



FIGHT FOR PEACE

Working to overcome division and violence and promote the potential of young people in disadvantaged communities

2010 Annual Report

www.fightforpeace.net

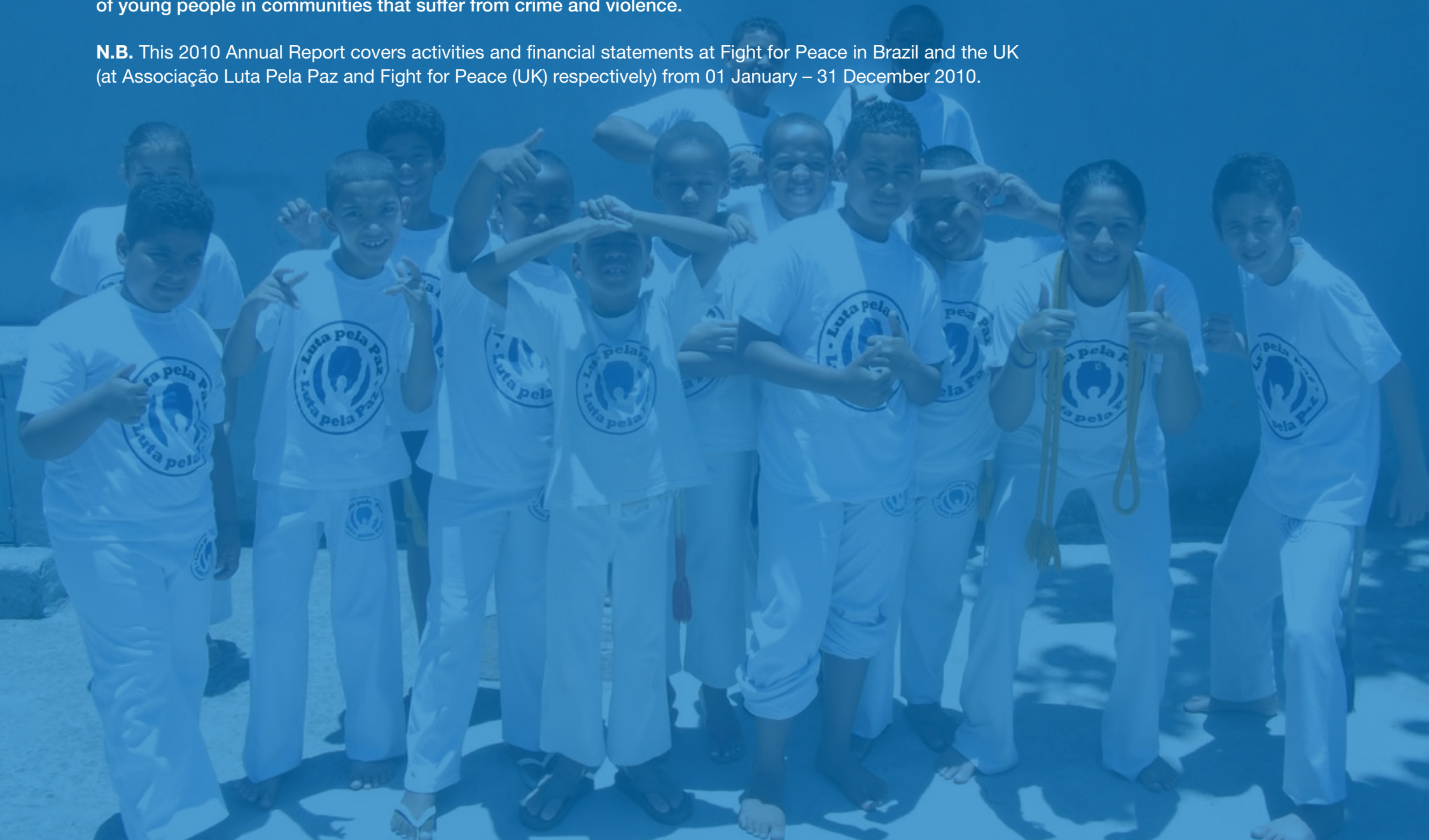
UK Registered Charity Number 1125324

Brazil CNPJ 09.300.383/0001-98

MISSION STATEMENT

We use boxing and martial arts combined with education and personal development to realise the potential of young people in communities that suffer from crime and violence.

N.B. This 2010 Annual Report covers activities and financial statements at Fight for Peace in Brazil and the UK (at Associação Luta Pela Paz and Fight for Peace (UK) respectively) from 01 January – 31 December 2010.



A MESSAGE FROM THE DIRECTOR

In its tenth anniversary year, Fight for Peace continued its growth and stability with another exciting 12 months for our young people, staff and supporters. In addition to directly supporting over 1500 young people on our programmes throughout the year, 2010 saw Fight for Peace produce its first national boxing champion, send five of its young members to Africa on two separate trips and host many distinguished visitors to its Academies in Rio de Janeiro and London.

Some of the highlights in the past year have included: Douglas Noronha of the Rio Fight for Peace Academy participating in the Kilimanjaro Initiative's climb of Mount Kilimanjaro, helping to promote the benefits of sport as a tool for social development; a visit to our London Academy by Martina Navratilova, where she spoke of her battle with recently diagnosed cancer; two staff exchanges between Rio and London to further develop our working methodology across the two Academies; the London Academy represented Fight for Peace at the Laureus Sport for Good Summit in South Africa – we highly value our strong relationship with Laureus and were honoured to take part; we held our first ever Awards Night at the London Academy where youth council member Shakeela Bagus took home top honours as 'Member of the Year' and Aston Villa FC footballer Curtis Davies was also on hand to provide some inspiring words of wisdom; young people completing bespoke job training courses held by our partners PriceWaterhouseCoopers and Morgan Stanley; in our Rio Academy, the long awaited third floor extension began construction and will add much needed office space for staff, freeing up existing space for more classrooms and provide a brand new dojo for martial arts such as Judo and Tae Kwando; the Rio Academy received a prestigious visit from Wilfried Lemke, Special Adviser to the United Nations Secretary-General on Sport for Development and Peace; Roberto Custódio's victory at the Brazilian boxing championships – Roberto, who joined the Rio Academy at 14 years old in 2001, currently boxes in the Brazilian national squad and is aiming for London 2012; and we celebrated the start of our ten year anniversary with a party at the residency of Paula Walsh, the British Consul

General for Brazil – our main celebrations will be held in 2011 with an outdoor event in the Complexo da Maré community where Fight for Peace began.

During 2011, the Pathways project really stands out as something the staff and young people can be immensely proud of. It has grown from 3 young people participating in 2008, to 284 enrolled in the Brazil Academy and the 27 in the UK during 2010. The project is a bespoke education and personal development course that as you'll see in this report is having amazing results with the learners who are participating.

As you'll also see in this report, due to our internal monitoring and evaluation programme developed with support from UEL (University of East London), we're able to compare the projects' impact across two very different communities, which, for all their difference, present many similar difficulties for young people growing up there.

Over the last decade I've really come to recognise that it's the relationship between our staff and the young people which really defines Fight for Peace. Even after ten years, I'm always struck by what an energised and hopeful atmosphere can be found in our Rio and London Academies, undoubtedly the result of young people and adults working together as equals for a better future. A big thank you to all our partners and supporters for their fantastic help and advice over the past year – thank you for supporting us, we will keep delivering on our duty to the young people of our London and Rio Academies, as well as new locations in 2011.



Luke Dowdney MBE
Founder & Director

FIGHT FOR PEACE ACADEMIES

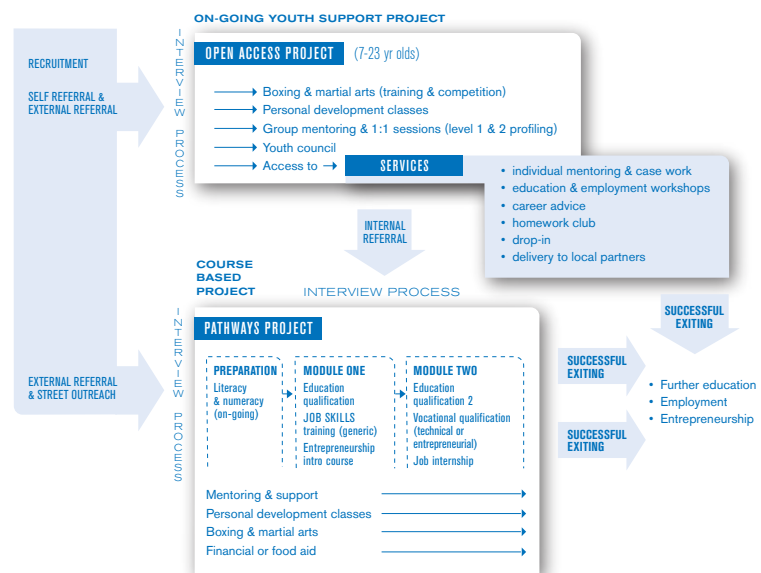
Fight for Peace works via an integrated approach known as the five pillars model. This includes:

1. **Boxing & Martial Arts training and competition**
2. **Personal Development & Education**
3. **Youth Support Services (mentoring & case work)**
4. **Job training & Work Access**
5. **Youth Leadership**

The five pillars model is implemented via interrelated projects and services within the Fight for Peace Academies in Rio de Janeiro and London. Current projects and services in both the Brazilian and UK Academies are:

1. **Open Access Project (*Atletas da Paz*)**
2. **Pathways Project (*Novos Caminhos*)**
3. **Services: Individual Mentoring & Case Work
Education & Employment Workshops
Careers Advice
Drop-in**

The following diagram outlines how these are integrated within the Academies.



FIGHT FOR PEACE ACADEMY RIO DE JANEIRO 2010

During 2010, the Fight for Peace Academy in Complexo da Maré, Rio de Janeiro, worked with a total of 852 females and males aged 7 to 25 from the local community. Fight for Peace offered boxing, capoeira, wrestling (*Luta Livre*), sporting and cultural events, formal education courses and personal development, mentoring and case working, job training and computer courses.

Fight for Peace brings together young people from across the Complexo da Maré, a complex of favelas consisting of 17 communities totalling 125,000 people. Complexo da Maré is divided by two rival drug factions and movement between rival territories is limited for local inhabitants. Through programme activities, staff and project participants worked hard to successfully unite young people living in rival faction territories within the community.

BOXING & MARTIAL ARTS

568 young people participated in boxing & martial arts training: 312 Boxing; 142 Capoeira; 114 Wrestling.

15 athletes participated in 29 sporting competitions and championships: 13 boxers and 2 wrestlers. Capoeira students participated in 12 events and 1 *batizados* within the community and elsewhere in the city.

CHAMPIONS!

Boxing – in 2010 our athletes achieved outstanding results: Roberto Custódio, our most successful athlete to date, won both the Brazilian Boxing Championship for the first time, and for the fourth consecutive year, the “Golden Gloves” Championship.

Other achievements include: Junior Champions Wanderson Oliveira (Sugar) & Marlon Almeida at the “Golden Rooster” Championship; and, Champion Roberto Custódio at the São Paulo Open Games.

Additionally, 2 boxing events were hosted by Fight for Peace in the community.

Wrestling – two of our young fighters won first place at a local competition, organised by Fight for Peace Rio de Janeiro in Complexo da Maré.

“OPEN ACCESS” FACTSHEET

568 Athletes in 2010	Results	Percentage
Sports	Overall, during 2010: 312 Boxing participants; 142 Capoeira participants; 114 Wrestling participants.	Based on this total: 55% Boxing; 25% Capoeira; 20% Wrestling;
Competition	15 participants competed in 29 different sports events and championships, of which 13 of them were boxers and 2 wrestlers.	
Capoeira Events	12 monthly Capoeira events were held during 2010, as well as 1 “Batizado”.	

PERSONAL DEVELOPMENT & EDUCATION

852 students participated in personal development sessions.

The curriculum included the following themed classes: Children & Youth Rights; Sports; International Women’s Day; Childhood, Adolescence and Youth; Sexual Health; Media Impact; Drugs; Gender Issues; Charity; Smoking; Solidarity; Capoeira; Family; Civil Rights and Responsibilities; Conflict Mediation and Prevention; Democracy and the Importance of Voting; Volunteering; Prejudice and Social Exclusion; Local culture; How to Behave Properly; Cultural, Religious and other forms of Diversity.

During 2010:

- 97.5% of participants remained at school during the year.
- 14 young people that were out of the formal school system during 2010 were successfully re-enrolled.
- 284 young people fast tracked primary level and secondary level education as part of the Pathways Education to Employment project (Novos Caminhos). More information on this project can be found on page 6.

MENTORING & CASEWORK

- 147 young people were case worked (individually mentored)
- 408 home visits were completed by the social work and youth team and 532 follow up telephone calls were made
- 133 individual mentoring sessions were held
- 63 young people received additional tutoring after school
- 4 parents meetings were held

13 cultural visits were organised outside the community, which included: Rio de Janeiro’s Museum of Modern Arts (MAM); Fiocruz; CRIAM; Rio de Janeiro’s Botanical Gardens; Museum of Federal Justice; Banco do Brasil Cultural Center; as well as movie screenings and plays.

JOB TRAINING AND WORK ACCESS

71 students attended Fight for Peace’s work training and preparation courses as part of the Pathways Education to Employment project (*Novos Caminhos*). This included: Introduction to Job Market Skills and Responsibilities; Administrative Assistant; Office Assistant; Human Resources Assistant; Entrepreneurship practices. Also, the following subjects were delivered: Appropriate behaviour on Job Interviews; Basic Civil Rights and Responsibilities; Interpersonal Relationships; Prejudice; Communication Skills; Group Dynamics and types of Job Interviews; Ethics and Professionalism; How to Organize your Curriculum; How to manage your Career; and others. More information on this project can be found on page 6.

118 children and young people participated in computer training courses at Fight for Peace’s computer suite, which included lessons on Windows, Word, Excel, Power Point and special workshops for children as well as 440 students benefiting from monitored internet access through the year.

- 53 students completed and passed work related computer courses
- 6 young people worked as volunteer supervisors for the computer department
- 25 students participated in English lessons

YOUTH LEADERSHIP

- 11 young people made up the Youth Council during 2010
- 19 Youth Council meetings held during the year

EVENTS: Staff and Youth Council members participated in the following events: UN-HABITAT World Forum 5 (Rio de Janeiro); 20th United Nations Congress on Crime Prevention and Criminal Justice (Salvador); Workshop on Sports; Gender and Empowerment organised by Fight for Peace (Rio de Janeiro) and EMpower (Rio de Janeiro); Workshop on Sports and Development, organised by REMS (Rede Esporte pela Mudança Social) (Rio de Janeiro); Workshop on The Geneva Declaration on Armed Violence and Development; “Festa Julina”; and, monthly birthday parties for our young members at the Academy.

LOCAL PARTNERS

CDI; Fundação Mudes, Vila Olímpica da Maré; Projeto Conexão; Médicos Solidários; Conexão G, Cruz Vermelha; Fiocruz; Rede Jovem; Redes de Desenvolvimento da Maré; SEBRAE; Posto de Saúde Nova Holanda.

FACTS & FIGURES

- Total of 852 young people participated in Fight for Peace projects in 2010
- Average 230 young people attended per day
- Average of 325 young people attended per month
- Average of 19 hours delivery per day
- Average of 95 hours of delivery per week
- Total of 4560 hours of delivery in 2010
- Total of 41% female and 59% male participants (7-11 years 24%; 12-15 years 28%; 16-18 years 25%; 19-25 years 20%, 26-29 years 3%)

FIGHT FOR PEACE ACADEMY LONDON 2010

BOXING & MARTIAL ARTS TRAINING AND COMPETITION

6927 attendances to boxing and martial arts training sessions were made through the year. The average number of young people attending sessions per month between January and December 2010 was: Boxing – 62; Muay Thai – 73; MMA – 23; Gym – 36; and drop-in 56.

Boxing participant, Muhammad Mahmood, competed in his first bout in February in Chigwell, Essex. Unfortunately, Muhammad lost the bout but reported finding the process a really positive experience, in terms of knowledge gained for future competitions.

Claudio Lopes achieved an unanimous points victory over his competitor at the Dagenham Amateur Boxing Club Event in October.

Ryan Walker competed for the first time at the Holiday Inn Dinner Boxing Show in Basildon, Essex in October. Fighting at Lightweight against a more experienced opponent, Ryan unfortunately lost on points. It was still an impressive effort, as Ryan had only been boxing for 4 months at the time, and he almost knocked his opponent out in the second round with a series of uppercuts.

Khalid Hakimi and Ryan Walker competed at the Strood ABC boxing show in November. Both lost their bouts.

Reinaldo Dos Santos and Kido Da Silva competed in two bouts each at the London Muay Thai Academy tournament in Tottenham in April. Both won their two bouts.

Leslee Constable, Thomas Kamara, Felix Raul, Mikus Brandao, and Martynas Skirka took part in the London Muay Thai Academy tournament in Tottenham in July. The tournament was non-competitive.

Thomas Kamara participated in the Pure Force 6 Muay Thai event at the Chicago Rock Cafe in Luton in August, and won.

David Sa, Reinaldo Dos Santos, and Sergio Gomes participated in the Ringmasters Muay Thai tournament in Canterbury, Kent in August. David made it as far as the quarter finals, as did Reinaldo – and Sergio lost in the first round.

Fight For Peace hosted its first Muay Thai inter-club in October. The event provided an opportunity to showcase the talent of Fight for Peace’s sports participants to other members and the community. Over 150 spectators attended the event, and there were 8 kick boxing bouts throughout the course of the day. Kick boxers participated from Sinwai Muay Thai Boxing Club, Dynamite Fighting Systems and the London Muay Thai Academies in Ilford & Tottenham.

PERSONAL DEVELOPMENT & EDUCATION

An average of 20 junior participants attended weekly personal development sessions throughout the year. Themed classes from the junior personal development curriculum included: Are you a 'Snitch'? – Crime and Punishment; Relationships with Parents and Teachers; Goal Setting for the Future; Underachieving / Life without Qualifications; and, Court Room Drama – You Decide.

An average of 72 senior participants attended monthly personal development sessions throughout the year. Themed classes from the senior personal development curriculum included the following: Safe Wheels – drink and drug driving; Teenage Cancer – education and awareness; and, Gangs – do they really exist? Post Codes, Stereotypes and Conflict Resolution.

A number of external speakers were invited to speak at the personal development classes including: Djo Lemo – UK Welterweight MMA Champion; Dave O'Donnell – CEO of Ultimate Challenge MMA Events; and, Curtis Davis – professional footballer.

Young people attending Open Access sports participated in 1:1 mentoring sessions once every quarter, with a total of 300 individual mentoring sessions being held throughout the year. The quarterly 1:1 mentoring service is designed to support project beneficiaries with any problems or issues they are experiencing, and refer them to other services within the project as required. Referrals are also made to external agencies where necessary, to provide young people with support that falls outside of Fight for Peace's expertise – for example with immigration issues. Additionally, the quarterly 1:1 sessions are very effective at relationship and trust building between participants and youth workers. The types of issues that were supported through 2010 included: housing needs; counselling support; immigration; and, recidivism.

MENTORING & CASEWORK

- 11 young people were referred from Newham Youth Offending Team
- 4 young people were referred from local schools
- 1 young person was referred from Newham Social Services
- 7 young people were referred from Connexions
- 41 young people were case worked through the year.
- There was an average of 37 mentoring attendances per month through the year
- 43 carer / key worker meetings were held including home visits by Fight for Peace staff

Fight for Peace works in partnership with local services such as Newham's Youth Offending Team, Social Services, local schools, and, Connexions to support young people with difficulties across a three month period. Referrals are made by these agencies (and at times young people self-refer) to Fight for Peace's Support Services Coordinator who assesses the young person and then develops a plan of support in conjunction with the individual. This includes

a three month programme consisting of intensive mentoring, and partnership working with other agencies as required. If the young person requires further support beyond the initial three months, the team responds to this need to ensure they have the best chance of progressing positively. The types of issues the team has supported young people with include: offending behaviour: substance misuse: breakdown of relationships with family members; low self-esteem/confidence; anger management; disengagement from education; housing needs; and, many others. Often the young person is supported on a number of these issues at one time.

CAREERS & GUIDANCE

An average of 24 young people per month received employability related support through the year, with the caseload growing to 53 per month in December. The service was adapted through the year to a more holistic model which led to young people being seen individually, rather than in groups, and on a needs basis. The new model has proven to be effective, and has been helped by the team's development of a number of strategic local partnerships which provide training and employment opportunities for young people. For example, 4 Fight For Peace members were employed via City Airport's Take Off Into Work Scheme, with another 2 being taken through to interview stage. Other employability partners include the Newham Volunteer Network, and Community Links New Deal.

17 members of Fight for Peace successfully completed Morgan Stanley's 7 week long *Future Directions* employability programme during 2010. 1 of those attendees was subsequently offered a work experience placement at Morgan Stanley in Canary Wharf.

YOUTH LEADERSHIP

- 20 young people made up the Youth Council
- 27 Youth Council meetings held
- 47 young people from the project participated in local workshops and events

In April, the first of two youth leadership workshops was delivered to the Youth Council at the offices of !What If?, and with the input of members of their staff. Both workshops involved the use of a lot of stimulus to inspire the Youth Council's thinking about leadership – what it is, what it means to them as individuals, and as members of Fight for Peace's Youth Council. The workshops culminated in a draft youth leadership programme including topics such as: public speaking, media training, and peer mentor training. The first training – 'Public Speaking' – was delivered in May. An application to the Open College Network (OCN) for centre accreditation has been submitted in order to accredit the youth leadership syllabus in 2011, and onwards.

Youth Council vacancies were advertised throughout the Academy and its services in November, following a workshop held in October with existing Youth Councillors to revise their ongoing

roles and responsibilities, and to design a recruitment process. The recruitment process was based on an equal opportunities model, and was developed in a manner to maximise the learning for the existing members – and for those attending interviews – on interviewing, being interviewed, and equal opportunities principles. Following the interview process which was held through December and attended by all existing Youth Councillors, appointments were made which increased the total number of members to 20. The year culminated in a cultural trip to the Southbank and a group lunch on 23 December.

EVENTS: staff and young people took part in a variety of events including: City Airport's fun day in Silvertown; Young Voices at City Hall, Access Sport's Newham Docks BikeJam, Newham's Pier Parade Carnival, and, the ACT Community Safety event in Forest Gate.

LOCAL PARTNERS

Anchor House – supported housing; Create – drug advice, information, support & counselling; City Airport Community Food Enterprise; Community Leaders & Engagement; Community Links; Connexions; Cumberland Sports School; Drew Primary School; East London Business Alliance; Focus E15 – youth foyer/hostel; Forest Gate Community School; First Step – youth assessment centre; Kingsford School; Langdon School; Leyton Orient Community Sports Programme; Lister School; Manor House hostel; New Directions Pupil Referral Unit; Newham BIP; Newham Restorative Justice; Newham Volunteer Network; Newham Youth Offending Team; New Vic; Race Equality in Newham; Rokeby School; Royal Docks School; Safer Neighbourhood Team; SHINE – NHS Newham; Social Services; Terrence Higgins Trust; Time for Youth – mentoring service; The Barge hostel; University of East London.

Commissioned and Twilight Services: Fight for Peace delivered tailor made programmes combining personal development life skills classes, with boxing or martial arts sports sessions to a total of 66 young people, from the following organisations:

Cumberland Sports School

Kingsford School

Full Circle Education

Langdon School

Leyton Orient Community Sports Programme

Lister School

New Directions Pupil Referral Unit

FACTS & FIGURES

- Total of 1510 young people have joined Fight for Peace since opening
- Average of 200 young people attended per month
- Average of 628 attendances per month
- Average of 9.5 hours delivery per day
- Average of 46.5 hours of delivery per week
- Approximately 5726 hours of delivery since opening
- 19% female and 81% male participants
- 22% under 16 year olds and 78% over 16 year olds
- Ethnicity of those joined: Black 43%; Asian 10%; Mixed 7%; White British 9%; Other 31%

PATHWAYS EDUCATION TO EMPLOYMENT PROJECT

Designed in 2008, the *Pathways Education to Employment Project* was delivered at both the Rio de Janeiro and London Academies during 2010. The project focuses on attracting the most hard-to-reach and vulnerable young people between the ages of 16-29 years, who have dropped out of the formal education system, to return to their studies. In both countries the project provides: numeracy and literacy training and support; courses in nationally recognised education and training qualifications; individual mentoring and support; personal development classes; job training and workshops; careers guidance and advice; boxing and martial arts coaching. The aim of Pathways is to provide the necessary training and specialised support to help young people successfully access the job market. On completion of Level 1 or Level 2 of the project, participants are supported by staff to secure internships and/or job interviews at companies within their respective cities.

PATHWAYS IN RIO DE JANEIRO (NOVOS CAMINHOS)

The “Novos Caminhos” education programme in Rio de Janeiro Academy was introduced in 2009. The project, which offers fast-track education at Primary and Secondary Education levels for vulnerable children and young people who have dropped out school, was successful from the beginning leading to the number of interested community members far exceeding the initial expectations. Following this success, two additional classes were added to meet local demand – doubling the number of students supported per year from 70 to 140. However, despite this expansion, there are still more than 250 interested community members on the waiting list.

Alongside regular activities, additional support is offered to students with learning issues, such as literacy classes for those whom have been absent from the classroom setting for a long period of time. All students are granted an official valid diploma from the local educational authorities after finishing the secondary level, as well as specific training on job market issues.

2010 RIO RESULTS

284 learners in 2010	Results	Percentages
Literacy	63 learners enrolled	Of which: 43% are Male; 57% are Female
Primary Education	103 learners 27 successfully completed the course in 2010, of which 21 advanced to Fight for Peace's Secondary Education programme (others are yet to complete the programme).	Of which: 42% are Male; 58% are Female 78% completion rate
Secondary Education	118 learners 24 successfully completed the course in 2010 (others are yet to complete the programme).	Of which: 42% are Male; 58% are Female 69% completion rate
Progressions	Of the 24 graduate learners: 11 were employed via Fight for Peace partnerships and other similar initiatives; 3 enrolled in preparatory courses for College Application or other technical qualifications; and, 10 are seeking employment.	46% of graduates secured employment; 12% are studying to achieve further qualifications; and, 41% are seeking employment.

PATHWAYS IN LONDON

27 learners completed the Pathways education programme during 2010. In London, Pathways is a 12 week education course that targets young offenders, NEETs, or those classified 'at risk'. The programme combines level 1 Literacy and Numeracy, a level 2 Community Sports Leadership Awards, a level 1 Active & Healthy Living qualification, personal development workshops, mentoring, sport, and work placement opportunities. The age range of participants is 16-25. Every participant is mentored throughout the programme, as it is imperative for the target group to receive sufficient support to ensure that any life issues do not create a barrier to their continued learning. Learners are provided with breakfast and lunch for the duration of the programme.

Pathways is preceded by the 3 week Preparation course which was developed following the pilot in 2009, and serves as an induction for participants to learn about Fight for Peace's history, values, and to get to know each other and the staff team – The purpose of the Preparation programme is to allow the group to feel 'at home' at the Academy, and for them to start seeing themselves as part of the project. Additionally, Preparation consists of sports taster sessions, personal development life skills classes, 1:1 mentoring, and the completion of Individual Learning Plans.

Pathways is not just an education programme, it is a holistic education package that caters not only for a young person's academic achievements, but also for their personal, social and vocational development needs.

2010 UK RESULTS

27 learners in 2010	Results	Percentages
Status of learners at the time of recruitment	Not in education, employment or training Known to the Youth Offending Team Care leaver / in care Living in a hostel Immigration issues	97% NEET 38% YOT 3% care 39% hostel 12% immigration
Literacy	19 x Level 1 5 x Level 2	68% 18%
Average entry level = Entry 3	24 cumulative qualifications	89% success rate
Numeracy	22 x Level 1 3 x Level 2	88% 12%
Average entry level = Entry 2	25 cumulative qualifications	93% success rate
Community Sports Leadership Award	20 x Level 2 Awards	74% success rate
Preliminary, Standard & Bronze Boxing Award	16 x Awards	59% success rate
Active & Healthy Living	10 x Level 1 2 awaiting results at the time of writing – predicted outcome pass 10 cumulative qualifications	 37% success rate
Progressions	89% of learners progressed into further education, training or employment	

IMPACT

Internal Evaluation

Fight for Peace's internal monitoring and evaluation processes were developed further in 2010. A bespoke Access database was commissioned and implemented to manage the data and outcomes related to the support services, education and employability pillars. Furthermore, an annual planner including the collection of quantitative and qualitative data, and an internal reporting timetable was shared cross-projects. This followed a visit to London by the Brazilian Project Manager, during which time both Project Managers worked alongside the University of East London to consolidate and refine the organisation's monitoring and evaluation processes.

Results from London

In November 2010, as part of Fight for Peace's annual internal monitoring and evaluation process, 96 young people were asked to complete questionnaires designed to provide them with an opportunity to let us know what they think about the project. In turn, this gives us the opportunity to build on the positive feedback, and look at how the project can be improved to address the areas that have not worked so well. We also asked young people attending more intensive programmes (n=13), partner agencies (n=14), staff (n=15) and parents/carers (n=5) for their views on the project.

Improvements identified by young people

Fitness and health: 83% of open access participants were attracted by the sports and as a result of participating, felt differently about their health, and 98% said that they were fitter.

Self: the open access young people said that they:

- felt calmer (81%)
- better about themselves (87%)
- find it easier to make friends (91%)
- felt safer in their local area (82%)
- think differently about their health (70%)
- think differently about their future (65%)

The learners who attended the intensive Pathways education programme, and received one to one mentoring reported that they:

- felt more confident (86%)
- felt better about themselves (100%)
- felt happier about life (86%)
- felt more ambitious (85%)
- were more motivated (93%)

Crime related tendencies: of those who completed the open access questionnaire 67% said that they were less likely to commit a crime and 70% thought that they were less likely to be a victim of crime.

- 66% of the young people said that they were less likely to carry a weapon, 60% said they are less likely to be part of a gang, and 50% (48) said that they had stopped getting into trouble on the streets (of the remaining half, 46% said they didn't get into trouble before joining Fight for Peace).

For those who were NEET at the time of joining Fight for Peace, some of whom were in contact with the youth criminal justice system, noticeable reductions in their 'risk' factors were reported, including feedback that they:

- were less likely to commit a crime (70%)
- less likely to carry a weapon (77%)
- less likely to disrespect other people (77%) and disrespect rules (72%)
- were more likely to think before they took action (77%)
- were less likely to be a member of a gang (62%)

PARTICIPATING AT FIGHT FOR PEACE

Enjoyment and belonging: a significant number of the young people are proud to belong to the Fight for Peace family (84%).

Youth leadership: 100% of Youth Council members (n=9) feel that the council makes a difference to the Fight for Peace Academy, 100% are clear about their roles and responsibilities, 100% felt that issues raised by young people were taken seriously by staff, 78% feel better about themselves as a result of participating as a youth council member, and, 89% received helpful training.

A view from parents and carers: the overwhelming majority of parents and carers think Fight for Peace has had a very positive influence on the local community, and noticed an increase in their child's ability to concentrate. Improved relationships at home were reported also.

A view from partners: all partners reported a good quality partnership with Fight for Peace, and a significant majority rated the services provided highly.

The experiences of staff: staff are very committed to the Fight for Peace ethos, have a clear sense of their roles and responsibilities, and all reported feeling confident working with young people to improve their lives.

RESULTS FROM RIO

Fight for Peace values the opinions of its participants, their families, staff, local partners and supporting organisations. We believe their feed back is essential to understand the influence of our work on the community, to maintain the positive elements identified, and to improve the quality of the project where required.

Therefore, in November we asked our staff (n=12), Atletas da Paz" participants (n=113), "Novos Caminhos" students (n=90), and, the Youth Council (n=11) to complete a self-completion questionnaire to analyse the impact of our work on their lives, and to allow them an opportunity to share their thoughts on our service.

HEALTH

It is interesting to note the impact of our activities on the health of our members, especially those who joined Fight for Peace through "Atletas da Paz":

- Almost 95% of "Atletas da Paz" members said they feel healthier since joining the project, and 79% said they feel calmer

WELLBEING AND BEHAVIOUR

Analysis of the questionnaires provided the following information about how participants feel about social and behavioural issues:

Members from "Atletas da Paz" stated that:

- 79% have increased self-esteem
- 79% are less likely to disrespect others
- 83% find it easier to make friends

The majority of "Atletas da Paz" members who had a history of getting into trouble on the streets, at school, or, at home reported that they are less likely to do so since joining the project.

Members from "Novos Caminhos" reported:

- 81% have increased self-esteem
- 85% are happier
- 86% are more motivated
- 80% think twice before acting
- 78% are less likely to disrespect other

CRIME AND VIOLENCE

Fight for Peace aims to reduce and/or prevent our members involvement in criminal and illicit activities such as drug trafficking, and other forms of violence. The below statistics indicate that Fight for Peace has an impact in reducing the likelihood of its participants involvement in such activity.

Members from “Atletas da Paz” stated that:

- 76% are less likely to commit a crime or acts of violence
- 72% are less likely to be victim of a crime
- 81% are less prone to carry a weapon
- 79% are feeling safer in their community

Members from “Novos Caminhos” stated that:

- 65% are less likely to commit a crime or acts of violence
- 66% are less likely to be victim of a crime
- 62% are less likely to carry a weapon
- 73% feel safer in their community

SUPPORT FROM THE STAFF

We believe that all our staff must support our most vulnerable members. Trends from 2010 show that 78% of our participants feel that they get appropriate support from our team.

YOUTH COUNCIL

The Youth Council, and our youth leadership programme, was designed to empower the group and provide them with tools to analyse the impact of Fight for Peace activities. They represent their fellow Fight for Peace members at staff meetings.

Almost all members of our Youth Council (n=10) said they believe their work has an impact on Fight for Peace’s activities, and that their opinions are taken into consideration during the staff meetings. It is notable that the great majority of the group reported feeling more empowered, and better about themselves as a result of their involvement in the Youth Council.

OPINION OF PARENTS AND GUARDIANS

Parents’ and Guardians’ opinions on the impact of project activities on their children’s lives are very important to the staff team. 88% said the Academy had a positive impact on the community, 95% said their relationship with their children at home had improved since they joined the project. 75% said their children’s behaviour at school had improved, and, 100% said that their children’s future expectations had improved.

FEEDBACK FROM OUR STAFF

In order to deliver a professional and quality service, Fight for Peace delivers key training initiatives for its staff. Questionnaire analysis confirmed that staff are committed to the project’s mission and values, and confident of their skills and the impact of their work.

WHAT THEY SAY

“Fight for Peace has given me hope to find better opportunities for my life. Thanks to the Project I believe that we can build a better world for everyone, that all young people can coexist together and that we can always express ourselves about all issues. Here at Fight for Peace I had the chance to meet new people, cultures and religions – and learn how to respect them. The job skills I have learned here will help me find better opportunities and the knowledge I have acquired will help me through all my life!”

Graziela Barbosa, member of “Atletas da Paz” Project at Fight for Peace Rio de Janeiro

Fight for Peace has given me guidance and chance to change my lifestyle. If I’m down or bored at home I come to Fight for Peace. I now show respect to my teachers and those around me, it has showed me that if you want to get far in life I must be good to others. The boxing is a good workout for me as in I’m not in a nice mood or angry about something I can come to Fight for Peace to release my anger. In the past I always wanted to do boxing but I didn’t have the money but Fight for Peace is not like other boxing clubs do it that it for money as its free, Its also helped me get off the streets and causing trouble. During PD we get to express how we feel about stuff. In other places we cant express our feelings about things like the environment, things that are destroying our planet and how we are hurting each other. My attitude used to stink but Fight for Peace has showed me to respect everyone around me.

Joseph Ofori, Year 9 pupil from Royal Docks School attending Fight for Peace Academy, London

"Fight for Peace has given me the opportunity to start my life once again. I had to stop studying to work at a local business and help my family income. One day I heard about the Project and decided to join Fight for Peace to resume my studies after a long time away from the classrooms. Thanks the Fight for Peace I can believe in my dreams once more, and I'm striving to finish Secondary Education and enroll at a Nursing School. Fight for Peace made me believe, once more, that there's a future for me!"

Edilândia da Silva, member of "Novos Caminhos" Project at Fight for Peace Rio de Janeiro

Fight for Peace has helped me physically and mentally and I'm now able to use my strength I have gained in constructive ways. I love Muay Thai training as I learn something new every time and there is always areas I could improve, this is thanks to my coach and the staff at Fight for Peace as this is the best I have felt in my whole life.

Joshua Anderson, Year 9 pupil from Royal Docks School attending Fight for Peace Academy, London

"Fight for Peace Academy is like a second home to me, where I can feel safe and have the chance to work hard to fulfill my dreams. Before I joined the Project, I used to work randomly to help my Family and had to stop studying. Then I joined Fight for Peace through "Atletas da Paz" project, but was soon transferred to "Novos Caminhos" to finish my studies. My dream is to finish my studies, work hard and help my mother raise my bothers, those whom I love the most!"

Julio Cesar Espine de Abreu, member of "Novos Caminhos" Project at Fight for Peace Rio de Janeiro

Fight For Peace staff is nice and caring people. They have helped me to believe in myself. I also noticed that they never gave up on me.

Marco Santos, 20 years old, Fight for Peace Academy, London

"Fight for Peace is an essential part of my life. At the Academy I have learned how to properly behave at school and at home. Fight for Peace has given me many new opportunities and the chance to have a better future for myself. Nowadays I am a better person thanks to the Project. Thank you very much, Fight for Peace!"

Luiz Henrique, member of "Atletas da Paz" Project at Fight for Peace Rio de Janeiro

Fight for peace has helped me in so many ways, it's made me more confident in myself and has helped me believe that I can achieve anything I put my mind into. I'm a lot healthier and fitter since I started training and their staff are supportive and motivating .feels like a family at the gym.

Jeremiah Agbonifoh, 23 years old, Fight for Peace Academy London

"It is organizations like Fight for Peace that saves lives in Rio de Janeiro. In a complex, violent, desperately poor community that is run by the drug lords, there are tragically few choices for youth. The educational system lets them down. The absence of family support lets them down. The rampant existence of domestic and urban violence, primarily fueled by the drug trade leaves youth in these communities with few choices and little hope. By providing educational alternatives and after-school physical activities that nurture self-esteem and confidence, Luta Pela Paz provides more than a safe haven for youth. It provides a place where kids are happy and young adults are empowered with knowledge and physical strength, which in the end is the only way of creating a better future for Brazil."

Anna White, International Club Rio (InC)

"CDI – Projeto Conexão" is proud of the partnership with Fight for Peace Academy in Rio de Janeiro, because we recognize the seriousness of their work, as well as a deep commitment to achieve the best results for the young people. The staff is highly trained and devoted to develop an excellent work every day. I expect this partnership to be long lasting!"

Mônica Saltoris, "CDI – Projeto Conexão"

"PwC Citizenship Program was designed to foster citizenship initiatives that contributes to improve communities lives where we are based, stimulating our professionals to share our biggest asset: knowledge – and Fight for Peace has certainly helped us a lot during this process. With specific job training courses, our volunteers could support Fight for Peace young members through their learning experiences. On the other hand, it is good to know that our own volunteers learned from the experience due to Fight for Peace's young members' motivation to overcome the challenges that life has posed to them and the strength to prepare themselves for the Job Market. Those visiting Fight for Peace are always deeply touched the inspiring experiences of the Project, from the Founder – Luke Dowdney, to the deeply committed staff – not to mention the ever growing enthusiasm, dedication and discipline from the Youth."

Marcos Panassol, PwC

London partner org quotes below:

As the Connexions adviser based at Newham Youth Offending Team, I have worked closely with Fight for Peace for several years. They provide a unique package of foundation learning, sports facilities and coaching, and one to one mentoring support which has proved very appropriate for some of the young clients I have worked with. They have taken in young people who were excluded from mainstream college, and enabled these young people to gain in confidence and skills and get back on track. I have recommended Fight for Peace to many colleagues who ask me for advice on suitable placements for students who need this kind of support.

Sue Larmour, Youth Justice Practitioner, Newham Youth Offending team, London

The partnership with Fight for Peace has been hugely beneficial. Of the boys selected for the programme, several were able to use the skills taught at Fight for Peace to impact positively on their behaviour and maturity in school. This had a knock on effect on a decrease in the number of incidents in the school environment.

Machel St Patrick Hewitt, Head of Year 8, Kingsford Community School, London

I have worked with Fight for Peace on a community event in Royal Docks. Fight for Peace were more than willing to go the extra mile to engage with the local community and make sure they have a firm visible presence in the community. The staff came down voluntarily on a Sunday with young people to engage with local community members and showcase the talent they have developed at Fight for Peace. Fight for Peace are also an active member of the Royal Docks Provider of Services for Young People Network and are always looking for opportunities to promote their services to the community and partner where possible. The staff at Fight for Peace have also recently supported some of their Youth Council members to participate in the Take Part programme that supports members to become active in their communities. The active contributions of the young people involved in the programme shows the positivity and strength of the young people they work with and develop within the community.

**Nadine Ford, Community Leaders Engagement Office,
London Borough of Newham, London**

Dear Darrin,

I would like to take this opportunity to discuss the project we are currently running with you on Mondays and Fridays.

Firstly, thank you for all your support in initialising and now establishing a strong relationship between the "Fight for Peace academy" and The Royal Docks School. So far the pupils have been buzzing about the projects and it has been an effective carrot on more than one occasion to encourage good behaviour in and around the school.

A number of the pupils that have previously had gang affiliations have come and spoken to me and have committed to spending their time at the academy, even outside of the prescribed times that the project is running. This is fantastic for us, as it takes them away from places of possible danger, and keeps them busy and so away from trouble after school.

It has also been an excellent resource for encouraging hard work and discipline in a safe compassionate working environment.

I look forward to the continued success of the project.

Kind Regards

**Gary Davison
Assistant Head of Key Stage 3
The Royal Docks Community School**

INTERNATIONAL EXCHANGE – STAFF TRAINING IN RIO DE JANEIRO

Thanks to the support of Canadian Heritage of the Canadian government, the Laureus Sport for Good Foundation, and, UK Sport, three members of Fight for Peace's Brazilian team, including the Project Manager, visited the UK Academy in April to start the process of cross-project consolidation of working practices, policies and sharing good practice. In turn, the UK Project Manager and Organisational Development Manager visited the Brazilian Academy in September to finalise this work, to confirm the cross-project monitoring and evaluation processes, and to contribute to the start of the replication project.

In November, Bryony Duncan, Course Developer for the replication programme, visited the UK Academy for two weeks to immerse herself in the London based project, observe sessions, workshop with staff, speak to participants, and finalise a research project with the Youth Council.

VISITS AND DINNER EVENTS

Fight for Peace Brazil beneficiary, Douglas Noronha, climbed Mount Kilimanjaro during March as part of a group of 40 young people from Africa and South America, promoting the benefits of sport as a tool for development. Organised by the Kilimanjaro Initiative (KI), an NGO formed to address the problems of youth in the urban areas of East Africa.

Martina Navratilova, Laureus Academy member and Tennis Champion, visited the Fight for Peace Academy in London in April 2010.

Brazilian actress Camila Pitanga, amongst other guests, participated during an auction and fundraising campaign for Fight for Peace Rio de Janeiro, at "Santa Tereza Hotel" in May 2010.

The UK Project Manager and Senior Youth Programmes Coordinator attended the first Laureus Sport for Good Foundation Summit in South Africa in June 2010.

Mr. Wilfried Lemke, UN Special Adviser to the UN Secretary-General on Sport for Development and Peace, visited Fight for Peace in September 2010.

The UK Fight for Peace team hosted a !What If? morning at the Academy in September to present to the company's staff the impact of their pro-bono support across the previous year. Members of the Youth Council presented alongside Fight for Peace staff.

Bernardo Carvalho, Direction of Instituto Rio 2014/2016, met with the English Youth Council at the Academy in London in October 2010.

Sir Robin Wales, Mayor of Newham, and Neale Coleman, Director of London 2012 at the GLA and the Mayor of London's advisor on London 2012, met with the Brazilian Youth Council at the Academy in Rio in October 2010.

RAISING AWARENESS THROUGH THE PRESS

During 2010 Fight for Peace featured in the following media outlets:

Brazil

UN-HABITAT website, 26/03/2010: *Brazilian sports stars join hands with UN-HABITAT*

Rede TV News website, 27/03/2010: *Young Boxer challenges Africa's highest mountain: Kilimajaro*

Ego website, 05/05/2010: *Brazilian Actress plays with Boxing Gloves in charitable event for Fight for Peace*

The Guardian (UK) website, 18/05/2010: *Five days in the Favela: Fighting for Peace*

O Dia website, 19/05/2010: *'Te Vejo Maré', Brazilian Favelas through foreign lens*

Canal +, AFP, June 2010

Monocle Magazine, December 2010

UK

The Independent, 20/4/2010: *I cried for a minute, then I knew I had to put the wheels in motion*

Guardian.co.uk, 18/05/2010: *Five days in the favela: Fighting for peace*

The Newham Mag, July 2010 edition: *Fight for Peace honours outstanding achievement*

Newham Recorder, 30/6/2010: *Gym'll fix it for young*

Speyside Corporate Relations, 15/09/2010: *Speyside to provide support to charity Anglo-Brazilian charity Fight for Peace*

Newham recorder, 27/10/2010: *Packing a punch on behalf of the needy*

Newham recorder, 20/10/2010: *Lively Lopes is on a roll*

Newham recorder, 3/11/2010: *Welterweight*

Newham recorder, 17/11/2010: *No Peace as Khalid loses out*

Newham recorder, 15/12/2010: *Charity secures £150,000 boost*

Fighting Fit Magazine, Issue 15, December 2010 (published January 2011 edition), pg 86-89, *Fight for Peace – A World Away from the Global Media Glare of Big Fights.*

FIGHT FOR PEACE TRAINING PROGRAMME

In 2010 we started out on a project to create an international training programme. The objective of the programme is to allow us to share the methodology that we've built up over the last 10 years to support other practitioners who use Boxing & Martial Arts with personal development around the world. It means we can extend our impact beyond Rio and London without distracting from our work in our Academies, and that we can respond meaningfully to the many projects who have approached us for support over the years.

This year we welcomed into the team James Baderman who is managing the project, and Bryony Duncan who is creating the curriculum and designing the course. The programme is now looking at the feasibility of operating as a social business, and will launch in February 2012. From then our ambition is to train up to 30 practitioners each year.

Sincere thanks to Department of Canadian Heritage, Laureus Sport for Good Foundation and UK Sport who have funded this project.

In 2011 we will continue the development of our training programme and take it through to being ready for launch. During the year we will use the course to train our teams internally, pilot with two groups of international practitioners, build the business model, and recruit a team to permanently manage and deliver the programme. We'll also be looking to establish funds to support practitioners from across the world to come to Rio to take part.

DONORS

For the FY 2010, Fight for Peace in Brazil received financial support from:

Jacobs Foundation
Laureus Sports for Good Foundation
Save the Children Sweden
EMpower

The following companies in Brazil made financial contributions to Fight for Peace via Ministry of Sport's tax incentive law: PwC, KPMG, Wellstream, Ativa Corretora de Títulos, Câmbios e Valores.

For the FY 2010 Fight for Peace in the UK received financial support from:

Esmee Fairbairn Foundation
Laureus Sport for Good Foundation
Credit Suisse EMEA Foundation
The Schroder Foundation
The Mark Leonard Trust
The Henry Smith Charitable Trust
The Mercers Company
Big Lottery – Reaching Communities Fund
The Paul Hamlyn Foundation
Sport Relief
Youth Experience in Sport
Brewin D. Jurgen Trust
What If Foundation

SUPPORTERS

During 2010 Fight for Peace received pro-bono support from:

!What If?

Accenture

Big Yellow

East London Business Alliance

Credit Suisse EMEA Foundation

Laureus Sport For Good Foundation

Loudwater Investment Partners

Morgan Stanley

The Executive Technique

Brazil

Pinheiro Neto Advogados

JCM&G Advogados & Consultores

COMMISSIONED SERVICES IN THE UK

Cumberland School

Full Circle Education

Langdon School

Leyton Orient Community Sports Programme

Lister Community School

Kingsford Community School

New Directions Pupil Referral Unit

INSTITUTIONAL PARTNERS

London Borough of Newham

Consulado Geral Britânico Rio de Janeiro – (British Consulate General Rio de Janeiro)

Pinheiro Neto

Rebouças e Associados

PWC/United Way

International Club Rio – INC

Instituto da Criança/ Espaço Cidadão

FINANCIAL STATEMENT – UK

BALANCE SHEET

	Notes	£	2010 £	£	2009 £
Tangible Fixed Assets	9		8,770		5,699
Current Assets					
Debtors	10	39,795		15,439	
Cash at bank and in hand		<u>235,123</u>		<u>123,368</u>	
		274,918		138,807	
Creditors: Amounts	11	<u>223,853</u>		<u>108,589</u>	
falling due within one year					
Net Current Assets			51,065		30,218
Total assets less current liabilities		£	<u>59,835</u>	£	<u>35,917</u>
Funds of the Charity:	12				
Unrestricted funds			59,835		35,917
Restricted Income funds			<u>0</u>		<u>0</u>
Total Funds		£	<u>59,835</u>	£	<u>35,917</u>

FINANCIAL STATEMENT – UK

BALANCE SHEET

	Notes	£	2010 £	£	2009 £
Tangible Fixed Assets	9		8,770		5,699
Current Assets					
Debtors	10	12,819		15,439	
Cash at bank and in hand		235,123		123,368	
		<u>247,942</u>		<u>138,807</u>	
Creditors: Amounts falling due within one year	11	<u>223,853</u>		<u>108,589</u>	
Net Current Assets			24,089		30,218
Total assets less current liabilities		£	<u>32,859</u>	£	<u>35,917</u>
Funds of the Charity:	12				
Unrestricted funds			31,199		35,917
Restricted Income funds			1,660		0
Total Funds		£	<u>32,859</u>	£	<u>35,917</u>

SUMMARY INCOME AND EXPENDITURE ACCOUNT

	Notes	Unrestricted Funds £	Restricted Funds £	2010 Total £	2009 Total £
Incoming resources					
Bank Interest		188	0	188	108
Grants and donations		150,102	265,035	415,137	245,180
Other income		83,045	0	83,045	15,497
Total incoming resources	3	<u>233,335</u>	<u>265,035</u>	<u>498,370</u>	<u>260,785</u>
Resources expended					
Cost of generating funds		34,025	0	34,025	14,605
Charitable activities		202,210	263,375	465,585	268,399
Governance costs		1,818	0	1,818	1,494
Total resources expended	4	<u>238,053</u>	<u>263,375</u>	<u>501,428</u>	<u>284,498</u>
Net resources expended		-4,718	1,660	-3,058	-23,713
Retained reserves brought forward	£	35,917	0	35,917	59,630
Retained reserves carried forward	£	<u>31,199</u>	<u>1,660</u>	<u>32,859</u>	<u>35,917</u>

A financial statement for Fight for Peace in Brazil is available on request.

PLANS FOR 2011

Next year promises to be an exciting year of growth for Academies and internationally.

Upcoming projects include:

Maré United: thanks to the support of Petrobras and Comic Relief, we'll be opening 3 new projects in favelas within the Complexo da Maré. The project aims to increase the number of young people we can support to 1300 per year in Maré alone, as well as bridging communities divided by rival drug factions.

International Training Programme: thanks to support from Laureus, the Canadian Government and UK Sport, we will be developing a training programme for community based organisations that want to replicate Fight for Peace programmes in communities suffering from crime and violence. We will also be running the training programme as a pilot with eight partner organisations to be selected from around the world.

Fight for Peace International: we'll be launching FFP International to oversee international expansion, help communication between Academies, fundraise for the group and head up a federation of nationally focused Fight for Peace non-profit organisations.

Partnership with LUTA: Founder of Fight for Peace Luke Dowdney MBE, will be launching LUTA, a collection of fight wear, training wear and street wear clothing that brings together real fight performance, favela style and a genuine social mission. Although being founded with the financial support of private investors as an independent brand, LUTA will give as much of its profits to Fight for Peace International as it pays its shareholders (see www.luta.co.uk for more information).

STAFF

Founder & Director – Luke Dowdney MBE

RIO DE JANEIRO

Academy Manager – Juliana Tibau

Institutional Relations – Gabriela Pinheiro

Institutional Relations Assistant – Vinicius Ribeiro

Human Resources Coordinator – Juliana Setubal

Operational Coordinator – Assimellyni Azeredo

Pedagogical Coordinator – Luiz Cerdeira

Teacher Staff (Novos Caminhos) – Elias de Carvalho, Incerlande Soares dos Santos, Érica Ferreira da Silva, Rogério Brunelli and Celso Louzada.

Project Assistant (Novos Caminhos) – Mirian Santos

Project Assistant (Atletas da Paz) – Ana Caroline Belo

Literacy and Support Classes Educator – Marlucy Siqueira

IT Classes Educator – Bruna Nascimento

Job Advisor – Juliana Setubal

Social Worker – Viviane Santos and Marlucy Siqueira

Psychologist – Tatiane Giova

Legal Aid – Lorena Oliveira

Mentors – Mirian Santos, Marlucy Siqueira, Sinval Cordeiro and Bira Carvalho

Administrative Officer – Pedro Arthur

Receptionist – Valdilene Silva

Caretakers – Célio Matias and Amauri Jorge

Cleaners – Ana Paula Martins and Dilma Maria Nazareth

Boxing coaches – Antonio Cruz (Gibi), Luke Dowdney, Roberto Custodio (assistant) and Douglas Noronha (assistant)

Luta Livre coach – Alex Lima (Alex Cavalo) and Anderson Rodrigues Patrocínio (assistant)

Capoeira coach – Alexandre Viana (Pernambuco)

Interns – Natália de Queiroz and Elaine Cristina da Silva

LONDON

Academy Manager – Marigold Ride

Organisational Development Manager – Alison McLaughlin

Senior Youth Programme Coordinator – Darrin Reece

Youth Engagement Officer – Owen Matthews

Support Services Coordinator – Jason Wellington

Education & Training Coordinator – Denise Carroll

Education Assistant – Alex Brown

Active & Healthy Living Tutor – Cleo Jones

Operational Assistant – Harminder Birdee / Shakeela Bagus

Administrative Assistant – Shirley Clement

Youth Workers – Sergio Saraiva, Sarah-Jane Nii-Adjei

Boxing Coaches – Luke Dowdney, Hakim Rekmouche, Marcus Forde, Mark Massow, Mark Callaghan, Pete Scottow (Volunteer), Jamie Bull (Volunteer)

Boxing Competition Secretary – Mark Massow

Muay Thai Coaches – Daniel Sam, Thoetthai Uthai Srikrotriam

Mixed Martial Arts Coaches – Djo Lema, Huseyin Garabet, Tom Dixon

Gym Instructors – Charles Harding, Dave Andrews, Owen Matthews, Marcus Forde, Phillipa Haines

Karate Coach – Dmitry Emeilanov

Volunteers – Cristiane da Cunha, Kay Elise Campbell, Sarah-Jane Nii-Adjei, Harminder Birdee, Wesley Ankrah

TRAINING PROGRAMME

Replication Project Manager – James Baderman

Course Developer – Bryony Duncan

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Luke Thomas Dowdney

Pedro Strozemberg

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Ubirajara Carvalho

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FIGHT FOR PEACE RIO DE JANEIRO

Centro Esportivo e Educacional Luta Pela Paz

Rua Teixeira Ribeiro, 900

Maré

Rio de Janeiro

RJ

CEP 21.044-251

Brazil

Tel / Fax (+55) 021-31055341

Email: lutapelapaz@lutapela.org

Website: www.lutapelapaz.org

FIGHT FOR PEACE LONDON

Fight for Peace Academy,

Woodman Street

North Woolwich

London

E16 2LS

Tel 020 7474 0054

Email: info@figtforpeace.net

Website: www.fightforpeace.net



