engineering, Arts, Math) studies.

Equitable Allocation of Resources among District Schools

The Bloomfield Board of Education builds its operating budget based on the following criteria: .1. The district aligns all programs, resources, and staffing to the vision and priorities of the District Accountability Plan; .2. Each principal, director, and cost center manager builds a budget with a team. The budgets align to the District Accountability Plan as well as each school's School Accountability Plans; .3. Each building level budget is reviewed by the Superintendent of Schools and other central office staff to ensure equitable resource allocation, while addressing needs unique to each school; and .4. Public meetings and hearings are held by the Board of Education to promote public awareness and discussion of the proposed budget.