

Name
Offer Discussion - VP, Position Title



| | Current Compensation Current Company | Purdue Proposed | vs. Current | |
|--------------------------|---|----------------------------|--------------------|-------------------|
| Base Salary | \$0 | \$0 | 0.0% | |
| Annual Bonus Percent | 0% | 0% | | |
| Annual Bonus Amount | \$0 | \$0 | 0.0% | |
| Total Annual Cash Target | \$0 | \$0 | 0.0% | Incremental = \$0 |

Long-Term Awards

| | | | | |
|---|------------|------------|-------------|--|
| Total Long-Term Award Target | \$0 | \$0 | | |
| (explanation of current long-term award value at current company) | | | | <u>Purdue LTRP</u> 1st grant will cover the 2014-2016 cycle Performance period through end of 2016; paid in March 2017 |
| Total | \$0 | \$0 | 0.0% | Incremental = \$0 |

Sign-On Bonus Amounts

| | |
|---------------------------------|------------|
| ___ days after employment | \$0 |
| 1 year after employment | \$0 |
| <u>2 years after employment</u> | <u>\$0</u> |
| TOTAL | \$0 |