#### STRATEGIC SCHOOL PROFILE 2007-08

## **Avon School District**

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This profile was produced by the Connecticut State Department of Education in accordance with CT General Statutes 10-220(c) using data and narratives provided by the school district, testing services, or the US Census. Profiles and additional education data, including longitudinal data, are available on the internet at <a href="https://www.sde.ct.gov">www.sde.ct.gov</a>.

#### **COMMUNITY DATA**

County: Hartford Per Capita Income in 2000: \$51,706

Town Population in 2000: 15,832 Percent of Adults without a High School Diploma in 2000\*: 6.0% 1990-2000 Population Growth: 13.6% Percent of Adults Who Were Not Fluent in English in 2000\*: 0.7% District Enrollment as % of Estimated. Student Population: 90.2%

District Reference Group (DRG): B DRG is a classification of districts whose students' families are similar in education, income, occupation, and need, and that have roughly similar enrollment. The Connecticut State Board of Education approved DRG classification for purposes of reporting data other than student performance.

## STUDENT ENROLLMENT

### DISTRICT GRADE RANGE

Enrollment on October 1, 2007 3,602 Grade Range PK-12 5-Year Enrollment Change 15.2%

## INDICATORS OF EDUCATIONAL NEED

| Need Indicator   | Number in | in Percent |      |       |
|--|-----------|------------|------|-------|
|  | District  | District   | DRG  | State |
| Students Eligible for Free/Reduced-Price Meals                               | 98        | 2.7        | 5.3  | 28.7  |
| K-12 Students Who Are Not Fluent in English                                  | 49        | 1.4        | 2.2  | 5.4   |
| Students Identified as Gifted and/or Talented                                | 0         | 0.0        | 6.2  | 4.0   |
| PK-12 Students Receiving Special Education<br>Services in District           | 374       | 10.4       | 10.3 | 11.4  |
| Kindergarten Students who Attended Preschool,<br>Nursery School or Headstart | 179       | 80.6       | 91.3 | 79.2  |
| Homeless   | 0         | 0.0        | 0.0  | 0.2   |
| Juniors and Seniors Working 16 or More Hours Per<br>Week                     | 45        | 11.8       | 15.5 | 20.2  |

<sup>\*</sup>To view the Adult Education Program Profiles online, go to <a href="https://www.sde.ct.gov">www.sde.ct.gov</a> and click on Adult Education, then Reports.

#### SCHOOL DISTRICT DIVERSITY

| Student Race/Ethnicity |        |         |  |
|------------------------|--------|---------|--|
| Race/Ethnicity         | Number | Percent |  |
| American Indian        | 4      | 0.1     |  |
| Asian American         | 278    | 7.7     |  |
| Black                  | 102    | 2.8     |  |
| Hispanic               | 137    | 3.8     |  |
| White                  | 3,081  | 85.5    |  |
| Total Minority         | 521    | 14.5    |  |

**Percent of Minority Professional Staff: 1.4%** 

**Open Choice:** 50 students attended this district as part of the Open Choice program. Open Choice brings students from urban areas to attend school in suburban or rural towns, and students from non-urban areas to attend city schools.

**Non-English Home Language:** 4.5% of this district's students (excluding prekindergarten students) come from homes where English is not the primary language. The number of non-English home languages is 21.

### EFFORTS TO REDUCE RACIAL, ETHNIC, AND ECONOMIC ISOLATION

Below is the description submitted by this school of how it provides educational opportunities for its students to interact with students and teachers from diverse racial, ethnic, and economic backgrounds.

The Avon Board of Education supports efforts to reduce racial, ethnic, and social isolation in Hartford County. To this end, the Board continues to expand its participation in the Choice program, encourages schools to expand relationships with schools in urban areas, and supports efforts to educate students about cultural and ethnic diversity. The Board supports student participation in several magnet schools, including the University of Hartford Magnet School, the Academy of Performing Arts, the Big Picture School in Bloomfield, the Reggio-Emilia School for the Arts, and the early childhood school in Bloomfield.

With local funding, the sister-school programs with schools in Hartford and New Britain continued during the 2007-08 school year. High school students continue to tutor students at the West Middle School in Hartford. The district uses its resources from the Choice program to support student tuitions in all of the magnet schools. It participates in the minority recruitment program sponsored by the Capitol Region Education Council. The district has been able to hire four minority teachers in the last two years.

#### STUDENT PERFORMANCE

Connecticut Mastery Test, Fourth Generation, % Meeting State Goal. The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards.

| Grade and CMT Subject<br>Area | District | State | % of Districts in State<br>with Equal or Lower<br>Percent Meeting Goal |
|-------------------------------|----------|-------|--|
| Grade 3 Reading               | 77.5     | 52.0  | 91.4   |
| Writing                       | 87.6     | 63.4  | 99.4   |
| Mathematics                   | 75.4     | 60.0  | 70.6   |
| Grade 4 Reading               | 83.5     | 55.9  | 98.1   |
| Writing                       | 88.2     | 62.9  | 97.5   |
| Mathematics                   | 82.0     | 60.3  | 87.4   |
| Grade 5 Reading               | 84.7     | 62.2  | 88.9   |
| Writing                       | 90.2     | 64.5  | 97.5   |
| Mathematics                   | 84.4     | 65.9  | 80.2   |
| Science                       | 77.2     | 54.9  | 78.4   |
| Grade 6 Reading               | 91.7     | 66.3  | 98.2   |
| Writing                       | 88.5     | 61.9  | 97.0   |
| Mathematics                   | 90.4     | 66.4  | 92.9   |
| Grade 7 Reading               | 93.6     | 71.1  | 98.1   |
| Writing                       | 91.8     | 62.0  | 99.4   |
| Mathematics                   | 85.8     | 63.0  | 87.1   |
| Grade 8 Reading               | 92.4     | 64.8  | 98.7   |
| Writing                       | 88.9     | 63.4  | 89.9   |
| Mathematics                   | 85.6     | 60.8  | 88.7   |
| Science                       | 91.9     | 58.6  | 100.0  |

These results reflect the performance of students with scoreable tests who were enrolled in the district at the time of testing, regardless of the length of time they were enrolled in the district. Results for fewer than 20 students are not presented.

For more detailed CMT results, go to www.ctreports.

To see the NCLB Report Card for this school, go to <u>www.sde.ct.gov</u> and click on "No Child Left Behind."

Connecticut Academic Performance Test, Third Generation, % Meeting State Goal. The CAPT is administered to Grade 10 students. The Goal level is more demanding than the state Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. The following results reflect the performance of students with scoreable tests who were enrolled in the school at the time of testing, regardless of the length of time they were enrolled in the school. Results for fewer than 20 students are not presented.

| CAPT Subject Area              | District | State | % of Districts in State<br>with Equal or Lower<br>Percent Meeting Goal |
|--------------------------------|----------|-------|--|
| Reading Across the Disciplines | 74.6     | 45.5  | 88.5   |
| Writing Across the Disciplines | 77.4     | 57.9  | 74.6   |
| Mathematics                    | 79.3     | 50.1  | 91.5   |
| Science                        | 76.1     | 46.3  | 94.6   |

For more detailed CAPT results, go to www.ctreports.com.
To see the NCLB Report Card for this school, go to www.sde.ct.gov and click on "No Child Left Behind."

**Physical Fitness.** The assessment includes tests for flexibility, abdominal strength and endurance, upper-body strength and aerobic endurance.

| Physical Fitness: % of<br>Students Reaching<br>Health Standard on All | District | State | % of Districts in State with<br>Equal or Lower Percent<br>Reaching Standard |
|---|----------|-------|---|
| Four Tests  | 34.0     | 36.1  | 38.0  |

| SAT <sup>®</sup> I: Reasonin<br>Class of 2007 | g Test           | District | State | % of Districts in<br>State with Equal or |
|---|------------------|----------|-------|--|
| % of Graduates Te                             | sted             | 100.0    | 77.6  | Lower Scores                             |
| Average Score                                 | Mathematics      | 569      | 504   | 94.6                                     |
|   | Critical Reading | 561      | 502   | 94.6                                     |
|   | Writing          | 557      | 503   | 90.8                                     |

**SAT**<sup>®</sup> **I.** The lowest possible score on each SAT<sup>®</sup> I subtest is 200; the highest possible score is 800.

| Graduation and Dropout Rates                        | District | State | % of Districts in State with<br>Equal or Less Desirable Rates |
|---|----------|-------|---|
| Graduation Rate, Class of 2007                      | 99.5     | 92.6  | 92.3  |
| Cumulative Four-Year Dropout Rate for Class of 2007 | 0.5      | 6.2   | 90.2  |
| 2006-07 Annual Dropout Rate for Grade 9 through 12  | 0.2      | 1.7   | 87.4  |

| Activities of Graduates                                      | District | State |
|--|----------|-------|
| % Pursuing Higher Education (Degree and Non-Degree Programs) | 93.0     | 83.4  |
| % Employed (Civilian Employment and in Armed Services)       | 7.0      | 12.3  |

# RESOURCES AND EXPENDITURES

## **DISTRICT STAFF**

| Full-Time Equivalent Count of District Staff                                    |        |
|---|--------|
| General Education   |        |
| Teachers and Instructors  | 212.40 |
| Paraprofessional Instructional Assistants                                       | 0.00   |
| Special Education   |        |
| Teachers and Instructors  | 26.55  |
| Paraprofessional Instructional Assistants                                       | 0.00   |
| Library/Media Specialists and Assistants  | 4.00   |
| Staff Devoted to Adult Education  | 0.00   |
| Administrators, Coordinators, and Department Chairs                             |        |
| District Central Office   | 4.00   |
| School Level  | 12.00  |
| Instructional Specialists Who Support Teachers (e.g., subject area specialists) | 3.50   |
| Counselors, Social Workers, and School Psychologists                            | 17.75  |
| School Nurses   | 5.00   |
| Other Staff Providing Non-Instructional Services and Support                    | 191.70 |

In the full-time equivalent (FTE) count, staff members working part-time in the school district are counted as a fraction of full-time. For example, a teacher who works half-time in the district contributes 0.50 to the district's staff count.

| Teachers and<br>Instructors              | District | DRG  | State |
|--|----------|------|-------|
| Average Years of Experience in Education | 13.9     | 13.6 | 13.6  |
| % with Master's<br>Degree or Above       | 92.6     | 82.7 | 75.6  |

| Average Class<br>Size | District | DRG  | State |
|-----------------------|----------|------|-------|
| Grade K               | 15.9     | 18.3 | 18.1  |
| Grade 2               | 22.5     | 19.8 | 19.3  |
| Grade 5               | 23.2     | 22.3 | 20.9  |
| Grade 7               | 16.8     | 21.2 | 20.5  |
| High School           | 17.9     | 19.8 | 18.6  |

| Hours of Instruction<br>Per Year* | Dist  | DRG   | State |
|-----------------------------------|-------|-------|-------|
| Elementary School                 | 943   | 988   | 987   |
| Middle School                     | 1,050 | 1,022 | 1,017 |
| High School                       | 990   | 977   | 1,006 |

| *State law requires that at least 900 hours of instruction be |
|---|
| offered to students in grade 1-12 and full-day kindergarten,  |
| and 450 hours to half-day kindergarten students.              |

| Students Per<br>Academic Computer | Dist | DRG | State |
|-----------------------------------|------|-----|-------|
| Elementary School*                | 5.4  | 3.6 | 3.4   |
| Middle School                     | 4.9  | 2.7 | 2.7   |
| High School                       | 4.7  | 3.2 | 2.7   |

<sup>\*</sup>Excludes schools with no grades above kindergarten.

# **DISTRICT EXPENDITURES AND REVENUES, 2006-07**

Expenditures may be supported by local tax revenues, state grants, federal grants, municipal in-kind services, tuition and other sources. DRG and state figures will not be comparable to the district if the school district does not teach both elementary and secondary students.

| Expenditures  | Total      | Expenditures Per Pupil |           |          |          |
|---|------------|------------------------|-----------|----------|----------|
| All figures are unaudited.                                | (in 1000s) | District               | PK-12     | DRG      | State    |
|   |            |                        | Districts |          |          |
| Instructional Staff and Services                          | \$21,967   | \$6,273                | \$7,153   | \$6,939  | \$7,159  |
| Instructional Supplies and Equipment                      | \$859      | \$245                  | \$262     | \$237    | \$266    |
| Improvement of Instruction and Educational Media Services | \$871      | \$249                  | \$443     | \$491    | \$429    |
| Student Support Services                                  | \$3,400    | \$971                  | \$764     | \$803    | \$761    |
| Administration and Support Services                       | \$3,400    | \$928                  | \$1,256   | \$1,217  | \$1,271  |
| Plant Operation and Maintenance                           | \$4,089    | \$1,168                | \$1,230   | \$1,365  | \$1,322  |
| Transportation  | \$1,574    | \$431                  | \$605     | \$537    | \$601    |
| Costs for Students Tuitioned Out                          | \$1,215    | N/A                    | N/A       | N/A      | N/A      |
| Other   | \$543      | \$155                  | \$147     | \$159    | \$145    |
| Total   | \$37,770   | \$10,615               | \$12,203  | \$11,984 | \$12,151 |
|   |            |                        |           |          |          |
| Additional Expenditures                                   |            |                        |           |          |          |
| Land, Buildings, and Debt Service                         | \$4,785    | \$1,366                | \$1,875   | \$1,397  | \$1,882  |

| Special Education Expenditures                                 |             |  |  |  |
|--|-------------|--|--|--|
| Total Expenditures   | \$6,819,482 |  |  |  |
| Percent of Total PK-12 Expenditures Used for Special Education | 18.1%       |  |  |  |

**Revenue Sources, % of Expenditures from Source.** Revenue sources do not include state funded Teachers' Retirement Board contributions, vocational-technical school operations, SDE budgeted costs for salaries and leadership activities and other state-funded school districts (e.g., Dept. of Children and Families and Dept. of Corrections).

| District Expenditures         | Local Revenue | State Revenue | Federal Revenue | Tuition & Other |
|-------------------------------|---------------|---------------|-----------------|-----------------|
| Including School Construction | 93.1          | 4.8           | 1.4             | 0.7             |
| Excluding School Construction | 93.4          | 4.2           | 1.6             | 0.8             |

# EQUITABLE ALLOCATION OF RESOURCES AMONG DISTRICT SCHOOLS

Below is the description submitted by this district of how it allocates resources to insure equity and address needs.

The Avon Board of Education policy and practice ensures that the five schools within the district receive base level of financial resources. The base level of support that each school receives is determined, in part, by the approved school board budget for the year. The principals jointly approve and recommend to the Superintendent of Schools any budget reductions. Board of Education strategic planning goals, school-level improvement plans, and other school-level needs determine the allocation of funds beyond the established budget base.

## **SPECIAL EDUCATION**

| Number of K-12 Students with Disabilities for Whom the District is Financially Responsible           | 353  |
|--|------|
| Of All K-12 Students for Whom the District is Financially Responsible, the Percent with Disabilities | 9.9% |

| Of All K-12 Students for Whom District is Financially Responsible, Number and Percentage with Disabilities |     |     |      |      |  |  |
|--|-----|-----|------|------|--|--|
| Disability Count District Percent DRG Percent State Percent  |     |     |      |      |  |  |
| Autism   | 21  | 0.6 | 0.9  | 0.7  |  |  |
| Learning Disability  | 99  | 2.8 | 3.5  | 4.0  |  |  |
| Intellectual Disability  | 12  | 0.3 | 0.3  | 0.5  |  |  |
| Emotional Disturbance  | 15  | 0.4 | 0.6  | 1.0  |  |  |
| Speech Impairment  | 100 | 2.8 | 2.2  | 2.4  |  |  |
| Other Health Impairment*   | 88  | 2.5 | 2.2  | 2.1  |  |  |
| Other Disabilities**   | 18  | 0.5 | 0.6  | 0.9  |  |  |
| Total  | 353 | 9.9 | 10.4 | 11.5 |  |  |

<sup>\*</sup>Includes chronic health problems such as attention deficit disorders and epilepsy

<sup>\*\*</sup>Includes hearing, visual, and orthopedic impairments, deaf-blindness, multiple disabilities, traumatic brain injury, and developmental delay

| Graduation and Dropout Rates of Students with Disabilities for Whom District is Financially Responsible | District | State |
|---|----------|-------|
| % Who Graduated in 2006-07 with a Standard Diploma  | 92.0     | 77.2  |
| 2006-07 Annual Dropout Rate for Students Aged 14 to 21  | 2.6      | 2.8   |

#### STATE ASSESSMENTS

**Percent of Students with Disabilities Meeting State Goal.** The Goal level is more demanding than the Proficient level, but not as high as the Advanced level, reported in the No Child Left Behind Report Cards. These results are for students attending district schools who participated in the standard assessment with or without accommodations for their disabilities. Results for fewer than 20 students are not presented.

- Connecticut Mastery Test (CMT), Fourth Generation. The CMT reading, writing and mathematics tests are administered to students in Grades 3 through 8, and the CMT science test to students in Grades 5 and 8.
- Connecticut Academic Performance Test (CAPT), Third Generation. The CAPT is administered to Grade 10 students.

| State Assessment |                                | Students wit | th Disabilities | All Students |       |
|------------------|--------------------------------|--------------|-----------------|--------------|-------|
|                  |                                | District     | State           | District     | State |
| CMT              | Reading                        | 43.7         | 20.4            | 87.4         | 62.1  |
|                  | Writing                        | 46.7         | 19.3            | 89.2         | 63.0  |
|                  | Mathematics                    | 40.2         | 22.6            | 84.1         | 62.7  |
|                  | Science                        | 58.3         | 22.2            | 84.9         | 56.8  |
| CAPT             | Reading Across the Disciplines | 17.9         | 11.4            | 74.6         | 45.5  |
|                  | Writing Across the Disciplines | 18.5         | 16.3            | 77.4         | 57.9  |
|                  | Mathematics                    | 22.2         | 14.7            | 79.3         | 50.1  |
|                  | Science                        | 28.6         | 14.4            | 76.1         | 46.3  |

For more detailed CMT or CAPT results, go to <a href="www.ctreports.com">www.ctreports.com</a>. To see the NCLB Report Card for this school, go to <a href="www.sde.ct.gov">www.sde.ct.gov</a> and click on "No Child Left Behind."

| Participation in State Assessments of Students with Disabilities Attending District Schools |                                       |      |  |
|---|---------------------------------------|------|--|
| CMT   | % Without Accommodations              | 18.3 |  |
|   | % With Accommodations                 | 81.7 |  |
| CAPT  | % Without Accommodations              | 13.3 |  |
|   | % With Accommodations                 | 86.7 |  |
| % Asse  | % Assessed Using Skills Checklist 6.6 |      |  |

Accommodations for a student's disability may be made to allow him or her to participate in testing. Students whose disabilities prevent them from taking the test even with accommodations are assessed by means of a list of skills aligned to the same content and grade level standards as the CMT and CAPT.

Federal law requires that students with disabilities be educated with their non-disabled peers as much as is appropriate. Placement in separate educational facilities tends to reduce the chances of students with disabilities interacting with nondisabled peers, and of receiving the same education.

| K-12 Students with Disabilities Placed in Educational<br>Settings Other Than This District's Schools |       |         |  |  |
|--|-------|---------|--|--|
| Placement  | Count | Percent |  |  |
| Public Schools in Other Districts  | 2     | 0.6     |  |  |
| Private Schools or Other<br>Settings   | 13    | 3.7     |  |  |

| Number and Percentage of K-12 Students with Disabilities for Whom District is Financially Responsible by the Percentage of Time They Spent with Their Non-Disabled Peers |          |          |      |       |  |
|--|----------|----------|------|-------|--|
| Time Spent with Non-Disabled Count of Percent of Students  |          |          |      |       |  |
| Peers  | Students | District | DRG  | State |  |
| 79.1 to 100 Percent of Time  | 215      | 60.9     | 75.0 | 71.6  |  |
| 40.1 to 79.0 Percent of Time   | 121      | 34.3     | 17.7 | 16.6  |  |
| 0.0 to 40.0 Percent of Time  | 17       | 4.8      | 7.3  | 11.8  |  |

#### SCHOOL DISTRICT IMPROVEMENT PLANS AND ACTIVITIES

The following narrative was submitted by this district.

The results of the 2008 Connecticut Mastery Test (CMT), a statewide assessment aligned with the Connecticut curriculum frameworks in mathematics, reading, writing, and science, showed that students in grades 3 through 8 continue to sustain high levels of achievement in these subject areas. Of special note, a science assessment, added this year to the CMT's, indicates that our 8th grade students performed best in the state while our 5th graders scored in the top half of comparative districts. In addition, results from the 10th grade Connecticut Academic Performance Test (CAPT) indicate that Avon students scored 8th in the state on the science portion of this assessment. While math and reading scores remained stable on the CAPT, our writing scores showed a 7.6% decline. In the area of curriculum development, administrators and teachers continued several important initiatives. Our district's librarians and teachers, with the assistance of our Educational Technology Coordinator, are mapping student research skills and outcomes K-12 corresponding with the newly-approved Technology Literacy Curriculum. This new curriculum provides our teachers a framework for ensuring that students utilize technology as a tool for critical thinking and research, thus preparing them for success in our changing world. K-8 reading teachers continue to meet to develop screening tools to identify children with reading deficits and develop strategies to bring students to grade level. In addition, reading teachers participated in training with K-8 teachers and assistant principals to learn about and begin planning for Scientific Based Research Interventions (SBRI), a state initiative to ensure struggling learners are identified and provided with effective intervention strategies. Other professional development focused on developing inquiry-based science units at the elementary level, developing greater continuity and transitions among secondary subjects, and developing common assessments and grading procedures. As a member of the Tri-State Consortium, our district's K-12 language arts program completed a comprehensive program review. As part of this process, Avon received a three-day visit from a team of "critical friends" from Consortium schools. On this visit, this team examined evidence related to our curriculum, instructional strategies and practices, instructional supports, curriculum writing process, and the use of assessment data in informing instruction to support continued growth.