




11. This offer of appointment is provisional, subject to your being declared medically fit by Company's Medical Officer.
12. In accordance with the provisions of The Companies Act, 1956, you are required to disclose your relations or business connections, if any, with the Directors of this Company. The form sent herewith for this purpose may kindly be filled in and returned to us.
13. You will promptly assign to the Company all your right, title and interest in all inventions, original works of authorship, developments, concepts, know-how, improvements, trademarks, domain names or trade secrets, whether or not patentable or registrable under the relevant laws (collectively referred to as "Intellectual Property"), that you may solely or jointly conceive or develop or cause to be conceived or developed during the period of your employment with the Company.
14. Details of the documents to be produced at the time of joining are given in Annexure 2 to this letter.
15. Annexure 4 to this letter specifies the terms, conditions and procedure applicable for reimbursement of joining expenses. This is applicable only for persons currently residing in another city.
16. Please provide your acceptance of this offer letter and joining date within 3 days from the receipt of this letter. Please hand over the signed copy to your Onboarding Spoc on the day of your joining.
17. On the day of your joining, please report at 9.00 a.m., at our, Plot No: 75, MIDC Estate, Trimbak Road, Satpur, Post Box No.64, Nashik -422007 and meet Kashyape Rasika- Ph.: of HRS-IN department to complete other formalities.

I accept the above terms and conditions and confirm that I will join duty on 03<sup>rd</sup> May, 2023

Name : SANDEEP CHOWDHURY

Signature : 

Date : 03/05/2023