

Company number: 5962549  
Charity number: 1125324

# Fight for Peace (UK)

Report and financial statements  
For the year ended 31 December 2017



Contents

For the year ended 31 December 2017

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**Fight for Peace (UK)**

**Reference and administrative details**

**For the year ended 31 December 2017**

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**Company number** 5962549

**Charity number** 1125324

**Registered office and operational address** Fight for Peace Academy  
Woodman Street, North Woolwich  
LONDON, E16 2LS

**Country of registration** England & Wales

**Country of incorporation** United Kingdom

**Trustees** Vincent Neate (Chair)  
Audrey Bampoe  
Dominic Raab  
Ronald McIntosh  
Andrew Davison  
Andrew Fox

**Secretary** Lorna Hudson

**Managerial staff** Luke Dowdney Director  
Anne Moraes Head of Finance  
Denise Carroll Head of London Academy (to February 2017)  
Jacob Whittingham Head of Programmes (From February 2017)  
Amy Swart Head of Fundraising (From May 2017)

**Bankers** Unity Trust Bank  
Nine Brindley Place  
BIRMINGHAM, B1 2HB

**Solicitors** Farrer & Co  
66 Lincoln's Inn Fields  
LONDON, WC2A 3LH

**Auditor** Sayer Vincent LLP  
Chartered Accountants and Statutory Auditors  
Invicta House  
108-114 Golden Lane  
LONDON, EC1Y 0TL

The trustees, who are also Directors of the charitable company, present their annual report (incorporating the Directors' Report) of the affairs of the charity, together with the financial statements and auditors report for the year ended 31 December 2017.

The trustees report has been prepared in accordance with the provisions applicable to companies entitled to small company exemption. The company has taken the exemption afforded to small companies not to present a Strategic Report.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## Objectives and Activities

### Objects

The objects of the Charity are;

To act as a resource for young people living in the UK by providing advice and assistance and organisation programmes of physical, educational and other activities, as a means of;

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing education;
- Relieving unemployment;
- Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life for such persons

And to do all things incidental to such objects.

### Mission statement

Fight for Peace (FFP) uses boxing and martial arts combined with education and personal development to realise the potential of young people in communities affected by crime and violence. Fight for Peace (UK) works alongside Associação Luta Pela Paz and Fight for Peace International to deliver primary, secondary and tertiary level interventions to reduce youth violence.

### Issues

Every year, armed violence causes more deaths and injuries in non-conflict settings than in most contemporary wars. Homicide levels are particularly high in urban communities in countries such as Brazil, El Salvador, Jamaica, South Africa and others. Young people aged 16–29 are most likely to be both victims and perpetrators of this violence. For example, the Brazilian National Public

Security Forum recorded 61,619 violent deaths in Brazil in 2016, believed to be more than in the Syrian conflict during the same year.

Violence is not homogenous and does not affect people or places in a uniform manner. It is estimated that in most major cities, 0.5% of the population commits around 75% of all homicides. In Rio de Janeiro, for example, the police estimated that during 2017 drug traffickers and militias were responsible for 80% of homicides in the city. Furthermore, gun-related homicides are most manifest in certain locations and specific communities. In Boston, 1% of young people aged 15–24 were responsible for over 50% of shootings city wide, and 70% of total shootings over a three-decade period were concentrated in an area covering approximately 5% of the city.

Fight for Peace has been working in communities affected by violence across multiple countries for almost two decades. We believe that armed violence is a multi-dimensional phenomenon affecting all aspects of community life that requires multi-sectoral and multidisciplinary responses. The centrality of reducing violence to poverty reduction and socio-economic development is clear.

This is particularly pertinent in London. Youth-on-youth violence has always been a significant feature in the city, most noticeably around the spike in murders in 2007 when the Academy was established. However, since 2008 significant and sustained cuts to community policing, the Youth Service, mental health provision, together with the extensive sale of social housing stock, and tighter controls on access to Job Seeker's Allowance are contributing factors to a spike in the numbers of violent crime in the capital – including the murders of three FFP London members. The need for the kinds of interventions that FFP(UK) provide are now more crucial than ever.

#### Projects and performance delivered in the year:

During 2017, the following programmes were run to achieve the charities objectives;

- **Open Access Sports** – open to young people aged 14 to 25 years and sessions take place every weekday evening from 5pm to 9pm. This pillar continued to deliver Boxing, Muay Thai, Brazilian Jiu Jitsu, Olympic Weightlifting, Judo, Female-Only sessions, Fitness and Fighting Fit sessions. Personal development sessions continued to be a key element of Fight for Peace (UK)'s provision and were delivered on a monthly basis.
- **Twilights Programme** – Designed as a preventative programme for those aged 7 to 16. It combines boxing and personal development sessions with the aim of providing participants with a positive diversionary activity, a chance to make friends, regular contact with positive role models, and a chance to address issues that impact on their lives, such as self-belief, bullying and considering the consequences of actions.
- **Education** – The Pathways programmes provide an opportunity for young people with few or no qualifications to re-engage with education outside of mainstream provision. Crucially, the courses combine personal development, mentoring, and sports training to equip participants with the knowledge and skills they need to secure employment.
- **Employability** – One-to-one guidance continued to be the primary method of support for young people in 2017. Support varied greatly according to individual needs, but included assistance with CVs, job searches, and university applications.

## Fight for Peace (UK)

### Trustees' annual report

For the year ended 31 December 2017

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- **Youth Support Services** – Provided holistic support based on individual needs through long and short term Casework mentoring.
- **Youth Leadership** – The Youth Council represents all members of Fight for Peace (UK) and keeps staff informed of their feedback and suggestions. In 2017, the Youth Leadership Coordinator supported 39 young people across all pillars through workshops, leadership trainings and the Youth Council.

### Activities for the public benefit in the year

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set. The Trustees are confident that the Five Pillar Methodology utilised at the Academy is of benefit to our members, which is reflected in our achievements and performance across the year.

A total of 1,380 young people attended Fight for Peace (UK) in 2017; 34% were new members, 22% were female and 78% male.

### Structure, Governance and Management

The Charity is constituted as a company limited by guarantee and not having share capital. It is governed by its Memorandum and Articles of Association and is registered with the Charity Commission in England and Wales.

Trustees give their time voluntarily and receive no remuneration or other benefits. Trustees are required to disclose all relevant interests and by custom withdraw from any decision where a conflict of interest arises. New Trustees are interviewed by the Chair of Trustees and the Executive Team. As part of their induction Trustees are invited to meet with key staff members, spend time at the Academy, and review the policies and procedures in place.

### Staff Remuneration Policy

The Trustees set the salaries for the Senior Management Team. An independent HR Consultant was instructed to report to the Trustees on this matter, to enable the benchmarking of the salaries in comparable roles. The Trustees aim to set salaries equivalent to the median for such organisations. In setting salaries for all staff, the Trustees take account of the skills and experience required for such roles, and the affordability for the organisation.

### Risks

The trustees have considered the major risks to which the Charity is exposed. The Trustees consider the most significant risks to be the protection of young people the Charity serves, the support of the workers the Charity employs either full time or part time to run sports sessions, the safety of all engaged in the Charity's sports programmes, the protection of the Charity's assets and future funding and the overall protection of the Charity's reputation. Systems and procedures have been established to manage risk in as efficient a manner as is appropriate to a Charity of the

size and scale of Fight for Peace (UK). All staff undertake Child Protection Training and have a DBS check on joining the organisation. Regular reviews of the Child Protection and Safeguarding Policies are undertaken, to ensure all staff are familiar with the contents. The Trustees and staff work together to protect the assets and funding of the organisation to enable ongoing provision of services to our beneficiaries. The Trustees additionally review the systems and procedures on an annual basis to consider whether they remain adequate.

### Related parties

Fight for Peace (UK) works closely with Fight for Peace International and Associação Luta Pela Paz. The relationship is governed by a Federation Agreement. The three entities work closely together to achieve a shared mission.

### Achievements and Performance

We gather our impact data internally, through our Monitoring, Evaluation and Learning team. This is reviewed on an ongoing basis and formally every 12 months by the team. All our data is uploaded into the performance management software solution, which allows us to record data in a secure format. The following was achieved in 2017;

#### Open Access Sports

Open Access sports are open to young people aged 14 to 25 years and sessions take place every weekday evening from 5pm to 9pm. This Pillar continued to deliver Boxing, Muay Thai, Brazilian Jiu Jitsu (BJJ), Olympic weightlifting, Judo, Female Only-Session, Fitness and Fighting Fit Gym Sessions as well as Twilight programmes. A Beginners Boxing Session was introduced in September to manage increasing numbers in the Boxing session, and to provide greater support to the needs of the participants. A total of 1,183 young people attended Open Access sports, of which 404 were new members.

Personal development sessions continued to be a key element of Fight for Peace's provision and were delivered during the evening sessions monthly. Topics covered during the year included domestic violence, healthy eating, self-esteem and self-belief, social media, youth violence, self-respect and financial management. A summer social event was also held along with FFP(UK)'s 10 Year Anniversary and Awards Ceremony (in December 2017) which also provided a chance for young people to come together with staff, parents/carers and funders to celebrate the achievements of members.

Members provide invaluable feedback each year via self-completion questionnaires, the results of which enable Fight for Peace (UK) to evaluate the quality and effectiveness of its work. 103 Open Access participants completed a questionnaire in 2017 and reported the following because of attending Fight for Peace:

- 87% feel fitter
- 78% feel more calm

- Of the 29 individuals who previously carried a weapon, 21 said they were less likely to carry a weapon, and of the 34 individuals surveyed who said they have previously committed a crime, 24 said they were less likely to do so
- Of the 29 individuals who said they were part of a gang before joining FFP(UK), 20 said they were less likely to do so
- 70% less likely to be a victim of crime

#### Champions

All young people are encouraged to train irrespective of ability, whether they are interested in staying fit or want to compete. Those who express an interest in competing are given tailored support by their coaches, with thorough preparation provided prior to entering any competitions. 25 young people represented Fight for Peace (UK) at 20 competitive events in 2017.

Highlights included creating our first national champions, Mohez Khan winning the U20s British National Championships in Olympic Weightlifting; and Richen Griffiths-Golha in Judo. Indeed, Judo was a new sport for 2017 and members exceeded expectations with 14 graded to yellow belts

Eight members have competed in two competitions, winning a total of 12 medals (gold: 5, silver: 3, bronze: 4).

This year FFP(UK) held two Boxing ABA shows and one Muay Thai Interclub show with 12 FFP(UK) members competing across the three shows.

#### Twilight Programmes

Twilight provision is designed as a preventative programme for those aged 7 to 16. It combines boxing and personal development sessions with the aim of providing participants with a positive diversionary activity, a chance to make friends, regular contact with positive role models, and a chance to address issues that impact on their lives, such as self-belief, bullying and considering the consequences of actions.

Twilight provision comes in two forms:

- 1.Targeted Twilight sessions are run in partnership with external organisations, typically local schools or pupil referral units, and run for a set number of weeks. These programmes aim to address pre-identified issues such as anger management or risk of exclusion from school.
- 2.Drop-in Twilight sessions take place three days a week and are open to all young people aged 7 to 16. The key aims of these sessions are to create a sporting habit for life and to create a positive environment where members feel able to open up about personal issues and work to overcome them.

Targeted Twilights was delivered to two schools at FFP(UK), the Cumberland School and the City Gateway PRU, working with a total of 13 young people.

## Fight for Peace (UK)

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The following feedback was provided by a teacher at Cumberland School:

"On behalf of our students I would like to thank you and the facilitators for providing the boys with the opportunity to take part in the Fight for Peace programme. I met with the boys yesterday and they have all spoken so highly of the programme as they did throughout the duration. They articulated so many kind words regarding the intervention. One student said "I would recommend it to anyone". I know some of the boys will continue to be a part of Fight for Peace. Although we are yet to measure the impact via data, myself along with other members of staff have noticed a positive change in the boys' behaviour and attitude whilst in school."

Twilight Drop-in continued to be delivered three times per week to a total of 146 young people while the Summer 'Fit n Fed' programme worked with 52 young people. A total of 165 young people attended the two programmes of which 41% (n=68) were new members, 24% (n=40) were female and 76% (n=125) were male.

19 young people from Twilight Drop-in completed a self-reflection questionnaire and reported the following, since attending FFP(UK):

- 84% feel calm quite a lot or all the time
- 79% feel more motivated
- 79% feel more confident
- 72% feel in a good mood quite a lot or all the time
- 68% try harder at school

Five parents with children attending the Twilight Drop-in completed end of year questionnaires.

They reported the following changes in their children because of attending FFP(UK):

- 80% are more confident
- 60% are more able to concentrate
- 60% are better communicators
- 80% are more positive about the future
- 100% of parents rated the positive relationships between FFP(UK) staff/ coaches and young people

### Education

The Pathways education programmes provide an opportunity for young people with few or no qualifications to re-engage with education outside of mainstream provision. The Pathways Module 1 and Module 2 education programmes offer nationally recognised qualifications in English, Maths, Active and Healthy Living, Community Sports Leadership and YMCA Gym Instruction. Crucially, the courses combine personal development, mentoring, and sports training to equip participants with the knowledge and skills they need to secure employment.

Three Pathway programmes were delivered in 2017. A total of 30 learners started the programmes; 16 completed (Module 1: 8 learners and Module 2: 8 learners), of which 80% received employment support and 17% went on to secure employment. 80% of Pathway participants were not in employment, education or training (NEET) on entry. Pathways saw an increase in the number of hard to reach participants; 67% had offending histories, were gang affiliated and/or at risk on entry.

Of the 7 learners that provided feedback:

- 86% feel more confident
- 86% feel more independent
- 85% feel more calm and fitter
- 72% cooperate with others more
- 100% believe they can achieve their goals

#### Employability

One-to-one guidance continued to be the primary method of support for young people in 2017. The support provided varied greatly as each young person's needs are considered, but typically members received help CVs and covering letters, completing job and university applications, interview practice. Support was also provided with job searches and employability skills training.

The Employability Pillar supported 101 young people in 2017 over 262 sessions. Of the total number of young people supported, 86% progressed into the following areas; 27 into Full-time employment; 37 into Part-time employment; 11 into Volunteering/Work experience; 24 into Vocational training; and 7 into Further Education. Additional opportunities provided to Fight for Peace (UK) members included visits to State Street, Credit Suisse, HFW and several vocational courses staged at the Academy.

10 participants receiving support from the employability team completed a self-reflection questionnaire and reported the following because of attending:

- 90% feel happier about themselves
- 90% more independent
- 70% listen to others more
- 70% are proactively looking for work
- 70% believe they can get their ideal job

#### Youth Support Services

The Support Services team worked with a total of 340 young people, providing holistic support based on individual need through long-term and short-term Casework Mentoring, Level 1 Plus and Level 2 Profiling service provisions:

- Long-term Casework: 71
- Short-term Casework: 5

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- All Female Group: 22
- Level 1 Plus: 116
- Level 2 Profiling: 197

Key services provided by the team in 2017 included:

- A one-to-one session with a youth worker for young people new to the Academy to start building relationships and begin to identify additional support needs. 137 sessions took place in 2017.
- Short-Term Case Work with a youth worker during evening sports sessions, which take place every four months. These meetings focus on how the young person is progressing with the intention of identifying if any support is needed and generating referrals. 300 sessions took place.
- Long -Term Case Work for those young people most in need of support, consisting of regular mentoring sessions plus additional support as required e.g. home visits. Of the 71 young people who were supported via long-term Casework Mentoring, 30% were NEET and 22% had a history of offending and/or were in a gang when they started the mentoring. A breakdown of the specific progressions of those who benefitted from casework support; 8 Gained employment; 3 became Youth Council members; 13 re-entered or went on to further education; 9 improved emotional resilience / social skills / confidence improved; 6 joined Sports; 8 were no longer offending or part of a gang; and 2 secured housing tenancies.

The team received 21 referrals from external partners including YOT, probation services and schools. Similarly, there were 17 referrals made from FFP (UK) to external partners such as housing, mental health and social services. In addition, as part of the mentoring work, the Support Services team worked with professionals and parents, attending 154 such sessions.

Finally, a total of 80 young people internally referred emanated from the Level 1 Plus and Level 2 Profiling provisions, see breakdown below:

- Level 1 Plus: 17 young people (4 casework, 2 education and 11 employability)
- Level 2 Profiling: 63 young people (30 casework, 13 education and 35 employability)

An all-female group was set up in October 2017 to support young women who attend Open Access, and to act as a steering group to make the Academy's provision as gender inclusive as possible. A total of 22 members have attended. A different topic is discussed each week and the session topics in 2017 included: solidarity, collective art, friendships and self-esteem, body image and saying no.

Case work mentees who provided feedback reported the following because of their mentoring: 26 participants receiving mentoring support from the Support Services team completed a self-reflection questionnaire and reported the following because of attending:

- o 61% have improved relationships with family
- o 79% bounce back from setbacks or challenges

## Fight for Peace (UK)

### Trustees' annual report

#### For the year ended 31 December 2017

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- 80% less likely to commit a crime (42% did not commit crime prior to receiving mentoring support)
- 85% dedicate more to their studies
- 70% attend school more and have improved exam results

#### Youth Leadership

The Youth Council represents all members of Fight for Peace (UK) and keeps staff informed of their feedback and suggestions. In 2017, the Youth Leadership Coordinator supported 39 young people across all pillars through workshops, leadership trainings and the Youth Council. The Youth Council increased to 14 members in October 2017, following a new recruitment process devised and delivered by FFP (UK)'s Youth Council and attended the following trainings: community workshop, facilitation skills, self-leadership and conflict management, media workshop and Better Future Programme.

Youth Councillors attended a total of 52 sessions including internal and external events, YC meetings, YC outings, hosting visits to the academy, sitting on interview panels, trainings and workshops.

6 new members joined the Youth Council, with a total of 19 young people serving as Youth Councillors during the year. 9 training sessions took place covering topics such as presentation skills, confidence and public speaking while members of the Youth Council represented Fight for Peace (UK) at public events and during visits to the Academy.

A total of 11 Youth Councillors completed self-reflection questionnaires and reported the following because of attending FFP (UK):

- 64% respect others more
- 100% no longer got in trouble at school (of those who got into trouble prior to attending)
- 84% no longer got in trouble at home (of those who got into trouble prior to attending)
- 80% believe the Youth Council makes a real difference to FFP (UK)
- 73% are familiar with issues affecting young people and 82% have a better understanding of equality issues

#### Other Highlights

The London Academy received many visits in 2017. Among them, Laureus Ambassador Andy Barrow, triple Paralympian and former captain of the GB wheelchair rugby team who visited the Youth Council, sharing his inspirational experiences of perseverance and sacrifice to achieve his goals.

Young people were involved in a number of external engagements, including a meeting with Prince Harry to talk about solutions to youth violence, and Itau BBA's London head office to present a feature length film on Fight for Peace's work in Rio.

**For the year ended 31 December 2017**

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Many media outlets contacted the Academy and featured us in their publications, including the Newham Recorder, the Evening Standard and the German newspaper Die Tageszeitung, the Metro and London Live among others. Young people and staff were also featured in a Laureus promotional film on the importance Fight for Peace has for members of the community.

Refurbishment of the shower and toilets in the gym were completed, part of the ongoing expansion of the Academy.

"2017 was a significant for a number of reasons – sadly it saw youth violence personally affect the lives of Fight for Peace members, but also revealed the solidarity and determination by young people and staff to develop a response to confront the growing issue. From community fundraising events, to an Outreach strategy targeted those most alienated young people, their response has been an indication of their level of dedication to Fight for Peace's values.

In accordance with our year's aims, we have seen an increase in the number of female members, the Youth Council is now 50% female, and with two new coordinators, 40% of our frontline staff are now ex-members, supporting our "NextGen" strategy.

Success has been consistently maintained across all Fight for Peace programmes in addition to new provisions offered to young people via vocational courses, new sports programmes and multiple residential courses.

In short, it has been a challenging year, examining our resilience in the face of the troubling Newham landscape, but one that has revealed how unwavering both the young people and the staff are in their vision to create leaders out of every FFP London member".

Jacob Whittingham, Head of Programmes, Fight for Peace (UK)

#### **Fundraising performance**

FFP(UK) Fundraising in 2017 had a successful year, raising the full expenditure needed to run the London Academy. This was despite a particularly challenging staffing environment due to staff turnover and several unsuccessful recruitment drives. We ended the year with a full fundraising team of three, more than 50% of operating costs already secured for the following two years, and with reserves at target levels.

#### **Fundraising policy**

Fight for Peace (UK) raises funds through a major gift, relationship fundraising approach. We spend time getting to know our supporters and helping them to get to know us. On occasion, where we have had staff shortages, we have used professional fundraisers or commercial participants on a contract and consultancy basis. On these occasions, we have adhered to the Institute of Fundraising and ICO guidance on the use of professional fundraisers. We employ a team of three fundraisers who work exclusively for Fight for Peace (UK). All staff and Trustees comply with the Fundraising code of conduct as set out by the Institute of Fundraising and the Fundraising Regulator. We also adhere to data protection legislation and guidance from the Information Commissioners Office.

## Fight for Peace (UK)

### Trustees' annual report

#### For the year ended 31 December 2017

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As we focus on fundraising from Trusts, Foundations, Companies and High Net Worth Individuals, we are not contacting volumes of vulnerable people. We follow the Institute of Fundraising's guidance on Treating Donors Fairly. Our relationship fundraising approach also supports this. We capture, record and adhere to communication preferences of individuals we have relationships with and individuals are easily able to opt out of our monthly newsletter. The only third party fundraising for Fight for Peace in 2017 was undertaken by some of our corporate partners. As such, we could support them with information, brand collateral and anything else they required, on a personal basis. In October 2017, we recruited another staff member in the fundraising team to manage some of these fundraising opportunities.

### Financial Review

The charity received total voluntary income from grants and donations of £1.1m (2016: £0.9m) of which £352k was unrestricted and £779k was restricted income (2016: £418k and £523k). This has enabled it to deliver its activities as outlined in the Activities section of the Trustees report. The details of the net movement in restricted and unrestricted funds is shown in the Statement of Financial Activities. The net income over expenditure for the year was £69k (2016: £12k). The trustees consider the results of the Charity to be satisfactory.

### Reserves Policy

The Trustees have agreed to gradually build the unrestricted free reserves from surplus to an amount equal to six months core spending. In this way, reserves will be maintained at a level that ensures Fight for Peace's core activities could continue during a period of unforeseen difficulty.

As at 31 December 2017, unrestricted funds comprised of free reserves of £434k (2016: £572k) against a free reserve target of £486k.

The total funds at the end of the year include £2.2m (2016: £2.2m) spent on improvements to the premises which the charity has leased from the London Borough of Newham, to provide gym and other facilities and deliver the core activities of the charity. The terms of the lease do not permit the charity to realise any monetary value that could be used in the day to day operational activities to run the programmes of the charity, or to further improve the building facilities.

### Going concern

The Trustees have considered going concern and consider that the demand for the Charity's services will continue and they have reasonable expectation that Fight for Peace (UK) has adequate resources to continue for the foreseeable future.

The nature of the Charity's funding is inherently uncertain as it is only agreed by the funding bodies every one to three years. Should grant funding be discontinued in future years, the Charity would have to find other sources of funding, or significantly curtail its activities.

The Trustees and Senior Management Team work closely together to ensure there are plans in place for the future to ensure funding targets for our programmes are met, including aiming for full cost recovery for all programmes. Accordingly, the Trustees consider it appropriate to adopt the going concern basis in the preparation of the charity's financial statements.

## Plans for 2018

- Having established the core programmes that will be included in the Academy, London will be formatting our strategy from Pillars to Programme model of delivery, which enables the operational staff to determine the actual cost of support for a young person, and provides a more robust support network for attendees.
- Our educational programme, Pathways, will be undergoing a renovation, consulting with partners, members and non-members so that it continues to meet the needs of those that depend on it to help them achieve the qualifications necessary to support their lifegoals.
- In response to the level of violence experienced in Newham and throughout London, the London Academy intends to increase the number of at-risk young people that we provide a tertiary level intervention for. This will be achieved by implementing an Outreach strategy that involves greater engagement with parents, community organisations, and statutory agencies that work with the most vulnerable young people; detached youth work within North Woolwich; and developing cross community relationships with youth providers in areas that are in conflict with those who reside nearest the Academy. A necessary addition to this strategy is the Special Project which, modified from the Associação Luta Pela Paz Academy's Special Scholarship Project, which is currently being fundraised for.
- Fight for Peace also (UK) plans to continue the refurbishment of its London Academy with the construction of a new Hub, a space essential for building relationships between young people, and frontline staff and young people. This will also include the extension of the gym space into the old shower and changing rooms. This will enable us to utilise the space for community engagement and provide an additional method for encouraging those young people least likely to participate in boxing, to engagement with our caseworkers.
- Finally, we will continue to implement our female retention strategy by: developing a training package for Academy staff; the development of elite female athletes; and offering bespoke support for women affected by sexual exploitation and gang involvement.

## Trustees' responsibilities statement

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard" applicable in the UK and Republic of Ireland.

Company law required the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and

For the year ended 31 December 2017

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income resources and application of resources, including the income and expenditure, of the group for that period. In preparing these financial statements, the trustees are required to.

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles according to Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, and disclose with reasonable accuracy at any time the financial position of the charitable company, and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Audit Information

The Trustees who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the Trustees has confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.:

#### Trustees

The Trustees who served during the period are shown on page 1 to these statements. Every Trustee is also a director of the company and the liability of each member in the event of winding up is limited to £1.

Fight for Peace (UK)

Trustees' annual report

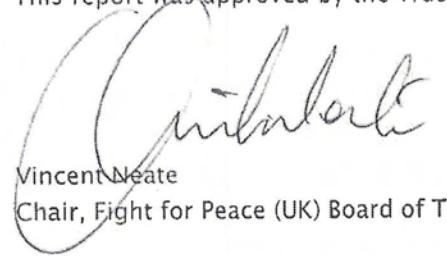
For the year ended 31 December 2017

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Auditor

Sayer Vincent LLP have expressed their willingness to continue in their capacity as the charitable company's auditors.

This report was approved by the Trustees on 25th June 2018 signed on their behalf by



Vincent Neate  
Chair, Fight for Peace (UK) Board of Trustees

## Independent auditors' report

To the members of

Fight for Peace (UK)

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### Opinion

We have audited the financial statements of Fight for Peace (UK) (the 'charitable company') for the year ended 31 December 2017 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express

## **Independent auditors' report**

To the members of

### **Fight for Peace (UK)**

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any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

## **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Independent auditors' report

To the members of

**Fight for Peace (UK)**

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In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

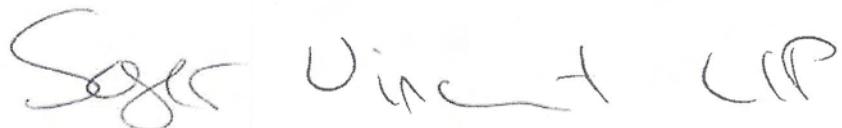
Independent auditors' report

To the members of

Fight for Peace (UK)

**Use of our report**

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read "Sayer Vincent LLP".

Noelia Serrano (Senior statutory auditor)

17 July 2018

for and on behalf of Sayer Vincent LLP, Statutory Auditor  
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Fight for Peace (UK)

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 December 2017

	Note	Unrestricted £	Restricted £	2017 Total £	Unrestricted £	Restricted £	2016 Total £
<b>Income from:</b>							
Charitable activities	2	226,491	904,347	1,130,838	205,973	734,538	940,511
Investment Income	3	418	-	418	1,045	-	1,045
<b>Total income</b>		<b>226,909</b>	<b>904,347</b>	<b>1,131,256</b>	<b>207,018</b>	<b>734,538</b>	<b>941,556</b>
<b>Expenditure on:</b>							
Raising funds		27,891	61,733	89,624	80,365	4,669	85,034
Charitable activities	4	403,614	569,332	972,946	315,320	529,337	844,657
<b>Total expenditure</b>		<b>431,505</b>	<b>631,065</b>	<b>1,062,570</b>	<b>395,685</b>	<b>534,006</b>	<b>929,691</b>
<b>Net income for the year</b>		(204,596)	273,282	68,686	(188,667)	200,532	11,865
Transfers between funds		125,425	(125,425)	-	211,097	(211,097)	-
<b>Net movement in funds</b>		<b>(79,171)</b>	<b>147,857</b>	<b>68,686</b>	<b>22,430</b>	<b>(10,565)</b>	<b>11,865</b>
<b>Reconciliation of funds:</b>							
Total funds brought forward as previously reported		2,751,310	19,733	2,771,043	2,728,880	30,298	2,759,178
Net movements in funds for the year		(79,171)	147,857	68,686	22,430	(10,565)	11,865
<b>Total funds carried forward</b>		<b>2,672,139</b>	<b>167,590</b>	<b>2,839,729</b>	<b>2,751,310</b>	<b>19,733</b>	<b>2,771,043</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

The unrestricted fund balance of £2,672,139 includes leasehold improvements of £2,237,323 represented as fixed assets on the balance sheet which will be depreciated over the 25 year length of the lease.

Fight for Peace (UK)

Balance sheet

Company no. 05962549

As at 31 December 2017

	Note	£	2017	£	2016
<b>Fixed assets:</b>					
Tangible assets	11		2,238,440		2,179,391
			<hr/>		<hr/>
			2,238,440		2,179,391
<b>Current assets:</b>					
Debtors	12	81,037		43,168	
Cash at bank and in hand		696,700		677,074	
		<hr/>	777,737		720,242
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	(176,449)		(128,590)	
		<hr/>		<hr/>	
<b>Net current assets</b>			601,288		591,652
		<hr/>		<hr/>	
<b>Total assets less current liabilities</b>			2,839,729		2,771,043
		<hr/>		<hr/>	
<b>The funds of the charity:</b>	15				
Restricted income funds			167,590		19,733
Unrestricted income funds:					
Designated Funds : Leasehold Improvements			2,237,323		2,177,515
Other fixed assets			1,117		1,876
General funds			433,699		571,919
		<hr/>		<hr/>	
<b>Total funds</b>			2,839,729		2,771,043
		<hr/>		<hr/>	

Approved by the trustees on 25 June 2018 and signed on their behalf by:

Vincent Neate  
Chair, Fight for Peace (UK) board of trustees

Fight for Peace (UK)

Statement of cash flows

For the year ended 31 December 2017

	Note	2017 £	2016 £
<b>Cash flows from operating activities</b>			
Cash flows from investing activities:			
Bank Interest	418	1,045	
Leasehold Improvements	(148,625)	(339,539)	
Net cash provided by investing activities		(148,207)	(338,494)
Change in cash and cash equivalents in the year		19,628	(193,177)
<b>Cash flows from Financing Activities</b>			
Cash and cash equivalents at the beginning of the year		<u>677,072</u>	<u>870,251</u>
Cash and cash equivalents at the end of the year	17	<u>696,700</u>	<u>677,072</u>
<b>Reconciliation to cash at bank and in hand:</b>			
Cash at bank and in hand		<u>696,700</u>	<u>677,072</u>
Cash and cash equivalents		<u>696,700</u>	<u>677,072</u>

**1 Accounting policies**

**a) Statutory information**

Fight for Peace (UK) is a charitable company limited by guarantee and is incorporated in England and Wales. The registered office address is Fight for Peace Academy, Woodman Street, London, E16 2LS.

**b) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Public benefit entity**

The charitable company meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**e) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**f) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**g) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

**1 Accounting policies (continued)**

**h) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**i) Grants payable**

Grants payable are made to third parties in furtherance of the charity's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

**j) Allocation of support costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

● Education	9%
● Employability	4%
● Sports	17%
● Support services	24%
● Youth Leadership	2%
● Support costs	43%

Support costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

● Education	15.36%
● Employability	7.79%
● Sports	29.63%
● Support services	42.97%
● Youth Leadership	4.25%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

**k) Operating leases**

Rental charges are charged on a straight line basis over the term of the lease.

**1 Accounting policies (continued)**

**i) Tangible fixed assets**

Items of equipment are capitalised where the purchase price exceeds £300. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset will be shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Sports Equipment	3 years
● Leasehold improvements	25 years
● Furniture & Equipment	3 years

**m) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**n) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**o) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**p) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**q) Pensions**

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

Notes to the financial statements

For the year ended 31 December 2017

**2 Income from charitable activities**

	Unrestricted £	Restricted £	Total £	2017 Total £	2016 Total £
London City Airport	-	20,000	<b>20,000</b>	-	-
Peter Harrison Foundation	-	-	-	10,000	-
Esmee Fairbairn Foundation	-	100,000	<b>100,000</b>	100,000	-
The QBE Foundation	-	10,000	<b>10,000</b>	10,000	-
Big Lottery Fund-Reaching Communities	-	-	-	84,208	-
State Street Community Support Programme	-	46,320	<b>46,320</b>	40,702	-
BBC Children In Need	-	15,536	<b>15,536</b>	10,560	-
Comic Relief	-	55,000	<b>55,000</b>	55,000	-
Anonymous Donor	-	25,000	<b>25,000</b>	25,000	-
Wates Foundation	-	23,674	<b>23,674</b>	-	-
Santander Foundation	-	5,000	<b>5,000</b>	-	-
AlFayed Charitable foundation	-	-	-	5,000	-
Jack Petchey Foundation	-	2,670	<b>2,670</b>	-	-
Societe Generale Community Fund	-	15,000	<b>15,000</b>	-	-
Sport England	-	132,309	<b>132,309</b>	28,936	-
Swedish Postcode Foundation (via Fight for Peace International)	-	78,896	<b>78,896</b>	-	-
Youth Investment Fund	-	73,189	<b>73,189</b>	-	-
StreetGames UK	-	9,550	<b>9,550</b>	-	-
20 Fenchurch Street Legacy Fund	-	12,270	<b>12,270</b>	20,166	-
Itaú BBA International	-	10,000	<b>10,000</b>	-	-
Wellington Management UK Foundation	-	20,000	<b>20,000</b>	-	-
SEGRO Community Fund for London	-	5,000	<b>5,000</b>	-	-
Access Sport	-	1,288	<b>1,288</b>	-	-
Newham Giving - Twilight Summer Holiday Programme	-	6,000	<b>6,000</b>	8,000	-
Active Newham - Headstart Fund	-	14,120	<b>14,120</b>	-	-
StreetGames - Doorstep Sports	-	2,000	<b>2,000</b>	-	-
Garfield Weston Foundation	-	50,000	<b>50,000</b>	20,000	-
St James' Place Charitable Foundation	-	46,100	<b>46,100</b>	-	-
The Asfari Foundation	-	-	-	30,000	-
Credit Suisse	-	-	-	6,500	-
Laureus Sport for Good Foundation	54,902		<b>54,902</b>	52,924	-
John Thaw Foundation	1,000		<b>1,000</b>	-	-
Paul Hamlyn Foundation	10,000		<b>10,000</b>	80,000	-
The John Armitage Charitable Trust	30,000		<b>30,000</b>	30,000	-
GM Morrison Charitable Trust	1,100		<b>1,100</b>	-	-
Tuixen Foundation	30,000		<b>30,000</b>	20,000	-
Aspers Good Causes Fund	-		-	4,000	-
Big Lottery Fund - Reaching Communities Buildings		125,425	<b>125,425</b>	211,097	-
Fight for Peace International Development Fund	64,355		<b>64,355</b>	38,304	-
NYPP-LB Newham	480		<b>480</b>	19,031	-
Other Donations	34,654		<b>34,654</b>	31,082	-
 Total income from charitable activities	 226,491	 904,347	 <b>1,130,838</b>	 940,510	

**3 Other income**

	Unrestricted £	Restricted £	Total £	2017 Total £	2016 Total £
Bank interest	418	-	<b>418</b>	1,045	-
	418	-	<b>418</b>	1,045	-

Fight for Peace (UK)

Notes to the financial statements

For the year ended 31 December 2016

4 Analysis of expenditure

	Unrestricted	Restricted	Total	2017	2016		
	£	£	£	£	£	2017	2016
4a Raising funds	27,891.00	61,733.00	89,624	85,034	85,034		
	27,891	61,733	89,624	85,034			
4b Charitable activities							
Education	11,763	50,237	62,000	67,017	20,439	87,456	149,455
Employability	5,965	25,476	31,441	33,986	10,365	44,351	75,793
Sports	22,692	96,909	119,601	129,278	39,428	168,707	288,308
Support services	32,903	140,518	173,421	187,453	57,171	244,624	418,045
Youth Leadership	3,254	13,897	17,152	18,539	5,654	24,194	41,345
UKAP							
	76,577	327,037	403,614	436,274	133,058	569,332	972,946
5 Support costs							
	Education	Employability	Sports	Support Service	Youth Leadership	Total	Total
Salaries, Pension and NIC	33,987	17,235	65,562	95,065	9,402	221,251	203,518
Awards & Ceremony	-	-	-	-	-	-	1,150
Cleaning & Supplies	1,601	812	3,089	4,479	443	10,425	9,804
Computer and IT	602	305	1,161	1,684	167	3,918	7,105
Staff Training	262	133	505	732	72	1,703	392
Insurance Expense	780	395	1,504	2,181	216	5,075	2,664
Office Volunteers	19	10	37	54	5	125	903
Postage & Delivery & Printing	348	176	671	973	96	2,265	1,044
Professional fees	5,453	2,765	10,520	15,253	1,509	35,501	11,173
Recruitment & Advertising	4,290	2,175	8,275	11,999	1,187	27,927	6,275
Repairs & Maintenance	1,546	784	2,983	4,326	428	10,067	5,110
Staff Expenses	1,086	551	2,095	3,038	300	7,070	6,526
Stationery & Supplies	349	177	673	975	96	2,270	4,387
Storage fees	-	-	-	-	-	-	1,942
Team Building staff costs	405	206	782	1,134	112	2,639	2,885
Telephone	880	446	1,697	2,461	243	5,727	5,628
Depreciation	13,760	6,978	26,544	38,489	3,807	89,578	54,092
Governance cost	1,307	663	2,521	3,655	361	8,506	12,084
Personal Development	161	82	311	451	45	1,049	350
Business rates	670	340	1,293	1,875	185	4,363	2,591
Communications & Publicity	-	-	-	-	-	-	442
Rates & heat	1,843	935	3,556	5,156	510	12,000	4,000
Rent	1,251	634	2,414	3,500	346	8,145	6,042
Other expenses	76	38	146	212	21	493	5,558
	70,676	35,841	136,337	197,689	19,552	460,095	355,665

Fight for Peace (UK)

Notes to the financial statements

For the year ended 31 December 2017

**6 Net income / (expenditure) for the year**

This is stated after charging / (crediting):

	2017 £	2016 £
Depreciation	89,577	54,092
Operating lease rentals:		
Leasehold Premises	8,145	6,042
Auditor's remuneration (excluding VAT):	7,700	7,550

**7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2017 £	2016 £
Gross salaries	539,618	534,973
Employer's National Insurance costs	45,026	56,278
Pension costs	9,174	9,047
	<b>593,818</b>	<b>600,298</b>

No employee earned more than £60,000 during the year (2016: nil).

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £112,802 (2016: £98,577).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2016: £nil). No charity trustee received payment for professional or other services supplied to the charity (2016: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £Nil. (2016: £Nil).

**8 Staff numbers**

The average number of employees (head count based on number of staff employed) during the year was 21 (2016: 26).

Staff are split across the activities of the charitable company as follows:	2017 No.	2016 No.
Raising funds	3	3
Charitable activities	18	23
	<b>21</b>	<b>26</b>

## Fight for Peace (UK)

### Notes to the financial statements

For the year ended 31 December 2017

#### 9 Related party transactions

The director of Fight for Peace (UK), Luke Dowdney, is also director of Fight for Peace International. In the year Fight for Peace received £64,355 (2016: £38,304) from Fight for Peace International. At the end of the year the outstanding balance was £16,088 (2016: £9,576) due from Fight for Peace International.

Vincent Neate who resigned as a trustee of Fight for Peace International in July 2017, is also a trustee of Fight for Peace UK.

#### 10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 11 Tangible fixed assets

	Leasehold Improvements £	Assets in the course of construction £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>					
At the start of the year	2,017,061	214,243	7,545	9,364	2,248,213
Additions in year	-	148,626	-	-	148,626
Transfer between asset classes	305,100	(305,100)	-	-	-
At the end of the year	2,322,161	57,769	7,545	9,364	2,396,839
<b>Depreciation</b>					
At the start of the year	53,789	-	5,788	9,245	68,822
Charge for the year	88,818	-	651	108	89,577
At the end of the year	142,607	-	6,439	9,353	158,399
<b>Net book value</b>					
At the end of the year	2,179,554	57,769	1,106	11	2,238,440
At the start of the year	1,963,272	214,243	1,757	119	2,179,391

All of the above assets are used for charitable purposes.

#### 12 Debtors

	2017 £	2016 £
Accrued income	-	9,576
Prepayments	9,044	11,554
Trade debtor	71,823	14,735
Staff loan	170	500
Other debtors	-	6,803
	81,037	43,168

**Fight for Peace (UK)**

**Notes to the financial statements**

**For the year ended 31 December 2017**

**13 Creditors: amounts falling due within one year**

	2017 £	2016 £
Accruals	27,792	25,320
Deferred Revenue	-	27,270
Other taxes and social security costs	17,512	15,327
Trade creditors	94,060	54,125
Other Liabilities	37,085	6,548
	<b>176,449</b>	<b>128,590</b>

**14a Analysis of net assets between funds (current year)**

	Designated £	General unrestricted £	Restricted £	Total funds £
Fixed assets	2,238,440		-	2,238,440
Current assets		610,147	167,590	777,737
Current liabilities		(176,449)	-	(176,449)
<b>Net assets at 31 December 2017</b>	<b>2,238,440</b>	<b>433,698</b>	<b>167,590</b>	<b>2,839,728</b>

**14b Analysis of net assets between funds (prior year)**

	Designated £	General unrestricted £	Restricted £	Total funds £
Fixed assets	2,179,391		-	2,179,391
Current assets	-	700,509	19,733	720,242
Current liabilities	-	(128,590)	-	(128,590)
<b>Net assets at 31 December 2016</b>	<b>2,179,391</b>	<b>571,919</b>	<b>19,733</b>	<b>2,771,042</b>

## Notes to the financial statements

For the year ended 31 December 2017

## 15a Movements in funds 2017

	At 1 January 2017 £	Income £	Expenditure £	Transfers £	At 31 December 2017 £
<b>Restricted funds:</b>					
Esmee Fairbairn Foundation	-	100,000	(100,000)	-	-
The QBE Foundation	-	10,000	(10,000)	-	-
State Street Community Support Programme	-	46,320	(25,282)	-	21,038
BBC Children In Need	-	15,536	(15,536)	-	-
Comic Relief	-	55,000	(55,000)	-	-
20 Fenchurch Street Legacy Fund	-	12,270	(12,270)	-	-
Credit Suisse	6,500		(6,500)	-	-
Societe General Community Fund	-	15,000	(7,450)	-	7,550
Sport England	13,233	132,309	(145,542)	-	-
Active Newham - HeadStart Fund	-	14,120	(5,170)	-	8,950
Garfield Weston Foundation	-	50,000	(5,165)	-	44,835
Itaú BBA International	-	10,000	(10,000)	-	-
London City Airport	-	20,000	(19,999)	-	-
Anonymous	-	25,000	(25,000)	-	-
St James' Place Charitable Foundation	-	46,100	(7,195)	-	38,905
Swedish Postcode Foundation (via Fight for Peace International)	78,896		(78,896)	-	-
Wates Foundation	-	23,674	(17,739)	-	5,935
Wellington Management	-	20,000	(8,302)	-	11,698
Youth Investment Fund	-	73,189	(47,742)	-	25,447
Santander Foundation	-	5,000	(5,000)	-	-
Jack Petchey Foundation	-	2,670	(2,670)	-	-
StreetGames UK	-	9,550	(9,550)	-	-
SEGRO Community Fund for London	-	5,000	(1,768)	-	3,232
Access Sport	-	1,288	(1,288)	-	-
Newham Giving - Twilight Summer Holiday Programme	-	6,000	(6,000)	-	-
StreetGames - Doorstep Sports	-	2,000	(2,000)	-	-
Big Lottery Fund - Reaching Communities	-	125,425	-	(125,425)	-
<b>Total restricted funds</b>	<b>19,733</b>	<b>904,347</b>	<b>(631,064)</b>	<b>(125,425)</b>	<b>167,590.00</b>
<b>Unrestricted funds:</b>					
<b>Designated funds:</b>					
Leasehold improvements	2,177,515.00	23,201.00	(88,818)	125,425	2,237,323.00
Other fixed assets	1,876.00	-	(759)	-	1,117.00
<b>Total designated funds</b>	<b>2,179,391.00</b>	<b>23,201.00</b>	<b>(89,577)</b>	<b>125,425</b>	<b>2,238,440.00</b>
<b>General funds</b>	<b>571,919.00</b>	<b>203,708.00</b>	<b>(341,928)</b>	<b>-</b>	<b>433,699.00</b>
<b>Total unrestricted funds</b>	<b>2,751,310.00</b>	<b>226,909.00</b>	<b>(431,505)</b>	<b>125,425</b>	<b>2,672,139.00</b>
<b>Total funds</b>	<b>2,771,043.00</b>	<b>1,131,256.00</b>	<b>(1,062,569)</b>	<b>-</b>	<b>2,839,729.00</b>

The narrative to explain the purpose of each fund is given at the foot of the note below.

Fight for Peace (UK)

Notes to the financial statements

For the year ended 31 December 2017

15b Movements in funds 2016

	At 1 January 2016 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 December 2016 £
<b>Restricted funds:</b>					
Esmee Fairburn		100,000	(100,000)	-	-
Paul Hamlyn Foundation	20,078	80,000	(100,078)	-	-
Anonymous Donor	5,700	25,000	(30,700)	-	-
QBE	-	10,000	(10,000)	-	-
State Street Bank	-	40,702	(40,702)	-	-
BBC Children in Need Grant	4,520	10,560	(15,080)	-	-
Big Lottery RC2	-	84,208	(84,208)	-	-
Comic Relief	-	55,000	(55,000)	-	-
Alfayed	-	5,000	(5,000)	-	-
20 Fenchurch	-	20,166	(20,166)	-	-
Asfari foundation	-	30,000	(30,000)	-	-
Credit Suisse	-	6,500	-	-	6,500
East End Community	-	8,000	(8,000)	-	-
Sport England	-	28,937	(15,704)	-	13,233
Peter Harrison	-	10,000	(10,000)	-	-
Aspers Good Causes Fund	-	4,000	(4,000)	-	-
Other Donations	-	5,368	(5,368)	-	-
Big Lottery Reaching Communities Building Grant	-	211,097	-	(211,097)	-
<b>Total restricted funds</b>	<b>30,298</b>	<b>734,538</b>	<b>(534,006)</b>	<b>(211,097)</b>	<b>19,733</b>
<b>Unrestricted funds:</b>					
Designated funds:					
Leasehold improvements	-	-	-	2,177,515	2,177,515
Other fixed assets	-	-	-	1,876	1,876
<b>Total designated funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,179,391</b>	<b>2,179,391</b>
<b>General funds</b>	<b>2,728,880</b>	<b>207,018</b>	<b>(395,685)</b>	<b>(1,968,294)</b>	<b>571,919</b>
<b>Total unrestricted funds</b>	<b>2,728,880</b>	<b>207,018</b>	<b>(395,685)</b>	<b>211,097</b>	<b>2,751,310</b>
<b>Total funds</b>	<b>2,759,178</b>	<b>941,556</b>	<b>(929,691)</b>	<b>-</b>	<b>2,771,043</b>

Notes to the financial statements

For the year ended 31 December 2017

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**Purposes of restricted funds**

**20 Fenchurch Street Legacy fund**

Funding employability programme

**Active Newham - Headstart Fund**

Funding sports programme

**Alfayed Charitable Foundation**

Funding the support services pillar

**Anonymous donor**

Education and employability

**BBC Children in Need**

Funding for Twilight sessions

**Big Lottery - Youth Investment Fund**

Funding for Twilight Programme

**Big Lottery - Reaching Communities Building Grant**

Funding given for construction works on the facilities at Woodman Street. As the construction work is carried out, the restriction on the funds is deemed to have been fulfilled and therefore the funds are transferred to designated funds.

**Comic Relief**

Supporting all Five Pillars

**Credit Suisse**

Towards film screening of the organisation

**Esmee Fairbairn Foundation**

Funding education and employability programme

**Garfield Weston Foundation**

Support services and core costs

**Itaú BBA**

Support services

**London City Airport**

Towards Employability and support services

**Newham Giving**

Funding for Twilight Programme

**Peter Harrison Foundation**

Funding sports programme

**The QBE Foundation**

Funding towards pathways education programme and employability pillar

**SEGRO**

Funding Employability pillar

**Société Générale Community Fund**

Funding Employability pillar

**Sport England**

Funding sports programme

**State Street Bank**

Supports education and employability pillars

**Fight for Peace (UK)**

**Notes to the financial statements**

**For the year ended 31 December 2017**

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**St. James's Place Charitable Foundation**

Funding towards pathways education programme

**StreetGames - Sport for Good Newham, Fit and Fed and Doorstep Sports funds**

Funding sports programme

**Swedish Postcode Foundation**

Funding sports programme

**Wates Foundation**

Funding for Support services pillar

**Wellington Management UK Foundation**

Funding towards pathways education programme

**Other Restricted and Unrestricted Grants and Donations**

Access Sport, East End Community Foundation, G M Morrison Charitable Trust, Holbeck Charitable Trust, Jack Petchey Foundation, The John Armitage Charitable Trust, John Thaw Foundation, Laureus Sport for Good, Paul Hamlyn Foundation, Santander Foundation, Tuixen Foundation.

**Purposes of designated funds**

Funding towards improvements to the leasehold property to provide gym facilities to young people in the community. Funding in the year was received mainly from the Big Lottery Fund, Reaching Communities Building Grant

**Fight for Peace (UK)**

**Notes to the financial statements**

**For the year ended 31 December 2017**

**17 Reconciliation of net income to net cash flow from operating activities**

	2017 £	2016 £
Net income for the reporting period (as per the statement of financial activities)	68,686	11,865
Depreciation charges	89,577	54,092
Investment income	(418)	(1,045)
(Increase)/Decrease in Debtors	(37,869)	5,783
Increase in Creditors	47,859	74,622
<b>Net cash provided by / (used in) operating activities</b>	<b>167,835</b>	<b>145,317</b>

**18 Analysis of cash and cash equivalents**

	At 1 January 2017 £	Cash flows £	Other changes £	At 31 December 2017 £
	£			£
Cash at bank and in hand	677,072	19,628	-	696,700
<b>Total cash and cash equivalents</b>	<b>677,072</b>	<b>19,628</b>	<b>-</b>	<b>696,700</b>

**19 Operating lease commitments**

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property	
	2017 £	2016 £
Less than one year	7,500	7,500
One to five years	37,500	30,000
Over five years	120,000	150,000
	<b>165,000</b>	<b>187,500</b>

**20 Capital commitments**

At the balance sheet date, the charity had committed to £ Nil (2016: £127,492) in respect of Building work.

**21 Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.