

Annexure I

N04042

Compensation with effect from 1st April, 2025

	Break-up/month (in Rs.)	Break-up/annum (in Rs.)
Basic	39,934	479,208
HRA	19,967	239,604
Special Allowance	14,103	169,236
Mediclaim	1,072	12,864
PF (Employers Contribution)	4,792	57,504
Gross Compensation	79,868	958,416

This compensation and performance bonus will be subject to various deductions under Provident Fund, Income Tax and ESI (wherever applicable).

*To accept the letter manager's login is needed

Manager's username	<input type="text" value="sandeep.sh"/>
Manager's password	<input type="password" value="....."/>
<input type="button" value="Authenticate"/>	
<input type="button" value="I Accept"/>	

N04042



1st April, 2025

Mr. Sandeep Sharma
Senior Software Engineer,
RMSI (Noida).

Dear Sandeep Sharma,

We are pleased to inform you that based on your annual performance review, your gross monthly compensation has been revised to Rs. 79,868/- with effect from 1st April, 2025.

The details of your revised compensation are enclosed in Annexure-I.

The performance bonus for FY'25 amounts to Rs. 96,531/-.

This communication regarding your compensation and employee benefits supersedes all previous communication on the subject. Please note that any information related to your compensation is strictly confidential and hence we request you to treat the same accordingly.

Your revised compensation would be effective after your acceptance of this letter. The other terms and conditions of your employment will remain unaltered and you will be governed by the policies of the organization.

We trust that you will strive towards contributing your best to the organization.

With Best Wishes,

Gagan Jyot
Senior Vice President, Human Resources
RMSI Private Limited

*This is an electronically generated letter. Does not require signature.

I accept the revised compensation & performance bonus and reconfirm my adherence to company policies and all employment terms including confidentiality and non disclosure.