

Technology & Transformation – ET&P: SAP: Analyst

What impact will you make?

Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration, and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivaled opportunities to succeed and realize your full potential.

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Today, business and technology innovation are inextricably linked and the demand for technology-enabled business transformation services is rapidly growing. Deloitte's global network of technology practitioner's help clients identify and solve their most critical information and technological challenges. With market-leading expertise in 17 industry segments, superior business transformation capabilities, and deep technical expertise, our global network of more than 35,000 technology practitioners create unmatched market offerings to solve our clients' toughest business issues.

- Are you a quick learner with the willingness to work with new technologies?
- Do you have an analytical mindset?

At Deloitte we deliver solutions to clients who are pioneers in the fields of technology. Here, innovative practices are designed through world class service.

You will work in cross functional teams to advise clients in their business journey including Technology based Business Transformations, Digital, SAP & Oracle consulting, Technology Architecture, Analytics, and Information Management. These teams also help the client implement these solutions to deliver the impact that matters.

Work you'll do

Professionals in the Technology Consulting group offer both advisory and implementation services that provide clients with comprehensive solutions to help them better manage the critical business of information technology.

We accomplish this mission through continued development of people in our two Technology & Transformation

- Strategy, Analytics and M&A
- Tech, Strategy & Transfer
- Core Business Operations
- Human Capital
- Enterprise Technology & Performance

Your Prime Responsibilities

- Translate Business goals into technology roadmaps and architecture designs
- Help clients in their technology led Business transformation programs from ideation to implementation
- Conduct research, analyze industry reports and Deloitte resources to create Point of Views for clients and help Deloitte pursue new business opportunities
- Assist your service line in eminence building activities by publishing whitepapers and thought papers

Skills Required

- Deep understanding of Technology's impact on Business and knowledge of emerging technologies
- Understanding of various industry value chains and the opportunities to leverage technology to improve business
- End-to-End project delivery experience
- Prior experience in platforms - Oracle, SAP, Salesforce, MuleSoft, AWS etc. or technologies - Cloud, Blockchain, IoT, AI, RPA, Internet Security, UX improvement tools etc. is preferred.

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Desired qualifications

Required:

- Bachelor's degree in engineering or an equivalent area of technical study

Location and way of working

- Base location: Any Location (Pan India) – Depends on the business allocation
- Hybrid is our default way of working. Each domain has customized the hybrid approach to their unique needs.

Your role as an Analyst

At Deloitte India, we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to identify issues that are most important for our clients, our people, and for society and make an impact that matters.

In addition to living our purpose, consultants across our organization:

- Translate Business goals into technology roadmaps and architecture designs
- Help clients in their technology led Business transformation programs from ideation to implementation
- Conduct research, analyze industry reports and Deloitte resources to create Point of Views for clients and help Deloitte pursue new business opportunities.
- Assist your service line in eminence building activities by publishing whitepapers and thought papers.

How you'll grow

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career. [Explore Deloitte University, The Leadership Centre.](#)

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

Our purpose

Deloitte is led by a purpose: *To make an impact that matters.*

Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the communities in which we live and work—always striving to be an organization that is held up as a role model of quality, integrity, and positive change. [Learn more about Deloitte's impact on the world](#)

Recruiter tips

We want job seekers exploring opportunities at Deloitte to feel prepared and confident. To help you with your interview, we suggest that you do your research: know some background about the organization and the business area you're applying to. [Check out recruiting tips from Deloitte professionals.](#)



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To take the next step and join our progressive and motivated team, please contact your campus placement cell.

Note: Selected candidates will be hired as full-time employees (FTE). However, they may first undergo a 3-to-6-month internship (from June to December 2026) before joining as FTEs. During this internship period, a stipend will be provided. Full-time employment (FTE) will officially begin in January 2027.

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