

Mr. Sandeep Chowdhury

Employee Number : 35276129

Department : NAP/BPS-TEF4

Personal and Confidential

Dear Mr. Sandeep Chowdhury,

Date: 28.04.2024

Company Performance related Pay (CPrP) 2023

We are pleased to award you a sum of **Rs.139,990** (Rupees One Lakh Thirty Nine Thousand Nine Hundred Ninety only) towards the Company Performance related Pay (CPrP) 2023.

The details of the CPrP calculation are as under:

Parameter	Factor	Payment %
RBIN	1.6	6.40
GB-IN	1.6	6.40
Total %		12.80

Annual Salary 2023 considered for payment is as under:
Actual Basic Salary paid + Actual Cash Perk Basket (CPB) paid + Actual Superannuation Fund Contributed = **Rs.1,093,672**

This payment will be made along with the April 2024 salary, subject to tax.

Yours sincerely,
for **Bosch Limited.**



Guruprasad Mudlapur
RBIN/P



Pallavi Shastri R
RBIN/HRL