### Connecticut State Department of Education

### DISTRICT PROFILE AND PERFORMANCE REPORT FOR SCHOOL YEAR 2019–20



### Clinton School District

Mrs. Maryann O'Donnell, Superintendent • 860-664-6500 • http://www.clintonpublic.net

#### **District Information**

| Grade Range                         | PK-12        |
|-------------------------------------|--------------|
| Number of Schools/Programs          | 3            |
| Enrollment                          | 1,682        |
| Per Pupil Expenditures <sup>1</sup> | \$19,334     |
| Total Expenditures <sup>1</sup>     | \$34,144,315 |

<sup>1</sup> Expenditure data reflect the 2018-19 school year.



### **Community Information**

<u>AdvanceCT Town Profiles</u> provide summary demographic and economic information for Connecticut's municipalities

#### **Contents**

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#### **Notes**

Unless otherwise noted, all data are for 2019-20 and include all grades offered by the district.

In most tables, data are displayed only for the three major race/ethnicity categories. For additional race/ethnicity categories, please visit edsight.ct.gov.

State totals are not displayed as they are not comparable to district totals.

Special Education tables reflect only students for whom the district is fiscally responsible.

\* When an asterisk is displayed, data have been suppressed to safeguard student confidentiality, or to ensure that statistics based on a very small sample size are not interpreted as equally representative as those based on a sufficiently larger sample size.

N/A is displayed when a category is not applicable for a district or school.

### **Students**

Two or More Races

Eligible for Free or Reduced-Price Meals

**English Learners** 

White

|   |       | District                | State                   |
|---|-------|-------------------------|-------------------------|
|   | Count | Percent of Total<br>(%) | Percent of Total<br>(%) |
| Female                                    | 810   | 48.2                    | 48.4                    |
| Male                                      | 872   | 51.8                    | 51.6                    |
| American Indian or Alaska Native          | *     | *                       | 0.3                     |
| Asian                                     | 48    | 2.9                     | 5.2                     |
| Black or African American                 | 11    | 0.7                     | 12.7                    |
| Hispanic or Latino of any race            | 304   | 18.1                    | 26.9                    |
| Native Hawaiian or Other Pacific Islander | *     | *                       | 0.1                     |

24

1,290

103

628

1 4

76.7

6.1

37.3

3.8

51.1

8.3

43.3

October 1, 2019 Enrollment<sup>2</sup>

Students with Disabilities<sup>3</sup> 241 14.3 16.0

NOTE: To protect student privacy, gender counts are suppressed (\*) when fewer than 6 students enrolled in the district identify as non-binary.

 $^2$  This table represents students in grades PK-12 reported by the district in the Public School Information System (i.e., PSIS Reporting District).

#### Chronic Absenteeism and Suspension/Expulsion

|  | Chronic Absenteeism <sup>4</sup> |          | Suspension | /Expulsion⁵ |
|--|----------------------------------|----------|------------|-------------|
|  | Count                            | Rate (%) | Count      | Rate (%)    |
| Female                                   | 85                               | 11.0     | 21         | 2.6         |
| Male                                     | 101                              | 11.8     | 52         | 5.7         |
| Black or African American                | *                                | *        | *          | *           |
| Hispanic or Latino of any race           | 30                               | 10.0     | 18         | 5.5         |
| White                                    | 139                              | 11.2     | 48         | 3.7         |
| English Learners                         | 13                               | 12.9     | 0          | 0.0         |
| Eligible for Free or Reduced-Price Meals | 91                               | 15.8     | 43         | 6.4         |
| Students with Disabilities               | 38                               | 17.4     | 24         | 9.2         |
| District                                 | 186                              | 11.5     | 73         | 4.2         |
| State                                    |                                  | 12.2     |            | 4.9         |
|  |                                  |          |            |             |

Number of students in 2018-19 qualified as truant under state statute: 46

Number of school-based arrests: 0

NOTE: In the 2019-20 school year, due to the COVID-19 pandemic, in-person classes were cancelled in mid-March; all districts switched to fully remote instruction for the remainder of the school year. Chronic absenteeism calculations are based only on in-person school days.

<sup>4</sup> A student is chronically absent if they miss ten percent or greater of the total number of days enrolled in the school year for any reason. Pre-Kindergarten students are excluded from this calculation.

<sup>5</sup> This column displays the count and percentage of students who receive at least one in-school suspension, out-of-school suspension or expulsion.

<sup>&</sup>lt;sup>3</sup> Students in this category are students with an individualized education program (IEP) only. This category does not include students with Section 504 plans or services plans.

### **Educators**

### Full-Time Equivalent (FTE)1 Staff

|  | FTE   |
|--|-------|
| General Education  |       |
| Teachers and Instructors                                 | 124.2 |
| Paraprofessional Instructional Assistants                | 15.1  |
| Special Education  |       |
| Teachers and Instructors                                 | 25.7  |
| Paraprofessional Instructional Assistants                | 46.0  |
| Administrators, Coordinators and Department Chairs       |       |
| District Central Office                                  | 6.0   |
| School Level   | 7.0   |
| Library/Media  |       |
| Specialists (Certified)                                  | 3.6   |
| Support Staff  | 1.8   |
| Instructional Specialists Who Support Teachers           | 5.3   |
| Counselors, Social Workers and School Psychologists      | 13.0  |
| School Nurses  | 4.0   |
| Other Staff Providing Non-Instructional Services/Support | 74.2  |

<sup>&</sup>lt;sup>1</sup> In the full-time equivalent count, staff members working part-time in the school are counted as a fraction of full-time. For example, a teacher who works half-time in a school contributes 0.50 to the school's staff count.

### **Educators by Race/Ethnicity**

|   |       | District                | State                   |
|---|-------|-------------------------|-------------------------|
|   | Count | Percent of Total<br>(%) | Percent of Total<br>(%) |
| American Indian or Alaska Native          | 0     | 0.0                     | 0.1                     |
| Asian                                     | 0     | 0.0                     | 1.2                     |
| Black or African American                 | 0     | 0.0                     | 4.0                     |
| Hispanic or Latino of any race            | 3     | 1.6                     | 4.1                     |
| Native Hawaiian or Other Pacific Islander | 0     | 0.0                     | 0.1                     |
| Two or More Races                         | 0     | 0.0                     | 0.1                     |
| White                                     | 184   | 98.4                    | 90.4                    |

#### Classroom Teacher Attendance: 2018-19

|   | District | State |
|---|----------|-------|
| Average Number of FTE Days Absent Due to Illness or Personal Time | 7.8      | 10.4  |

### **Instruction and Resources**

# 11th and 12th Graders Enrolled in College-and-Career-Readiness Courses during High School<sup>2</sup>

|  | 11th  |          | 1     | 2th      |
|--|-------|----------|-------|----------|
|  | Count | Rate (%) | Count | Rate (%) |
| Black or African American                | 0     | *        | *     | *        |
| Hispanic or Latino of any race           | 12    | *        | 18    | 85.7     |
| White                                    | 82    | 71.9     | 116   | 91.3     |
| English Learners                         | *     | *        | *     | *        |
| Eligible for Free or Reduced-Price Meals | 24    | 68.6     | 37    | 86.0     |
| Students with Disabilities               | 10    | *        | 15    | *        |
| District                                 | 98    | 71.5     | 142   | 91.0     |
| State                                    |       | 75.8     |       | 84.8     |

<sup>&</sup>lt;sup>2</sup> College-and-Career-Readiness Courses include Advanced Placement®(AP), International Baccalaureate®(IB), Career and Technical Education(CTE), workplace experience and dual enrollment courses.

## Students with Disabilities Who Spend 79.1 to 100 Percent of Time with Nondisabled Peers<sup>3</sup>

|                                       | Count | Rate (%) |
|---------------------------------------|-------|----------|
| Autism                                | 16    | 59.3     |
| Emotional Disturbance                 | *     | *        |
| Intellectual Disability               | 0     | 0        |
| Learning Disability                   | 65    | 85.5     |
| Other Health Impairment               | 54    | 88.5     |
| Other Disabilities                    | *     | *        |
| Speech/Language Impairment            | 25    | 100.0    |
| District                              | 170   | 74.2     |
| State                                 |       | 67.8     |
| · · · · · · · · · · · · · · · · · · · |       |          |

<sup>&</sup>lt;sup>3</sup> This table represents students ages 6-21 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

### Students with Disabilities by Primary Disability<sup>1</sup>

|                               | District |          | State    |
|-------------------------------|----------|----------|----------|
|                               | Count    | Rate (%) | Rate (%) |
| Autism                        | 28       | 1.7      | 2.0      |
| Emotional Disturbance         | 20       | 1.2      | 1.1      |
| Intellectual Disability       | 8        | 0.5      | 0.5      |
| Learning Disability           | 76       | 4.6      | 5.7      |
| Other Health Impairment       | 61       | 3.7      | 3.3      |
| Other Disabilities            | 19       | 1.2      | 1.1      |
| Speech/Language<br>Impairment | 27       | 1.6      | 1.8      |
| All Disabilities              | 239      | 14.5     | 15.6     |

<sup>&</sup>lt;sup>1</sup> This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

### Students with Disabilities Placed Outside of the District<sup>2</sup>

|                                   | Dis   | State    |     |
|-----------------------------------|-------|----------|-----|
|                                   | Count | Rate (%) |     |
| Public Schools in Other Districts | *     | *        | 8.2 |
| Private Schools or Other Settings | *     | *        | 5.0 |

<sup>&</sup>lt;sup>2</sup> This table represents students in grades K-12 for whom the district is fiscally responsible (i.e., Nexus District students with an IEP or services plan).

### Overall Expenditures<sup>3</sup>: 2018-19

|  |              | Per F         | Pupil      |
|--|--------------|---------------|------------|
|  | Total (\$)   | District (\$) | State (\$) |
| Instruction                                    | \$20,690,702 | \$11,716      | \$10,923   |
| Support services - students                    | \$2,547,742  | \$1,462       | \$1,277    |
| Support services - instruction                 | \$759,219    | \$436         | \$682      |
| Support services - general administration      | \$2,482,294  | \$1,424       | \$467      |
| Support services - school based administration | \$1,482,936  | \$851         | \$1,021    |
| Central and other support services             | \$1,436,325  | \$824         | \$679      |
| Operation and maintenance of plant             | \$2,305,979  | \$1,323       | \$1,718    |
| Student transportation services                | \$1,717,085  | \$1,055       | \$1,288    |
| Food services                                  |              |               | \$12       |
| Enterprise operations                          |              |               | \$163      |
| Minor school construction                      | \$722,034    | \$414         | \$59       |
| Total  | \$34,144,315 | \$19,334      | \$17,629   |

<sup>&</sup>lt;sup>3</sup> Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources.

### **Special Education Expenditures: 2018-19**

|  | District    |                      | State                   |
|--|-------------|----------------------|-------------------------|
|  | Total (\$)  | Percent of Total (%) | Percent of<br>Total (%) |
| Teacher Salaries                                     | \$3,045,301 | 38.5                 | 28.5                    |
| Instructional Aide Salaries                          | \$1,145,919 | 14.5                 | 10.1                    |
| Other Salaries                                       | \$336,538   | 4.3                  | 11.1                    |
| Employee Benefits                                    | \$1,259,645 | 15.9                 | 13.0                    |
| Purchased Services Other Than Transportation         | \$293,503   | 3.7                  | 5.7                     |
| Special Education Tuition                            | \$926,222   | 11.7                 | 22.5                    |
| Supplies   | \$203,764   | 2.6                  | 0.6                     |
| Property Services                                    |             |                      | 0.3                     |
| Purchased Services For Transportation                | \$689,798   | 8.7                  | 8.0                     |
| Equipment  |             |                      | 0.2                     |
| All Other Expenditures                               | \$830       | 0.0                  | 0.1                     |
| Total  | \$7,901,519 | 100.0                | 100.0                   |
| Percent of Total Expenditures Used for Special Educa | 23.1        | 24.6                 |                         |

# Expenditures by Revenue Source<sup>4</sup>: 2018-19

|                 | Percent of Total (%)<br>Excluding<br>School |  |
|-----------------|---|--|
|                 | Construction                                |  |
| Local           | 79.7  |  |
| State           | 18.0  |  |
| Federal         | 2.0   |  |
| Tuition & Other | 0.2   |  |

<sup>&</sup>lt;sup>4</sup> Revenue sources do not include state-funded Teachers' Retirement Board contributions, Connecticut Technical Education and Career System (CTECS) operations, CSDE-budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Correction).

### **Performance and Accountability**

### **District Performance Index (DPI)**

A District Performance Index (DPI) is the average performance of students in a subject area (i.e., ELA, Mathematics or Science) on the state summative assessments. The DPI ranges from 0-100. A DPI is reported for all students tested in a district and for students in each individual student group. Connecticut's ultimate target for a DPI is 75.

NOTE: Due to widespread school closures related to the novel Coronavirus disease (COVID-19), Connecticut's request for a waiver of statewide assessment, accountability and reporting requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 school year was approved. Therefore, no table is shown here. For additional information, please view Connecticut's waiver response at: https://portal.ct.gov/-/media/SDE/Student-Assessment/Main-Assessment/CT-Covid19-WaiverResponse.pdf

### National Assessment of Educational Progress (NAEP): Percent At or Above Proficient<sup>1</sup>

|                 | NAEP    | NAEP 2013 |          |
|-----------------|---------|-----------|----------|
| READING         | Grade 4 | Grade 8   | Grade 12 |
| Connecticut     | 40      | 41        | 50       |
| National Public | 34      | 32        | 36       |
| MATH            | Grade 4 | Grade 8   | Grade 12 |
| Connecticut     | 45      | 39        | 32       |
| National Public | 40      | 33        | 25       |

<sup>1</sup> NAEP is often called the "Nation's Report Card." It is sponsored by the U.S. Department of Education. This table compares Connecticut's performance to that of national public school students. Performance standards for state assessments and NAEP are set independently. Therefore, one should not expect performance results to be the same across Smarter Balanced and NAEP. Instead, NAEP results are meant to complement other state assessment data. To view performance on NAEP by student group, click here.

### Physical Fitness Tests: Students Reaching Health Standard

NOTE: Due to widespread school closures related to the novel Coronavirus disease (COVID-19), Connecticut's request for a waiver of statewide assessment, accountability and reporting requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 school year was approved. Therefore, no table is shown here. For additional information, please view Connecticut's waiver response at: https://portal.ct.gov/-/media/SDE/Student-Assessment/Main-Assessment/CT-Covid19-WaiverResponse.pdf

#### Cohort Graduation: Four-Year<sup>1</sup>

|  | 2018-19                   |          |
|--|---------------------------|----------|
|  | Cohort Count <sup>2</sup> | Rate (%) |
| Black or African American                | N/A                       | N/A      |
| Hispanic or Latino of any race           | 17                        | *        |
| English Learners                         | 6                         | *        |
| Eligible for Free or Reduced-Price Meals | 45                        | 86.7     |
| Students with Disabilities               | 13                        | *        |
| District                                 | 144                       | 95.8     |
| State                                    |                           | 88.5     |

<sup>&</sup>lt;sup>1</sup> The four-year cohort graduation rate represents the percentage of first-time 9th graders who earn a standard high school diploma within four years.

## 11th and 12th Graders Meeting Benchmark on at Least One College Readiness Exam

NOTE: Due to widespread school closures related to the novel Coronavirus disease (COVID-19), Connecticut's request for a waiver of statewide assessment, accountability and reporting requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 school year was approved. Therefore, no table is shown here. For additional information, please view Connecticut's waiver response at:

https://portal.ct.gov/-/media/SDE/Student-Assessment/Main-Assessment/CT-Covid19-Waiver Response.pdf

### **College Entrance and Persistence**

|   | Class of 2019         | Class of 2018            |
|---|-----------------------|--------------------------|
|   | Entrance <sup>3</sup> | Persistence <sup>4</sup> |
|   | Rate (%)              | Rate (%)                 |
| Female                                      | 86.9                  | 93.2                     |
| Male  | 75.0                  | 94.1                     |
| Black or African American                   | N/A                   | N/A                      |
| Hispanic or Latino of any race              | *                     | *                        |
| White                                       | 84.3                  | 96.1                     |
| English Learners                            | *                     | *                        |
| Eligible for Free or<br>Reduced-Price Meals | 53.8                  | *                        |
| Students with Disabilities                  | *                     | *                        |
| District                                    | 80.3                  | 93.5                     |
| State                                       | 71.5                  | 87.5                     |
|   |                       |                          |

<sup>&</sup>lt;sup>3</sup> College entrance refers to the percent of high school graduates from the year who enrolled in college any time during the first year after high school.

Source: National Student Clearinghouse

<sup>&</sup>lt;sup>2</sup> Cohort count includes all students in the cohort as of the end of the 2018-19 school year.

<sup>&</sup>lt;sup>4</sup> College persistence refers to the percent of students who enrolled in college the first year after high school and returned for a second year (Freshman to Sophomore persistence).

#### **Next Generation Accountability Results**

Connecticut's Next Generation Accountability System is a broad set of 12 indicators that help tell the story of how well a district/school is preparing its students for success in college, careers, and life. It moves beyond test scores and graduation rates to provide a more holistic, multifactor perspective of district and school performance.

NOTE: Due to widespread school closures related to the novel Coronavirus disease (COVID-19), Connecticut's request for a waiver of statewide assessment, accountability and reporting requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 school year was approved. Therefore, a modified table is shown below. All indicators that were not calculated for the 2019-20 school year (including overall Accountability Index) have been excluded and columns that referenced points have also been removed to avoid confusion. For additional information, please view Connecticut's waiver response at: https://portal.ct.gov/-/media/SDE/Student-Assessment/Main-Assessment/CT-Covid19-WaiverResponse.pdf

| Indicator   |                     | Index/Rate | Target | State Average<br>Index/Rate |
|---|---------------------|------------|--------|-----------------------------|
| Progress Toward English                               | Literacy            | 73.4%      | 100%   | 60.4%                       |
| Proficiency   | Oral                | 58.7%      | 100%   | 57.6%                       |
| Chronic Absenteeism                                   | All Students        | 11.5%      | <=5%   | 12.2%                       |
|   | High Needs Students | 15.7%      | <=5%   | 18.0%                       |
| Preparation for CCR                                   | % Taking Courses    | 81.9%      | 75%    | 80.4%                       |
| On-track to High School Graduation                    |                     | 96.1%      | 94%    | 88.4%                       |
| 4-year Graduation All Students (2019 Cohort)          |                     | 95.8%      | 94%    | 88.5%                       |
| 6-year Graduation - High Needs Students (2017 Cohort) |                     | 93.5%      | 94%    | 84.5%                       |
| Postsecondary Entrance (Class of 2019)                |                     | 80.2%      | 75%    | 71.5%                       |
| Arts Access   |                     | 39.9%      | 60%    | 51.8%                       |

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in the student group or the indicator is not applicable based on grades served.

| Gap Indicators      | Non-High Needs Rate <sup>1</sup> | High Needs Rate | Size of Gap | State Gap Mean +1 Stdev <sup>2</sup> | Is Gap an Outlier?2 |
|---------------------|----------------------------------|-----------------|-------------|--------------------------------------|---------------------|
| Graduation Rate Gap | 94.0%                            | 93.5%           | 0.5%        | 10.9%                                | N                   |

<sup>1</sup> If the Non-High Needs Rate exceeds the ultimate target (75 for Performance Index and 94% for graduation rate), the ultimate target is used for gap calculations.

NOTE: A dot (.) appears in the table above when there are fewer than 20 students in at least one of the student groups used to calculate the gap measure or the indicator is not applicable based on grades served.

## Connecticut's State Identified Measurable Result (SIMR) for Children with Disabilities

Increase the reading performance of all 3rd grade students with disabilities statewide, as measured by Connecticut's English Language Arts (ELA)

Performance Index

NOTE: Due to widespread school closures related to the novel Coronavirus disease (COVID-19), Connecticut's request for a waiver of statewide assessment, accountability and reporting requirements in the Elementary and Secondary Education Act (ESEA) for the 2019-2020 school year was approved. Therefore, no SIMR data are available. For additional information, please view Connecticut's waiver response at:

https://portal.ct.gov/-/media/SDE/Student-Assessment/Main-Assessment/ CT-Covid19-WaiverResponse.pdf

Supporting Resources:

Two-page FAQ

**Detailed Presentation** 

Using Accountability Results to Guide Improvement

<sup>&</sup>lt;sup>2</sup> If the size of the gap exceeds the state mean gap plus one standard deviation, the gap is an outlier.

### **Narratives**

### **School District Improvement Plans and Parental Outreach Activities**

Clinton Public Schools continues to focus on unifying efforts to ensure continuity of learning experiences and expectations for students and engage the school community in that work. The framework for this effort is rooted in the district's strategic plan that includes a revised mission, new strategic priorities, and initiatives with specified action steps used to guide and focus improvement efforts. The curriculum renewal process engages educators from every level in the research, development and implementation of the student learning expectations in all subjects and is targeted in specific areas in need of development.

Key to expanding and improving special education services has been the development of core on-site programs in three areas: intensive learning programs, student support centers, and learning strategies support. Secondary transition programming has been enhanced with professional development and specific focus on programming for students and families to support this area. There is a continued focus on training in co-teaching and in specialized instructional strategies provided to students within the general education environment and with nondisabled peers. Quality programming and the implementation of effective progress monitoring tools has been an area of focus in order to ensure the academic achievement of all special education students.

The use of technology as a teaching and learning tool has become critical to the educational environment. The district has utilized grant and local funding to implement a 1:1 Chromebook initiative at the secondary level and mobile Chromebook carts at the elementary level. These enhancements support technology integration and advanced use of the Google platform in grades 2-12, the SeeSaw platform in grades pK-1, and tools to engage and communicate with students. The challenges of remote learning that were faced in the spring were met effectively as the district was able to pivot to remote learning using platforms and tools with which teachers and students were already effectively utilizing.

Various initiatives were implemented to improve learning through more effective communication and collaboration with families. Each school establishes goals specific to increasing online and in-person communications with parents. Implementation included outlining the specific supports in place at the schools and in the community to assist when there are concerns or issues. Literacy and Math parent nights were held at our elementary and middle schools to assist parents in understanding curricular programs and to provide parents with the ability to better support their child's learning. Efforts to reduce chronic absenteeism included a coordination of school and community-based services in working with those in need of support. The district also elicited parent feedback related to programming and improvement initiatives and continues to work with parents for improved student outcomes. Clinton is fortunate to have a strong parent connection through both PTO and PTA groups who work closely with school administration to discuss learning, student experiences, challenges, new research, and current programming, policies, and procedures. These partnerships have enhanced communication and understanding, and allowed the district to be more effective in recognizing and responding to parent needs and concerns.

### Efforts to Reduce Racial, Ethnic and Economic Isolation

Clinton Public Schools benefits from a community that is growing in its racial, ethnic, and economic diversity. The district is fortunate to have students from several South American countries, as well as Canada, China, India, Iran, South Korea, The Russian Federation, Switzerland, Syria and Vietnam. The growing number of English Learners in the district has prompted a shift in programming to meet this need. Our schools provide wonderful opportunities for students and the community-at-large to learn in an environment that is both racially and economically diverse. Clinton continues to advance and support second language acquisition, offering courses in French and Spanish at the high school level and is proud of advances in the K-12 Spanish program. The program is designed to provide all students, kindergarten through grade 8, with the opportunity to enter high school prepared to take Spanish level 3. Students who successfully complete Spanish level 2 in the middle school earn high school credit. In addition to Spanish, the district also offers French as a language option in middle school and high school. Clinton students continue to have an opportunity to participate in the inter-district magnet schools in New Haven, the Sound School in New Haven, and the Marine Science Magnet School in Groton. Once again, nearly every student in the district was involved in at least one locally funded intra-district program designed to reduce isolation, to increase awareness of diversity of individuals and cultures, to reduce/eliminate harassment, and/or to respect others. These programs are part of the school enrichment experiences through assemblies, leadership conferences, grade-level town hall meetings, community fundraising and outreach, advisory programs, peer mentoring and tutoring, transition programming, field trips, international travel, clubs and activities, and school-wide positive climate and culture events.

### **Equitable Allocation of Resources among District Schools**

The district is committed to ensuring that all schools receive the resources necessary to effectively implement educational programming and support implementation of the Strategic Plan and attainment of its objectives. Enhancing instructional practice, providing high-quality materials and technology tools, ensuring balanced and quality curricular offerings, supporting professional learning for staff, and maintaining core programs are the priorities for decisions about resource allocation. The district leadership works collaboratively with town leadership to build understanding and support for district budget requests. The Board and administration work diligently to contain costs and reduce expenses in budget areas such as transportation, utilities, health insurance, and special education. The budget development process is open and transparent and allows for public participation and input. In addition to the operational budget, the district annually submits a ten-year plan for capital improvements and has made thoughtful decisions based on its facilities and enrollment evaluation in order to ensure budgets and facilities can continue to appropriately support student needs.