STRATEGIC SCHOOL PROFILE 2009-10

Madison School District

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Madison, Connecticut

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This profile was produced by the Connecticut State Department of Education in accordance with CT General Statutes 10-220(c) using data and narratives provided by the school district, testing services, or the US Census. Profiles and additional education data, including longitudinal data, are available on the internet at www.sde.ct.gov.

COMMUNITY DATA

County: New Haven

Town Population in 2000: 17,858 1990-2000 Population Growth: 15.3%

Number of Public Schools: 6

Per Capita Income in 2000: \$40,537

Percent of Adults without a High School Diploma in 2000*: 4.9% Percent of Adults Who Were Not Fluent in English in 2000*: 0.7% District Enrollment as % of Estimated. Student Population: 90.4%

District Reference Group (DRG): B DRG is a classification of districts whose students' families are similar in education, income, occupation, and need, and that have roughly similar enrollment. The Connecticut State Board of Education approved DRG classification for purposes of reporting data other than student performance.

STUDENT ENROLLMENT

DISTRICT GRADE RANGE

Enrollment on October 1, 2009 3,664 5-Year Enrollment Change -2.9% Grade Range K - 12

INDICATORS OF EDUCATIONAL NEED

Need Indicator	Number in District	Percent		
		District	DRG	State
Students Eligible for Free/Reduced-Price Meals	104	2.8	7.7	32.6
K-12 Students Who Are Not Fluent in English	6	0.2	2.1	5.4
Students Identified as Gifted and/or Talented*	102	2.8	6.5	4.1
PK-12 Students Receiving Special Education Services in District	354	9.6	10.1	11.4
Kindergarten Students who Attended Preschool, Nursery School or Headstart	159	95.2	90.7	80.5
Homeless	0	0.0	0.0	0.2
Juniors and Seniors Working 16 or More Hours Per Week	79	13.8	12.1	13.6

^{*0.0 %} of the identified gifted and/or talented students received services.

^{*}To view the Adult Education Program Profiles online, go to www.sde.ct.gov and click on Adult Education, then Reports.

SCHOOL DISTRICT DIVERSITY

Student Race/Ethnicity					
Race/Ethnicity Number Percent					
American Indian	11	0.3			
Asian American	137	3.7			
Black	31	0.9			
Hispanic	51	1.4			
White	3,434	93.7			
Total Minority	230	6.3			

Percent of Minority Professional Staff: 1.5%

Non-English Home Language:

1.5% of this district's students (excluding prekindergarten students) come from homes where English is not the primary language. The number of non-English home languages is 16.

EFFORTS TO REDUCE RACIAL, ETHNIC, AND ECONOMIC ISOLATION

Below is the description submitted by this school of how it provides educational opportunities for its students to interact with students and teachers from diverse racial, ethnic, and economic backgrounds.

Madison Public Schools are committed to fostering the understanding of various racial, ethnic, and economic groups in our society and world. Equity and respect among students is promoted through the learning experiences of the academic program as well as the extra-curricular and athletic programs. Since this is a district with a smaller minority population, Madison creates environments in which students can understand and appreciate diversity in their lives and in the world around them. Students are being prepared to learn, work and live as responsible, productive members of a diverse global society. Our school leaders have a strong commitment to provide opportunities for students in order to make progress toward reducing racial, ethnic, and economic isolation in our schools. These experiences have increased their knowledge of diversity, appreciation of differences, and connections with cultures. School staff members help students understand attitudes and positive behaviors that give them the skills to increase cultural competencies and to learn in cross-cultural situations. Madison practices cultural competencies to integrate the patterns of behavior that include thoughts, communications, actions, customs, beliefs, values, and the institutions of racial, ethnic, religious, and social groups. The Madison Public School community respects diversity, builds capacity for cultural self-assessment, and is conscious of the dynamics inherent when cultures interact. To institutionalize cultural knowledge, staff members have developed adaptations to the service delivery of instruction reflecting an understanding of diversity between and within cultures. Educators incorporate learning activities to celebrate diversity in curriculum and instruction as well as at school events. In addition to the special programs and holiday celebrations, there are teacher and student exchange programs, interscholastic programs and outreach programs. Madison Public Schools is a participating district in fourteen interdistrict magnet schools and five interdistrict projects that are designed to reduce racial, ethnic and economic isolation. Madison students are educated in the multicultural settings. Administrators, counselors and teachers work with staff members of the interdistrict magnet schools and the interdistrict projects to facilitate opportunities for students to learn with students from cultures different than their own.

STUDENT PERFORMANCE

Connecticut Mastery Test, Fourth Generation, % Goal. The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards.

Grade ai Area	nd CMT Subject	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal	These results reflect the performance of students with scoreable
Grade 3	Reading	84.9	57.0	95.7	tests who were enrolled in the district at the
	Writing	87.7	58.3	98.8	time of testing,
	Mathematics	91.1	62.4	98.8	regardless of the length
Grade 4	Reading	83.0	59.9	92.5	of time they were enrolled in the district.
	Writing	82.8	63.6	86.3	Results for fewer than
	Mathematics	90.1	67.0	92.5	20 students are not
Grade 5	Reading	81.7	61.8	81.8	presented.
	Writing	93.0	68.2	98.2	
	Mathematics	90.7	72.4	89.2	
	Science	83.9	59.4	87.3	For more detailed CMT results, go to
Grade 6	Reading	90.9	74.9	84.7	www.ctreports.
	Writing	84.8	65.9	82.3	
	Mathematics	94.6	70.7	95.7	
Grade 7	Reading	90.8	77.4	76.0	To see the NCLB
	Writing	87.9	61.2	96.1	Report Card for this school, go to
	Mathematics	88.8	68.5	85.1	www.sde.ct.gov and
Grade 8	Reading	93.8	73.3	92.4	click on "No Child Left
	Writing	91.6	62.6	98.7	Behind."
	Mathematics	95.5	67.3	100.0	7
	Science	92.5	62.8	98.7	7

Connecticut Academic Performance Test, Third Generation, % Meeting State Goal. The CAPT is administered to Grade 10 students. The Goal level is more demanding than the state Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. The following results reflect the performance of students with scorable tests who were enrolled in the school at the time of testing, regardless of the length of time they were enrolled in the school. Results for fewer than 20 students are not presented.

CAPT Subject Area	District	State	% of Districts in State with Equal or Lower Percent Meeting Goal
Reading Across the Disciplines	75.1	45.9	90.2
Writing Across the Disciplines	83.7	59.6	87.2
Mathematics	68.8	48.7	78.0
Science	69.0	45.3	84.8

For more detailed CAPT results, go to www.ctreports.com.
To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

Physical Fitness. The assessment includes tests for flexibility, abdominal strength and endurance, upper-body strength and aerobic endurance.

Physical Fitness: % of Students Reaching Health Standard on All Four Tests	District		% of Districts in State with Equal or Lower Percent Reaching Standard
	58.0	50.7	67.5

SAT® I: Reasoning Test Class of 2009		District	State	% of Districts in State with Equal or Lower Scores
% of Graduates Te	sted	84.7	68.5	
Average Score	Mathematics	576	508	91.5
	Critical Reading	557	503	89.9
	Writing	562	506	89.9

SAT® I. The lowest possible score on each SAT® I subtest is 200; the highest possible score is 800.

Graduation and Dropout Rates	District	State	% of Districts in State with Equal or Less Desirable Rates
Graduation Rate, Class of 2009	100.0	91.3	100.0
2008-09 Annual Dropout Rate for Grade 9 through 12	0.3	3.0	89.7

Activities of Graduates	District	State
% Pursuing Higher Education (Degree and Non-Degree Programs)	96.2	84.5
% Employed (Civilian Employment and in Armed Services)	2.8	10.4

RESOURCES AND EXPENDITURES

DISTRICT STAFF

Full-Time Equivalent Count of School Staff	
General Education	
Teachers and Instructors	244.50
Paraprofessional Instructional Assistants	49.31
Special Education	
Teachers and Instructors	38.20
Paraprofessional Instructional Assistants	62.28
Library/Media Specialists and/or Assistants	13.00
Staff Devoted to Adult Education	0.00
Administrators, Coordinators, and Department Chairs District Central Office School Level	3.00 17.80
Instructional Specialists Who Support Teachers (e.g., subject area specialists)	4.50
Counselors, Social Workers, and School Psychologists	17.60
School Nurses	7.00
Other Staff Providing Non-Instructional Services and Support	161.76

In the full-time equivalent (FTE) count, staff members working part-time in the school district are counted as a fraction of full-time. For example, a teacher who works half-time in the district contributes 0.50 to the district's staff count.

Teachers and Instructors	District	DRG	State
Average Years of Experience in Education	12.0	14.2	13.8
% with Master's Degree or Above	78.6	84.7	77.8

Average Class Size	District	DRG	State
Grade K	16.7	18.4	18.5
Grade 2	18.3	19.6	19.7
Grade 5	21.9	21.8	21.1
Grade 7	22.3	21.7	20.8
High School	20.9	20.1	19.6

Hours of Instruction Per Year*	Dist	DRG	State
Elementary School	1,029	990	992
Middle School	1,074	1,023	1,018
High School	1,016	981	1,006

*State law requires that at least 900 hours of instruction be
offered to students in grade 1-12 and full-day kindergarten, and
450 hours to half-day kindergarten students.

Students Per Academic Computer	Dist	DRG	State
Elementary School*	3.9	3.3	3.2
Middle School	2.7	2.5	2.5
High School	2.4	2.6	2.3

^{*}Excludes schools with no grades above kindergarten.

DISTRICT EXPENDITURES AND REVENUES, 2008-09

Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources. DRG and state figures will not be comparable to the district if the school district does not teach both elementary and secondary students.

Expenditures All figures are unaudited.	Total (in 1000s)	Expenditures Per Pupil			
		District	PK-12 Districts	DRG	State
Instructional Staff and Services	\$24,989	\$6,737	\$7,819	\$7,576	\$7,829
Instructional Supplies and Equipment	\$1,221	\$329	\$274	\$268	\$279
Improvement of Instruction and Educational Media Services	\$1,784	\$481	\$474	\$503	\$459
Student Support Services	\$3,453	\$931	\$863	\$912	\$859
Administration and Support Services	\$3,654	\$985	\$1,405	\$1,364	\$1,426
Plant Operation and Maintenance	\$5,035	\$1,357	\$1,469	\$1,412	\$1,462
Transportation	\$2,942	\$754	\$701	\$617	\$694
Costs for Students Tuitioned Out	\$2,180	N/A	N/A	N/A	N/A
Other	\$1,315	\$354	\$163	\$159	\$162
Total	\$46,572	\$12,376	\$13,458	\$13,145	\$13,386
Additional Expenditures					
Land, Buildings, and Debt Service	\$3,008	\$811	\$1,864	\$1,228	\$1,825

Special Education Expenditures	District Total	Percent of PK-12 Expenditures Used for Specia Education		* 1
		District	DRG	State
	\$8,634,297	18.5	19.8	20.7

Revenue Sources, % of Expenditures from Source. Revenue sources do not include state funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Corrections).

District Expenditures	Local Revenue	State Revenue	Federal Revenue	Tuition & Other
Including School Construction	91.2	6.5	1.7	0.6
Excluding School Construction	91.6	5.9	1.9	0.7

EQUITABLE ALLOCATION OF RESOURCES AMONG DISTRICT SCHOOLS

Below is the description submitted by this district of how it allocates resources to insure equity and address needs.

The budget development process for the Madison Public Schools ensures equitable allocation of resources among the schools in the district. The proposed budget for the district is developed collaboratively by administrators with guidelines from the Finance Committee of the Board of Education. Specifically, the process begins with a student enrollment projection for each school as a basis for the per student allocation that will be required to support student instruction, e.g., textbooks, instructional supplies, library media supplies, and the like. An allocation formula is used so that schools have comparable resources at the elementary and middle school levels while recognizing that the high school has needs for equipment and specialized supplies that are more costly. Additionally, each school cost center is allocated comparable funding to support salaries, staff development, repairs / maintenance, utilities, and the like. School principals conduct analyses of expenditures from the previous school year to affirm projected costs / need. The analyses include audits, review of instructional versus non-instructional costs, study of budgeted versus actual expenditures, impact on facilities, and so on. Budgeting by school sites decentralized decision-making, thus promoting school staff input and providing for expenditure choices to meet student needs in the various schools. The school-based budgets are reviewed to ensure that they correspond with the requirements of statutes, educational goals, district policies, and collective bargaining agreements.

SPECIAL EDUCATION

Number of K-12 Students with Disabilities for Whom the District is Financially Responsible 367
Of All K-12 Students for Whom the District is Financially Responsible, the Percent with Disabilities 10.0%

Of All K-12 Students for Whom District is Financially Responsible, Number and Percentage with Disabilities						
Disability Count District Percent DRG Percent State						
Autism	36	1.0	1.1	1.0		
Learning Disability	163	4.4	3.4	3.9		
Intellectual Disability	8	0.2	0.3	0.5		
Emotional Disturbance	21	0.6	0.5	1.0		
Speech Impairment	30	0.8	2.0	2.2		
Other Health Impairment*	85	2.3	2.1	2.1		
Other Disabilities**	24	0.7	0.7	0.9		
Total	367	10.0	10.1	11.6		

^{*}Includes chronic health problems such as attention deficit disorders and epilepsy

^{**}Includes hearing, visual, and orthopedic impairments, deaf-blindness, multiple disabilities, traumatic brain injury, and developmental delay

Graduation and Dropout Rates of Students with Disabilities for Whom District is Financially Responsible	District	State
% Who Graduated in 2008-09 with a Standard Diploma	100.0	81.0
2008-09 Annual Dropout Rate for Students Aged 14 to 21	0.7	4.1

STATE ASSESSMENTS

Percent of Students with Disabilities Meeting State Goal. The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. These results are for students attending district schools who participated in the standard assessment with or without accommodations for their disabilities. Results for fewer than 20 students are not presented.

- Connecticut Mastery Test (CMT), Fourth Generation. The CMT reading, writing and mathematics tests are administered to students in Grades 3 through 8, and the CMT science test to students in Grades 5 and 8.
- Connecticut Academic Performance Test (CAPT), Third Generation. The CAPT is administered to Grade 10 students.

State Assessment		Students with	Students with Disabilities		udents
		District	State	District	State
CMT	Reading	47.8	31.6	87.8	67.5
	Writing	48.4	19.6	88.0	63.3
	Mathematics	60.1	32.9	91.9	68.1
	Science	56.7	23.7	88.4	61.1
CAPT	Reading Across the Disciplines	32.4	13.8	75.1	45.9
	Writing Across the Disciplines	25.6	16.8	83.7	59.6
	Mathematics	15.2	16.7	68.8	48.7
	Science	17.9	13.0	69.0	45.3

For more detailed CMT or CAPT results, go to www.ctreports.com. To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

Participation in State Assessments of Students with Disabilities Attending District Schools			
CMT	% Without Accommodations	24.2	
	% With Accommodations	75.8	
CAPT	% Without Accommodations	0.0	
	% With Accommodations	100.0	
% Assessed U	sing Skills Checklist	10.4	

Accommodations for a student's disability may be made to allow him or her to participate in testing. Students whose disabilities prevent them from taking the test even with accommodations are assessed by means of a list of skills aligned to the same content and grade level standards as the CMT and CAPT.

Federal law requires that students with disabilities be educated with their non-disabled peers as much as is appropriate. Placement in separate educational facilities tends to reduce the chances of students with disabilities interacting with non-disabled peers, and of receiving the same education.

K-12 Students with Disabilities Placed in Educational Settings Other Than This District's Schools				
Placement	Count	Percent		
Public Schools in Other Districts	0	0.0		
Private Schools or Other Settings	29	7.9		

Number and Percentage of K-12 Students with Disabilities for Whom District is Financially Responsible by the Percentage of Time They Spent with Their Non-Disabled Peers

Time Spent with Non-Disabled Peers	Count of Students	Percent of Students		
		District	DRG	State
79.1 to 100 Percent of Time	332	90.5	77.2	73.4
40.1 to 79.0 Percent of Time	18	4.9	15.8	15.3
0.0 to 40.0 Percent of Time	17	4.6	7.0	11.3

SCHOOL DISTRICT IMPROVEMENT PLANS AND ACTIVITIES

The following narrative was submitted by this district.

The Madison Board of Education approved its framework for strategic planning that is used to guide the district's efforts to provide high quality programming and services for the students who attend the Madison Public Schools, which are all accredited by the New England Association of the Schools and Colleges. The framework represents the comprehensive vision of what Madison wants students to know and to be able to do. Through nine goals, further amplified by thirty-eight objectives, the framework gives definition and direction to the school district's efforts to improve the educational experiences for all students. The nine goals express the desired improvement efforts for student achievement, school facilities / educational resources, the social-emotional development and wellness of students, personnel expertise and professional development, as well as enhanced community connections. Annually community input is invited to refine the framework, and support is solicited from parents, town officials and the general public to provide the best possible education for Madison students. Several initiatives during 2009-2010 were designed to support an increased focus on progress monitoring and service provision for students. At the elementary level, the focus was on enhancing Scientific Research -Based Intervention / Instruction (SRBI). Each of the three elementary schools, the two middle schools and the high school has a full time reading / language arts specialist. The elementary schools and the middle schools have mathematics specialists or coaches. These staff members help the administrative team identify programs, screening tools and assessments to use with students who need interventions. Data management systems are used to facilitate instructional decision-making. At the middle and high school levels, differentiated instruction, benchmark assignments /assessments and data analysis strategies are used to determine which students need scientific research-based academic and behavioral interventions. In special education the focus was the review of services and programs across schools to prepare for the new LD guidelines. To build the capacity of the special educators and administrators at each school there were monthly professional development sessions. The meetings with school psychologists, social workers, and speech and language pathologists served to strengthen understanding of law and best practices. Computers and technology systems at schools are kept current. The use of a web-based course management system was expanded to include all elementary and secondary teachers. The library media print collections continue to be upgraded at all six schools and only current books remain in the collections. Additionally the number of books per student enrolled at each school has been increased. Other initiatives include programs to reduce youth aggression/bullying, substance abuse prevention programs, safe schools initiatives, and intramural programs for secondary students. The Performing Arts program continues to expand to include more students in music and theater arts programs and performances. The School Counseling program at the middle school level was successful and is now an integral part of their program. All of the work outlined above was described for parents in school and district publications. State testing results evidence that Madison students perform at the top of their peer groups. The percent of students achieving at or above goal on CMT and CAPT continues to be in the very top tier of DRG B. In 3/4 CAPT subtests, students performed among the top ten districts of DRG B. In 11/20 CMT subtests students performed among the top ten Connecticut districts in percent at goal. This includes: Grade 3 Math, Reading and Writing; Grade 4 Math; Grade 5 Writing; Grade 6 Math; Grade 7 Writing; Grade 8 Math, Science, Reading and Writing.