MSCI

MSCI TECHNOLOGY INTERNSHIP PROGRAM 2025

Locations: India - Mumbai / Pune (location flexible)

Business Lines: Technology & Data Services

Start-Date: Jun to Dec 2025

Duration: 24 Weeks (minimum)

Eligibility: Enrolled in full-time university education in a relevant degree subject and due to graduate in 2026.

About MSCI

MSCI is a market leader in Global Indexes, Smart Beta, ESG and Risk Management, and is at the forefront of the secular trends dominating the financial services landscape today. We are committed to the future sustainability and transparency of the financial markets. We create innovative products and services that allow our clients to make more informed investment decisions, and we provide investors with critical performance measurement and risk management data and analytics. Our values define the working environment we strive to create. We are inclusive, we champion bold ideas, we always pursue excellence, and always act with integrity. Personal accountability and responsibility are key to success, and we always work as a team to remain client centric. MSCI is committed to developing a culture and workforce that reflects the clients and communities in which we operate. Increasing our diversity expands our talent pool which helps to accelerate innovation in all we do. We are headquartered in New York and present in more than 35 global locations.

For more information, visit us at www.msci.com.

About Technology & Data Function

At MSCI we leverage the latest technology and data to drive product development and come up with new and innovative ways to transform the global investment community. Whether it's harnessing big data and analytics or providing customized experiences for our clients, our innovative use of technology enables investors to build better portfolios for a better world.

Intern Program Overview

With an emphasis focus on your development, our internship provides the opportunity to develop your skills and learn about our clients and products.

Your internship begins with a 'OneMSCI Orientation' which gives you a perfect foundation ahead as you learn about our culture, values and business model. As you gain exposure to our Technology and Data businesses you'll be continually learning and will be well connected to our senior leaders. You will benefit from technical and professional skills training, which is fast-paced, interactive and ongoing.

Your learning continues 'on-the-desk' as you work with a team of engineers to design, build, test and deploy the next generation solutions for the financial sector. Working through real-time projects you will experience how every team plays a role in meeting our clients' goals.

You will have a network of talented and approachable colleagues who will support and guide you through every stage of the program. You will also have access to all our Employee Resource Groups, such as the Climate Action Network, Women's Leadership Forum, MSCI Pride, All Abilities, Women in Technology, and Eco-Groups.

Responsibilities

Engineers work as part of a team to solve problems and build innovative software solutions. Responsibilities vary depending on the team you are working with. We have opportunities available in DevOps, Cloud, Analytics, SecEng, UX and API. A proportion of your time will be spent on projects within your direct team whilst you will also have opportunities to learn about the breadth of our technology business. If you don't know which area you are interested in at this stage, please don't be deterred from applying – we can discuss options during the selection process.

What you'll bring

We want bright, curious, passionate people who enjoy being challenged by complex problems. We look for more than just excellent academic achievements. You should be keen to learn, develop your technical skills and be open to exploring all the experiences and career opportunities available at MSCI.

Skills Required

- Required: You will be enrolled in full-time university education with a relevant subject, for example, Engineering or Computer Science, and due to graduate in 2026.
- Required: Proficient in time management and completing software projects within a collaborative team environment.
- Desirable: 1-2 years' experience programming in C++, Java, JavaScript or another computer programming language.
- Desirable: An understanding of algorithms, data structures and other systems architecture factors.
- Candidate should have with a strong sense of ownership and ability to work in a diverse team
- Good at analytical and problem-solving skills

How to Apply

Applications are welcome via our career's website. We will ensure that all applicants receive a response from MSCI as soon as possible.

To all recruitment agencies: MSCI does not accept unsolicited CVs/Resumes. Please do not forward CVs/Resumes to any MSCI employee, location or website. MSCI is not responsible for any fees related to unsolicited CVs/Resumes.

MSCI Inc. is an equal opportunity employer committed to diversifying its workforce. It is the policy of the Firm to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, creed, age, sex, gender, gender identity, sexual orientation, national origin, citizenship, disability, marital and civil partnership/union status, pregnancy (including unlawful discrimination on the basis of a legally protected pregnancy/maternity leave), veteran status, or any other characteristic protected by law.