

Daniel **Fitz**
(43961229)



University Of Queensland
ENGG2800 – Team Project 1

ENGG2800 Lecture Notes



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Teams evolve or develop over time

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Team Management

Teams evolve or develop over time

- Forming
 - Who is who?
 - Define goals
 - Work plans
 - Group behaviour and standards
- Storming
 - Who is the boss?
 - Doubting success
 - Polarisation of members
 - Low group morale
- Norming
 - Friendships form
 - Max harmony, avoid conflict
 - Group boundaries
 - High morale
 - Moderate work gets done
- Performing
 - Sorting through problems
 - Resolving conflict – quickly
 - Identify closely
 - High morale
 - Great deal of work gets done
- Mourning
 - Elated at success
 - Disappointed at failure
 - Relief
 - Celebrate
 - Congratulate

Task Roles and Functional Roles

- Tasks
 - Technical knowledge
 - Design and creativity
 - Building, writing
- Functional
 - Coordinator
 - Progress monitor
 - Planner
 - Troubleshooter
 - Documenting