



Annexure 3:

Short Notice Pay Reimbursement

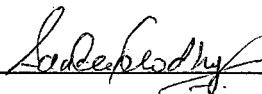
You will be eligible for reimbursement of Short Notice Pay (if applicable) on submission of your Final Clearance Certificate from your previous employer after joining our services.

If you leave the services of the company within 3 years of joining, you will be required to pay back the amount reimbursed as follows:

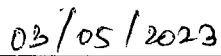
- Less than or equal to 1 year - 100% of the gross amount paid out by the Company
- Above 1 year and up to 2 years - 75% of the gross amount paid out by the Company
- Above 2 years and up to 3 years - 50% of the gross amount paid out by the Company

Please sign and return the copy of this sheet in as a token of your having agreed and accepted to the above terms and conditions, to reach us immediately.

I accept above terms and conditions.



(Signature of the Candidate)



(Date)