



11/24/2025

To Whom It May Concern,

I am writing to confirm and elaborate on the selection of Sandeep kumar Chittimalli participation as a judge for the 2025 BIG Awards for Business hosted by the Business Intelligence Group. As the Chief Recognition Officer and Founder of the Business Intelligence Group, I am pleased to provide additional insights into the qualifications and selection of Sandeep kumar as a Judge.

Our judging model places a premium on the expertise of industry leaders, regardless of their global location. The selection of individuals for our judging committees is an exacting process, where we meticulously seek out professionals who bring profound experience and insights to the table. In this regard, Sandeep kumar was invited to join the judging panel.

The decision to include Sandeep kumar was the result of an evaluation of the background and qualifications of the judge. Our judges are individuals who showcase extraordinary competence, and Sandeep kumar's extensive journey made an invaluable asset to our judging panel. The wealth of experience and significant contributions to the industry aligned seamlessly with our high standards.

We acknowledge and appreciate Sandeep kumar's unwavering commitment to the field and extend our best wishes for continued success in future endeavors.

Sincerely,

A handwritten signature in blue ink, appearing to read "Russ Fordyce".

Russ Fordyce  
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