



**Purdue Pharma L.P.
Executive Compensation Review**

Employee Title: VP, Position Title
Incumbent: Name

Internal Comparisons:

	Position	Base Salary	Target Annual Bonus	Target LTI Award	Total Compensation
Name	Position	\$xxx,000	\$xxx,000	\$xxx,000	\$xxx,000
Name	Position	\$xxx,000	\$xxx,000	\$xxx,000	\$xxx,000
Name	Position	\$xxx,000	\$xxx,000	\$xxx,000	\$xxx,000
Name	Position	\$xxx,000	\$xxx,000	\$xxx,000	\$xxx,000
Name	Position	\$xxx,000	\$xxx,000	\$xxx,000	\$xxx,000

Market Compensation Data:

Compensation Element	Purdue Data (in US\$ thousands)	Towers Watson Market Data (in US\$ thousands)			Purdue Pharma vs. Market		
		25 th %ile	50 th %ile	75 th %ile	25 th %ile	50 th %ile	75 th %ile
Base Salary	\$000.0	\$000.0	\$000.0	\$000.0	0.0%	0.0%	0.0%
Target Bonus	\$000.0	\$000.0	\$000.0	\$000.0			
Target Total Cash	\$000.0	\$000.0	\$000.0	\$000.0	0.0%	0.0%	0.0%
LTI Grant	\$000.0						
LTI Grant – Net Present Value	\$000.0	\$000.0	\$000.0	\$000.0			
Target Total Value	\$000.0	\$000.0	\$000.0	\$000.0	0.0%	0.0%	0.0%

Notes: 1) Target Total Value reflects the Net Present Value of the LTRP grant based on implementation of the New LTI Plan for the MNP Independent Associated Companies.

2) All market data are current as of April 1, 2014.

Market Revenue Scope Data:

The revenue scope for the market benchmark data are as follows (in US\$ millions):

25th Percentile: \$0,000

50th Percentile: \$0,000

75th Percentile: \$0,000

Market Job Match/Description:

Executive Title - Has primary responsibility for <<<< description of position as used in the salary survey>>>>

