STRATEGIC SCHOOL PROFILE 2011-12

Fairfield School District

DAVID G. TITLE, Superintendent

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Fairfield, Connecticut

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This profile was produced by the Connecticut State Department of Education in accordance with CT General Statutes 10-220(c) using data and narratives provided by the school district, testing services, or the US Census. Profiles and additional education data, including longitudinal data, are available on the internet at www.sde.ct.gov.

COMMUNITY DATA

County: Fairfield

Town Population in 2000: 57,340 1990-2000 Population Growth: 7.3%

Number of Public Schools: 16

Per Capita Income in 2000: \$43,670

Percent of Adults without a High School Diploma in 2000*: 8.5% Percent of Adults Who Were Not Fluent in English in 2000*: 1.3% District Enrollment as % of Estimated. Student Population: 88.3%

District Reference Group (DRG): B DRG is a classification of districts whose students' families are similar in education, income, occupation, and need, and that have roughly similar enrollment. The Connecticut State Board of Education approved DRG classification for purposes of reporting data other than student performance.

STUDENT ENROLLMENT

DISTRICT GRADE RANGE

Enrollment on October 1, 2011 10,289 5-Year Enrollment Change 8.4%

PK - 12 Grade Range

INDICATORS OF EDUCATIONAL NEED

Need Indicator	Number in District	Percent		
		District	DRG	State
Students Eligible for Free/Reduced-Price Meals	961	9.3	9.1	35.2
K-12 Students Who Are Not Fluent in English	206	2.0	2.0	5.6
Students Identified as Gifted and/or Talented*	1,117	10.9	6.8	4.0
PK-12 Students Receiving Special Education Services in District	1,109	10.8	10.0	11.5
Kindergarten Students who Attended Preschool, Nursery School or Headstart	765	95.6	91.3	79.8
Homeless	18	0.2	0.1	0.3
Juniors and Seniors Working 16 or More Hours Per Week	135	10.3	11.3	13.0

^{*99.9 %} of the identified gifted and/or talented students received services.

^{*}To view the Adult Education Program Profiles online, go to www.sde.ct.gov and click on Adult Education, then Reports.

SCHOOL DISTRICT DIVERSITY

Student Race/Ethnicity				
Race/Ethnicity	Number	Percent		
American Indian	24	0.2		
Asian American	520	5.1		
Black	234	2.3		
Hispanic	872	8.5		
Pacific Islander	4	0.0		
White	8,365	81.3		
Two or more races	270	2.6		
Total Minority	1,924	18.7		

Percent of Minority Professional Staff: 3.2%

Open Choice:

62 student(s) attended this district as part of the Open Choice program. Open Choice brings students from urban areas to attend school in suburban or rural towns, and students from non-urban areas to attend city schools.

Non-English Home Language:

7.6% of this district's students (excluding prekindergarten students) come from homes where English is not the primary language. The number of non-English home languages is 52.

EFFORTS TO REDUCE RACIAL, ETHNIC AND ECONOMIC ISOLATION

Below is the description submitted by this school of how it provides educational opportunities for its students to interact with students and teachers from diverse racial, ethnic, and economic backgrounds.

During 2010-2011, the Fairfield Public Schools continued to devise ways to address racial and ethnic isolation. Over the years, the district has responded to the needs of the student population by constructing a state-of-the art school, developing extended day and extended year programs focused on literacy skills, hiring specially trained staff and investing in other support staff. In 2007, the Connecticut State Department of Education ordered the district to submit a plan to address the racial imbalance at McKinley Elementary School. The Board of Education approved a plan developed by the district's Cultural Diversity Task Force that addressed racial imbalance in the Fairfield Public Schools. In 2010-2011 options for students from other schools to attend McKinley Elementary, as well as McKinley students to attend other schools were expanded. In 2008, the Fairfield Public Schools Board of Education adopted a five-year Strategic Plan that included five key components, one of which is diversity. The Diversity Action Plan takes on the charge of: We will seize opportunities and respond to the challenges of diversity in order to improve learning and our work environments. Using this strategy, a special sub-committee of community members and school officials developed an action plans to address diversity district-wide. In 2010-2011, professional development in differentiated instruction was provided for teachers. Additionally, school and community-based resources available to enhance diversity awareness were identified for staff to access. The Fairfield Public Schools curriculum contains an array of experiences and activities designed to increase student awareness regarding diversity of individuals and cultures. In addition to these experiences, the Fairfield Public Schools continues to participate in a variety of programs including the Six-to-Six Magnet School and Regional Center for the Arts in Bridgeport. Students from Bridgeport have the opportunity to enroll in Fairfield schools through the Open Choice program. Fairfield's continuing commitment to the Project Choice program provides important education and social experiences for both Bridgeport and Fairfield students.

STUDENT PERFORMANCE

Connecticut Mastery Test, Fourth Generation, % Goal. The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards.

Grade a	nd CMT Subject	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal	These results reflect the performance of students with scoreable
Grade 3	Reading	75.0	59.2	76.3	tests who were enrolled in the district at the
	Writing	79.5	62.7	84.4	time of testing,
	Mathematics	85.7	66.5	83.1	regardless of the length
Grade 4	Reading	79.8	64.1	74.4	of time they were enrolled in the district.
	Writing	81.5	65.3	74.4	Results for fewer than
	Mathematics	83.7	68.0	73.1	20 students are not
Grade 5	Reading	82.8	67.6	72.3	presented.
	Writing	82.9	68.1	77.4	
	Mathematics	86.5	71.6	75.0	
	Science	79.9	63.9	64.3	For more detailed CMT results, go to
Grade 6	Reading	87.3	74.1	71.1	www.ctreports.
	Writing	86.2	67.4	84.3	
	Mathematics	83.0	69.3	66.3	
Grade 7	Reading	91.1	79.8	71.7	To see the NCLB
	Writing	79.9	65.6	67.7	Report Card for this
	Mathematics	84.0	68.1	70.6	school, go to www.sde.ct.gov and
Grade 8	Reading	91.8	76.8	79.2	click on "No Child Left
	Writing	85.8	68.3	79.4	Behind."
	Mathematics	87.6	67.2	81.1	7
	Science	83.7	61.9	81.3	7

Connecticut Academic Performance Test, Third Generation, % Meeting State Goal. The CAPT is administered to Grade 10 students. The Goal level is more demanding than the state Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. The following results reflect the performance of students with scorable tests who were enrolled in the school at the time of testing, regardless of the length of time they were enrolled in the school. Results for fewer than 20 students are not presented.

CAPT Subject Area	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal
Reading Across the Disciplines	71.9	47.5	88.7
Writing Across the Disciplines	85.0	63.0	85.8
Mathematics	70.1	49.2	79.7
Science	71.5	47.1	83.6

For more detailed CAPT results, go to www.ctreports.com.
To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

Physical Fitness. The assessment includes tests for flexibility, abdominal strength and endurance, upper-body strength and aerobic endurance.

Physical Fitness: % of Students Reaching Health Standard on All Four Tests	District		% of Districts in State with Equal or Lower Percent Reaching Standard
Tests			Standard
	62.0	50.6	80.6

SAT® I: Reasoning Test Class of 2011		District	State	% of Districts in State with Equal or Lower Scores
% of Graduates Te	sted	87.9	77.3	
Average Score	Mathematics	559	505	90.1
	Critical Reading	543	502	80.2
	Writing	560	506	90.1

SAT® I. The lowest possible score on each SAT® I subtest is 200; the highest possible score is 800.

Graduation and Dropout Rates	District	State	% of Districts in State with Equal or Less Desirable Rates
Graduation Rate, Adjusted Cohort Rate 2011	93.3	82.7	69.2
2010-11 Annual Dropout Rate for Grade 9 through 12	1.0	2.6	52.2

Activities of Graduates	District	State
% Pursuing Higher Education (Degree and Non-Degree Programs)	91.2	84.5
% Employed (Civilian Employment and in Armed Services)	2.4	9.7

RESOURCES AND EXPENDITURES

DISTRICT STAFF

Full-Time Equivalent Count of School Staff	
General Education	
Teachers and Instructors	681.35
Paraprofessional Instructional Assistants	51.75
Special Education	
Teachers and Instructors	89.50
Paraprofessional Instructional Assistants	153.10
Library/Media Specialists and/or Assistants	32.60
Staff Devoted to Adult Education	0.00
Administrators, Coordinators, and Department Chairs District Central Office School Level	14.00 40.40
Instructional Specialists Who Support Teachers (e.g., subject area specialists)	47.60
Counselors, Social Workers, and School Psychologists	61.40
School Nurses	20.20
Other Staff Providing Non-Instructional Services and Support	471.70

In the full-time equivalent (FTE) count, staff members working part-time in the school district are counted as a fraction of full-time. For example, a teacher who works half-time in the district contributes 0.50 to the district's staff count.

Teachers and Instructors	District	DRG	State
Average Years of Experience in Education	14.0	14.5	13.9
% with Master's Degree or Above	89.6	86.9	79.6

Average Class Size	District	DRG	State
Grade K	19.2	17.9	18.5
Grade 2	20.6	19.8	19.7
Grade 5	22.0	21.9	21.6
Grade 7	21.6	20.9	20.3
High School	21.8	20.1	19.6

Hours of Instruction Per Year*	Dist	DRG	State
Elementary School	1,015	973	993
Middle School	1,025	1,019	1,024
High School	927	999	1,024

*State law requires that at least 900 hours of instruction be
offered to students in grade 1-12 and full-day kindergarten, and
450 hours to half-day kindergarten students.

Students Per Academic Computer	Dist	DRG	State
Elementary School*	2.4	2.8	2.8
Middle School	1.8	2.1	2.2
High School	1.9	2.3	2.1

^{*}Excludes schools with no grades above kindergarten.

DISTRICT EXPENDITURES AND REVENUES, 2010-11

Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources. DRG and state figures will not be comparable to the district if the school district does not teach both elementary and secondary students.

Expenditures All figures are unaudited.	Total (in 1000s)	Expenditures Per Pup			il	
		District	PK-12 Districts	DRG	State	
Instructional Staff and Services	\$81,670	\$8,021	\$8,464	\$8,216	\$8,469	
Instructional Supplies and Equipment	\$2,129	\$209	\$267	\$249	\$271	
Improvement of Instruction and Educational Media Services	\$10,441	\$1,025	\$487	\$541	\$482	
Student Support Services	\$10,931	\$1,074	\$901	\$970	\$901	
Administration and Support Services	\$16,861	\$1,656	\$1,468	\$1,434	\$1,490	
Plant Operation and Maintenance	\$15,297	\$1,502	\$1,471	\$1,420	\$1,463	
Transportation	\$7,974	\$748	\$735	\$649	\$724	
Costs for Students Tuitioned Out	\$4,877	N/A	N/A	N/A	N/A	
Other	\$2,115	\$208	\$165	\$166	\$165	
Total	\$152,294	\$14,815	\$14,238	\$13,971	\$14,140	
Additional Expenditures						
Land, Buildings, and Debt Service	\$20,538	\$2,017	\$1,290	\$1,120	\$1,331	

Special Education Expenditures	District Total	Percent of PK-12 Expenditures Used for Special Education		
		District	DRG	State
	\$35,760,134	23.5 20.9 21.7		21.7

Revenue Sources, % of Expenditures from Source. Revenue sources do not include state funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Corrections).

District Expenditures	Local Revenue	State Revenue	Federal Revenue	Tuition & Other
Including School Construction	92.9	5.1	1.9	0.1
Excluding School Construction	93.5	4.2	2.2	0.1

EQUITABLE ALLOCATION OF RESOURCES AMONG DISTRICT SCHOOLS

Below is the description submitted by this district of how it allocates resources to insure equity and address needs.

The Boards of Finance and Selectmen and the Representative Town Meeting approved a budget for 2011-12 that supported continuance of the District's priorities. Within the District, each school receives a basic allocation for books, supplies and materials. Allocation is determined, in part, by the school board budget and by using a per capita calculation for the eleven elementary, three middle, two high schools and one alternative high school. A basic core of staff is assigned to each school which includes: language arts specialists, school psychologists, social workers and paraprofessionals. Equipment is updated or replaced as needed. Each school receives an equal allocation based on grade configuration. The principals and Director of Facilities conduct an annual inspection of each building to determine priority maintenance and capital outlay needs. Two elementary schools, McKinley and Holland Hill, receive Title I funding to support initiatives to improve student achievement. In accordance with the new Strategic Plan, the District continues to make a commitment to the town to practice fiscal responsibility by balancing the needs of our students with the community's willingness and ability to pay.

SPECIAL EDUCATION

Number of K-12 Students with Disabilities for Whom the District is Financially Responsible 1,058
Of All K-12 Students for Whom the District is Financially Responsible, the Percent with Disabilities 10.3%

Of All K-12 Students for Whom District is Financially Responsible, Number and Percentage with Disabilities						
Disability Count District Percent DRG Percent						
Autism	144	1.4	1.3	1.2		
Learning Disability	357	3.5	3.2	3.9		
Intellectual Disability	28	0.3	0.3	0.4		
Emotional Disturbance	42	0.4	0.6	1.0		
Speech Impairment	201	2.0	1.7	2.1		
Other Health Impairment*	241	2.4	2.2	2.2		
Other Disabilities**	45	0.4	0.7	1.0		
Total	1,058	10.3	10.0	11.7		

^{*}Includes chronic health problems such as attention deficit disorders and epilepsy

^{**}Includes hearing, visual, and orthopedic impairments, deaf-blindness, multiple disabilities, traumatic brain injury, and developmental delay

Graduation and Dropout Rates of Students with Disabilities for Whom District is Financially Responsible	District	State
% Who Graduated in 2010-11 with a Standard Diploma	69.0	62.4
2010-11 Annual Dropout Rate for Students Aged 14 to 21	N/A	5.1

STATE ASSESSMENTS

Percent of Students with Disabilities Meeting State Goal. The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. These results are for students attending district schools who participated in the standard assessment with or without accommodations for their disabilities. Results for fewer than 20 students are not presented.

- Connecticut Mastery Test (CMT), Fourth Generation. The CMT reading, writing and mathematics tests are administered to students in Grades 3 through 8, and the CMT science test to students in Grades 5 and 8.
- Connecticut Academic Performance Test (CAPT), Third Generation. The CAPT is administered to Grade 10 students.

State Assessment		Students with	Students with Disabilities		udents
		District	State	District	State
CMT	Reading	46.4	36.0	84.8	70.4
	Writing	39.6	21.5	82.7	66.3
	Mathematics	45.6	31.8	85.1	68.4
	Science	37.9	23.0	81.8	62.9
CAPT	Reading Across the Disciplines	15.0	14.5	71.9	47.5
	Writing Across the Disciplines	33.3	18.2	85.0	63.0
	Mathematics	17.5	15.4	70.1	49.2
	Science	20.3	13.6	71.5	47.1

For more detailed CMT or CAPT results, go to www.ctreports.com. To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

Participation in State Assessments of Students with Disabilities Attending District Schools			
CMT	% Without Accommodations	34.1	
	% With Accommodations	65.9	
CAPT	% Without Accommodations	13.5	
	% With Accommodations	86.5	
% Assessed U	sing Skills Checklist	4.2	

Accommodations for a student's disability may be made to allow him or her to participate in testing. Students whose disabilities prevent them from taking the test even with accommodations are assessed by means of a list of skills aligned to the same content and grade level standards as the CMT and CAPT.

Federal law requires that students with disabilities be educated with their non-disabled peers as much as is appropriate. Placement in separate educational facilities tends to reduce the chances of students with disabilities interacting with non-disabled peers, and of receiving the same education.

K-12 Students with Disabilities Placed in Educational Settings Other Than This District's Schools				
Placement	Count	Percent		
Public Schools in Other Districts	1	0.1		
Private Schools or Other Settings	35	3.3		

Number and Percentage of K-12 Students with Disabilities for Whom District is Financially Responsible by the Percentage of Time They Spent with Their Non-Disabled Peers

Time Spent with Non-Disabled Peers	Count of Students	Percent of Students		
		District	DRG	State
79.1 to 100 Percent of Time	857	81.0	75.7	72.1
40.1 to 79.0 Percent of Time	145	13.7	16.5	16.3
0.0 to 40.0 Percent of Time	56	5.3	7.8	11.7

SCHOOL DISTRICT IMPROVEMENT PLANS AND ACTIVITIES

The following narrative was submitted by this district.

During the 2011-12 school year, all of the schools in Fairfield began a new School Improvement Initiative involving Instructional Rounds and the implementation of School-wide Data Teams. The new School Improvement Plans have specific targeted areas of academic growth for students as well as identified, shared instructional strategies for each school. In addition, the district is paying more attention to school climate and truancy.