

ADDENDUM
OFFER CUM APPOINTMENT LETTER

Sandeep Garlapati
104608510

H. NO. 3-31, GUNJ ROAD, SHANKARPALLY, R.R. DISTRICT,
Shankarpally 501203

This addendum is being issued by Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at #26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055 Karnataka India (hereinafter the "**Company**" or "**Amazon India**"), to modify the terms of the Offer cum Appointment Letter ("**Letter**") executed by you in relation to your appointment and employment at the Company.

In furtherance of the provisions of the Letter, the terms of the Letter are sought to be modified by mutual consent and alignment of the parties in accordance with and to the extent specified by this addendum. This Addendum shall be effective as on 25th March 2024.

Capitalized words and expressions not defined herein shall have the meaning ascribed to them in the Letter.

1. As of the Amendment Effective Date, the parties, i.e. you and Amazon India, agree that the clause on 'Place of Work' in the Letter shall be replaced with the below provision.
 - (a) *Your primary work location shall be Amazon Development Centre India Pvt. Ltd Building No. H03, Avance Business Hub, Phoenix Infocity Private Limited, IT/ITES SEZ, Survey No 30(P), 34(P), 35(P) & 38(P), Gachibowli Village, Serilingampally Mandal, Hyderabad, Telangana - 50008 (HYD16) or at any other location as the Company may direct from time to time, including the office premises of a customer or client of the Company, or your home address, in the event you are required to work remotely from home for any reason whatsoever. Notwithstanding your place of work, you shall report to your manager / supervisor at the Company as may be required by the Company, and comply with all the provisions of the Letter and the prescribed policies / regulations of the Company applicable to you including by virtue of your location of work or nature of duties / obligations to be discharged.*
 - (b) *Moreover, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, you may be required to travel to any of Company's or its affiliate's facilities based on business requirements and the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.*
2. You agree and understand that all other terms and conditions of the Letter shall remain unchanged, valid and shall continue to operate between the Company and you in the same manner and extent as laid down in the Letter. The parties further agree that unless provided under this Addendum nothing shall affect or alter in any manner whatsoever, the validity, enforceability and interpretation of the terms of the Letter.
3. In the event of any conflict between the provisions agreed to under this Addendum and the Letter, this Addendum shall prevail.

4. This Addendum, along with the Letter and the policies and regulations of the Company constitutes the entire arrangement between the Company and you with respect to the subject matter hereof and there is no other written or oral agreement, understanding or arrangement in relation to the subject matter, except as set forth herein.

By acknowledging this, I agree to the terms and conditions of this Addendum as of the Addendum Effective Date.

Company:

Amazon Development Centre (India) Private Limited

By:  AFA078144D79430...

Printed Name: Mrigank Kumar

Title: HRBP

Date signed: 23rd Feb 2024